

MINUTES OF THE BOARD OF REGENTS
OF HIGHER EDUCATION
MONTANA UNIVERSITY SYSTEM

DATE: March 27, 1987

LOCATION: Conference Room
Montana University System
33 South Last Chance Gulch
Helena, Montana

REGENTS
PRESENT: Morrison, Hurwitz, Kaze, Lind, McCarthy
Redlin
Commissioner of Higher Education Carrol
Krause

REGENTS
ABSENT: Birkenbuel

PRESIDENTS
PRESENT: Koch, Carpenter, Merwin, Norman, Treadway
Tietz

PRESIDENTS
ABSENT: None

The Board of Regents met in executive session from 8:00 a.m. to 9:45 a.m. on matters of litigation, collective bargaining, and honorary degrees.

Chairman Lind called the meeting to order at 9:55 a.m. Roll call was taken and it was determined a quorum was present.

Chairman Lind called for additions or corrections to the minutes of the previous meetings. None were stated, and the minutes of the January 8-9, 1987 meeting, the January 16, 1987 Conference Call meeting, and the February 24, 1987 Conference Call meeting were ordered approved.

March 27, 1987

By-Laws and Policy Committee

Action Agenda

Chairman Lind stated that without objection, Item 54-801-R0387, Administrative Reorganization; Northern Montana College, would be moved from the Submission Agenda to the Action Agenda. President Merwin, Northern Montana College, reviewed the memorandum dated March 10, 1987 (on file) which gave the background that led to the decision to reorganize. In explaining the reorganization's impact on the collective bargaining agreement, President Merwin noted the NMC Federation of Teachers agreed to allow departmental chairpersons to leave the bargaining unit. The renegotiated agreement allows departmental chairpersons to be appointed and serve at the pleasure of the college president. The Commissioner of Higher Education has agreed to the contract revisions. It was noted there will be no reduction in instructional staff--only administrative and support staff. President Merwin briefly reviewed the proposed changes, and the calendar for implementation. It is anticipated the reorganization will save Northern approximately \$350,000.

Commissioner Krause concurred with the proposed reorganization, but cautioned it places a heavy burden on the president and the vice president, and should be monitored over the next year to be certain essential administrative functions are being performed, particularly in the area of student services.

On motion of Regent Kaze, Item 54-801-R0387 was approved.

Item 54-001-R1286, Sick Leave Fund Policy; Montana University System, was reviewed by Sue Romney, Director of Personnel and Labor Relations. She explained the rest of state government implemented such a sick leave fund policy last August in accordance with

March 27, 1987

2-18-618, M.C.A. The item has been discussed several times in the Council of Presidents. While not unanimously endorsed by the presidents, there is some pressure on the System to implement such a policy. The statute has a sunset provision, and will be closely monitored over the next two years. There will be some costs. Ms. Romney recommended the item's approval.

Ms. Romney responded to Regents questions on how the costs would arise, details of how the policy would operate, and the concept of direct grant as opposed to pooling. She explained the law talks about pooling, and not about the direct grant. In monitoring the use of the policy over the next two years, Ms. Romney explained it is her anticipation that people will make greater use of the direct grant of sick leave to a fellow employee, and little use of the pool. If that type of statistic does develop, then the legislature could be asked to change the statute. After discussion, it was agreed the policy should be consistent throughout the System. The policy as written provides the rules on each campus should be generally consistent, but the sick leave pool will belong to the individual campuses. Regents directed the policy be amended on line two of the first paragraph by inserting "uniform" before "sick leave fund". On motion of Regent McCarthy, the item was approved as amended.

Budget Committee

Jack Noble, Deputy Commissioner for Management and Fiscal Affairs, reviewed Items 54-101-R0387, Bond Resolution; University of Montana, and 54-207-R0387, Bond Resolution; Montana State University, concurrently. The resolution for the University of Montana is the largest of the two. That resolution authorizes the issuance of up to \$5 million, but it

March 27, 1987

looks now as if it will be approximately \$4,360,000. The MSU resolution provides for the issuance of up to \$3 million. It appears now the size of that issue will be \$2,402,465. Both issues are triple A rated by Standard & Poore. Both are uninsured. Debt service will remain the same, and both issues are secured by U.S. treasury obligations under escrow. The funds realized will be used for repair and replacement project monies on the two campuses. Mr. Noble commented the campuses are working around a much larger issue anticipated to be made by the state Highway Department. The plan is to try to go to the market with these issues in the next two weeks.

On motion of Regent Morrison, Items 54-101-R0387 and 54-204-R0387 were approved.

At the request of the Commissioner, the Budget Update on the Budget Committee agenda was moved to New Business, and will be made as part of the Legislative Update.

Curriculum Committee

Submission Agenda

Each of the following three items on the Submission Agenda was briefly reviewed and explained by President Tietz and appropriate staff from MSU.

- Item 54-203-R0387, Authorization to Establish the Burton K. Wheeler Center for the Study of Public Issues in Montana; Montana State University
- Item 54-204-R0387, Request Approval for Formal Withdrawal of the M.S. Degree in Environmental Health Engineering; Montana State University
- Item 54-206-R0387, Authorization to change the name of the MSU Center for Data Systems and Analysis to the Montana State University Survey Research Center; Montana State University

March 27, 1987

The items were received for consideration at a future meeting.

Action Agenda

Item 54-202-R1286, Authorization for Approval for Center for Excellence in Adult Learning Research; Montana State University, was recommended for approval by Commissioner Krause. In addition to the information provided in the item, Dr. Stuart Knapp, MSU, elaborated on the recent award of a \$1,228,515 grant by the W.K. Kellogg Foundation, which was awarded to MSU because it has the best Adult Education research program in the region. There will be participation by about fifteen doctoral students over the four years, and there will be a number of post-doctoral fellows tied in with the project as well. It is the sole such project being funded in the nation by the Kellogg Foundation. MSU is currently in the second year of the four-year grant. When the grant funds are expended, MSU will need to pick up the salaries of those currently paid by grant funds, and is preparing now to meet the demands for support. A project coordinator and two faculty have been employed under the grant, and two more FTE will be hired. On motion of Regent Kaze, the item was approved.

Item 54-205-R1286, Authorization to Reorganize the College of Education; Montana State University, was reviewed by Commissioner Krause, President Tietz, and other MSU staff. Commissioner Krause noted President Tietz advised the Board last fall this proposal would be brought forward, and it has been thoroughly discussed in previous meetings. Details of the reorganization are set out on the item.

Regents questioned how the reorganization was received on the campus. President Tietz explained the reorganization was one of the recommendations of the

March 27, 1987

Priorities and Planning Committee derived in deliberations January through March of 1986, and was not without some controversy. Vice Presidents Malone and Knapp elaborated, stating that while no survey has been made to determine the faculty response, it has generally been believed to be favorable.

On motion of Regent Redlin, the item was approved.

Capital Construction Committee

Bill Lannan, Director of Special Projects, distributed a revision of the purchase of real property item for the University of Montana. He also distributed a booklet containing the previous authorization for the purchases, two appraisals, and the conditionally negotiated buy-sell agreement. Mr. Lannan and Glen Williams, Vice President for Fiscal Affairs, University of Montana, responded to Regents' questions concerning financing of the project, and anticipated use of the properties. On motion of Regent Hurwitz, Item 54-102-R0387, Purchase of Real Property; University of Montana, was approved.

New Business

Residency Appeal

Chairman Lind stated it was the consensus of the Board the appeal be heard. He asked if the appellant, Ms. Cheryl S. Holdorf, or her representative, was present, and received no response. Assistant Chief Counsel Weinberg then presented the facts in the case. The appeal was denied by the campus and the Commissioner because Ms. Holdorf had not met the 12-month period required for in-state classification. Dr. Weinberg noted her compelling financial hardship, but stated the residency policy is not based on need as a criteria. Because of the large number of students who face serious

March 27, 1987

financial hardships, he believed it would be a bad precedent to begin granting residency on that criteria now.

Regent Morrison asked if there were other types of assistance available for prospective students such as Ms. Holdorf. Dr. Weinberg explained the fee waivers and grants available to some, but early application would be essential as those funds are also limited. Commissioner Krause noted the System is presently working with the Department of Social and Rehabilitative Services on a pilot project for AFDC recipients which it is hoped will emanate into a program that prevents mothers on AFDC from losing those funds when they return to school.

Regent Redlin explained her concern with the policy, or the interpretation of the policy, is there appears to be a differentiation that discriminates between "haves" and "have nots". A family moving to Montana to assume the presidency of a bank, for instance, is immediately classified as residents. A family moving to Montana to seek employment, with no intention at that time of obtaining a college education, is suspect, and must wait a year to be so classified. Dr. Weinberg responded it is not possible to definitely ascertain persons motives for moving to the state if they are not moving here to assume full-time employment. The policy as written is fairly clear-cut on that issue.

Dr. Norman noted for clarification Ms. Holdorf has not at this time registered at Montana Tech because of her financial situation. If the Board wished to make some type of positive finding for this potential student, who is eligible for Pell funding, she could perhaps be encouraged to attend Montana Tech in the

March 27, 1987

summer session. Because Montana Tech is on the early semester calendar, its summer session begins in early June.

Commissioner Krause stated the recommendation made to the Board on this appeal was based on the Board's policy. The issue before the Board is whether it wishes to waive a provision of that policy. Dr. Weinberg's presentation is consistent with policy. The appeal asks the policy be waived. On very rare occasions in the past the Board has waived the policy because it believes the circumstances surrounding the situation are so substantial it would be an injustice not to do so.

Chairman Lind stated, in response to Regent Redlin's concern the policy was inaccurately applied in this case, that it is a question of interpretation of facts. The determination of the Commissioner and the legal staff was she did not comply with the policy. Regent Morrison stated he believed there is a distinction, perhaps harsh, between someone moving into the state who immediately becomes a contributor to the economy, and someone who moves to the state and immediately becomes a net recipient of the system.

Chairman Lind called for further discussion. Hearing none, Regent Morrison moved the Commissioner's decision be upheld, and the appeal denied. The motion carried, with Regent Redlin voting no.

Confirmation of Gubernatorial Appointment to Local Executive Board

On motion of Chairman Lind, the Governor's appointment of Mr. Joseph H. Lutz to the Local Executive Board of Northern Montana College was confirmed. Mr.

March 27, 1987

Lutz will serve in accordance with the provisions of 20-25-303 M.C.A.

Revisions to Regents' Meeting Dates Calendar

Commissioner Krause explained the April meeting date change is suggested to accommodate the requirement that the Board of Public Education and the Board of Regents meet twice yearly as the State Board of Education. The suggested April date is agreeable with the Governor's calendar and the Board of Public Education. The October meeting date will be moved forward one week. There may be a need for a special call meeting to approve the budgets, but no date has been determined. On motion of Regent Morrison, the following revised calendar was approved:

<u>MEETING DATE</u>	<u>DAY OF WEEK</u>
April 27-28*	M/T - Joint Board
June 4-5	Th/F
July 23-24	Th/F
September 14-15	M/T - Joint Board
October 29-30*	Th/F
December 10-11	Th/F

*Change from Previous Calendar

Student Appeal

Chairman Lind asked if Mr. Bernard Goldman, counsel for appellant, was present, and was informed he was. He stated Mr. Goldman had previously requested the student appeal set for hearing at this time be held in executive session because of the appellant's constitutional right of privacy. Chairman Lind stated that having considered that request, it is the decision of the Board that in this instance the public's right to know is exceeded by the appellant's right to privacy. The hearing on this matter will be closed to the public. The

March 27, 1987

hearing will begin at 11:00 a.m. The regular meeting of the Board will be in recess until 1:30 p.m.

The Board reconvened in open session at 2:00 p.m. with the same members present.

Budget Update

Jack Noble, Deputy Commissioner for Management and Fiscal Affairs, reviewed his memorandum to the Commissioner and others dated March 17, 1987, on the results of the resident and nonresident tuition surveys for the peer group campuses for fiscal year 1986-87 (on file). In summary, if peer surveys are used as the primary criteria for evaluating tuition levels, the survey indicates no additional resident tuition increase beyond the current rate is justified. The System's decline in nonresident enrollment at the two universities may also indicate it may be unwise to increase nonresident tuition until the reasons for the recent downturn in nonresident enrollment can be analyzed. The appropriations bill under consideration by the legislature includes anticipated revenue from continuing the tuition surcharge imposed by the Regents last year.

Regent Morrison stated it should be made clear that tuitions in fact were raised in the Montana University System when the \$2 per credit hour surcharge was imposed. There is no question whether tuition will be raised; it was increased in August 1986.

Chairman Lind commented on legislative inquiries received by the Board on the Board's attitude towards further tuition increases. The response has been that the Board would consider tuition supplements in certain professional programs,

March 27, 1987

but because of the position the System is in with its peer institutions, it would be unlikely the Regents would further increase resident and nonresident tuition.

Commissioner Krause stated for the record that additional discussion of the tuition issue, particularly continuation of the surcharge, will be placed on the agenda of the April 27-28, 1987 meeting, and action will be taken at that meeting. The Board, the campuses, and student government officers will receive information on that discussion prior to the April meeting in accordance with Regents' policy.

Mr. Noble distributed and reviewed a document on the current status of House Bill 2, reflecting the Appropriations Committee actions as of March 21, 1987 (on file).

Mr. Noble reviewed the six unit summary in detail. He commented on the \$112.9 million in the 1987-88 budgeted amount. While it appears there has been a restoration of general fund dollars, because of actions taken in the June special session, the millage account which supports the University System will drop dramatically in 1988-89. Replacing those dollars required a substantial increase in general fund just to stay even. Mr. Noble also discussed the tuition shortfall, particularly at the two universities, due in part to enrollment declines and to the fewer than anticipated nonresident students. The nonresident tuition issue is still under discussion with the legislature.

Mr. Noble commented on the fairly constant dollars for the coming biennium in instruction, which was a priority of the Education

March 27, 1987

Subcommittee. The support area, however, drops considerably, and that will place a severe strain on libraries, student services, and institutional support.

Mr. Noble called attention to the individual campus summaries attached to the six unit summary, and asked if the presidents wished to comment on those.

President Koch, UM, stated his concurrence with the assessment that the nonresident tuition figure was considerably overstated, and will indeed cause the University serious problems in the next biennium if it is not corrected. President Tietz concurred. He commented also on the nearly \$2 million reduction in support for MSU over the coming biennium. That will be extremely difficult to absorb.

Mr. Noble commented he believed the tuition shortfall problem was created through a legitimate difference in the revenue projecting models between the LFA and the campuses. He suggested the possibility that language could be put in the appropriation bill to budget amend forward from the second year to the first year of the biennium, and approach the 51st Legislature for a supplemental. Without some action of this type, there would be no cure for the shortfall. The risk with that action would be a worsened revenue picture for the state in two years, and denial of the supplemental.

After discussion of other possibilities to address the tuition shortfall issue, it was agreed the System will continue to work on this with the LFA and the Senate Finance and Claims Committee.

March 27, 1987

President Tietz commented on the enrollment estimating methods used in the budget preparation. The enrollment figures driving FY 88-89 have no basis in history, but are projections for the future. There is no cushion built into this budget. Campuses experiencing declining enrollments are caught in this process, and the concern expressed six to eight years ago that the System be provided a cushion in the face of declining enrollments seems to have vanished from the process.

Commissioner Krause noted on the positive side the legislature's base funding of Montana Tech, and the approximately \$456,000 amount to MSU to partially offset the decline. The support area funding at 90%, which is lower than the present funding, is a serious concern.

Mr. Noble concluded the Budget Update by returning to the cover sheet of the handout. In December 1986, the Board of Regents' recommended budget level for the System was based on H.B. 500 at the 86-87 level of \$120,921,000. As H.B. 2 stands now, the System is \$7,973,000 off the first year of the biennium, and another \$7,715,000 off the second year, for a total of \$15,688,000. General fund was seriously eroded in H.B. 500, and the only increase the System received in that budget came from tuition and fees, and millage. Under H.B. 2, the System is \$3 million below the budget expended last year. Revenue projections for the state are not bright.

Mr. Noble distributed copies of the Education section of H.B. 2, and briefly discussed the hearing schedule on the floor of the House.

March 27, 1987

Legislative Update

Commissioner Krause reviewed the various bills that have been killed during the session which had funds earmarked for higher education. It appears now that to balance the budget the choices remaining to the legislature are to take the Coal Tax Trust Fund, or impose an income tax surcharge. The sales tax legislation still surviving is primarily property tax relief. He reported there is sentiment in the legislature to both add money to higher education, and on the part of other legislators, to cut the bill on the floor. Without doubt, there will be many amendments proposed on the floor to H.B. 2.

Chairman Lind commented on probable proposals on the floor to close units of the System. He reiterated the Regents previous statements in support of the System as it is presently constituted, particularly after taking the myriad of steps taken in December and January to try to economize and streamline the System. Every effort will be made by the Board to assure the continuity of the System as it presently exists.

Commissioner Krause also reported on the current status of legislation for retention of indirect costs, the governance of the vocational/technical centers, the TIAA-CREF alternative retirement proposal, and the WICHE/WAMI partial payback legislation.

Copies of the Long Range Building Program Recap, House Passed Version, were distributed to the Regents (on file).

March 27, 1987

Surcharge for Architecture Program and Other Selected Programs

Commissioner Krause referenced the letter sent by the Education Subcommittee to the Regents encouraging imposition of a tuition differential to fund threatened professional programs. House Bill 2 contains spending authority language for a supplemental tuition charge for the Architecture program at MSU, should the Board choose to enact such a charge.

President Tietz reviewed the budget reductions which led to MSU's recommendation to the Board that a number of programs be curtailed in order to narrow the scope of the institution, and confine it to a concentration that would more nearly reflect the state's ability to support programs. MSU chose not to bring forward a request for tuition supplements to support the programs slated for elimination because of tuition increases implemented for the 1985-87 biennium, and the \$2 surcharge imposed last year to meet the revenue shortfall. Recent activities of the students of the School of Architecture have provided an opportunity to reopen funding of that program's budget, which ultimately led to the letter from the subcommittee referenced by the Commissioner. Students have voted to support a tuition differential to support continuation of the School of Architecture. It was necessary to determine from the subcommittee that if such a tuition differential was imposed, it would not result in a general fund offset, and that assurance appears to have been received. After consultation with the Commissioner and the Board, MSU is now proposing to proceed.

March 27, 1987

President Tietz then reviewed Item 54-205-R0387, Tuition Supplement; Montana State University, an addition to the agenda, which contains the details of MSU's proposal to incorporate within its tuition and fee schedule a tuition supplement for architecture and interior design effective Fall Quarter 1987 (on file).

President Tietz noted the additional fee will be eligible to be compensated through regular financial aid procedures, and that a low or no cost loan program will be instituted because the fee will be imposed on students already enrolled in the program. Questions on accreditation of the Architecture program were also answered by President Tietz.

Chairman Lind then asked if there was anyone present in the audience who wished to speak to the proposed tuition supplement for the Architecture program at MSU. Students present stated they were comfortable with the proposal before the Board, and declined the opportunity to speak.

Hearing no further discussion, the Chairman called the question. On motion of Regent Morrison, Item 54-205-R0387 was approved.

President Tietz will notify WICHE of the approval of the tuition supplement for the Architecture program.

Regent Redlin stated she wished to state her concern with what could be construed as an opening of the door to differentiated tuitions for professional programs. This could be looked at as a solution by future legislatures, but has not been endorsed as a policy by the Board in the past. She requested the Board establish criteria for setting

March 27, 1987

tuition supplements, and that any future such proposals be measured against those criteria. It was the consensus of the Board the issue be referred to the Council of Presidents.

Continued Planning for Program Reductions

Chairman Lind stated it is the position of the Board the presidents should continue the planning process for possible reductions of those programs previously designated, or others which become apparent through the planning process.

Approval of Recipients of Congressional Scholarship Awards

Bill Lannan reviewed Item 54-002-R0387, Congressional Scholars; 1986-87; Montana University System, an addition to the agenda (on file). The item contains the names of the students selected as Congressional Scholars for the 1986-87 academic year, and the amounts awarded. On motion of Regent Kaze, the item was approved.

Commissioner's Report

Dr. Krause referenced the draft of the proposed WICHE Undergraduate Exchange (WUE) program proposal sent with the agenda material. The program provides the WICHE Compact states an opportunity to examine the possibility of student exchange at the undergraduate level, similar to the program in existence for student exchange at the graduate level. The proposal will be discussed at the next Council of Presidents' meeting. The draft proposal is presented at this time because action will be required at the April meeting to meet WICHE deadlines. Dr. Krause outlined the details of the proposal, particularly the establishment of a separate category of WICHE tuition rates of

March 27, 1987

approximately one and one-half times the in-state rate. Participation could be approved by the Board, but the System would retain total control of the institutions and programs involved. The proposed program would provide opportunities for Montana students to attend out-of-state institutions to take advantage of unique programs at a reduced rate, and provide access to Montana's unique programs to students within the Compact states.

Dr. Krause next stated that because President Treadway will be leaving Western Montana College on June 1, 1987, it is necessary to appoint an acting president at the April 27-28, 1987 meeting. He recommended the Board fill the position on a temporary basis for a period of one year. The position should be filled by May 15 if possible to provide a period of overlap with Dr. Treadway. Dr. Krause asked anyone wishing to nominate possible candidates submit the names to him as soon as possible, so a slate of candidates can be presented to the Board at the April 1987 meeting.

Dr. Krause reviewed the recent Board action directing Western Montana College to phase out the business program, and the graduate programs. Beginning Fall 1987, students will not be accepted in the four-year business program, but will be accepted in a two-year program fully articulated with the University of Montana. It is anticipated a preliminary merger plan, merging Western with the University of Montana, will be completed no later than December 31, 1987, for presentation to the Board as early as possible in 1988.

Dr. Krause outlined a proposed schedule for conducting a search for a full-time President for

March 27, 1987

Western Montana College. He suggested the position be advertised beginning in September 1987, with a closing date of December 1987. A search committee would be appointed in January 1988, with the anticipation the position will be permanently filled no later than July 1, 1988.

Concluding his report, Commissioner Krause distributed copies of a Resolution dated March 23, 1987 to the Board from the Western Montana College Faculty Association (on file), concerning the Association's interest in being involved in the selection of the interim and the permanent president at WMC.

Chairman Lind stated the Board's concurrence with the recommendations made by the Commissioner regarding the program changes, the merger document, and selection of the interim and permanent president/provost for Western Montana College. Chairman Lind urged the continued cooperation of the two units in the preparation of the merger document, and restated the Board's commitment to the establishment and continuation of the four-year education program at Western Montana College.

President Koch reported on the meetings which have occurred to delineate the issues of the merger, determine areas of agreement, and resolve differences, in preparation of the merger document. Both campuses would find it helpful if the Board would address further its intent with regard to the status of graduate work at Western Montana College. Commissioner Krause will review the motion passed by the Board with regard to the graduate programs at Western, and if the Board feels further direction is needed, it will be discussed at the April meeting.

March 27, 1987

President Treadway expressed his appreciation to Board members who have made special trips to Dillon to help the community and the campus feel positive about the merger process. He concurred with the recommendations made by the Commissioner on accomplishing the merger and selection of a president. He stated the College is pleased with the draft merger document that is being developed, and stated he believed the document the Board will receive in December will be a model for such mergers.

Chairman Lind stated the Board's appreciation to the administrations and campuses for the spirit of cooperation in which the merger is being accomplished.

William Lannan reported on new services the Guaranteed Student Loan Program is embarking on for lenders, made possible by the reauthorization that occurred in October 1986.

Mr. Lannan also called the Board's attention to the need to approve a retirement resolution for Mr. Edward Nelson, who retired as Director of the Guaranteed Student Loan Program in January 1987. On motion of Regent Morrison, a retirement resolution for Mr. Nelson was approved. Mr. Lannan will prepare a resolution, working with other Commissioner's staff.

Council of Presidents

President Treadway suggested it might be worthwhile for the Commissioner to correspond with contiguous states at this time to determine what is being done in the area of reciprocity.

The Board of Public Education, Superintendent of Public Instruction, and Faculty Association had no report.

March 27, 1987

Montana Associated Students

Paul Tuss, President, ASUM, informed the Board the student government organizations at the six units have completed or are in the process of election of officers for 1987-88. Mr. Tuss thanked the Board for the association he had with the Board during the past year. Chairman Lind expressed the Board's appreciation to all the outgoing student government officers for the assistance they have rendered, and their cooperative attitude over the past year.

Regular Agenda

On motion of Regent Morrison, the following items were approved:

- Item 54-100-R0387, Staff; University of Montana
(Includes 2 Post-Retirement
Contracts)
- Item 54-200-R0387, Staff; Montana State University
- Item 54-201-R0387, Retirement of Charles N.
Caughlan; Montana State University
- Item 54-202-R0387, Post-Retirement Contract; Andrew
Van Teylingen; Montana State
University
- Item 54-300-R0387, Staff; Agricultural Experiment
Station
- Item 54-301-R0387, Post-Retirement Contract; Robert
L. Blackwell; Agricultural
Experiment Station
- Item 54-302-R0387, Retirement of Arne W. Hovin;
Agricultural Experiment Station
- Item 54-400-R0387, Staff; Cooperative Extension
Service
- Item 54-500-R0387, Staff; Montana College of Mineral
Science and Technology
- Item 54-600-R0387, Staff; Western Montana College
- Item 54-601-R0387, Resolution concerning the
Retirement of TERRANCE R. CYPHER,
Chair for Mathematics/Science
Division, Professor of
Mathematics; Western Montana
College
- Item 54-602-R0387, Post-Retirement Contract;
Terrance R. Cypher; Western
Montana College

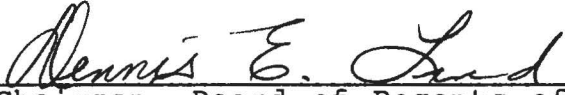
March 27, 1987

Item 54-700-R0387 Staff; Eastern Montana College
Item 54-800-R0387 Staff; Northern Montana College

The meeting adjourned at 3:25 p.m. The Regents reconvened immediately in executive session.

The next regularly scheduled meeting of the Board of Regents will be held on April 27-28, 1987, in Helena, Montana.

APPROVED:



Chairman, Board of Regents of Higher
Education, Montana University System

ATTEST:



Secretary

0897w