## MONTANA BOARD OF REGENTS OF HIGHER EDUCATION Policy and Procedures Manual

SUBJECT: STUDENT AFFAIRS

Policy 507 – Title IX *Adopted: May 25, 2012;* 

Title IX of the Education Amendments of 1972 (Title IX) prohibits discrimination on the basis of sex in educational programs or activities receiving federal financial assistance. Consistent with Title IX, the Montana University System is committed to maintaining educational and working environments that are free from sex-based discrimination and to taking prompt and effective steps to end prohibited conduct, prevent it from recurring, and, as appropriate, remedy its effects. Sex-based discrimination includes sexual harassment, sexual assault, stalking, dating violence, domestic violence, and related retaliation.

Each campus within the MUS is responsible for developing policies and procedures in compliance with Title IX and its implementing regulations set forth in 34 C.F.R. Part 106. This includes but is not limited to:

- 1. Appointing a Title IX coordinator and providing students and employees with information on how to contact the Title IX coordinator;
- 2. Publishing notice of nondiscrimination on the basis of sex on the campus's website and in handbooks and catalogs provided to applicants, students, and employees;
- 3. Providing training for all new students and new employees that fulfills the requirements of Title IX, the Violence Against Women Act ("VAWA"), and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act ("Clery Act"); and
- 4. Publishing and distributing policies prohibiting and defining sex-based discrimination and harassment and the procedures for reporting and adjudicating reported sex-based discrimination.

For related policies and procedures, see also Board of Regents' Policy 703 – Non-discrimination.

History: