

MINUTES OF BOARD OF REGENTS
OF HIGHER EDUCATION
MONTANA UNIVERSITY SYSTEM

March 10, 1980
Helena, Montana

The Board of Regents of Higher Education convened at 3:15 p.m. Monday, March 10, 1980, in the Conference Room of the office of Commissioner of Higher Education, Helena, Montana. The meeting was called to order by Chairman Ted James. Regents present: Lewy Evans, Jeff Morrison, Ted James, Shelley Hopkins, and Mary Pace. Regents absent: Jack Peterson and Lola Hansen. Also present was Commissioner of Higher Education John A. Richardson.

Chairman James noted the following correction to the minutes of the January 7, 1980 meeting:

Page 2: Item 3-004-R1273, Student Fee Deferment Policy, Montana University System (REVISED)

Delete the amendment in its entirety.

Insert: Approve Section 1 and 3
Delete Section 4
Delete \$10.00 in Section 2
Insert \$5.00 in Section 2

The Chair called for any other corrections or additions to the minutes. None were stated, and the minutes of the January 7, 1980 meeting were approved as corrected, and the minutes of the February 21, 1980 Conference Call were ordered approved by the Chair.

Mary Pace reported that the By-Laws and Policy Committee recommended the following items be approved:

Item 26-601-R0380, Establishment of a Mary Baker Emerick Faculty Chair in Art at Western Montana College

Item 26-014-R0380, Honorary degrees; Montana University System

Item 26-015-R0380, Distinguished service awards, Montana University System

She so moved. The motion carried.

Chairman James asked for clarification on the need for executive sessions to discuss awarding honorary degrees and distinguished service awards. It was noted that the candidates for these degrees are not contacted until after Board approval is granted for them, and that it could cause embarrassment to the candidates and/or the campuses if they were discussed publicly prior to receiving that approval.

Mary Pace moved that the staff recommendation to defer Item 10-501-R0975, Role of the Montana Bureau of Mines and Geology (REVISED) be approved. The motion carried.

Mary Pace reported that the following four personnel policies presented to the By-Laws and Policy Committee had been discussed at length, and that Dr. Hugh Dresser representing the Faculty Senate had proposed several amendments. The policies were referred to the full Board without recommendation.

After discussion, Jeff Morrison moved that Item 26-016-R0380, Employment Contract, Professional and Administrative Employees, Montana University System be amended to delete all the final sentence of paragraph two after the word "employment," and insert the following: "with the institution in a full-time position." The motion carried.

The amendments presented by Dr. Dresser and the suggested change in the title of Item 26-017-R0380, Financial Exigency and Program Discontinuance and Reduction; Montana University System, were reviewed. Commissioner Richardson stated that staff does not recommend acceptance of the Dresser amendments. Jeff Morrison moved the item be approved as recommended by the Commissioner and the title be amended as follows: Insert: "Termination of Tenured Faculty Due to" before "Financial." The motion carried with Regents Hopkins voting "no."

Jeff Morrison moved the remaining two personnel policies, Item 26-020-R0380, Termination of Faculty for Cause, Montana University System, and Item 26-021-R0380, Faculty Receiving Board of Regents' Contracts; Probation and Tenure, Montana University System, be approved. The motion carried.

Jeff Morrison reported the following Resolution had been presented as an addition to the agenda of the By-laws and Policy Committee:

SECURITY CLEARANCE - MEMBERS OF THE BOARD OF REGENTS

RESOLVED, the members of the Board of Regents of the Montana University System named below have no need to have access to classified information in the possession of Montana State University, and therefore, shall not require, shall not have, and can be effectively excluded from access to all classified information in the possession of Montana State University and do not occupy positions that would enable them to affect adversely the institution's performance of classified contracts or programs for the Department of Defense or other Federal agencies:

Mr. Ted James, Chairman
 Mr. Jeff Morrison
 Mr. Jack Peterson
 Mr. Lewy Evans
 Ms. Mary Pace
 Mrs. Lola Hansen
 Ms. Shelley Hopkins

RESOLVED, that the Board of Regents of the Montana University System shall and it does hereby authorize and designate the officers named herein as the managerial group having authority and responsibility for the negotiation, execution, and administration of Department of Defense contracts with Montana State University under the meaning of the Industrial Security Manual for Safeguarding Classified Information:

William J. Tietz, President
 John J. Jutila, Vice President for Research
 C. Ray Wimberly, Head, Dept. of Mechanical
 Engineering and Project Coordinator

The Department of Mechanical Engineering at Montana State University is anticipating involvement in projects which will require a security clearance for participating staff members, but since classified work will not be carried out on campus, it will not be necessary for the Board of Regents to each have security clearances. Mr. Morrison moved the Resolution be adopted. The motion carried.

Jeff Morrison reported that the Budget Committee recommended the following items be approved:

- Item 2-007-R0973, Continuing Education Fee, Montana University System (REVISED)
- Item 17-009-R0777, Continuing Education Remuneration, Montana University System (REVISED)
- Item 26-504-R0380, Budget Amendment, Montana Tech Motor Pool

He so moved. The motion carried.

Jeff Morrison reported that a new Item 26-018-R0380, Guaranteed Student Loan Service Organization was submitted to the Budget Committee which shows the name of the service organization in line two, following "the" as "United Student Aid Funds, Inc." He moved the item be approved. Motion carried.

Chairman James requested that the proposed standard application form for the Guaranteed Student Loan program be brought to Regents for review.

Jeff Morrison reported that a revision of Item 26-019-R0380, Articles of Incorporation, Montana Higher Education Assistance Corporation, was presented to the Budget Committee. The principal change in the new articles is in the make-up of the Board of Directors, Article V. He moved the new item be approved. Motion carried.

Jeff Morrison reported that the Budget Committee had received a utility deficit report that presented two alternatives for payment of the estimated utilities cost overrun. The Committee recommended that Alternative 2 be approved as follows:

"The Regents approve a budget amendment which will shift funds from next year's budget into this year's budget in order to meet the added utility cost. The Regents will seek a supplemental appropriation next January to cover this year's energy costs and also meet the anticipated costs of next year's utility deficit (\$1.55 million)."

He so moved. The motion carried.

Lewy Evans reported the Capital Construction Committee recommended the following items be approved:

- Item 26-503-R0380, Purchase of real property, Montana College of Mineral Science and Technology
- Item 26-701-R0380, Authorization to work with City, County and State officials to relocate Rimrock Road, Eastern Montana College
- Item 26-203-R0380, Improvement of Ventilation System of the Lewis and Clark Food Service, Montana State University

He so moved. The motion carried.

Lewy Evans moved that the following item be approved as amended:

- Item 26-502-R0380, Authorization to plan multi-use sports area (tennis courts and playing field) adjacent to the new HPER Complex; provide drainage from HPER Complex; and landscape area, Montana Tech, Butte, Montana, at an estimated cost of \$150,000

AMENDMENT: Paragraph 1, Line 3
 Following: "plan"
 Delete: "and construct"
 Paragraph 2, Line 12
 Following: "control."
 Delete: "Cost"
 Delete all of Line 13
 Line 14
 Delete: "dollars)."
 Insert: "Cost of the planning is authorized
 up to \$5,000."

The motion carried.

Lewy Evans reported that a revised item had been submitted to the committee, and moved that Item 26-501-R0380, Authorization to plan a parking lot west of the new Library, Montana Tech, Butte, Montana (REVISED) be approved as amended to delete all of Line 13; delete "(2/80 dollars)." from Line 14, and insert "Cost of the planning is authorized up to \$5,000." Motion carried.

Lewy Evans reported that the Capital Construction Committee had received a report on the negative aspects of the current bond market, and the consensus is it would be impossible at this time to sell the bonds authorized to finance construction of the married student housing project at Montana State University at the approved rate of interest. The committee recommended that the construction of that project as authorized by Item 26-203-R0180 be discontinued at this time and the feasibility of putting the project out for bid be examined at a later date. He so moved. The motion carried.

Jeff Morrison moved the following collective bargaining contracts be ratified:

1. International Association of Machinists and Aerospace Workers District Lodge #29
2. International Union of Operating Engineers, locals #375 and 400
3. International Brotherhood of Painters and Allied Trades Locals #167, 720, 851 and 1023
4. Custodial Unit at University of Montana, MPEA

The motion carried.

Jeff Morrison reported the Collective Bargaining Committee discussed Chairman James' statement regarding the Regents' intent to request an across-the-board pay increase for University System employees. He moved the following resolution be adopted:

WHEREAS, the rate of inflation is anticipated to exceed 13 percent for the current year, and

WHEREAS, the legislature did not anticipate double-digit inflation when funds were appropriated for salaries in the Montana University System, and

WHEREAS, state general fund revenue has also exceeded the original general fund revenue estimates which were used in establishing salaries and appropriations for the current biennium, thus providing a substantial general fund surplus.

THEREFORE BE IT RESOLVED, that the Board of Regents on behalf of its employees will request the state legislature to provide a supplementary salary increase to all employees of the Montana University System. The Regents will seek a request to provide each full-time employee not less than a \$500 additional salary adjustment for the period of July 1, 1980 to June 30, 1981.

The motion carried.

The Community College and Vocational Education Committee had no report.

Mary Pace moved that the following items be accepted for consideration at a future meeting as recommended by the Curriculum Committee:

- Item 26-202-R0380, Renaming of Department of Modern Languages at Montana State University
- Item 26-803-R0380, Authorization to grant a major in Farm Mechanics leading to the Bachelor of Technology Degree, Northern Montana College
- Item 26-802-R0380, Authorization to grant the degree of Associate of Science in Computer Technology, Northern Montana College
- Item 26-804-R0380, Authorization to grant a major in Business leading to the Bachelor of Technology Degree, and a minor in Business for students pursuing other majors, Northern Montana College
- Item 26-805-R0380, Authorization to grant the degrees of Bachelor of Arts and Bachelor of Science in Change and Values, Northern Montana College

The motion carried.

Mary Pace moved the following items be withdrawn at the request of the institution:

- Item 26-602-R0180, Guidance and Counseling K-12 Minor
Western Montana College (WITHDRAWAL)
- Item 26-603-R0180, Driver and Traffic Safety Minor,
Western Montana College (WITHDRAWAL)
- _____, Master of Science in Environmental
Education, Eastern Montana College
(July, 1976) (WITHDRAWAL)

The motion carried.

Mary Pace moved that the following items be withdrawn:

- Item 18-802-R0977, Major in General Business leading to
a Bachelor of Science degree plus a
minor in General Business,
Northern Montana College (WITHDRAWAL)
(Superseded by Item 26-804-R0380)
- Item 18-805-R0977, Major in Farm Mechanics leading to a
Bachelor of Technology Degree,
Northern Montana College (WITHDRAWAL)
(Superseded by Item 26-803-R0380)

The motion carried.

Mary Pace moved that the following items be approved:

- Item 26-806-R0380, Authorization to terminate the Associate
of Science Degree in Education,
Northern Montana College
- Item 26-4000-R0180, Authorization to grant the degree of
Associate of Applied Science in Power
Plant Technology, Miles Community College
- Item 26-102-R0180, Organization of an Institute for Human
Resources, University of Montana
- Item 25-207-R1179, Authorization to grant the degrees of Master
of Science in Statistics and Doctor of Philosophy
in Statistics, Montana State University

Mary Pace moved that the following delineation of differences with regard to Item 25-207-R1179 be approved:

Delineation of Differences in Graduate Mathematics Programs at UM and MSU

1. At the doctoral level:

MSU's degree program is designed to train specialists in statistics and in mathematical analysis. The specialist program requires supporting courses in classical, pure and applied mathematics.

UM's degree program is designed primarily to train generalists who will, usually, become college teachers of mathematics. The broad program requires supporting courses in statistics, modern applied mathematics, and computer science.

2. At the master's level:

MSU will offer an M.S. degree in statistics and an M.S. degree in mathematics.

UM will offer an M.A. degree in mathematics and is the only unit authorized to offer the M.A.T. degree.

The motion carried.

Mary Pace reported that the Curriculum Committee had discussed the Home Economics Program Review recently concluded at the University of Montana. The Committee recommended approval of the Commissioner's recommendation with regard to the Department of Home Economics as follows:

The administration of the University of Montana is directed to determine by June 1, 1980 whether it wishes to recommend to the Board that: (1) the Department of Home Economics together with its degree and course offerings be eliminated; or (2) the Department of Home Economics be transferred to the School of Education and the program limited to home economics education. She so moved. The motion carried.

Mary Pace reported that amendments to Item 26-101-R0180, Teacher Education Programs, University of Montana, had been presented to the Curriculum Committee, and the item was referred to the full Board without recommendation.

Lewy Evans moved the following endorsements be added to Item 26-101-R0180 and that it be approved as amended:

Broadfields and Extended Majors: (60-90 cr.)

Mathematics	German
English	Biology
Spanish	Chemistry
French	Physical Sciences

Majors: (45-59 cr.)

Earth Science	*Economics
Government	*Geography
Speech Communication	*Sociology
*Dramatics	*Psychology
*Journalism	

*To be individually justified and approved by the Board of Regents if they are to be continued beyond June 1981.

The motion carried.

The University of Montana will conduct a study and justification of the asterisked majors reinstated in Item 26-101-R0180.

It was the consensus of the Board that the other four institutions of the Montana University System could request the addition of any of the above programs to their teacher education authorizations, provided they can be supported in terms of faculty strength and existing degree authorization. Such requests should be submitted in the form of a Board item.

Mary Pace moved that the confirmation of the gubernatorial appointment of H. E. Gardner, Bozeman, to the Local Executive Board of Montana State University be approved. Motion carried.

On motion of Mary Pace Professor George Card was appointed as the Regents' appointee to the Faculty Service Committee of the University of Montana.

Commissioner Richardson reported that the faculty vitality grant proposal submitted to the Northwest Area Foundation was one of 13 selected to submit formal proposals. The Commissioner read the following resolution and urged its adoption by the Regents:

RESOLUTION

For support of the Montana University System Faculty Vitality Proposal submitted to the Northwest Area Foundation.

WHEREAS, the Board of Regents of the Montana University System continually addresses such matters as faculty tenure, salaries, fringe benefits, morale, mobility, excellence, retirement, etc., and

WHEREAS, the Regents currently face (1) retrenchment, (2) declining and fluctuating enrollments, and (3) limited financial resources, and

WHEREAS, the resulting loss of faculty vitality is a major critical problem facing the Montana University System in the 1980's,

THEREFORE BE IT RESOLVED: that the Board of Regents enthusiastically endorses the concepts developed within the Montana University System Faculty Vitality Proposal to maintain and improve faculty vitality by utilizing Montana resources to solve Montana problems.

Upon motion of Jeff Morrison, the resolution was adopted.

Commissioner Richardson reported on the MONTS Research proposal being prepared by the Montana University System for submission to the National Science Foundation, and on the site visits to be conducted the end of this month on three campuses.

The Commissioner informed the Regents of the April meeting of the Association of Governing Boards to be held in Washington, D.C., and that the Annual Meeting of that organization will be held in San Francisco in October, 1980.

Commissioner Richardson noted that the Regents' Workshop will be held in Great Falls on May 2, 3, and 4, 1980 to conduct the evaluation of the presidents and the Commissioner under the new Regents' policy. Other possible agenda items are long-range and pre-budget planning.

Commissioner Richardson stated that the date of the April meeting of the Board has been changed to April 21, 1980. The meeting will be held in Helena, Montana.

The Council of Presidents and the Faculty Association had no report.

Pat Davison representing the Student Advisory Council introduced the new student presidents at Eastern Montana College, University of Montana, and Northern Montana College. He explained that the remaining student presidents will be elected by May 1, 1980.

On motion of Jeff Morrison, the following items were approved:

- Item 26-100A-R0380, Staff, University of Montana
 Item 26-104-R0380, Resolution Concerning the Retirement of George B. Heliker, Professor of Economics, University of Montana
 Item 26-200-R0380, Staff, Montana State University
 with the following Addenda:

<u>NAME, POSITION & DEPARTMENT</u>	<u>TENURE</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
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RESIGNATION AND RETIREMENT

Charles N. Caughlan Professor of Chemistry		6/30/80(R)*	
*Contingent upon .25 FTE appointment for academic year 1980-81 See new year listing			

Henry E. Gerry Associate Professor of Chemistry		6/30/80(RT)	
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STAFF AND SALARIES FOR THE ACADEMIC YEAR 1980-81

Charles N. Caughlan Professor of Chemistry	N-T	9/1/80	.25 FTE
**Salary rate to be determined at 1980-81 reappointment			

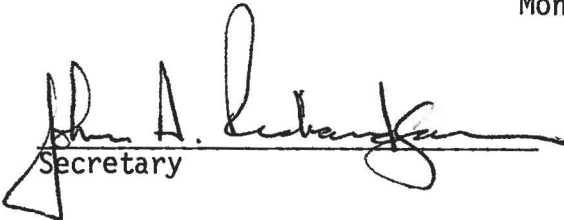
- Item 26-201-R0380, Retirement of Professor Gene F. Payne, Montana State University

Item 26-300-R0380, Staff, Agricultural Experiment Station
Item 26-301-R0380, Retirement of Professor Homer N. Metcalf,
Agricultural Experiment Station
Item 26-400-R0380, Staff, Cooperative Extension Service
Item 26-500-R0380, Staff, Montana College of Mineral
Science and Technology
Item 26-700-R0380, Staff, Eastern Montana College
Item 26-901-R0380, Staff, Commissioner of Higher Education

The meeting adjourned at 3:45 p.m.

APPROVED:


Chairman, Regents of Higher Education
Montana University System


Secretary