ITEM 194-1600-R0521 - Staff: The University of Montana Western												May 21, 2021		
			SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or			Effective (Indicate			Tenure	
NAME (Last, First)	Title/Rank	Dept.	From:	To:	From:	To:	(R)eplacement & Date/Hire	% Change	Actual FTE	end date if temp)	Reason	SPECIAL CONDITIONS	(Change Only)	
I. NEW HIRES														
A. Administrators/Prot	fessionals/Coaches													
B. Faculty														
II. CHANGES														
A. Administrators/Professionals/Coaches														
B. Faculty														
	Associate Professor	English	62,225	62,225				0.00%	1	8/1/21	O-Tenure		Т	
Seacrest, Deborah	Associate Professor	Math	62,882	62,882				0.00%	1	8/1/21	O-Tenure		т	
A. Administrators/Prot														
		Totals	125,107	125,107				0.00%						
	LEGEND	*IMPORTANT NOTE: Additional Comp is reported annu					ed annually in Senter	aber						
TENURE:		Subject to continuation of federal funds, prop												
	NT = Nontenurable				us, proprie		11.5.							
	P = Probationary T = Tenured													
SALARY ADJUSTMENTS:	APPROVED			÷	2	Date: 5/21/21								
0 = Other/Specify APPROVED							Date:						1	
EXTRA COMPENSATION: T = Teaching R = Research														
	G = Grant Administration O = Other (provide brief explanation)	APPROVED Commissioner of Higher Education					Date:							