

**November 17-18, 2022**

**ITEM 203-102-R1122**

**Request for Approval to Adopt Board of Regents Policy 715 – Remote Work Arrangements**

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**THAT**

The Board of Regents approves BOR Policy 715 – Remote Work Arrangements to support campuses in recruiting and retaining capable personnel through strategic remote work options.

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**EXPLANATION**

Campuses and agencies of the Montana University System (MUS) have long used limited remote work arrangements where some employees perform MUS work from locations other than a central office on campus or premises operated by the MUS. Remote work has been used for situations ranging from individualized employee medical accommodations, to individualized employee recruitment and retention considerations, to broader temporary workplace modifications such as in the COVID-19 pandemic. This proposed board policy provides a new level of consistency and accountability across the system, while allowing reasonable flexibility at the campus level to serve students and the public.

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**ATTACHMENTS**

- Attachment #1: BOR Policy 715
- Attachment #2: Remote Work Agreement