

ITEM 197-100-R1121 - Staff; OCHE		November 18-19, 2021		
NAME	FY 2022 Appointments Per BOR Policy 711.2	Fiscal Year 2022 Salary	Prior BOR-approved salary for Fiscal Year 2021 (*or for initial-year hires)	Changes Effective Upon Board Passage
Clayton Christian	Commissioner of Higher Education	333,054	333,054	none
	Deferred Compensation (continuing / no change)	53,505	53,505	none
Waded Cruzado	President, Montana State University	333,054	333,054	none
	Deferred Compensation (continuing / no change)	56,600	56,600	none
	Retention Stipend (continuing / no change)	150,000	150,000	none
Seth Bodnar	President, University of Montana	333,054	333,054	none
Les Cook	Chancellor, Montana Technological University	254,490	254,490	none
Stefani Gray Hicswa	Chancellor, Montana State University Billings	250,000	*250,000	none
Michael Reid	Chancellor, University of Montana Western	197,500	*197,500	none
Greg Kegel	Chancellor, Montana State University Northern	197,676	197,676	none
Stephanie Erdmann	Dean / CEO, Great Falls College	155,000	*155,000	none
Sandra Bauman	Dean / CEO, Helena College	147,900	147,900	none
Brock Tessman	Deputy Commissioner for Academic, Research and Student Affairs	225,000	177,752	26.58% (retention)
Tyler Trevor	Deputy Commissioner for Budget and Planning / Chief of Staff	175,099	175,099	none
	Chief of Staff Stipend	10,000	5,000	5,000
Kevin McRae	Deputy Commissioner for Human Resources	148,733	148,733	none