ITEM 191-105-R1120_Attachment1 - Staff; OCHE November 19-20, 2020						
		Base Salary Change		%		
NAME	Position Title	From:	To:	Change	Reason	Effective
Clayton Christian	Commissioner of Higher Education	\$ 326,524	\$ 333,054	2.00%	MUS Pay Plan	1/1/2021
	Deferred Compensation (continuing / no change)	\$ 53,505	\$ 53,505	0.00%	annualized deferred comp	continuing annually
Waded Cruzado	President, Montana State University	\$ 326,524	\$ 333,054	2.00%	MUS Pay Plan	1/1/2021
	Deferred Compensation (continuing / no change)	\$ 56,600	\$ 56,600	0.00%	annualized deferred comp	continuing annually
	Retention Stipend (continuing / no change)	\$ 150,000	\$ 150,000	0.00%	retention stipend	continuing annually
Seth Bodnar	President, University of Montana	\$ 326,524	\$ 333,054	2.00%	MUS Pay Plan	1/1/2021
Les Cook	Chancellor, Montana Tech	\$ 249,500	\$ 254,490	2.00%	MUS Pay Plan	1/1/2021
Beth Weatherby	Chancellor, UM Western	\$ 193,883	\$ 193,883	0.00%	retiring spring 2021	retiring spring 2021
Sandra Bauman	Dean / CEO, Helena College	\$ 145,000	\$ 147,900	2.00%	MUS Pay Plan	1/1/2021
Greg Kegel	Chancellor, MSU Northern	\$ 193,800	\$ 197,676	2.00%	MUS Pay Plan	1/1/2020
Susan Wolff	Dean / CEO, Great Falls College	\$ 141,313	\$ 141,313	0.00%	retiring spring 2021	retiring spring 2021
Brock Tessman	Deputy Commissioner for Academic, Research and Student Affairs	\$ 174,267	\$ 177,752	2.00%	MUS Pay Plan	1/1/2021
Tyler Trevor	Deputy Commissioner for Budget and Planning / Chief of Staff	\$ 171,666	\$ 175,099	2.00%	MUS Pay Plan	1/1/2021
	Chief of Staff Stipend	\$ 5,000	\$ 5,000	0.00%	admin stipend	continuing
Kevin McRae	Deputy Commissioner for Human Resources	\$ 145,817	\$ 148,733	2.00%	MUS Pay Plan	1/1/2021