

May 17-18, 2023

**ITEM 206-102-R0523**

**Request for Approval to Revise Board of Regents Policy 712.1 – Post-Retirement Employment;  
OCHE/MUS**

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**THAT**

The Board of Regents approves revisions to BOR Policy 712.1 – Post-Retirement Employment for consistency with state and federal employment laws.

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**EXPLANATION**

Several state and federal employment laws have changed since this policy was last revised in 2010. Among them, and pertinent to this policy, were changes in retirement program statutes for Montana public employees and the passage of the federal Affordable Care Act. The proposed policy revisions noted in the attachment reflect the current practices of the Montana University System as an employer and bring the policy wording into compliance with state and federal legal obligations.

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**ATTACHMENTS**

Attachment #1: Revised BOR Policy 712.1