

MINUTES OF THE BOARD OF REGENTS  
OF HIGHER EDUCATION  
MONTANA UNIVERSITY SYSTEM

June 25, 1979  
Helena, Montana

The Board of Regents of Higher Education convened at 11:25 a.m. Monday, June 25, 1979, in the conference room of the Commissioner of Higher Education, Helena, Montana. The meeting was called to order by Chairman James. Also present were: Mr. Lewy Evans, Mrs. Lola Hansen, Ms. Shelley Hopkins, Mr. Jeff Morrison, Ms. Mary Pace and Acting Commissioner George Bandy.

Chairman James declared the minutes of the May 30, 1979 meeting to be approved.

Mr. Jeff Morrison, Chairman of the Budget Committee, moved that the following items be approved:

- Item 24-005-R0679, Budget Amendments for FY 1978-79, Montana University System
- Item 24-006-R0679, Budget Amendments for FY 1979-80, Montana University System
- Item 24-004-R0679, Operating Budgets 1979-80, Montana University System
- Item 24-2001-R0679, Operating Budgets 1979-80, Dawson Community College
- Item 24-3002-R0679, Operating Budgets 1979-80, Flathead Valley Community College
- Item 24-4001-R0679, Operating Budgets 1979-80, Miles Community College
- Item 24-900-R0679 Staff, Office of the Commissioner of Higher Education

The motion carried.

Mr. Lewy Evans, Chairman of the Capital Construction Committee, moved that the following items be approved:

- Item 24-501-R0679, Roof Repair or Replacement, Montana College of Mineral Science and Technology
- Item 24-202-R0679, Construction of Married Student Housing Units, Montana State University
- Item 24-111-R0679, Authorization for Improvement of Track Facility at Dornblaser Field, University of Montana, as amended to change the amount on the last line from "forty-five" to "sixty" thousand dollars.

The motion carried.

Photocopied from collections in the Montana Historical Society Archives

Mr. Evans reported the committee recommended that the Board of Regents re-affirm approval of the maintenance projects approved at the last meeting and direct the legal counsel on the Commissioner's staff to investigate further the legalities of using the university system architect on projects of this nature rather than engaging outside architects at considerable additional cost. He so moved. The motion carried.

Mr. van Teylingen reported that he felt he could get all of the roof projects underway with the funds available, possibly by using a portion of those provided for sidewalk repair and projects of that nature. He was directed to proceed with this plan.

The Collective Bargaining Committee recommended that the Board ratify the contracts negotiated between the Western Montana College unit of the Montana Education Association and the Board and between the University Teachers Union at the University of Montana and the Board. Mr. Morrison so moved. The motion carried.

Mr. Morrison reported that the agreement between the Board of Regents and the Montana Public Employees Association is yet to be ratified by the MPEA employees. He moved that after this has been done the Board act on ratification of the contract by conference call. The motion carried.

On motion of Mr. Morrison the following items were approved:

- Item 24-700-R0679, Staff, Eastern Montana College
- Item 24-500-R0679, Staff, Montana College of Mineral Science and Technology, as amended on page nine to add the note with respect to the appointment of Gerald Van Ackeren, "prorated for 11 mos. service - August 1, 1979 - June 30, 1980", and on page 12 to delete the information pertaining to Martin Fouts.
- Item 24-500A-R0679, Staff, Montana Bureau of Mines and Geology
- Item 24-200-R0679, Staff, Montana State University, amended in accordance with the addenda
- Item 24-201-R0679, Student Health Fee Increase, Montana State University
- Item 24-202-R0679, Construction of Married Student Housing Units, Montana State University
- Item 24-203-R0679, Residence Halls Board and Room Rates and Family Housing Utility Adjustments, Montana State University

Item 24-300-R0679, Staff, Agricultural Experiment Station  
 Item 24-400-R0679, Staff, Cooperative Extension Service  
 Item 24-800-R0679, Staff, Northern Montana College  
 Item 24-100B-R0679, Staff, University of Montana  
 Item 24-100C-R0679, Staff, University of Montana  
 Item 24-3001-R0679, Change in Student Tuition and Fees, Flathead Valley Community College

Upon the request of the chairman, Mr. Louis Forsell read the following statement:

After 28 years of service, George R. Bandy will retire as an educator and administrator on June 30, 1979.

With this statement, the Board of Regents of Higher Education publicly acknowledges and expresses its gratitude and appreciation to George Bandy for his contributions to the Montana University System.

George Bandy was born and reared in California. After graduation from high school he served two years in the United States Navy in World War II.

He obtained B.A. and M.A. degrees from Sacramento State College and a doctorate in education from the University of Montana. In addition to his academic achievements, he was an outstanding athlete. In the military he was a naval base boxing champion. He played center on the University of Southern California football team. And at one time he considered a career in professional baseball.

It was in that role that he first came to Montana -- as a centerfielder with the Great Falls Selectrics.

For five years he coached small high school teams in California and Montana, conducted physical education classes and taught mathematics and science.

In 1956 he came to Northern Montana College as an instructor in chemistry and physical education. For the next twenty years he served Northern variously as a coach, director of athletics, chairman of the department of health and physical education, as director of student teaching, then as dean of education, director of summer session, academic vice president and director of graduate studies, and finally as acting president.

From 1976 until September of 1978 he served as interim president of Western Montana College. For the remainder of 1978 he served as Deputy Commissioner of Higher Education. Since the first of January of this year, he has served as Acting Commissioner of Higher Education.

His academic career has been marked by effective unobtrusive service and leadership, frequently highlighted by a quiet, infectious, laconic humor.

George Bandy assumed the presidency of Western Montana College at a time abject pessimism prevailed there -- the product of publicity flowing from the deliberations of the Blue Ribbon Commission and legislative criticism.

George Bandy turned that atmosphere of despair around. Through the force of his personality, his good sense, and his ability to organize cooperation among the numerous supporters of the College, he raised the morale and spirit of the College and community.

During his tenure there he, together with President Bowers of the University, developed the Natural Heritage program.

He reorganized the faculty, cleared up debts, and straightened out bewildering bond indenture problems.

And for the future, he outlined a niche for Western as a national center for rural education.

As Acting Commissioner his ability to organize data and information, appraise solutions, and present them in a reasonable, sensible manner accounts in large part for that measure of success the University System achieved during the past legislative session.

This genuinely humble, unpretentious man -- totally devoid of self-importance -- has earned the fond respect of all who have been privileged to know him.

Chairman James requested that this statement be spread on the minutes.

Commissioner Bandy distributed copies of a list of nominations for people to serve on the Advisory Council to the Guaranteed Student Loan Program. He requested that these nominees be reviewed carefully and that the Board appoint the Advisory Council in the near future.

Commissioner Bandy distributed copies of his findings, conclusions and recommended order dated June 22, 1979, reached following a hearing on the appeal by Erick Erickson from Eastern Montana College on the matter of his promotion. Ms. Pace moved acceptance of the Commissioner's recommendation that the appeal be denied. The motion carried.

Commissioner Bandy distributed copies of his letter dated June 21, 1979 denying Mr. Dale Fredlund's appeal of the rejection of his Master of Arts thesis at the University of Montana.

Dr. Irving Dayton reported that he had recently met with the Policy Board of the University Affiliated Program Satellite and also with people concerned with the gerontology program and from these meetings there should be forthcoming a draft statement on the relation between a lead institution and other institutions. He said he hoped he would have a report to submit to the next meeting of the Board.

The Commissioner requested that since the Council of Presidents has not finished its review of Item 16-005-R0577, Policy Regarding State Classification System, State Pay Plan and Coordination of Classified Collective Bargaining (REVISED), the Board amend the item by deleting the statement "This policy shall expire June 30, 1979." Mr. Morrison so moved. The motion carried.

The Board recessed at noon, to reconvene at 1:30 p.m.

The Board reconvened at 1:30 p.m. with the same members present. Presidents Tietz and Bowers explained their recommendations for the administrative salaries which were over the amounts stated in the administrative salary schedule and the rationale for their recommendations. On motion of Mr. Morrison, these salary recommendations were accepted.

President DeMoney explained he had recommended one administrator's salary which was over the guideline in the administrative salary schedule. On motion of Mr. Morrison this recommendation was accepted.

In the absence of President Erickson of Northern Montana College, Commissioner Bandy explained one recommendation from Northern which was over the guideline in the salary schedule. On motion of Mr. Morrison this salary recommendation was accepted.

President Van de Wetering pointed out that it had been agreed that a position "controller/budget officer" was to be included in the administrative salary schedule and it had been omitted.

On motion of Mr. Morrison the following salaries for the presidents were approved:

|                          |          |
|--------------------------|----------|
| University of Montana    | \$47,000 |
| Montana State University | \$47,000 |
| Eastern Montana College  | \$42,000 |
| Western Montana College  | \$37,500 |
| Northern Montana College | \$37,500 |
| Montana Tech             | \$37,500 |

Dr. Irving Dayton, Deputy Commissioner for Academic Affairs, reviewed the new draft of the Role and Scope statement which was written after the workshop in Billings on June 18-19, 1979. The Board made a few additional changes following the review. Mr. Jeff Morrison then made the motion that the Role and Scope Statement as amended be adopted. Motion carried.

The following tentative decisions reached at Billings were approved by the Board:

1. Terminate the B.A. in History and B.A. in English at Northern Montana College. Students presently in these programs will be allowed to complete (no later than June 30, 1982), but no new students will be admitted.
2. Drop the Asian Studies program at Montana State University.
3. Change the Master of Applied Art at Montana State University to Master of Fine Arts (to be used only in the field of art, not dance, drama, music, creative writing, etc.).
4. Approve the establishment of a school of business at Eastern Montana College.

The Board discussed program reviews which had been identified at Billings. It was agreed that the University of Montana will start a review of the Religious Studies program, with particular attention to the concerns of low enrollment and use of resources. The Regents identified the following three reviews as their top priority with the concerns noted, and instructed Commissioner Richardson and Dr. Dayton to prepare a timetable:

1. Film and Television, Journalism and related programs (UM and MSU) duplication
2. Elementary education (UM, MSU, EMC, WMC, NMC) quality
3. Home economics (UM and MSU) duplication and quality

The following reviews were identified as lower priority. The Commissioner's office was instructed to poll the Regents to obtain their priority rankings and then place this item on the agenda for discussion at the next Curriculum Committee meeting:

4. M. A. in philosophy (UM)  
low enrollment
5. Ph.D. in history (UM)  
program now in moratorium -- should not be restarted until  
review is completed
6. M.F.A. in art (UM and MSU)  
duplication and quality
7. Social work (UM and MSU)  
duplication
8. Graduate programs in education (UM, MSU, WMC, NMC, EMC)  
need, quality
9. Environmental engineering (MSU and Tech)  
program content and overlap
10. Agricultural technology and farm mechanics (NMC) and  
mechanized agriculture (MSU)  
program content and overlap, transfer of credits

The following review should be carried out in 1982 after the program has been in operation for five years:

11. M.S. in industrial arts (MSU and NMC)

The Board affirmed its interest in the following projects, which were identified during the Billings meeting:

1. Develop a budgeting approach which is not entirely enrollment driven, which takes account of program needs, and which encourages rather than penalizes management decisions which terminate, curtail or consolidate programs.
2. Conduct a comprehensive study of the English problem which would include such topics as student competence in grammar and composition, teacher training programs, and needs for in-service education for English teachers. This study should include a survey to determine how many courses in English grammar and composition are taught in the University System and what training future English teachers are being given to enable them to teach these subjects in the public schools. One aspect of this study would be the appointment of a task force which includes representatives of the public schools. The intent is to work with the Board of Public Education on this study, and this should be an agenda item for the next meeting of the State Board of Education.

3. Complete the study of teaching minors, majors and broad-fields, and make recommendations for assigning specific subject areas to the five teacher training institutions. In connection with the study, look into the possibility of replacing the secondary education degree with subject matter degrees at UM, MSU, and EMC.
4. Study the possible use of interns or graduate assistants in the Commissioner's office. This item was referred to the Council of Presidents.

The Board also identified the following System-wide concerns:

1. Common catalog
2. Transfer of credits
3. Common calendar -- early starting date
4. Common purchasing
5. Name change to show System
6. Publications and public relations
7. Collective bargaining by System rather than individual units
8. Data collection - management information system
9. Unified budgets
10. Fee structure
11. Food services
12. Physical plant management

The Chairman then stated that there would be no July meeting of the Board, but that a meeting would be scheduled in late August. The meeting adjourned at 4:10 p.m.