

May 26-27, 2021

**ITEM 194-2008-R0521**

**Request for Authorization to Confer the Title of Professor Emerita of Business Law upon Susan W. Dana; Montana State University**

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**THAT**

Upon the occasion of the retirement of Susan W. Dana from the Jake Jabs College of Business and Entrepreneurship at Montana State University, the Board of Regents wishes to express its appreciation for her service to the University, the Montana University System, and the people of the State of Montana.

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**EXPLANATION**

Professor Susan W. Dana retired from MSU on December 31, 2020 after a highly successful 24-year career.

Professor Dana was hired as an adjunct assistant professor in 1996. She was promoted to Assistant Professor in 1998 and Associate Professor in 2004. Professor Dana became Associate Dean in 2006 and served in that role for 10 years. In addition, she served as Interim Dean of the college in 2011 and was part of the team that helped raise \$25 million for the Jake Jabs College of Business and Entrepreneurship.

Professor Dana was an instructor who consistently challenged students to be more intellectual and to value their own abilities and opinions by encouraging them to set their goals high. She had a genuine interest in her students and placed high expectations on them in order to maximize the development of their decision-making, critical thinking, and leadership skills.

Professor Dana considered students' personality types and learning styles in her lectures, discussions, projects, and exams. She had three goals regarding teaching: stimulate students intellectually, motivate students to achieve beyond their own expectations and treat each student as a valuable individual.

During her time at Montana State University, Professor Dana served on faculty senate, co-coordinated and taught the College's Freshman Seminar, Introduction to Business & Entrepreneurship, Introduction to Business Law, Negotiation & Dispute Resolution, and Honors College Seminar on The First Amendment and Free Speech. Past courses taught include Legal Issues for Accountants (graduate level course), Cultural Dimensions of International Business, International Business, and Business Communication. Outside the classroom, Professor Dana advised hundreds of students and received numerous teaching awards. Additionally, Professor Dana served as the Director of the Bracken Center for Excellence in Undergraduate Business Education. Her focus in this role was two-fold: 1) provided mentoring to students of professional opportunities and study abroad, and 2) oversaw a variety of professionalism programs including internship and employment programs. Professor Dana was also active in student retention and engagement programming and represented the college as a SURGE representative for multiple years.

In 2019, Professor Dana was honored during the MSU celebration of Extraordinary Ordinary Women of Montana State University.

For these and other contributions, the Board of Regents of Higher Education is pleased to confer on Professor Susan W. Dana Professor Emerita of Business Law at Montana State University and wishes her well for many years in the future.

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**ATTACHMENTS**

None