	20 - Staff: The University of Mo	ntana Western									Septemb	ber 16, 20
NAME (Last, First)	Title/Rank	Dept.	(Based on	RY BASE 1.0 FTE, FY s noted)	Stipend	(N)ew or (R)eplacement o: & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	SPECIAL CONDITIONS	Tenu (Char Only
NEW HIRES		•						•	· · · · · ·		•	
	vofessionale/Casahaa											
. Faculty	rofessionals/Coaches											
•												
. CHANGES												
. Administrators/Pr	ofessionals/Coaches											
3. Faculty												
evine, Rebekah	Associate Professor	Environmental Science	59,374	59,374			0.00%	1	8/1/20	O-Tenure		Т
Schoenemann, Spruce	Associate Professor	Environmental Science	61,055	61,055			0.00%	1	8/1/20	O-Tenure		Т
I FND OF EMPLOY	MENT/LEAVES (Report only non-re	enewals per 711 1 and	Leaves of	Absence)			<u> </u>					
	· · ·											
A. Administrators/Pr	ofessionals/Coaches											
B. Faculty		<u> </u>					l				T	
		Totals	120,429	120,429			0.00%					
	LEGEND											
			*IMPORTANT NOTE: Additional Comp is reported annually in September									
ENURE:			^ Subject to	continuation of	federal funds, pi	oprietary funds and/or gra	ants.					
	NT = Nontenurable					. ,						
	P = Probationary											
		APPROVED										
ALARY ADJUSTMENTS:	P = Probationary	APPROVED				Date: 7/8/20						
ALARY ADJUSTMENTS:	P = Probationary	APPROVED Campus CEO										
ALARY ADJUSTMENTS:	P = Probationary T = Tenured P = Promotion L = Lump Sum Bonus	Campus CEO	10 1									
ALARY ADJUSTMENTS:	P = Probationary	Campus CEO	Hushy									
ALARY ADJUSTMENTS:	P = Probationary T = Tenured P = Promotion L = Lump Sum Bonus M = Merit R = Retention		Hushy	-								
ALARY ADJUSTMENTS:	P = Probationary T = Tenured P = Promotion L = Lump Sum Bonus M = Merit R = Retention N = Normal	Campus CEO	Hushy	-		Date: 7/8/20						
	P = Probationary T = Tenured P = Promotion L = Lump Sum Bonus M = Merit R = Retention	Campus CEO APPROVED	Hushy	-								
	P = Probationary T = Tenured P = Promotion L = Lump Sum Bonus M = Merit R = Retention N = Normal O = Other/Specify	Campus CEO	Hushy			Date: 7/8/20						
	P = Probationary T = Tenured P = Promotion L = Lump Sum Bonus M = Merit R = Retention N = Normal O = Other/Specify T = Teaching	Campus CEO APPROVED	therpy	-		Date: 7/8/20						
	P = Probationary T = Tenured P = Promotion L = Lump Sum Bonus M = Merit R = Retention N = Normal O = Other/Specify T = Teaching R = Research	APPROVED President	therpy			Date: 7/8/20 Date:						
	P = Probationary T = Tenured P = Promotion L = Lump Sum Bonus M = Merit R = Retention N = Normal O = Other/Specify T = Teaching R = Research G = Grant Administration	APPROVED APPROVED APPROVED	U			Date: 7/8/20						
SALARY ADJUSTMENTS:	P = Probationary T = Tenured P = Promotion L = Lump Sum Bonus M = Merit R = Retention N = Normal O = Other/Specify T = Teaching R = Research	APPROVED President	U	Education		Date: 7/8/20 Date:						
	P = Probationary T = Tenured P = Promotion L = Lump Sum Bonus M = Merit R = Retention N = Normal O = Other/Specify T = Teaching R = Research G = Grant Administration	APPROVED APPROVED APPROVED	U	Education		Date: 7/8/20 Date:						
	P = Probationary T = Tenured P = Promotion L = Lump Sum Bonus M = Merit R = Retention N = Normal O = Other/Specify T = Teaching R = Research G = Grant Administration	APPROVED APPROVED APPROVED	U	Education		Date: 7/8/20 Date:						