

**(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY**

<u>Name</u> (a) FACULTY:	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary AY/FPercent</u>
<b>Associate Professors:</b>					
<b>Matthew Benacquista</b> Ph.D.	Fr: Associate Professor, Biological and Physical Sciences	C		1.00	38,399 AY
	<b>To: Professor</b> , Biological and Physical Sciences		<b>8/23/00</b>		<b>44,543 AY (16%)</b>
<b>Carl Hanson</b> Ph.D.	Fr: Associate Professor, Health and Physical Education	P		1.00	37,015 AY
	<b>To: (no change)</b>	<b>C</b>	<b>8/22/01</b>		(no change)
<b>Liza Kuecker</b> Ph.D.	Fr: Associate Professor, Sociology, Political Science and Native American Studies	P		1.00	38,745 AY
	<b>To: (no change)</b>	<b>C</b>	<b>8/22/01</b>		(no change)
<b>Maggie McBride</b> Ph.D.	Fr: Associate Professor, Mathematics	P		1.00	43,225 AY
	<b>To: (no change)</b>	<b>C</b>	<b>8/22/01</b>		(no change)
<b>Mary McNally</b> Ph.D.	Fr: Associate Professor, College of Business	C		1.00	49,378 AY
	<b>To: Professor</b> , College of Business		<b>8/23/00</b>		<b>55,799 AY (13%)</b>
<b>Kenneth Miller</b> Ph.D.	Fr: Associate Professor, Curriculum and Instruction	C		1.00	38,053 AY
	<b>To: Professor</b> , Curriculum and Instruction		<b>8/23/00</b>		<b>44,141 AY (16%)</b>
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<b>Assistant Professors:</b>					
<b>Keith Edgerton</b> Ph.D.	Fr: Assistant Professor, History			1.00	35,347 AY
	<b>To: Associate Professor</b> , <b>History</b>		<b>8/23/00</b>		<b>37,362 AY (5.7%)</b>
<b>Mark Hardt</b> Ph.D.	Fr: Assistant Professor, Sociology, Political Science, and Native American Studies	P		1.00	36,001 AY
	<b>To: (no change)</b>	<b>C</b>	<b>8/22/01</b>		(no change)
<b>Michael Havens</b> Ph.D.	Fr: Assistant Professor, and Chairperson, Psychology	P		1.00	39,110 AY (includes 1,800 admin stipend)
	<b>To: (no change)</b>	<b>C</b>	<b>8/22/01</b>		(no change)
<b>Daniel Lynch</b> Ph.D.	Fr: Assistant Professor, College of Business	P		1.00	51,686 AY
	<b>To: (no change)</b>	<b>C</b>	<b>8/22/01</b>		(no change)
<b>Steven Symmes</b> Ph.D.	Fr: Assistant Professor, Modern Languages and Literatures	P		1.00	37,801 AY (includes 1,800 admin stipend)
	<b>To: (no change)</b>	<b>C</b>	<b>8/22/01</b>		(no change)
<b>William Wickun</b> Ph.D.	Fr: Assistant Professor, Biological and Physical Sciences	P		1.00	38,536 AY

	To: (no change)	C	8/22/01	(no change)
<b>Daniel Yazak,</b> D.E.D.	Fr: Assistant Professor, Counseling and Human Services		1.00	38,783 AY (includes 1,800 admin stipend)
	To: <b>Associate Professor, Counseling and Human Services</b>	C	8/23/00	<b>40,891 AY</b> (includes 1,800 admin stipend) <b>(5.4%)</b>

**University Lecturers:**

<b>Tami Haaland,</b> M.F.A.	Fr: University Lecturer, English and Philosophy	N-T	1.00	28,801 AY
	To: (no change)		1/16/00	<b>30,639 AY<sup>[1]</sup></b> <b>(6.4%)</b>

**(2) NEW POSITIONS AND REPLACEMENTS**

<u>Name/Degree/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary AY/FY</u>
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**(a) FACULTY:**

**Assistant Professors:**

<b>Carl G. Castles,</b> Ph.D. Biological and Physical Sciences	Kirkpatrick	P	8/23/00	1.00	34,692 AY
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**(3) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED**

<u>Name/Degree Rank/Dept</u>	<u>Tenure</u>	<u>Effective</u>
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**(a) RESIGNATIONS:**

**Non-Academic Executives, Administrators and Professionals:**

<b>Tricia Nielsen</b> M.S. Head Women's Volleyball Coach	N-T	3/24/00
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**(b) RETIREMENTS:**

**Faculty:**

<b>Mumtaz Fargo,</b> Ph.D. Professor, History	C	12/20/00
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<b>James Friguglietti,</b> Ph.D. Professor, History	C	12/20/00
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**(4) SABBATICALS AND LEAVES OF ABSENCE**

<u>Name/Degree/Department</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>
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**(a) SABBATICALS:**

**Professors:**

<b>Adrian Heidenreich</b> Ph.D. Sociology, Political Science, and Native American Studies	C	8-23-00 to 5-9-01	1.00
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<b>Deborah Schaffer</b> Ph.D. English and Philosophy	C	1-17-01 to 5-9-01	1.00
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<b>Joanne Sheridan</b> M.B.A./C.P.A. College of Business	C	1-17-01 to 5-9-01	1.00
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<b>Janeth Spicer</b> Ed.D College of Business	C	8-23-00 to 12-20-00	1.00
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**(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONAL SALARIES**

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1998-1999 Salary</u>	<u>AY/FY</u>	<u>1999-00 Salary Effective 10/1/99</u>	<u>%</u>	<u>Merit Pay Nonbase Building</u>
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(a) RETAINED AT SAME POSITION NOW HELD:

Chancellor:

**Ronald P. Sexton** Ph.D. C 103,882 FY 110,149 6.00% 0  
Chancellor  
Professor, Special Education and Reading

**Vice Chancellors and Deans:**

**Robert Carr** M.E. N-T 73,703 FY 77,388 5.00% 1,474  
Dean, College of Technology

**Terrie Iverson** B.S./C.P.A. N-T 86,112 FY 89,557 4.00% 861  
Administrative Vice Chancellor

**Barbara Nemecek** Ph.D. N-T 87,500 FY 91,000 4.00% 0  
Dean, College of Business

**Janie C. Park** Ph.D. N-T 94,120 FY 97,885 4.00% 941  
Provost and Academic Vice Chancellor  
Professor, Biological and Physical Sciences

**Lee Peters** Ph.D. N-T 87,500 FY 91,000 4.00% 875  
Vice Chancellor for Student Affairs

**Richard Rhine** Ph.D. N-T 71,967 FY 78,804 9.50% 0  
Dean, College of Professional Studies and  
Lifelong Learning

**Ernest Rose** Ph.D. N-T 88,902 FY 90,025 1.30% 2,932  
Dean, College of Education and Human  
Services, Interim Director of Graduate  
Studies and Research, and Professor,  
Educational Foundations  
(includes 7,800 admin stipend)

**Daniel Zirker** Ph.D. N-T 80,000 FY 83,200 4.00% 800  
Dean, College of Arts and Sciences and  
Professor, Sociology, Political Science, and  
Native American Studies

**Academic Executives, Administrators and Professionals:**

**Karen Everett** M.A. N-T 54,988 FY 57,296 4.20% 729  
Registrar and Director of Admissions and  
Records

**Jane Howell** M.L.S. N-T 58,809 FY 61,161 4.00% 588  
Director, Library and Audio Visual Services  
and Assistant Professor, Library

**Don Taylor** M.Ed. N-T 59,132 FY 59,132 0.00% 1,774  
Associate Dean, College of Technology

**Non-Academic Executives, Administrators, and Professionals:**

**LeAnn Anderson** B.S./C.P.A. N-T 48,300 FY 50,807 5.19% 0  
Director, Financial Services

**Michael Barber** Ph.D. N-T 75,000 FY 78,092 4.12% 750  
Chief Information Officer

**Oliver E. Barfield** M.A. N-T 69,400 FY 72,268 4.13% 694  
Director, Facilities Services

**Daniel Benge** Ph.D. N-T 36,000 FY 38,000 5.56% 0  
Director, Upward Bound Program

**Craig Carse** M.S. N-T 48,842 FY 50,795 4.00% 488  
Head Men's Basketball Coach

**Victoria S.B. Cech** M.A. N-T 42,468 FY 44,167 4.00% 1,275  
Grant Writer

**Trudy Collins** B.S./C.P.A. N-T 47,250 FY 49,704 5.19% 0  
Budget Officer

**Linda Crummett** M.S. N-T 60,755 FY 61,970 2.00% 1,000  
Mental Health Counselor, Student Health Services  
(.46 fte)

<b>Florence Garcia</b> Ph.D. Director, Student Opportunity Services	N-T	(.46 fte) 39,036	FY	41,036	5.12%	0
<b>Marvin Granger</b> Manager, KEMC Public Radio	N-T	40,781	FY	42,412	4.00%	408
<b>Melina Hawkins</b> B.S. Director, Financial Aid and Scholarships	N-T	45,531	FY	47,460	4.24%	634
<b>Mari Jaynes</b> M.S. Coordinator, Computer Annex	N-T	37,083	FY	38,010	2.50%	371
<b>Curt Kochner</b> M.S. Director, Student Life and Advising	N-T	54,798	FY	56,990	4.00%	548
<b>Jim Nielsen</b> B.S.B.A. Director, Business Services	N-T	44,613	FY	46,936	5.20%	0
<b>Tricia Nielsen</b> M.A.. Head Women's Volleyball Coach	N-T	29,025	FY	29,025	0.00%	1,450
<b>Raymond Quan</b> M.B.A./M.A. Director, Human Resources	N-T	60,000	FY	62,492	4.15%	600
<b>Patricia Reuss</b> M.Ed. Director, Career Services/Placement	N-T	44,935	FY	46,732	4.00%	449
<b>Dennis Schuld</b> M.A. Coordinator, Audio Visual Services	N-T	38,359	FY	40,277	5.00%	384
<b>Nancy Traeger</b> M.Ed. Executive Assistant to the Chancellor	N-T	32,266	FY	33,557	4.00%	322
<b>Kenneth L. Woosley</b> B.A. Director, University Relations	N-T	47,072	FY	48,955	4.00%	470

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<sup>[1]</sup> Completed appropriate terminal degree, M.F.A.

