

NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	SPECIAL CONDITIONS	Tenure (Change Only)
			From:	To:	From:	To:							
I. NEW HIRES													
A. Administrators/Professionals/Coaches													
NAME (Last, First)													
B. Faculty													
NAME (Last, First)													
II. CHANGES													
A. Administrators/Professionals/Coaches													
B. Faculty													
Chaffin, Brian C.	Associate Professor	College of Forestry & Conservation	80,816.00	80,816.00				0.00%	1.0		O - Tenure		T
Cooper, Zachary A.	Associate Professor	Music	59,263.00	59,263.00				0.00%	1.0		O - Tenure		T
Crockford, Paul J.	Assistant Professor	Missoula College	69,956.00	69,956.00				0.00%	1.0		O - Tenure		T
Floyd, Theres	Associate Professor	Management & Marketing	119,879.00	119,879.00				0.00%	1.0		O - Tenure		T
Funsch, Daniel J.	Associate Professor	Missoula College	73,814.00	73,814.00				0.00%	1.0		O - Tenure		T
Gardner, William (Payton)	Associate Professor	Geosciences	81,025.00	81,025.00				0.00%	1.0		O - Tenure		T
Luis, Angela D.	Associate Professor	College of Forestry & Conservation	76,459.00	76,459.00				0.00%	1.0		O - Tenure		T
Madson, Kimberly A.	Associate Professor	Pharmacy Practice	111,710.00	111,710.00				0.00%	1.0		O - Tenure		T
Metcalf, Alexander L.	Associate Professor	College of Forestry & Conservation	88,277.00	88,277.00				0.00%	1.0		O - Tenure		T
Mills, Monte	Professor/Director, Indian Law Clinic	Blewett School of Law	99,410.00	99,410.00				0.00%	1.0		O - Tenure		T
Peck, Frederick	Professor	Mathematics	73,333.00	73,333.00				0.00%	1.0		O - Tenure		T
Serban, Monica	Associate Professor	Biomedical/Pharmaceutical Sciences	100,851.00	100,851.00				0.00%	1.0		O - Tenure		T
Slovarp, Laurie J.	Associate Professor	SLHS- Speech Language & Hearing Sci	78,699.00	78,699.00				0.00%	1.0		O - Tenure		T

Smith, Cathay	Professor	Blewett School of Law	99,410.00	99,410.00				0.00%	1.0		O - Tenure		T
Sun, Jingjing	Associate Professor	Teaching & Learning	69,503.00	69,503.00				0.00%	1.0		O - Tenure		T
Thomsen, Jennifer M.	Associate Professor	College of Forestry & Conservation	80,203.00	80,203.00				0.00%	1.0		O - Tenure		T
Wecker, Erin C.	Associate Professor	English	72,146.00	72,146.00				0.00%	1.0		O - Tenure		T
TOTALS			1,434,754	1,434,754				0.00%					

III. ONE TIME BONUS ONLY

A. Administrators/Professionals/Coaches

NAME (Last, First)							#DIV/0!						
TOTALS			0	0			#DIV/0!						

C. Post-Retirement

NAME (Last, First)	TITLE/RANK	Dept.	SALARY (Based on .33FTE) (AY unless noted)	TERM OF HIRE

III. End of Employment / Leaves (Report only non-renewals per 711.1 and Leaves of Absence)

NAME (First, Last)	Title/Rank	Dept.	Effective Date	REASON (If Leave of Absence)
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A. Administrators/Professionals/Coaches

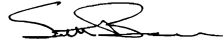
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LEGEND

TENURE:	NT = Nontenurable	*IMPORTANT NOTE: Additional Comp is reported annually in September
	P = Probationary	^ Subject to continuation of federal funds, proprietary funds and/or grants.
	T = Tenured	

SALARY ADJUSTMENTS:

P = Promotion	
L = Lump Sum Bonus	
M = Merit	
R = Retention	
N = Normal	
O = Other/Specify	



 APPROVED President Date

EXTRA COMPENSATION:

T = Teaching	
R = Research	
G = Grant Administration	
O = Other (provide brief explanation)	