

## MSUN Core Values – approved 10/22/2020

We are Northern. We are an institution rooted in our community, grounded in education that works, and aspiring to deliver transformative learning experiences for all members of the Northern family. These guiding principles represent shared commitments by all students, staff, faculty and stakeholders. This is who we are. We are Northern.

### Access, Equity, & Inclusion

**We strive to be a Northern community who embraces difference and learns from one another.**

We seek first to understand and appreciate diversity, cultivating an intellectual and physical home for all. We champion meaningful relationships that create environments in which each of us can thrive. We lead through honesty, transparency, inclusivity and trust.

### Excellence

**We endeavor to improve, grow, and realize individual and shared potential.**

We recognize that learning is personal and connected, conceptual and practical, independent and integrated; learning occurs at all times and in all places. We recognize that institutional excellence thrives through innovative and effective teaching pedagogies, engaged learners, and a clear desire to collaborate.

### Life-Long Learning

**We cultivate a belief that learning is a life-long endeavor.**

We are committed to developing and delivering transformative learning experiences that will change lives. We challenge ourselves to become critical and creative thinkers who engage intellectual curiosity and welcome differing perspectives to solve complex problems.

### Authenticity

**We construct real bonds that empower ourselves and others to be who we are.**

We communicate openly and build relational foundations through trust, transparency and openness. We embrace our charge to serve Montana and to provide quality, individualized education for all.

### Collaboration

**We form intentional partnerships that deepen learning and engagement within and beyond the campus community.**

We work together and learn from one another. We create shared learning experiences by engaging the student perspective as we listen to and leverage internal and industry expertise. We seek to balance local impact within a global perspective.

## Stewardship

**We commit to actions that conserve present needs and that safeguard the needs of the future.**

We do this through intentional consideration of economic, societal, physical, human, and environmental factors.