ITEM 194-2700-R0521	Staff; Montana State University Billings											May 26-27, 2021	
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplacement	%	Actual	Effective (Indicate end date if		SPECIAL	Tenure (Change
			From:	То:	From:	To:	& Date/Hire	Change	FTE	temp)	Reason	CONDITIONS	Only)
I. CHANGES		1			1		T					Т	
A. Faculty													
Dahle-Huff, Kari	Assistant Professor	Educational Theory & Practice	51,000	51,000				0.00%	1.0	8/24/21			Т
Das, Sougata	Assistant Professor	Business Administration	96,550	96,550				0.00%	1.0	8/24/21			Т
O'Brien, Randi	Assistant Professor	Art Department	51,000	51,000				0.00%	1.0	8/24/21			Т
Pierce, Mara	Assistant Professor	Art Department	53,178	53,178				0.00%	1.0	8/24/21			Т
Reaves, Melanie	Assistant Professor	Educational Theory & Practice	52,000	52,000				0.00%	1.0	8/24/21			Т
LEGEND													
TENURE:	NT = Nontenurable		*IMPORTAN	<u>I</u> ΓΝΟΤΕ: Addi	tional Comp	is reporte	ı d annually in Septen	nber					
	P = Probationary				<u> </u>	<u> </u>	<u> </u>	I					-
	T = Tenured		^ Subject to c	ontinuation of t	l federal fund	L Is proprieta	I ary funds and/or gra	nts.					
					1		 						
SALARY ADJUSTMENTS:	P = Promotion												
	L = Lump Sum Bonus												
	M = Merit												
	R = Retention												
	N = Normal												
	O = Other/Specify												+
EXTRA COMPENSATION:	T = Teaching												
	R = Research												
	G = Grant Administration												
	O = Other (provide brief explanation)												
	<u> </u>												+