

MINUTES OF THE BOARD OF REGENTS  
OF HIGHER EDUCATION  
MONTANA UNIVERSITY SYSTEM

July 31, 1981

The meeting of the Board of Regents of Higher Education was called to order by Chairman Ted James at 10:30 a.m. on Friday, July 31, 1981 in the Conference Room of the office of Commissioner of Higher Education, 33 South Last Chance Gulch, Helena, Montana. Regents present: James, Hopkins, Pace, Morrison, Peterson, and Redlin. Regents absent: Evans. Also present was Commissioner of Higher Education John A. Richardson.

The minutes of the June 26, 1981 meeting were ordered approved as mailed.

Chairman James introduced recently-appointed Regent Elsie J. Redlin, and welcomed her to the Board. Mrs. Redlin was appointed by the Governor to fill the vacancy created by the resignation of Regent Lola Hansen and will serve on the Board for a term ending February 1, 1984.

Chairman James stated that with the appointment of Mrs. Redlin to the Board, the following assignments to Board committees have been made:

Community College and Vocational Educational Committee

Elsie Redlin, Chairman  
Jack Peterson  
Shelley Hopkins

Curriculum Committee

Mary Pace, Chairman  
Lewy Evans  
Shelley Hopkins

Budget Committee

Jeff Morrison, Chairman  
Lewy Evans  
Mary Pace

Capital Construction Committee

Lewy Evans, Chairman  
Jack Peterson  
Elsie Redlin  
Jeff Morrison

By-Laws and Policy Committee

Ted James, Chairman  
 Mary Pace  
 Shelley Hopkins

Collective Bargaining Committee

Jack Peterson, Chairman  
 Jeff Morrison  
 Ted James

On motion of Regent Jeff Morrison, the following items were approved as recommended by the By-Laws and Policy Committee:

Item 32-001-R0781, Policy Rescissions; Montana University System

Item 26-014-R0380, Honorary Degrees; Montana University System (REVISED)

Regent Morrison reported the Budget Committee recommended the following items be approved:

Item 32-103-R0781, Authorization to Transfer Less than the Current Interest and Principal to the 1963 and 1971 Student Building Fee Bond Reserve, University of Montana

Item 32-301-R0781, Authorization for the Montana Agricultural Experiment Station to use Fire Insurance Proceeds for Dairy Facility Repair, Agricultural Experiment Station

Item 32-701-R0781, Room and Board Rates (Academic Year) Effective Fall Quarter, 1981, Eastern Montana College

He so moved. The motion carried.

Regent Morrison reported the Budget Committee discussed at length Item 32-302-R0781, Authorization to Spend Plant Funds for a Montana Agricultural Experiment Station Research Center Data and Information Management System, Agricultural Experiment Station, and heard reports from Jack Noble, Deputy Commissioner for Management and Fiscal Affairs, President William Tietz, Montana State University, and Dr. James Welsh, Dean of the College of Agriculture and Director of the Agricultural Experiment Station. The Committee recommended the item be approved, and that the Commissioner's staff provide the Board a status of the funds available and the revenues generated by the gas and oil royalties in the System. Regent Morrison moved approval of the item. The motion carried with Regent Morrison voting "no."

Regent Morrison stated the Board wished to commend Acting President Don Habbe and Acting Academic Vice President John Stewart, University of Montana, for the appropriateness of the designations of critical areas presented in Item 32-104-R0781, Critical Area Identification, University of Montana. Regent Morrison moved the item be approved as recommended by the Budget Committee. The motion carried.

Regent Morrison reported the Budget Committee had received the written justifications for all proposed salaries which were above the maximum range of the administrative salary scale as requested at the June 26, 1981 meeting. On motion of Regent Morrison, the following contracts were approved:

<u>University of Montana</u>	<u>1981-82 FY Salary</u>
Robert B. Curry, M.D. Director of Health Services	\$50,061
Dr. Lynda Brown, Director Equal Opportunity & Personnel	30,025
J. A. "Ted" Parker, Director University Facilities	37,125
Deanna W. Sheriff, Director University Relations and Executive Director of the Alumni Association	31,546
<u>Montana State University</u>	
Dr. John Jutila, Vice President of Research & Development Professor of Microbiology	\$49,500
Thomas Nopper Director of Administration	48,000
Dr. James Welsh Dean, College of Agriculture Director, Agricultural Experiment Station	49,300
Dr. Anna Shannon Dean, School of Nursing	43,000
Allyn Holland Director of Alumni Affairs Assistant Director of University Development	32,500
Dr. Steve Hample Director of Institutional Research Adjunct Assistant Professor in Education and Higher Education	31,700

Montana State University (continued)

James Craig	29,400
Director of Student Financial Aid and Employment	

Steve Otzenberger	29,300
Director of Personnel Services	

Montana College of Mineral Science and Technology

Dr. Vernon Griffiths	\$41,940
Director of Research and Title III Institute Director of the Graduate School	

Professor Gustav Stolz, Jr.	39,705
Director of Placement	

John Dunstan	27,250
Director of Accounting and Purchasing	

Greg Sheridan	26,100
Director of Development	

Frank Kondelis	25,520
Director of Auxiliaries Director of Financial Aid	

David L. Edelman	32,555
Director of Communications	

Western Montana College

Dr. Lee Spuhler	\$36,000
Dean of Continuing Education	

Eastern Montana College

Don Fox	\$31,000
Controller	

Northern Montana College

Robert Hockett	\$34,395
Dean of the School of Technology and Professional Studies	

Commissioner of Higher Education

Paul Dunham	\$33,100
Director of Research and Planning	

Joe Sicotte	32,400
Director of Personnel and Labor Relations	

Regent Morrison reported the Capital Construction Committee recommended the following items be approved:

Item 32-503-R0781, Authorization to Request an Architect for and to Proceed with Preliminary Planning of a Class Room Laboratory Building, Montana College of Mineral Science and Technology

Item 32-601-R0781, Resolution concerning the naming of the Women's Residence Hall at Western Montana College

Item 32-804-R0781, Authorization to Increase Project Cost, Farm Mechanics Building, Northern Montana College

He so moved. The motion carried.

Regent Morrison reported further that the Capital Construction Committee had received an addition to the agenda, Item 32-105-R0781, Revision of Authorization for Energy Conservation Retrofits to the Lodge Building, University of Montana. The additional authorization was requested because of reductions in federal funding available for the project, and because the estimated total project cost submitted to and approved by the Regents is now known to be \$6,000 below the actual project cost. The Capital Construction Committee recommended the item be approved. Regent Morrison so moved. The motion carried.

Regent Jack Peterson reported the Collective Bargaining Committee recommended the following collective bargaining agreements be ratified:

1. Contract between the Montana University System and the International Brotherhood of Electrical Workers, Locals 416, 532 and 768 for the period July 1, 1981 through June 30, 1983.
2. Collective Bargaining Agreement between AFSCME Local 2235, Northern Montana College and the Montana University System for the period July 1, 1981 through June 30, 1983.
3. Collective Bargaining Agreement between Montana Public Employees Association and the Montana University System for the period July 1, 1981 through June 30, 1983.
4. Collective Bargaining Agreement between the AFSCME Local 441, Montana State University and an Experiment Station at Miles City, Montana, and the Montana University System for the period July 1, 1981 through June 30, 1983.

Regent Peterson moved the contracts be ratified. The motion carried.

Regent Mary Pace reported the Curriculum Committee received the following items for consideration at a future meeting:

- Item 32-801-R0781, Authorization to Establish an Academic Department of Mathematics, Electronics, and Computer Technology, Northern Montana College
- Item 32-802-R0781, Authorization to Establish a Department of Industrial Technology at Northern Montana College
- Item 32-803-R0781, Authorization to Establish a Department of Arts and Languages at Northern Montana College
- Item 32-105-R0781, Changing the designation of two divisions in the School of Education to two departments, University of Montana

On motion of Regent Pace, the following items were approved, as recommended by the Curriculum Committee:

- Item 31-2003-R0681, Associate of Arts in Business Administration, Dawson Community College
- Item 31-2004-R0681, One-Year Certificate in Business Management, Dawson Community College
- Item 31-108-R0681, Approval of Minor in Environmental Studies, University of Montana

Regent Peterson moved the following gubernatorial appointments to Local Executive Boards be confirmed:

Northern Montana College Executive Board:

Susan E. Watson, 40 Ridge Road, Havre, appointed to replace Mrs. Sylvia (Lada) Kafka, for a term ending the 3rd Monday of April, 1984;

Montana College of Mineral Science and Technology Executive Board:

Arthur J. Korn, 1916 South Washington, Butte, Montana, appointed to replace Walter L. Nelson, for a term ending the 3rd Monday of April, 1984.

Western Montana College Executive Board:

Tedd Stanisich, 201 North Parkview Court, Butte, Montana, appointed to replace Frank M. Davis, for a term ending the 3rd Monday of April, 1984.

Carl Davis, Box 187, Dillon, Montana, reappointed for a term ending the 3rd Monday of April, 1983.

Eastern Montana College Executive Board:

Mrs. Harold Gerke, 202 Mountain View Boulevard, Billings, Montana, reappointed for a term ending the 3rd Monday of April, 1984.

Montana State University Executive Board:

Jerry R. Gossel, 2016 South Rouse, Bozeman, Montana, appointed to replace Mrs. Helen A. (Don) Nash, for a term ending the 3rd Monday of April, 1984.

Virgil Hanks, 10401 Gooch Hill Road, Gallatin Gateway, Montana, appointed to replace Marguerite Kirk, for a term ending the 3rd Monday of April, 1983.

University of Montana Executive Board:

Philip D. Campbell, 108 Michelle, Missoula, Montana, appointed to replace Mrs. Bob (Olive) Haugen, for a term ending the 3rd Monday of April, 1984.

Robert L. Deschamps III, 4505 Old Marshall Grade Road, Missoula, Montana, appointed to replace Arthur Deschamps, Jr., for a term ending the 3rd Monday of April, 1983.

Regent Pace made a substitute motion that the gubernatorial appointments be confirmed with the exception that Jerry R. Gossel's appointment to the Montana State University Executive Board be postponed to a later meeting. The substitute motion carried.

Commissioner Richardson introduced Dr. William A. Johnstone, who will assume the office of Acting President of Eastern Montana College on August 1, 1981.

The Commissioner reported that over the last six weeks the Council of Presidents has been meeting to identify policy issues and establish a work plan for the office of Commissioner of Higher Education and the campuses on those matters that are of sufficient importance they should be considered during the next eighteen months in preparation for the legislative session. A detailed plan of these issues will be presented to the Regents at their workshop in Havre on October 9-10, 1981.

Commissioner Richardson reported that David J. Figuli, Chief Counsel for the Montana University System, had resigned to enter private practice in Ohio, and recommended that LeRoy Schramm, Assistant Chief Counsel, be appointed Acting Chief Counsel. The Commissioner further recommended that because of the resignations of Mr. Figuli and George

Mitchell, Counsel for the University of Montana, legal work for the System be assigned as follows: Mr. Schramm will serve in an advisory capacity to Montana Tech, the University of Montana, and Northern Montana College. Mr. Roger Flair, Staff Attorney at Montana State University, will continue that function and advise the administrations of Eastern Montana College and Western Montana College. Cases which they feel are outside their areas of expertise will be brought to the Acting Commissioner of Higher Education for discussion with the Regents and possible assignment to private counsel. The Commissioner announced that a search committee would be formed to obtain a new Chief Counsel for the System.

Commissioner Richardson read Item 32-902-R0781, Resolution upon the Retirement of Leoti J. Waite from the Office of Commissioner of Higher Education, and recommended its adoption. The Board and the Commissioner expressed their appreciation to Mrs. Waite for her years of service to the Commissioner's office and the System, and wished her well in her retirement. On motion of Regent Morrison, the item was adopted.

Commissioner Richardson read the following resolution, and recommended its adoption:

Dr. John E. Van de Wetering is resigning as President of Eastern Montana College and as Professor of History at the University of Montana to accept the presidency of the State University of New York College at Brockport.

The Board of Regents acknowledges and expresses its deep appreciation to John Van de Wetering for his service and contribution to the Montana University System and to Eastern Montana College and the University of Montana.

Dr. Van de Wetering was awarded a Bachelor of Arts, Master of Arts, and Doctor of Philosophy from the University of Washington, a university which he also served in a teaching capacity.

Dr. Van de Wetering joined the teaching faculty of the University of Montana in 1961 as an Assistant Professor, was promoted to Associate Professor and Professor and served as Chairman of the History Department at the University of Montana for several years. As a faculty member, he served in several capacities with the American Association of University Professors and as Chairman of the Faculty Senate. He was deeply involved in other professional activities, particularly in



designing overseas study programs, scholarly research and writing, and activities of professional historical associations.

In September, 1976 he was appointed Acting President of Eastern Montana College and a year later, following a national search, was appointed President.

During his tenure as President of Eastern Montana College he has provided the leadership necessary to institute new programs, improved academic standards, implemented collective bargaining, established cooperative programs and relationships with other institutions, utilized new technologies and worked cooperatively and tirelessly with the Commissioner of Higher Education, the Board of Regents, and the legislature to make Eastern Montana College truly a community asset.

The Board of Regents wishes Dr. Van de Wetering every success as he embarks on new challenges, and expresses its appreciation to him for his efforts on behalf of the Montana University System and the people of Montana.

Regent Pace moved the resolution be adopted. The motion carried unanimously.

Commissioner Richardson read his letter submitted to the Chairman of the Board of Regents resigning his position as Commissioner of Higher Education of the Montana University System. The Board expressed its thanks to the Commissioner, and wished him well in his new endeavor. On motion of Regent Peterson, Commissioner Richardson's resignation was accepted effective September 1, 1981.

At the Commissioner's request, Acting President William Johnstone reported to the Board on a proposal made by the State Department of Institutions that a center for severely emotionally disturbed children be located on the campus at Eastern Montana College. President Johnstone reported the proposal is an informal one at this time, and studies are being made to determine the effect locating such a center on the campus would have on the campus itself, and on the community. The Board instructed President Johnstone to keep it advised of the negotiations.

Chairman James reported a letter had been received from a law firm in Bozeman which criticized President Tietz, Montana State University, serving on the board of directors of a local bank. The Board discussed its philosophy towards such community service, and stated that contrary to the implication of conflict of interest in such service implied in the letter, the Board strongly believed such community service by presidents in the System reflects favorably

on the Board and the University System. The Board expressed its appreciation to those presidents and administrators in the System who are able to successfully combine service to their communities with their demanding jobs, and encouraged President Tietz to continue in his position as a member of the board of directors.

Chairman James stated a letter had been received from the Associated Students, University of Montana, objecting to the appointment of the new Director of Auxiliary Services at the University. The Chairman also called the Board's attention to a memorandum from Acting President Habbe to Commissioner Richardson responding to questions raised regarding the search conducted for this position. The Chairman then asked if anyone present wished to speak on the subject. Steve Spaulding, President, Associated Students University of Montana, rose and stated the objections were set out in the letter, but he would be happy to answer questions. Regent Morrison expressed the opinion that the ASUM was out of line in its statements in the letter concerning the selection of Mr. Mitchell. An unidentified student rose to state that the ASUM position did not represent the position of the entire student body to the appointment.

The Commissioner reported that in response to Regents' questions raised during a recent meeting in Great Falls on the subject of alcohol consumption on campuses and in dormitories, the presidents were prepared, and appropriate staff were present, to report on current policies on the individual campuses. Chairman James requested the reports be made at this time with the clear understanding that they are informational, and if the Regents determine changes are necessary, no action would be taken until the students are back on campus to participate in the discussions. Each campus reported briefly on their guidelines and policies governing alcohol consumption on campus, and each reported no problems under the present procedures. At the conclusion of the reports and brief discussion by the Regents it was the consensus of the Board that no further action would be necessary on this subject unless problems were reported in the future.

The Faculty Association and Student Advisory Council had no report.

Dr. Habbe introduced Dr. Benjamin Stout, Dean of the School of Forestry, as the newly-elected Chairman of the Council of Deans, University of Montana.

President William Tietz introduced Dr. Michael Johns, newly-appointed Director of Development and University Affairs, Montana State University.

Regent Mary Pace reported it was the consensus of the Board that Irving E. Dayton, Deputy Commissioner for Academic Affairs, be appointed Acting Commissioner of Higher Education, effective September 1, 1981 at a salary of \$57,000. Dr. Dayton will serve in that capacity until June 30, 1982 to allow a search to be completed to appoint a new Commissioner. At the conclusion of Dr. Dayton's term as Acting Commissioner, it is understood he will reassume his position as Deputy Commissioner for Academic Affairs.

On motion of Regent Morrison, the following items were approved:

Item 32-100-R0781, Staff, University of Montana, with Errata and amended as follows:

Changes in Tenure Designations:

Page 30:

Phillip Clarke, M.M. from "P" to "N-T"

Page 34:

Debra Shorrocks, M.A. from "P" to "N-T"

Changes in Proposed Salaries:

Page 33:

Roy W. Regel, M.B.A., C.P.A. from \$28,866 to \$22,866

Page 34:

Dennis Voss, M.F.A. from \$16,240 to \$16,800

Page 48:

"Sabbatical Leave Three Quarters with Full Pay" should read: "Sabbatical Leave Three Quarters with Two-Thirds Pay."

Item 32-101-R0781, Resolution Concerning the Death of Clarence C. Gordon, Professor of Botany, University of Montana

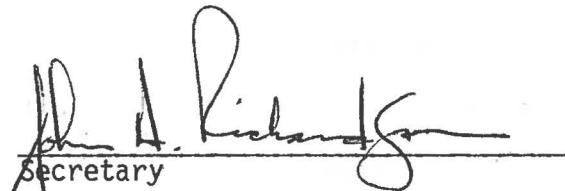
Item 32-102-R0781, Resolution Concerning the Retirement of George W. Cross, Associate Professor of Health and Physical Education, University of Montana

- Item 32-200-R0781, Staff, Montana State University
- Item 31-201-R0781, Retirement of Dr. Norman L. Anderson, Jr., Montana State University
- Item 32-202-R0781, Retirement of Vesta Anderson, Montana State University
- Item 32-203-R0781, Retirement of Bethine Bigej, Montana State University
- Item 32-204-R0781, Retirement of Clara Fink, Montana State University
- Item 32-205-R0781, Retirement of Howard Huffman, Montana State University
- Item 32-206-R0781, Retirement of Ruth E. Osborn, Montana State University
- Item 32-207-R0781, Retirement of Professor Robert C. Smith, Montana State University
- Item 32-300-R0781, Staff, Agricultural Experiment Station
- Item 32-400-R0781, Staff, Cooperative Extension Service
- Item 32-500-R0781, Staff, Montana College of Mineral Science and Technology
- Item 32-501-R0781, Degrees, Montana College of Mineral Science and Technology
- Item 32-502-R0781, Change in Tenure, Montana College of Mineral Science and Technology
- Item 32-500A-R0781, Staff, Montana Bureau of Mines and Geology
- Item 32-502A-R0781, Change in Tenure, Montana Bureau of Mines and Geology
- Item 32-600-R0781, Staff, Western Montana College
- Item 32-700-R0781, Staff, Eastern Montana College
- Item 32-710-R0781, Degrees, Eastern Montana College
- Item 32-800-R0781, Staff, Northern Montana College
- Item 32-805-R0781, Resolution on the Retirement of Bob J. Siebrasse, Associate Professor of Agriculture Technology, Northern Montana College
- Item 31-810-R0781, Certificates and Degrees, Northern Montana College
- Item 32-901-R0781, Staff, Office of Commissioner of Higher Education (REVISED)

The meeting adjourned at 11:30 a.m. The next meeting of the Board of Regents will be held in Helena, Montana on September 14, 1981 at 1:30 p.m.

THE MONTANA UNIVERSITY SYSTEM  
OFFICE OF THE CHAIRMAN  
MONTANA UNIVERSITY SYSTEM  
HELENA, MONTANA

  
Chairman, Regents of Higher Education  
Montana University System

  
Secretary