

July 14, 2022

ITEM 201-100-R0722

MUS Pay Plan Implementation – Board of Regents Contracts

THAT

The Montana Board of Regents approves base salary adjustments of 2% in November 2022 for personnel who are employed on Board of Regents contracts consistent with salary adjustments approved for other Montana University System faculty, staff, professional and administrative employees in accordance with the MUS pay plan.

EXPLANATION

The Montana Legislature in 2021 approved a state employee pay plan and provided funding to the Montana University System for salary adjustments. The salary adjustments in MUS collective bargaining agreements and in pay directives for most MUS employees provide for a pay increase of 55 cents per hour or 2%, whichever amount is greater, effective the first day of the pay period that includes the date of November 15, 2022. Approval of this item would administer a salary adjustment in the same manner for employees who are listed on the attachment. BOR action is required for this group of employees because BOR policy (<https://mus.edu/borpol/bor700/711-2.pdf>) makes any salary adjustment for the positions of commissioner, deputy commissioner, president, chancellor, or dean of an independently accredited two-year MUS educational unit subject to BOR approval. Salary adjustments for other staff, faculty, professional and administrative employees in the MUS are authorized and administered through authority delegated by the BOR to the commissioner through other board personnel policies.

ATTACHMENTS

Attachment #1: List of personnel on Board of Regents contracts in accordance with BOR Policy 711.2