

May 17-18, 2023

ITEM 206-100-R0523

MUS Pay Plan Implementation – Board of Regents Contracts

THAT

The Montana Board of Regents approves base salary adjustments of 4% effective July 1, 2023, for personnel who are employed on Board of Regents contracts consistent with the budgeted pay plan parameters in House Bill 13.

EXPLANATION

The Legislature passed and the Governor signed House Bill 13. The legislation prescribes pay raises for employees outside the Montana University System of 4%, or \$1.50 per hour (whichever amount is greater), on July 1, 2023; and again on July 1, 2024. House Bill 13 included a general fund appropriation to the MUS for MUS employee pay raises based on the same calculation. For faculty and staff who are represented by labor organizations, OCHE is engaged in collective bargaining and will submit future ratified bargaining agreements to the Board for approval. For MUS employees who are not represented by labor organizations, OCHE will issue pay instructions to campuses for pay raises that are consistent with the raises in House Bill 13. This item (# 206-100-R0523) would provide the same salary adjustment to MUS administrators whose employment contracts are subject to BOR approval per BOR Policy 711.2 (<https://mus.edu/borpol/bor700/711-2.pdf>).

ATTACHMENTS

Attachment #1: List of personnel on Board of Regents contracts in accordance with BOR Policy 711.2