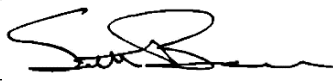


NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	SPECIAL CONDITIONS	Tenure (Change Only)	
			From:	To:	From:	To:								
<b>(Automatically calculated)</b>														
<b>B. Faculty</b>														
Feig, Kimberly	Faculty/Instructor	Sociology						#DIV/0!	1	7/1/2022	T			
Sawatzki, Phillip	Faculty/Instructor	Biological Sciences						#DIV/0!	1	7/1/2022	T			
<b>TOTALS</b>			<b>#REF!</b>	<b>#REF!</b>				<b>#REF!</b>						
<b>LEGEND</b>														
<b>TENURE:</b>			*IMPORTANT NOTE: Additional Comp is reported annually in September											
	NT = Nontenurable													
	P = Probationary		^ Subject to continuation of federal funds, proprietary funds and/or grants.											
	T = Tenured													
	T = Tenured													
<b>SALARY ADJUSTMENTS:</b>			Per HC CBA Promotion amount from Level III to Level IV: \$4,680											
	P = Promotion													
	L = Lump Sum Bonus													
	M = Merit													
	R = Retention													
	N = Normal													
	O = Other/Specify													
<b>EXTRA COMPENSATION:</b>			Approve:											
	T = Teaching													
	R = Research													
	G = Grant Administration													
	O = Other (provide brief explanation)													
								Date: 4/5/2022						