

TENTATIVE MINUTES OF THE
BOARD OF REGENTS OF HIGHER EDUCATION
MONTANA UNIVERSITY SYSTEM
May 20, 1974

The Board of Regents of Higher Education met at 9:10 a.m., Monday, May 20, 1974, in the conference room of the Office of the Commissioner of Higher Education, Helena, Montana.

The meeting was called to order by Chairman Ted James. The roll was called by the secretary. Present were: Mr. Lewy Evans, Mr. John French, Mr. Gary Gallagher, Mr. T. T. Heberly, Mr. Wayne O'Brien, Mrs. Mary Pace and Dr. Lawrence Pettit.

On motion of Dr. Pettit, seconded by Mr. Heberly the minutes of the April 8, 1974 meeting were approved.

The chairman announced that there would be a meeting of the new Commission on Federal Programs at 3:00 p.m. in the Commissioner's office upon adjournment of the Board.

Mrs. Pace reported a Curriculum Committee recommendation as follows:

1. That Chairperson Mary Pace work in conjunction with the Commissioner to draft a comprehensive board policy relating to continuing education programs and proper course offerings for unit summer session curricula to be reviewed by the academic vice presidents prior to presentation to the Board at the July meeting; and

2. That the current summer session offering at Montana Tech be approved with reservations, and that future summer session offerings for each unit be presented to the Curriculum Committee for review prior to publication of summer session course listings.

The recommendation was accepted on motion of Mr. O'Brien, seconded by Mr. Gallagher.

Mr. French reported that the Policy Committee would have a recommendation for the July meeting.

Mr. Gallagher reported that insofar as the search for housing for the president of the University of Montana is concerned, several possibilities were being considered but there was nothing definite to report at this time.

Dr. Pettit reported that the Educational Broadcasting Commission had been organized pursuant to the legislation from the last session; that it will be administratively attached to the State Board of Education, which would have the responsibility of submitting the budget. He said the Commission consists of three ex-officio members--the Commissioner of Higher Education, Superintendent of Public Instruction and Director of Administration--plus five members appointed by the Governor from lists submitted to him by the Board of Regents and the Board of Public Education. He said Mr. Herb Pace had been elected chairman and Ms. Elizabeth Hurley, vice chairman. He said members of the commission had been working hard during the past month to secure the Federal funding, even though the State appropriation does not become effective until July 1, 1974. He said he expected the announcement of the Federal funding to be forthcoming soon.

Mr. Pat Callan gave a brief status report on the progress of the Commission on Postsecondary Education. He said some decisions would be made and a preliminary report presented during the month of June; that the work of the commission was progressing on schedule and the final report should be completed in the Fall.

After reviewing the residency appeal of Gary A. Shampeny, the non-resident status was re-affirmed on motion of Dr. Pettit, seconded by Mrs. Pace, with resident status to be granted Fall quarter, 1974.

The Board recessed at 9:20 a.m. for an executive session to discuss personnel matters.

The Board reconvened in open session at 10:30 a.m.

Dr. Pettit moved that the Board authorize distribution of funds to compensate retiring President Robert Pantzer for 180 days of accrued leave as

part of his terminal pay. Mr. Gallagher seconded the motion and it carried.

Mr. Evans moved that the following salaries be implemented July 1, 1974:

President, University of Montana	\$35,000
President, Montana State University	35,000
President, Montana College of Mineral Science and Technology	27,000
President, Western Montana College	26,500
President, Eastern Montana College	29,000
President Northern Montana College	27,000
Commissioner of Higher Education	35,000

The motion was seconded by Mr. Heberly and carried.

Regarding Item 4-000-R0574, Budgets for the Fiscal Year 1974-75, Montana University System, Jack Noble presented a synopsis and stated there was now a generally accepted format in terms of the operational plan and there would be some changes in the program definitions and the budgets would be re-submitted in July. Mr. O'Brien moved that the budget item be approved. The motion was seconded by Mr. Evans and carried.

Mr. French moved that Item 4-013-R0474, Performance Review of Presidents, Montana University System, be approved as amended to delete the words "every four years" in line four and insert the word "periodically". Mrs. Pace seconded the motion and it carried.

Item 4-014-R0574, Resolution Regarding Faculty Contract of Employment, Montana University System, was approved on motion of Mr. O'Brien, seconded by Mrs. Pace.

Item 4-015-R0574, Travel Expenses for Members of the Faculty Council of the Montana University System, was approved on motion of Mr. O'Brien, seconded by Mr. Evans.

Dt. Pettit stated that with regard to staff items, it was almost impossible to get the information out before the date of this meeting and hereafter, the Board should not be asked to consider these until members have had at least ten days to review them. He also requested that staff lists in the future show

the highest degree earned by each individual.

President Heywood distributed a page of corrections and Item 4-700-R0574, Staff, Eastern Montana College, was approved on motion of Mr. Heberly, seconded by Mr. O'Brien.

Regarding Item 4-701-R0574, Affirmative Action, President Heywood stated that this was a result of trying to obtain more equity for women employees. Mrs. Pace moved approval of the item. The motion was seconded by Mr. O'Brien and carried.

Item 4-702-R0574, Ms. Marjorie A. Stevenson to Associate Professor of Health, Physical Education and Recreation Emeritus, Eastern Montana College - Retired 1956, was approved on motion of Mr. O'Brien, seconded by Mr. Evans.

Items 4-703-R0574, Dr. Junius Larsen to Professor of Chemistry Emeritus, Eastern Montana College, and 4-704-R0574, Dr. Dale D. Daugherty to Professor Sociology Emeritus, Eastern Montana College, were approved on motion of Dr. Pettit, seconded by Mr. Heberly.

Dr. Pettit stated he felt the Board might want to establish a policy for granting emeritus status; that the institutional policies should be sent to his office for review.

Item 4-705-R0574, Authorization to Construct Tennis Courts, Eastern Montana College, was approved on motion of Mrs. Pace, seconded by Mr. Heberly.

Item 4-706-R0574, Authorization to Construct Catwalks around the Heating and Ventilating Units, Physical Education Building, Eastern Montana College, was approved on motion of Mr. Gallagher, seconded by Mr. Evans.

Item 4-500-R0574, Staff, Montana College of Mineral Science and Technology, was approved on motion of Mr. O'Brien, seconded by Mr. Gallagher.

Item 4-502-R0574, Retirement of Dr. Kenneth N. McLeod, Montana College of Mineral Science and Technology, was approved on motion of Dr. Pettit, seconded by Mrs. Pace.

Item 4-503-R0574, Retirement of Professor Donald W. McGlashan, Montana College of Mineral Science and Technology, was approved on motion of Mr. Heberly, seconded by Mr. O'Brien.

President McIntosh introduced Mr. Steve Rovig, the new student body president at Montana State University. He stated that Dr. Roy Huffman and Dr. J. A. Asleson were also in attendance. He distributed an additional page to Item 4-200-R0574, Staff, Montana State University. The item was approved on motion of Mr. O'Brien, seconded by Mr. Gallagher, with the following amendments:

- On page two - On the name, Max L. Amberson, the title, "Agr/Indus Educ" should be underlined.
- On page twenty-three - The rank of Assoc Prof should be added to the title for Ernest R. Ahrendes.
- On page thirty-two - The name of Val L. Mitchell should be noted as a resignation rather than a termination.

Item 4-201-R0574, Acceptance of the Proposed Gatton Memorial Court from the MSU Alumni Association, Montana State University, was approved on motion of Mrs. Pace, seconded by Dr. Pettit.

President McIntosh distributed a report from the Endowment and Research Foundation, stating that the Board does not require this until December but that it ties in with the budget format to be presented in July. He said Dr. Huffman would be happy to answer any questions regarding the report.

Item 4-300-R0574, Staff, Agricultural Experiment Station, was approved on motion of Mr. O'Brien, seconded by Mr. Gallagher.

President McIntosh called on Dr. Asleson, who explained the reason for presenting Item 4-301-R0574, Authorization for Drilling a Water Well for Northwestern Agricultural Research Center, Agricultural Experiment Station. The item was approved on motion of Mrs. Pace, seconded by Dr. Pettit.

Item 4-400-R0574, Staff, Cooperative Extension Service, was approved on motion of Mr. O'Brien, seconded by Mrs. Pace.

Item 4-800A-R0574, Staff, Northern Montana College, was approved on

motion of Mr. Heberly, seconded by Mrs. Pace.

President Crowley reported he had been contacted by the county hospital board in Havre about an easement across the Northern Montana College campus but he had not had the opportunity to determine what problems might be involved. Dr. Pettit stated his staff attorney would do some research on the matter, if necessary.

On motion of Mrs. Pace, seconded by Dr. Pettit, Item 4-100-R0574, Staff, University of Montana, was approved as amended on page four to change the proposed salary of Ruyard B. Goode to \$27,694. President Pantzer reported that there may be other corrections and if so, they would be submitted in July.

Item 4-109-R0574, Authorizing the University of Montana Law School to conduct Justice of the Peace Orientation Course, was approved on motion of Dr. Pettit, seconded by Mrs. Pace.

Item 4-111-R0574, Retirement of Robert T. Pantzer, President, and Professor of Business Administration, University of Montana, was approved on motion of Mr. O'Brien, seconded by Mrs. Pace.

Item 4-112-R0574, Resolution Concerning the Retirement of Edward Barnett Dugan, Professor of Journalism, University of Montana, was approved on motion of Dr. Pettit, seconded by Mrs. Pace.

Item 4-113-R0574, Resolution Concerning the Retirement of Rudolph Wendt, Professor of Music, University of Montana, was approved on motion of Mrs. Pace, seconded by Mr. O'Brien.

Item 4-114-R0574, Resolution Concerning the Retirement of Alvild J. Martinson, Associate Professor of Business Administration, University of Montana, was approved on motion of Mr. O'Brien, seconded by Mrs. Pace.

President Pantzer introduced Tom Stockburger, the new student body president at the University of Montana, and stated the students in attendance would probably like to discuss the athletic question at the Board's pleasure.

He also introduced Professor Maureen Ullrich.

President Pantzer reported on the status of the accreditation of the School of Law at the University of Montana. He said he was working on a statement intended to bring a measure of autonomy, but not complete autonomy, to the School within the University of Montana structure, which should satisfy the needs of the accrediting associations. He said copies would be distributed on the campus in the near future and sent to Board members also; that it would then be the prerogative of the Board to do what it wants with it. He said he had made some salary adjustments in the School of Law; that he felt it was extremely important that these salaries not be completely odious to other faculty on the campus but he tried to react to the needs of the School to the best of his ability. He said, in his opinion, the university system should ask for at least a 20% increase in funding in 1975 if they intend to stay alive. He then expressed his appreciation to the Board for granting his requested leave compensation.

Item 4-600-R0574, Staff, Western Montana College, was approved on motion of Mr. O'Brien, seconded by Mr. Gallagher.

The appointment of John C. Sheehy to the local executive board for Eastern Montana College was confirmed on motion of Dr. Pettit, seconded by Mr. O'Brien.

The appointment of Dr. M. O. Young to the local executive board for Montana State University was confirmed on motion of Mr. Pace, seconded by Mr. O'Brien.

Dr. Pettit reported he had received a letter from Dr. Mumtaz A. Fargo, President of the Faculty Senate at Eastern Montana College, urging that the Board consider a series of fringe benefits for faculty. He then moved that this matter be referred to the Budget Committee for consideration at the next meeting.

Dr. Pettit stated that the new Commission on Federal Programs scheduled to meet at 3:00 p.m. consists of members of the Board of Regents and

one member of the Board of Trustees from each of the private institutions in the State. He said the U. S. Commissioner of Education had activated the 1202 Commission and the Governor had designated the same group to act as Montana's 1202 Commission. He said there would be a separate agenda for the meeting of this afternoon.

Mr. James stated that students and faculty members were welcome to attend any of the Board meetings and if they had anything to bring up the Board would be pleased to hear about it.

It was reported that the students at the University of Montana are working on a legal services plan with a Montana Bar Association sub-committee on prepaid services for students and possibly some recommendation would be brought to the Board in July on this.

President Pantzer made a statement regarding the current crisis in funding the intercollegiate athletic program at the University of Montana. He said the reason for bringing the matter to the Board is that at the present time there is a recommendation from the committee of the whole of the student governing board to provide zero dollars from the student activity fee for the support of the athletic program. He said the student support involves one sixth of the athletic budget--or about \$95,000. He said if Central Board does take this action, the matter probably would have to be considered very seriously at the July meeting or some subsequent one since there were obligations to be met for the coming year. He said he could not recommend to the Board that they change the policy whereby students can allocate their activity fee as they see fit but the only other alternatives would be to charge the students an earmarked fee or for the Board to conclude that athletics will not be continued. He said if the University of Montana is to remain in the Big Sky Conference they must have football and basketball since it is required by the conference. He said he felt sure the students would like to discuss the matter.

Numerous students were heard from, after which time it was requested that the Board take some action at this meeting. Mr. James stated he felt this would be premature since Central Board had not acted on the matter as yet.

After a lengthy discussion Dr. Pettit recommended that a committee be appointed to try to determine if the program should be continued and if so, the reasons for it. He said it is not actually known what it means to an institution to maintain an athletic program as measured against the cost. He said at this time nobody really knows what the entire student and faculty sentiment is. He said he could not recommend that the Board make any decision until the institution provides more substantial data; that a means must be devised to determine whether continuance of the program can be justified and whether it is a student activity or whether it is like any other program of the university. Mr. James asked Dr. Pettit to direct someone on each of the larger campuses to do this. He then gave assurance that the Board would not put the athletic program before any of the academic programs.

Dr. Kenneth McLeod, Academic Vice President at Montana Tech, suggested that this study also be done in the smaller institutions.

The Board recessed at 12:40 p.m. to reconvene at 2:00 p.m.

The Board reconvened at 2:15 p.m. with the same members present.

After it was reported there was no further business Dr. Pettit reminded the Board that the next meeting would be held at Flathead Lake Lodge in Bigfork, Montana on the statutory date of July 8.

The meeting adjourned at 2:15 p.m.