

May 15-16, 2024

**ITEM 212-100-R0524**

**MUS Pay Plan Implementation – Board of Regents Contracts**

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**THAT**

The Montana Board of Regents approves base salary adjustments of 4% effective July 1, 2024, for personnel who are employed on Board of Regents contracts consistent with the budgeted pay plan parameters in House Bill 13.

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**EXPLANATION**

The Legislature in 2023 passed and the Governor signed House Bill 13. The legislation prescribed pay raises for employees outside the Montana University System of 4%, or \$1.50 per hour (whichever amount is greater), on July 1, 2023; and again on July 1, 2024. House Bill 13 included a general fund appropriation to the MUS for MUS employee pay raises based on the same calculation.

The Board of Regents last year approved the July 2023 salary adjustments for personnel who are employed on BOR contracts. Approval of Item # 212-100-R0524 would include this group of employees in the July 2024 pay plan adjustments as specified in the attachment (base salary increases of 4%) providing the same salary adjustment to MUS administrators whose employment contracts are subject to BOR approval per BOR Policy 711.2 (<https://mus.edu/borpol/bor700/711-2.pdf>).

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**ATTACHMENTS**

Attachment #1: List of personnel on Board of Regents contracts in accordance with BOR Policy 711.2