

Memo

To: Board of Regents
From: Kerry S. Davant, Executive Director of Human Resources
Date: November 4, 2024
Re: **ITEM 215-100-R1124**

Earlier this year, graduate teaching and research assistants at the University of Montana successfully exercised their right to organize.

As a result, a new labor contract has been negotiated and ratified, with a tentative agreement reached between the Montana University System (MUS) and the Montana Federation of Public Employees (MFPE), on behalf of the University of Montana Graduate Employee Union (UMGEU).

The agreement, covering approximately 429 graduate students, is largely based on the contract previously negotiated between graduate students at Montana State University and the MUS.

Given that the agreement was negotiated during the current budget cycle, it has no economic impact.

This contract will expire June 30, 2025, and will be subject to negotiation.

Since this tentative agreement primarily consists of language already approved elsewhere in the system and has no immediate economic impact, I recommend its approval.