MINUTES OF THE BOARD OF REGENTS OF HIGHER EDUCATION MONTANA UNIVERSITY SYSTEM April 16, 1982

The Board of Regents of Higher Education convened in open session on Friday, April 16, 1982 at 11:45 a.m. in Room 202, Student Union Building, Montana College of Mineral Science and Technology, Butte, Montana, following a tour of the campus, committee work and an executive session on collective bargaining and honorary degrees. Regents present: James, Pace, Keck, Knight, Evans, Morrison and Redlin. Regents absent: None. Also present was Commissioner of Higher Education Irving E. Dayton.

Chairman James asked for additions or corrections to the minutes of the last meeting. None were stated, and the minutes of the March 5, 1982 meeting were ordered approved as mailed.

Chairman James explained that because the Board would have to recess at 12:00 noon, the order of the committee reports would be revised to begin with the Budget Committee report.

Regent Morrison, Chairman of the Budget Committee, reported the committee recommended the following items be approved:

Item 35-102-R0482,	Building fee Expenditures, University of Montana
Item 35-803-R0482,	<u>Critical Area Adjustment Plan,</u> Northern Montana College

He so moved. The motion carried.

Regent Morrison reported that the Budget Committee had discussed the "lock-step" method of setting Commissioner's and presidents' salaries. This method, explained Regent Morrison, makes no provision for rewarding length of service, merit, demonstrated ability or responsibilities, and the Board is displeased with it.

The committee's recommendations for salary changes for the coming year recognize the factors enumerated above as well as the highly competitive market for persons with credentials to serve in these positions. Regent Morrison noted that the largest percent increase is recommended for the president of Montana Tech. Regent Morrison then listed the amounts recommended by the Budget Committee and recommended their approval. The motion carried. 988

Immediately after the lunch recess Regent Darla Keck moved for reconsideration of this action and revision of the recommended salary for the president of Northern Montana College from \$50,000 to \$52,000. The motion carried. No other changes were made to the recommendation of the Budget Committee. The salaries for the presidents and the Commissioner approved by the Board are as follows:

Commissioner of Higher Education Montana State University	\$66,000 65,000
University of Montana	64,000
Montana College of Mineral Science	
and Technology	56,000
Northern Montana College	52,000
Western Montana College	50,000

Because Eastern Montana College is still involved in its search for a new president, no recommendation was made for that position.

Regent Lewy Evans, Chairman of the Capital Construction Committee, reported the committee recommended the following items be approved:

Item 35-101-R0482,	Authority to Plan and Repair the Dormitory Shower Rooms, University of Montana
Item 35-502-R0482,	Purchase of Real Property, Montana College of Mineral Science and Technology
Item 35-801-R0482,	Authorization to proceed with First Phase of Parking Lot Construction, Northern Montana College. (Estimated cost \$80,000.)

He so moved. The motion carried.

The Collective Bargaining Committee had no report.

Regent Mary Pace, Chairman of the Curriculum Committee, reported

the following items were received for consideration at a future meeting:

Item 35-602-R0482,	Request for a B.A. Degree in Art for Western Montana College
Item 35-603-R0482,	Request for a B.A. Degree in Applied Mathematics for Western Montana College
Item 35-802-R0482,	Authorization to change the name of the Learning Center to the "Center for Individualized Instruction," Northern Montana College

Regent Pace reported the Curriculum Committee received written comments from the University of Montana on Item 34-205-R0382, <u>MSU Center</u> <u>Name Change</u>. The proposed item changes the name of the Center for Social Data Analysis to the Center for Data Systems and Analysis. In addition, Montana State University submitted information on the organization and services of the center. The Committee recommended approval of Item 34-205-R0382. Regent Pace so moved. The motion carried.

3884

Regent Pace reported the Curriculum Committee recommended Item 34-206-R0382, <u>Authorization to offer Education Specialist Degree</u>, <u>Montana</u> State University, be approved. She so moved. The motion carried.

Regent Pace reported the Curriculum Committee discussed responses to Item 34-207-R0382, <u>Designation</u>, the Center for <u>Bilingual/Multicultural</u> <u>Education</u>, <u>Montana</u> State <u>University</u> from both Eastern Montana College and the University of Montana, in addition to the understandings listed in the Commissioner's recommendation to approve. The Committee recommended the item be approved with the following stipulation:

In approving this designation, there is no implication or commitment that this center should be unique in the System, that other units should not request similar designations, or that this is the designation of a lead institution in bilingual and multicultural education. All publicity and descriptive material should conform to these stipulations.

Regent Pace so moved. The motion to approve with the stipulation carried. Commissioner Dayton read Item 35-002-R0482, <u>Resolution upon the</u> <u>Retirement of John L. Peterson as a member of the Montana Board of Regents</u> <u>of Higher Education</u>, and Item 35-003-R0482, <u>Resolution upon the retirement</u> <u>of Shelley A. Hopkins as a member of the Montana Board of Regents of Higher</u> <u>Education</u> into the record. On motion of Regent Mary Pace, both resolutions were unanimously adopted.

Commissioner Dayton next read Item 35-103-R0482, <u>Resolution Concerning</u> the Retirement of Naseby Rhinehart, Sr., Head Athletic Trainer, Health, <u>Physical Education, Athletic Department, University of Montana</u>, into the record. On motion of Regent Robert Knight, the resolution was unanimously adopted.

-3-

Commissioner Dayton read Item 35-104-R0482, <u>Resolution of Commendation</u> for Patricia P. Douglas for her Meritorious Service to the University of Montana and the Montana University System, University of Montana, into the record. On motion of Regent Jeff Morrison, the resolution was unanimously adopted.

Vice President Patricia P. Douglas rose to express her appreciation of the Board's cooperation and support during her association with the University of Montana.

On motion of Regent Morrison, Item 35-501-R0482, <u>Professor Emeritus</u> <u>Status for Professor William J. Van Matre, Montana College of Mineral</u> <u>Science and Technology</u>, was unanimously adopted by the Board.

Commissioner Dayton read Item 35-601-R0482, <u>Resolution concerning the</u> retirement of Dale R. Tash, Academic Dean and Professor of History, Western <u>Montana College</u>, into the record. On motion of Regent Darla Keck the resolution was unanimously adopted.

The Board recessed at 12:00 noon to reconvene at 1:30 p.m.

The Board reconvened at 1:30 p.m. with the same members present.

Chairman James called for the report of the By-Laws and Policy Committee. Regent Pace stated that a substitute item had been presented by Regent Knight to the committee replacing Item 34-104-R1281, <u>Collection</u> <u>and Remission of Fees for Student Non-Profit, Non-Partisan Organization</u>, <u>University of Montana</u> (REVISED). As a result of the discussion of the item, the committee recommended the Commissioner's office develop a procedural policy specifying how items are placed on the agenda and how matters previously voted on could be returned to the Regents for reconsideration. The Board concurred with the recommendation, and the Commissioner's office was instructed to draft such a policy for consideration at a future meeting. Substitute Item 34-104-R1281 was referred to the full Board without recommendation.

Regent Pace then moved that substitute Item 34-104-R1281 be amended under "Board Policy", lines 3 and 4, by striking "a single student nonprofit non-partisan corporation" and inserting "Montana Public Interest

-4-

Research Group", and that the item be approved as amended.

In discussion, Bob Anderson, a Senior in Zoology at the University of Montana and proponent of the MontPIRG proposal responded to questions from the Regents. Areas of concern to some of the Regents included goals of the organization, anticipated lobbying activities, staffing, political activities, and the requested change to a waivable-refundable fee collection mechanism from the elective fee approved by the Regents in December, 1981. 388F

At the Regents' request, Commissioner Dayton discussed his recommendation not to approve the revised item distributed with the agenda. He explained that the amendment to the substitute item addresses part of his concern, and the Regents' request for a policy on reconsideration procedures answers another. While the waivable-refundable fee collection mechanism proposed in the substitute item is not as objectionable as the method proposed in the item on which his recommendation is based, Commissioner Dayton stated he still has a basic philosophic dislike of the funding method proposed, and he would not recommend approval.

Regent Morrison concurred, stating his objection is not to the goals of the organization or to the method by which it is established, but to the funding method. Regent Morrison also spoke to his belief that the Board is establishing a poor precedent by repeatedly reviewing items submitted, discussed and acted on when, as in this case, the only significant change in the proposal is to that portion of the item that the Regents previously rejected.

After further brief discussion of the University of Montana's role as the collection agent for MontPIRG and auditing procedures, Chairman James called the question on the motion to amend and approve substitute Item 34-104-R1281. The motion carried with Regents Keck, Knight, Pace and Redlin voting yes; Regents Morrison and Evans voted no.

On motion of Regent Darla Keck, Item 35-001-R0482, <u>Proceeds from</u> <u>Natural Resource Interests</u>, <u>Montana University System</u>, was approved, as recommended by the By-Laws and Policy Committee.

-5-

On motion of Regent Mary Pace, Item 30-005-R0281, <u>Custodial Transfer</u> of Natural Resource Interests to Unit Foundations for Management Purposes, <u>Montana University System</u>, was rescinded, as recommended by the By-Laws and Policy Committee.

Shirley Linderman and Linda Kranzler, pre-nursing students attending Eastern Montana College, made a presentation to the Regents requesting that Montana State University offer certain classes on an extension basis to the Billings extended campus. Ms. Linderman explained these classes are required to complete degree requirements. Offering the classes only at Montana State University creates a hardship, particularly for nontraditional students living in Billings who have to leave their families and move to Bozeman for two quarters to obtain this portion of their training. Letters and petitions supporting the proposal were presented. Gale Hart, President-Elect, Associated Students Eastern Montana College also spoke in support.

After discussion, the Board instructed the Commissioner's office, Montana State University, and those involved in Billings to conduct a study of the proposal and report back to the Board.

Commissioner Dayton thanked Montana Tech on behalf of the Board for the hospitality and the arrangements made for the Board's meeting on campus.

The Commissioner reported that correspondence has been received indicating interest in forming a community college in the Hamilton area. William Lannan, Community College Coordinator, is communicating with the interested parties and will keep the Board advised.

Commissioner Dayton reported that the Eastern Montana Presidential search committee has interviewed four of the eight finalists, and will complete the interview process at Eastern the end of April. Following visits to candidates' home institutions, three finalists will be recommended to the Board.

A progress report on negotiations with the Teacher's Retirement System Board to make changes in post-retirement employment was given by

-6-

Commissioner Dayton. A meeting with that Board is scheduled the end of April.

Commissioner Dayton concluded his report with the announcement that President William Tietz, Montana State University, will receive an honorary doctor of science degree from Purdue University. This reflects well on both President Tietz and the Montana University System.

President Fred DeMoney made a presentation on Montana Tech's participation in the American Council on Education/Higher Education Management Institute. The goal of the program is to improve Tech's performance of its mission through improving management effectiveness and involvement of faculty and staff in the administrative process. A further report to the Board will be made next fall.

The Council of Presidents and the Faculty Association had no report.

Frank Witt, President, Associated Students of Montana State University, distributed copies of a report prepared for the Board of Regents of the ASMSU Annual Budget for Fiscal Year 1983 (on file). The report was prepared in response to Regent Jeff Morrison's suggestion that this would be helpful to enable the Regents to be informed as to where student monies are being spent. Regent Morrison expressed the Board's appreciation, and stated he would like to see similar reports from the other student governments of the University System.

On motion of Regent	Morrison, the following staff items were approved:
Item 35-100-R0482,	Staff, University of Montana
Item 35-200-R0482,	<u>Staff, Montana State University</u> with addendum attached to and made a part of these minutes
Item 35-300-R0482,	Staff, Agricultural Experiment Station
Item 35-400-R0482,	Staff, Cooperative Extension Service
Item 35-500-R0482,	Staff, Montana College of Mineral Science and Technology, with addendum attached to and made a part of these minutes
Item 35-503-R0482,	<u>Changes in Tenure, Montana College of Mineral</u> Science and Technology
Item 35-500A-R0482,	<u>Staff, Montana Bureau of Mines and Geology</u>

April 16, 1982

Item 35-600-R0482,	<u>Staff, Western Montana College</u>
Item 35-700-R0482,	<u>Staff, Eastern Montana College</u>
Item 35-800-R0482,	Staff, Northern Montana College
	amended on page 3 to correct effective date
	for Roger L. Pugh <u>from</u> 9-1-83 <u>to</u> 7-1-82
14 JUN 6 25 DA 10 PA 83 JU	

Item 35-900-R0482, <u>Staff, Office of Commissioner of Higher Education</u> The meeting adjourned at 2:40 p.m. Following the meeting, the Board was available to meet in informal discussion with faculty, students and staff.

The next regularly scheduled meeting of the Board of Regents is Friday, May 21, 1982 in Miles City, Montana

APPROVED:

Chairman, Board of Regents of Higher Education Montana University System

9889

Secretary