

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
(a) ADMINISTRATIVE/PROFESSIONAL:					
Blank, Cheryl R	Fr: Psychologist Counseling Center		1.00	58,641	FY
	To: (no change)	09-01-00	.88	58,641	FY
Higgs, Robert M	Fr: Assistant Athletic Trainer Bobcat Athletics		1.00	25,929	FY
	To: (no change)	07-01-00	1.00	33,000¹	FY 27.27%
Hoemeke, Elizabeth	Fr: Counselor Counseling Center		1.00	42,667	FY
	To: (no change)	08-01-00	.50	42,667	FY
Hutchinson, Julie	Fr: Editor Communications Services		1.00	26,812	FY
	To: (no change)	08-01-00	.75	26,812	FY
Mahurin, Rebecca	Fr: Director Research		.80	65,750	FY
	To: (no change)	08-01-00	.92	65,750	FY
McKenzie, Robert D	Fr: Interim Associate Director Student Health Service		.70	96,751	FY
	To: Associate Director Student Health Service	08-01-00	.75	101,928	FY 5.35%
McKenzie, Robert D	Fr: Physician Wellness Program		.15	67,038	FY
	To: (no change)	08-01-00	.10	67,038	FY
Noll, Mary P.	Fr: Assistant Director General Studies		1.00	40,728	FY
	To: Interim Director General Studies	07-01-00	1.00	40,728 +12,000 admin component	FY 29.46%
Tudsbury, Brett M	Fr: Assistant Athletic Coordinator Bobcat Athletics		1.00	22,660	FY
	To: Head Strength Coach Bobcat Athletics	08-01-00	1.00	32,600	FY 43.87%

¹ Salary increase due to additional duties

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(b) FACULTY:						
<u>Professors:</u>						
Amend, John R	Fr: Professor Chemistry	C		.50	78,546	AY
	To: Professor Chemistry		09-01-00	1.00	78,546	AY
Beehler, Michael T	Fr: Associate Professor English	C		1.00	45,558	AY
	To: Professor English		09-01-00	1.00	45,558	AY
Brester, Gary W	Fr: Associate Professor Agricultural Economics & Econo	C		1.00	69,457	AY
	To: Professor Agricultural Economics & Econo		09-01-00	1.00	69,457	AY
Bullock, Janis R	Fr: Associate Professor Health & Human Development	C		1.00	50,690 +4,000 Admin Stipend	AY
	To: Professor Health & Human Development		09-01-00	1.00	50,690 +4,000 Admin Stipend	AY
Cady, Fredrick M	Fr: Associate Professor Electrical Engineering	C		1.00	62,400	AY
	To: Professor Electrical Engineering		09-01-00	1.00	62,400	AY
Croy, Elizabeth J	Fr: Associate Professor Music	C		1.00	38,378	AY
	To: Professor Music		09-01-00	1.00	38,378	AY
Hansen, Katherine J	Fr: Professor Earth Science	C		1.00	53,198	AY
	To: (no change)		09-01-00	.73	53,198	AY

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(b) FACULTY:						
<u>Professors (continued):</u>						
Harkin, Gary J	Fr: Associate Professor Computer Science	C		1.00	65,100	AY
	To: Professor Computer Science		09-01-00	1.00	65,100	AY
Jutila, Mark A	Fr: Department Head Vet Molecular Biology	C		1.00	95,023	FY
	To: Professor Vet Molecular Biology		09-01-00	1.00	86,385	AY -9.09%
Larsen, Ronald W	Fr: Professor Chemical Engineering	C		.80	63,520	
	To: (no change)		09-01-00	.50²	63,520	
Lueck, Dean	Fr: Associate Professor Agricultural Economics & Econo	C		1.00	69,457	AY
	To: Professor Agricultural Economics & Econo		09-01-00	1.00	69,457	AY
Mandell, John F	Fr: Professor Chemical Engineering	C		1.00	89,140	AY
	To: (no change)		09-01-00	.82	89,140	AY
Miles, Michael C	Fr: Asst to the Director Honor's Program			1.00	49,258	FY
	To: Interim Director Honor's Program		09-01-00	1.00	49,258 +4,800 Admin Stipend	FY 9.74% due to Admin Stipend
Morgan, Gwendolyn A	Fr: Associate Professor English	C		1.00	45,550	AY
	To: Professor English		09-01-00	1.00	45,550	AY

² Reduced FTE due to .50 appointment as Faculty Council Chair

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(b) FACULTY:							
<u>Professors (continued):</u>							
Newman, Stephanie	Fr: Professor Art	C		.67	45,135	AY	
	To: (no change)		09-01-00	1.00	45,135	AY	
Priscu, John C	Fr: Professor Land Resources & Environ Sci	C		1.00	59,800 +8,970 Grant Component	AY	
	To: (no change)		09-01-00	1.00	96,000³	AY	39.60%
Sears, John T	Fr: Department Head Chemical Engineering	C		1.00	101,550 +1,200 Admin Stipend	FY	
	To: (no change)		08-01-00	.92	101,550 +1,104 Admin Stipend	FY	
Smith, Vincent H	Fr: Professor Agricultural Economics & Econo	C		1.00	67,248	AY	
	To: (no change)		09-01-00	1.00	87,248⁴	AY	29.74%
Stewart, Philip S	Fr: Associate Professor Chemical Engineering	C		1.00	64,939 +14,937 Admin Stipend	AY	
	To: Professor Chemical Engineering		09-01-00	1.00	64,939 +14,937 Admin Stipend	AY	
Young, Gregory D	Fr: Professor Music	C		.51	45,730	AY	
	To: Department Head Music	C	07-01-00	1.00	64,297 +1,200 Admin Stipend	FY	43.23%

³ Retention Salary increase and delete grant component

⁴ Salary Increase due to additional duties as Head of Trade Research Center

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<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
(b) FACULTY:						
<u>Associate Professors:</u>						
Buschena, David E	Fr: Assistant Professor Agricultural Economics & Econo	C		1.00	56,253	AY
	To: Associate Professor Agricultural Economics & Econo		09-01-00	1.00	56,253	AY
Camper, Anne K	Fr: Assistant Professor Civil Engineering	P		1.00	58,920	AY
	To: Associate Professor Civil Engineering		09-01-00	1.00	58,920	AY
Crain, Gilbert W	Fr: Associate Professor College of Business	C		.67	65,961	AY
	To: (no change)		09-01-00	1.00	65,961	AY
Creel, Scott R	Fr: Associate Professor Ecology	C		1.00	43,566	AY
	To: (no change)		09-01-00	1.00	50,566⁵	AY 16.07%
Dunnagan, Timothy A	Fr: Assistant Professor Health & Human Development	C		1.00	41,821 +1,000 Admin Stipend	AY
	To: Associate Professor Health & Human Development		09-01-00	1.00	41,821 +1,000 Admin Stipend	AY
Gedeon, Tomas	Fr: Assistant Professor Mathematical Sciences	C		1.00	44,496	AY
	To: Associate Professor Mathematical Sciences		09-01-00	1.00	44,496	AY

⁵ Retention salary increase

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<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
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(b) FACULTY:

Associate Professors (continued):

Haynes, Deborah C	Fr: Assistant Professor Health & Human Development	C		1.00	37,782	AY
	To: Associate Professor Health & Human Development		09-01-00	1.00	37,782	AY
Haynes, George W	Fr: Assistant Professor Health & Human Development	C		1.00	41,658	AY
	To: Associate Professor Health & Human Development		09-01-00	1.00	41,658	AY
Jacobs, Gwen A	Fr: Assistant Professor Computational Biology	C		1.00	43,709	AY
	To: Department Head Cell Biology & Neuroscience		09-01-00	1.00	51,201 +5,000 Admin Stipend	AY 28.58%
Jacobson, Kaaren L	Fr: Associate Professor Political Science	C		1.00	45,200	AY
	To: (no change)		09-01-00	1.00	45,200 +1,500 Admin Stipend	AY 3.32% incr due to Admin Stipend
Klapper, Isaac	Fr: Assistant Professor Mathematical Sciences	C		1.00	44,162	AY
	To: Associate Professor Mathematical Sciences		09-01-00	1.00	44,162	AY
Lefcort, Frances B	Fr: Assistant Professor Ecology	C		1.00	44,717	AY
	To: Associate Professor Ecology		09-01-00	1.00	44,717	AY

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<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
(b) FACULTY:						
<u>Associate Professors (continued):</u>						
Miles, Eunice J	Fr: Psychologist Counseling Center	C		1.00	37,893 +4,683 Grant Component	AY
	To: (no change)		09-01-00	.91	42,575⁶	AY
Peterson, Bonita K	Fr: Assistant Professor College of Business	C		1.00	62,231	AY
	To: Associate Professor College of Business		09-01-00	1.00	62,231	AY
Rotella, Jay J	Fr: Associate Professor Ecology	C		1.00	43,853 +11,171 Grant component	AY
	To: Department Head Ecology		09-01-00	1.00	58,851 +5,000 Admin Stipend	AY 16.12%
Saltiel, John	Fr: Associate Professor Sociology	C		1.00	53,599	AY
	To: Department Head Sociology		07-01-00	1.00	65,510 +5,955 Admin Stipend	FY 33.33%
Scott, Kim A	Fr: Special Collections Librarian Libraries	C		1.00	53,736	FY
	To: (no change) ⁷		07-01-00	1.00	53,736	FY
Shaffer, Daniel L	Fr: Associate Professor Chemical Engineering	C		.75	64,270	AY
	To: (no change)		09-01-00	.50	64,270	AY
Sherwood, John E	Fr: Associate Professor Plant Sciences	C		1.00	59,721	FY
	To: (no change)		08-01-00	.80⁸	59,721	FY

⁶ Base Salary Increase and Grant Component ended⁷ Promotion from Assistant Professor to Associate Professor⁸ Reduced FTE due to .20 appointment as Faculty Council Vice Chair

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>	
(b) FACULTY:							
<u>Associate Professors (continued):</u>							
Simonsen, Linda M	Fr: Assistant Professor Mathematical Sciences	C		1.00	44,078	AY	
	To: Associate Professor Mathematical Sciences		09-01-00	1.00	44,078	AY	
Young, Mark J	Fr: Associate Professor Plant Sciences	C		1.00	65,450 +12,610 Grant component	AY	
	To: Interim Department Head Plant Sciences		08-01-00	1.00	79,994 +15,999 Admin Stipend	FY	22.97%
<u>Assistant Professors:</u>							
Kollin, Susan E	Fr: Assistant Professor English	P		1.00	39,209	AY	
	To: (no change)		09-01-00	1.00	40,000⁹	AY	2.02%
McFetridge, Melvin L	Fr: Interim Dean College of Business	C		1.00	97,000	FY	
	To: Assistant Professor College of Business		09-01-00	1.00	66,000	AY	-31.96%
Schmidt, Edward	Fr: Assistant Professor Vet Molecular Biology	P		1.00	50,000	AY	
	To: (no change)			1.00	56,250¹⁰	AY	12.50%
<u>Adjunct Assistant Professors:</u>							
Anacker, Melody D	Fr: Assistant Professor Adjunct Assistant Professor Health & Human Development	N-T		.375	22,248	AY	
	To: (no change)		09-01-00	.25	22,248	AY	

⁹ Retention Salary increase¹⁰ Increase due to grant funding

(2) NEW POSITIONS AND REPLACEMENTS

<u>Name Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary AY/FY</u>
(a) ADMINISTRATIVE/PROFESSIONAL:					
Capdeville, Alex Chancellor & Associate Professor of Education MSU-Northern	Rao	N-T	9/18/00	1.00	103,000 FY
Pfister, Robert J Fiscal Manager Grants & Contracts Admin	New		07-01-00	1.00	34,000 FY
Sanders, Rick G Director of Marketing Bobcat Athletics	New		07-15-00	1.00	55,000 FY
Semenik, Richard J Dean College of Business	Owen		07-01-00	1.00	109,000 FY

(b) FACULTY:**Professors:**

Peterson, James N Department Head Electrical Engineering	McLeod	P	07-01-00	1.00	103,800 FY +1,200 Admin Stipend
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Assistant Professors:

Walker, Lisa Catalog Librarian Library	Price	P	07-01-00	1.00	39,000 FY
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(3) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED

<u>Name Rank/Dept</u>	<u>Tenure</u>	<u>Effective</u>
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(a) RETIREMENTS:**FACULTY:****Professors:**

Schmidt, V Hugo Professor Physics	C	06-30-00
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(3) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED

<u>Name</u> <u>Rank/Dept</u>	<u>Tenure</u>	<u>Effective</u>
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RETIREMENTS**Associate Professors (continued):**

Hertz, Daniel G Associate Professor College of Business	C	06-30-00
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Millikin, Norman L Associate Professor College of Business	C	05-15-00
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Assistant Professors:

Metzgar, Elizabeth D Assistant Professor Nursing Departments	C	06-30-00
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(4) SABBATICALS AND LEAVES OF ABSENCE:

<u>Name/Department</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>
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With Pay:**FACULTY:**
Professors:

O'Donnell, Victoria Director Honor's Program	C	07/01/00 – 12/31/00	1.00
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Schmidt, Anthony J Professor Art	C	08/16/00 - 05/15/01	.67
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Smith, Billy G Professor History and Philosophy	C	08/16/00 - 05/15/01	.67
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Tsuruta, Sachiko Professor Physics	C	08/16/00 - 05/15/01	.67
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Hamburgh, Harvey E Associate Professor Art	C	08/16/00 - 05/15/01	.67
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Perkins, Steven W Associate Professor Civil Engineering	C	08/16/00 - 05/15/01	.62
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(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>		<u>2000-01 Salary Effective 07/01/00</u>
(a) RETAINED AT SAME POSITION NOW HELD:				
<u>President:</u>				
Roark, Terry P President President's Office		127,512	FY	127,512
<u>Vice Presidents & Deans:</u>				
Stump, Thomas John Vice President VP Administration		112,000	FY	112,000
Wessel, Marilyn Dean/Director Public Service Museum		83,068	FY	83,068
Acord, Lea T Dean Dean of Nursing	N-T	103,478	FY	103,478
Bancroft, Jerry A Dean Dean of Arts & Architecture	C	93,281	FY	93,281
Dooley, David M Interim Provost/Vice President Provost (Academic Affairs)	C	110,725	FY	110,725
Fedock, Joseph J Vice Provost Provost (Academic Affairs)	P	104,530	FY	104,530
Gibson, David F Dean Dean of Engineering	C	108,158	FY	108,158
McCoy, Thomas J Vice President Research	C	120,000	FY	120,000
McMillan, James A Dean Dean of Letters & Science	C	102,603	FY	102,603
Morton, Bruce Dean Libraries	C	94,083	FY	94,083
Weisenstein, Greg R Dean College of Educ Hlth & Human D	P	103,000	FY	103,000

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>		<u>2000-01 Salary Effective 07/01/00</u>
(a) RETAINED AT SAME POSITION NOW HELD:				
<u>Vice Presidents & Deans (continued):</u>				
Yarnell, Allen L Vice President Student Affairs & Services	N-T	105,405	FY	105,405
Groseth, Rolf S MSU Sys Coord President's Office	N-T	79,780	FY	79,780
<u>Academic Executives, Administrators & Professionals:</u>				
Lewis, M Glenn Assistant Vice President Student Affairs & Services		85,600	FY	85,600
Osen, Kathleen Ellen Assistant to the Dean Nursing Departments		53,306	FY	53,306
Roloff, Craig A Assistant Vice President University Budget Office		90,810	FY	90,810
Farrell, Mary M Associate Dean Libraries	C	72,297	FY	72,297
<u>Non-Academic Executives, Administrators & Professionals:</u>				
Baumann, Angela Assist Director of Athletics Bobcat Athletics		41,001	FY	41,001
Bean, Jacqueline Associate Director Burns Telecom Center		50,825	FY	50,825
Bertelsen, Allen V Director Strand Union Administration		56,800	FY	56,800
Brelsford, Daniel T Head Ski Coach Bobcat Athletics		31,452	FY	31,452
Brodeur, Eugene T Prod/Dir/Writer KUSM State Base Fund		30,957	FY	30,957

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
(a) RETAINED AT SAME POSITION NOW HELD:			
<u>Non-Academic Executives, Administrators & Professionals (continued):</u>			
Brown, Tammie D Director Auxiliaries		48,000 FY	48,000
Carroll, Clyde F Budget & Fiscal Director Provost (Academic Affairs)		62,151 FY	62,151
Clemens, Robert K Director Education		42,045 FY	42,045
Cole, George Arthur Development Director KUSM State Base Fund		42,000 FY	42,000
Conover, Cathy Director, University Relations University Relations		75,000 FY	75,000
Craig, James R Director Financial Aid Services		63,705 FY	63,705
Davies, Dan K Assoc Director of Athletics Bobcat Athletics		53,907 FY	53,907
Deaton, S Craig Manager Information Technology Center		60,000 FY	60,000
Donnelly, Diane Lageson Coordinator General Studies		25,742 FY	25,742
Durham, Mick S Head Basketball Coach Bobcat Athletics		76,370 FY	76,370
Elam, John W Exec Asst to VPR Research		83,751 FY	83,751

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
(a) RETAINED AT SAME POSITION NOW HELD:			
<u>Non-Academic Executives, Administrators & Professionals (continued):</u>			
Gantt, David Allan Head Volleyball Coach Bobcat Athletics		50,410 FY	50,410
Garnick, Bradley E Manager Information Technology Center		60,000 FY	60,000
Gibson, Thomas H Treasurer VP Administration		70,625 FY	70,625
Groseth, Jaynee D Director, Alumni Affairs Alumni Affairs		65,808 FY	65,808
Hanson, Kerry S Assistant Director Alumni Affairs		35,020 FY	35,020
Haubenreiser, Jennifer L Program Director Student Health Service		41,200 FY	41,200
Heath, Jennifer R Director Public Service Museum		35,000 FY	35,000
Hill, Lewis A Assistant Director Residence Halls		59,740 FY	59,740
Inskeep, Patricia McGown Director Strand Union Administration		44,850 FY	44,850
Johnson, Celia A Director Provost (Academic Affairs)		63,098 FY	63,098
Karnop, Charles H Head Athletic Trainer Bobcat Athletics		49,124 FY	49,124
Karsmizki, Kenneth W Associate Curator Public Service Museum		41,525 FY	41,525

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
(a) RETAINED AT SAME POSITION NOW HELD:			
<u>Non-Academic Executives, Administrators & Professionals (continued):</u>			
Keller, Kirk D Program Director Health & Human Development		44,257 FY	44,257
Kennedy, Dale L Head Cross Country/Track Coach Bobcat Athletics		44,010 FY	44,010
Key, Virginia Ruthann University Internal Auditor President's Office		49,440 FY	49,440
Kicker, Patricia A Assistant Director Bobcat Athletics		57,959 FY	57,959
Knutson, Larry D Manager Communications Services		39,645 FY	39,645
Kolarich, Carole B Assistant Director Intramurals & Recreation		34,089 FY	34,089
Kramer, Michael David Head Football Coach Bobcat Athletics		85,000 FY	85,000
Lamberty, William R Sports Information Director Bobcat Athletics		39,222 FY	39,222
Lashaway, Robert V Director Facility Services		75,482 FY	75,482
Lindemann, Charles N Director Bobcat Athletics		91,746 FY	91,746
Maas, Alyce Marie Counselor Career Services		32,217 FY	32,217
Manning, James G Director Public Service Museum		46,569 FY	46,569

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
(a) RETAINED AT SAME POSITION NOW HELD:			
<u>Non-Academic Executives, Administrators & Professionals (continued):</u>			
Martin, Larry R Director Intramurals & Recreation		55,490 FY	55,490
McCoy, Sharon J Assistant to the President President's Office		43,792 FY	43,792
McKamey, Sheldon M Director Public Service Museum		46,776 FY	46,776
McKune, Amy R Mgr/Prog Lead, Contr.Sal. FT Public Service Museum		32,213 FY	32,213
Merrick, Beth Director Public Service Museum		44,469 FY	44,469
Mitchell, James P Director Student Health Service		85,750 FY	85,750
Morrison, Thomas Paul Manager Information Technology Center		60,000 FY	60,000
Nelson, Charles Registrar/Director Registrar's Office		67,182 FY	67,182
Niedermier, Carina A Director Family Housing Administration		45,200 FY	45,200
Obbink, Kimberly K. Director Burns Telecom Center		63,810 FY	63,810
Orazem, Vicki Coordinator General Studies		33,762 FY	33,762
Parker, Bruce Michael Assistant Director Bobcat Athletics		53,758 FY	53,758

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
(a) RETAINED AT SAME POSITION NOW HELD:			
<u>Non-Academic Executives, Administrators & Professionals (continued):</u>			
Peterson, Norman J Director, Int'l Education International Education		78,263 FY	78,263
Porter, Bruce Wayne Director Purchasing Dept		46,893 FY	46,893
Pruitt, Aaron D Director KUSM State Base Fund		32,093 FY	32,093
Rippy, Roger Lee Director University Police		56,496 FY	56,496
Roloff, Mary M Asst to the Director Plant Sciences		37,080 FY	37,080
Sand, Rita M Advisor General Studies		33,762 FY (0.5 FTE)	33,762 (0.5 FTE)
Sanders, Calli Theisen Associate Director Bobcat Athletics		51,981 FY	51,981
Schmidt, Carol A Editor Communications Services		36,023 FY	36,023
Schmidt, Leslie Lee Administrator Grants & Contracts Admin		67,259 FY	67,259
Schulz, Tom R Sports Information Director Bobcat Athletics		32,478 FY	32,478
Seel, William F Postmaster Central Mail		35,377 FY	35,377
Sheehan, Mark C Director Information Technology Center		80,000 FY	80,000

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
(a) RETAINED AT SAME POSITION NOW HELD:			
<u>Non-Academic Executives, Administrators & Professionals (continued):</u>			
Sherick, Heidi Marie Assistant Director Alumni Affairs		36,050 FY	36,050
Simmons, Patricia A Officer Information Technology Center		60,000 FY	60,000
Smith, George Jay Walker Health Ed and Marketing Spec Student Health Service		30,000 FY	30,000
Snepenger, Mary R Assistant Director Nursing Departments		36,397 FY (0.5 FTE)	36,397 (0.5 FTE)
Snyder, Robert H Assistant Registrar Registrar's Office		45,775 FY	45,775
Sondeno, Iver E Assistant Director Facility Services		58,316 FY	58,316
Staples, Dennis E Pharmacist Supervisor Student Health Service		59,900 FY	59,900
Stark, Robert L Head Track Coach Bobcat Athletics		37,553 FY	37,553
Stocks, Melanie J Director Sports Facilities		47,232 FY	47,232
Stryker, Janet Courtney Interim Dean Student Affairs & Services		52,755 FY	52,755
Sward, Sandy L Acting Assistant Director Grants & Contracts Admin		41,200 FY	41,200
Taylor, Leslie C Legal Counsel President's Office		68,889 FY	68,889

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
(a) RETAINED AT SAME POSITION NOW HELD:			
<u>Non-Academic Executives, Administrators & Professionals (continued):</u>			
Trinity-Stevens, Annette K Director-Resrch Communications Research		46,835 FY	46,835
Vaniman, Cecilia R Manager Facility Services		54,477 FY	54,477
Wanago, Josh Allen Program Coordinator Bobcat Athletics		40,400 FY	40,400
Ward, Rebecca R Assistant to the Dean College of Graduate Studies		43,631 FY	43,631
Waters, Robert A Director Resource Center		52,575 FY	52,575
Winking, Rick C Counselor Counseling Center		35,000 FY	35,000
Wojtowicz, Dianna L Controller Controller's Office		68,560 FY	68,560
Wooden, Gary L HR Lead Technical Analyst Information Technology Center		61,333 FY (0.75 FTE)	61,333 (0.75 FTE)
Woodmansey, Karl F Assistant Director Student Health Service		94,500 FY	94,500
Davis, Leslie B Curator Public Service Museum	C	73,675 FY	73,675
Walker, Russell B Associate Dean Dean of Letters & Science	C	73,869 FY (.90 FTE)	73,869 (.90 FTE)
Walker, Russell B Professor Mathematics	C	61,021 AY (.10 FTE)	61,021 (.10 FTE)

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
(a) RETAINED AT SAME POSITION NOW HELD:			
<u>Non-Academic Executives, Administrators & Professionals (continued):</u>			
Young, David M Professor Biomedical Research	C	89,633 FY	89,633
Donahoe, Patrick M Director Counseling Center	P	62,500 FY	62,500
Horner, John R Curator Public Service Museum	N-T	68,389 FY	68,389
Frost, Warren W Director Research	N-T	90,170 FY	90,170
Hill, Christopher L Associate Curator of Geo/Bio Public Service Museum	N-T	43,932 FY	43,932
Russell, Ronda L Director New Student Services	N-T	58,334 FY	58,334
St Pierre, Nathaniel R Acting Director Center for Native Amer Studies	N-T	42,661 FY	42,661
Wessel, Margaretha H Director General Studies	N-T	65,361 FY	65,361
Brigham, Ralph A Director Career Services	N-T	54,792 FY	54,792
Bush, Corlann G Director Affirmative Action/Human Rscs	N-T	53,908 FY	53,908
Jackson, Steve B Associate Curator Public Service Museum	N-T	44,420 FY	44,420
Lamb, Christine Assistant Dean College of Business	N-T	48,612 FY	48,612

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
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(a) RETAINED AT SAME POSITION NOW HELD:

Non-Academic Executives, Administrators & Professionals (continued):

Pittendrigh, Adele S Associate Dean Dean of Letters & Science	N-T	72,783 FY	72,783
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Rens, Tracie L Director Public Service Museum		38,219 FY	38,219
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Shada, Jeffrey G Director Safety & Risk Mgmt	N-T	51,909 FY	51,909
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(6) 2000-2001 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
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Professors:

Abbott, Edwin H Professor Chemistry	C	79,452 AY	79,452
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Andersen, Lyle Professor Mathematical Sciences	C	66,078 AY	66,078
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Aspinall, Richard J Professor GIAC	C	80,750 AY	80,750
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Barge, Marcy M Professor Mathematical Sciences	C	62,532 AY	62,532
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Bartholomew, Douglas Professor Music	C	51,137 AY	51,137
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Block, Richard A Professor Psychology	C	60,380 AY	60,380
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Boik, Robert J Professor Mathematical Sciences	C	61,032 AY	61,032
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Bond, Clifford W Professor Microbiology	C	62,124 AY	62,124
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(6) 2000-2001 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
<u>Professors (continued):</u>			
Bowers, Kenneth L Professor Mathematical Sciences	C	62,446 AY	62,446
Boyd, Donald W Professor Mechanical Engineering	C	77,440 AY	77,440
Brittan Jr, Gordon G Professor History and Philosophy	C	65,816 FY +20,096 Admin Stipend	65,816 +20,096 Admin Stipend
Brown, Alanna K Professor English	C	59,349 AY	59,349
Brown, Robert L Professor Civil Engineering	C	79,510 AY	79,510
Bruwelheide, L Janis Professor Education	C	50,787 AY	50,787
Cairns, Douglas Professor Mechanical Engineering	C	74,880 AY	74,880
Callis, Patrik R Professor Chemistry	C	80,913 AY	80,913
Calvert, Jerry W Department Head Political Science	C	66,907 FY +1,500 Admin Stipend	66,907 +1,500 Admin Stipend
Campbell, Stephanie L Professor Media & Theatre Arts	C	46,853 AY	46,853
Carlsten, John L Professor Physics	C	81,005 AY +10,000 Grant Component	81,005 +10,000 Grant Component
Carucci, Laurence M Professor Sociology	C	52,189 AY	52,189
Chafey, Kathleen H Professor Dean of Nursing	C	81,477 AY	81,477

(6) 2000-2001 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
<u>Professors (continued):</u>			
Clarke, Ardys S Professor Dean Educ/HHD	C	48,714 AY +8,079 Grant Component	48,714 +8,079 Grant Component
Conant, Rhoby J Professor Mechanical Engineering	C	71,460 AY	71,460
Cone III, Rufus L Professor Physics	C	73,841 AY	73,841
Cundy, Vic A Department Head Mechanical Engineering	C	101,990 FY +2,400 Grant Component	101,990 +2,400 Grant Component
Cunningham, Alfred B Professor Civil Engineering	C	77,430 AY	77,430 +4,302 Grant Component
Cutler, Jimmy E Professor Microbiology	C	100,000 AY	100,000 +14,539 Grant Component
Dent, Jimmie D Professor Civil Engineering	C	68,530 AY	68,530
Dratz, Edward A Professor Chemistry	C	72,790 AY	72,790
Esty, Warren W Professor Mathematical Sciences	C	66,578 AY	66,578
Garner, Anne C Professor Art	C	45,650 AY	45,650
Garrott, Robert A Professor Ecology	C	45,580 AY	45,580
Geesey, Gill G Professor Center for Biofilm Engineering	C	69,721 AY +10,000 Grant Component	69,721 +10,000 Grant Component
Gilchrist, C Jack Professor Sociology	C	68,845 AY	68,845

(6) 2000-2001 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
<u>Professors (continued):</u>			
Goodman, Daniel Professor Ecology	C	79,266 AY	79,266
Grieco, Paul A Interim Department Head Chemistry	C	120,000 AY +2,000 Admin Stipend +24,400 Grant Component	120,000 +2,000 Admin Stipend +24,400 Grant Component
Grimsrud, Eric P Professor Chemistry	C	79,659 AY +6,000 Admin Stipend	79,659 +6,000 Admin Stipend
Hall, William D Professor Education	C	65,407 AY	61,407 +4,000 Grant Component
Hamilton, Martin A Professor Mathematical Sciences	C	77,938 AY +15,588 Grant Component	77,938 +15,588 Grant Component
Helzer, Richard B Director Art	C	83,149 FY +1,200 Admin Stipend	83,149 +1,200 Admin Stipend
Henson, Joan M Professor Microbiology	C	51,200 AY +10,240 Grant Component	51,200 +10,240 Grant Component
Hermanson, John C Department Head Physics	C	93,147 FY +1,800 Admin Stipend	93,147 +1,800 Admin Stipend
Hickman, Lowell C Professor Music	C	69,176 AY	69,176
Hiscock, William A Professor Physics	C	69,096 AY +13,819 Grant Component	69,096 +13,819 Grant Component
Hyypa, Jack A Professor Media & Theatre Arts	C	67,234 FY	67,234
Irby, Lynn R Professor Ecology	C	54,730 AY	54,730
Jahnke, Joel B Professor Media & Theatre Arts	C	57,263 AY	57,263

(6) 2000-2001 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
<u>Professors (continued):</u>			
Jesaitis, Algirdas J Professor Microbiology	C	72,028 AY	72,028
Johns, Ferdinand S Professor Architecture	C	59,298 AY	59,298
Johnson, Ralph D Professor Architecture	C	58,460 AY	58,460
Johnson, Ronald N Professor Agricultural Economics & Econo	C	83,596 AY	83,596
Johnston, Glen R Professor Music	C	45,730 AY	45,730
Jonsson, K Johan Professor Music	C	46,398 AY	46,398
Kaya, Calvin M Professor Ecology	C	61,272 AY	61,272
Keeler, Gregory C Professor English	C	56,861 AY	56,861
Kirkpatrick, Larry D Professor Physics	C	66,765 AY	66,765
Kommers, Peter Professor Architecture	C	63,940 AY	63,940
Kreighbaum, Ellen F Department Head Health & Human Development	C	87,955 FY +2,000 Admin Stipend	87,955 +2,000 Admin Stipend
Lageson, David R Professor Earth Science	C	60,244 AY	60,244
Lang, Theodore E Professor Civil Engineering	C	79,040 AY	79,040

(6) 2000-2001 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
<u>Professors (continued):</u>			
Lee, Ilse-Mari Professor Music	C	45,730 AY	45,730
Leech, Alan B Professor Music	C	50,279 AY	50,279
Lewandowski, Zbigniew Professor Civil Engineering	C	79,360 AY	79,360
Lin, James W Professor College of Business	C	83,683 AY	83,683
Livinghouse, Thomas S Professor Chemistry	C	69,171 AY	69,171
Llewellyn, Clark E Director Architecture	C	80,766 FY +1,200 Admin Stipend	80,766 +1,200 Admin Stipend
Locke, William W Professor Earth Science	C	51,515 AY	51,515
Lund, John R Department Head Mathematical Sciences	C	73,814 FY +2,000 Admin Stipend	73,814 +2,000 Admin Stipend
Lynch, Wesley C Professor Psychology	C	57,199 AY	57,199
Marotz-Baden, Ramona Professor Health & Human Development	C	55,871 AY	55,871
Mentzer Jr, Raymond A Professor History and Philosophy	C	65,577 AY	65,577
Miller, John P Professor Computational Biology	C	64,260 AY +10,710 Grant Component	64,260 +10,710 Grant Component
Monaco, Paul Department Head Media & Theatre Arts	C	79,323 FY +1,200 Admin Stipend	79,323 +1,200 Admin Stipend

(6) 2000-2001 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
<u>Professors (continued):</u>			
Neff, William A Professor Media & Theatre Arts	C	47,777 AY	47,777
Nehrir, M Hashem Professor Electrical Engineering	C	70,340 AY	70,340
Noel III, Francis J Professor Art	C	56,462 AY	56,462
Paden, Charles M Professor Ecology	C	58,367 AY	58,367
Peed, Michael H Professor Art	C	55,385 AY	55,385
Phillips, Dwight E Professor Ecology	C	68,946 AY +5,598 Admin Stipend	68,946 +5,598 Admin Stipend
Pincus, Seth H Department Head Microbiology	C	72,808 AY +1,500 Admin Stipend +10,922 Grant Component	72,808 +1,500 Admin Stipend +10,922 Grant Component
Pope, Norman R Professor Art	C	48,212 AY	48,212
Pratt, Raymond B Professor Political Science	C	46,425 AY	46,425
Rabern, Donald A Department Head Civil Engineering	C	104,250 FY +1,200 Admin Stipend	104,250 +1,200 Admin Stipend
Reihman, Thomas C Professor Mechanical Engineering	C	70,350 AY	70,350
Reilly, Michael D Professor College of Business	C	82,913 AY	82,913
Ross, Rockford J Professor Computer Science	C	77,380 AY	77,380

(6) 2000-2001 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
<u>Professors (continued):</u>			
Rost, William J Professor Music	C	58,778 AY	58,778
Rucker, Randal R Professor Agricultural Economics & Econo	C	81,602 AY	81,602
Rydell II, Robert W Department Head History and Philosophy	C	79,020 FY +1,800 Admin Stipend	79,020 +1,800 Admin Stipend
Schlotzhauer, Harold Professor Art	C	52,478 AY	52,478
Sexson, Lynda Professor History and Philosophy	C	59,205 AY	59,205
Sexson, Michael W Professor English	C	60,818 AY	60,818
Shelhamer, Clinton V Professor Education	C	56,896 AY	56,896
Smith, Richard J Professor Physics	C	61,993 AY	61,993
Snepenger, David J Professor College of Business	C	65,946 AY	65,946
Starkey, J Denbigh Department Head Computer Science	C	90,430 FY +1,200 Admin Stipend	90,430 +1,200 Admin Stipend
Steen, Sara J Department Head English	C	72,487 FY +2,000 Admin Stipend	72,487 +2,000 Admin Stipend
Strobel, Gary A Professor Plant Sciences	C	103,094 FY +6,000 Admin Stipend	103,094 +6,000 Admin Stipend
Stroup, Richard L Professor Agricultural Economics & Econo	C	60,800 AY	60,800

(6) 2000-2001 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
<u>Professors (continued):</u>			
Swanson, Richard C Professor Mathematical Sciences		63,046 AY	63,046
Swinth, Robert L Professor College of Business	C	85,081 AY	85,081
Taylor, William R Director Mechanical Engineering	C	97,320 FY +7,200 Admin Stipend	97,320 +7,200 Admin Stipend
Thapar, Baldev Professor Electrical Engineering	C	79,110 AY	79,110
Tuthill, George F Professor Physics	C	61,109 AY	61,109
Van Luchene, Robert D Professor Civil Engineering	C	69,260 AY	69,260
Vinogradov, Aleksandra M Professor Mechanical Engineering	C	66,080 AY	66,080
Vogel, Curtis Professor Mathematical Sciences	C	61,032 AY	61,032
Volkersz, Willem A Professor Art	C	61,820 AY	61,820
Wambolt, Carl L Professor Animal & Range Sciences	C	64,283 FY	64,283
Watts, Myles J Department Head Agricultural Economics & Econo	C	100,541 FY	100,541
Weaver, Theodore W Professor Ecology	C	61,153 AY	61,153
Weinert, Clarann Professor Nursing Departments	C	69,827 AY	69,827

(6) 2000-2001 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
<u>Professors (continued):</u>			
Wells, Michael K Professor Mechanical Engineering	C	81,590 AY	81,590
Wood, Thomas R Professor Architecture	C	66,112 AY	66,112
Wyckoff, William K Professor Earth Science	C	56,930 AY	56,930
Young, Douglas J Professor Agricultural Economics & Econo	C	70,782 AY	70,782
<u>Associate Professors:</u>			
Aig, Dennis Associate Professor Media & Theatre Arts	C	38,681 AY	38,681
Allard Jr, James W Associate Professor History and Philosophy	C	47,001 AY	47,001
Amin, MD Ruhul Associate Professor Mechanical Engineering	C	60,490 AY	60,490
Ansotegui, Raymond P Associate Professor Animal & Range Sciences	C	53,142 FY	53,142
Arenz, Bernard W Associate Professor Education	P	41,908 AY	41,908
Ashley, Joseph M Associate Professor Earth Science	C	46,364 AY	46,364
Atwood, Joseph A Associate Professor Agricultural Economics & Econo	C	62,997 AY	62,997
Babbitt, William Randall Associate Professor Physics	P	59,963 AY	59,963
Babcock, Alex M Department Head Psychology	C	62,086 FY +1,800 Admin Stipend	62,086 +1,800 Admin Stipend

(6) 2000-2001 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
<u>Associate Professors (continued):</u>			
Banfield, Jeffrey D Associate Professor Mathematical Sciences	C	48,400 AY	48,400
Beehler, Sharon A Associate Professor English	C	44,303 AY	44,303
Benham, Harry C Associate Professor College of Business	C	60,602 AY	60,602
Bogar, Gary A Associate Professor Mathematical Sciences	C	52,248 AY	52,248
Borkowski, John J Associate Professor Mathematical Sciences	C	47,582 AY	47,582
Bowman, Janice G Associate Professor Animal & Range Sciences	C	60,540 FY	60,540
Brittingham, John C Associate Professor Architecture	P	45,948 AY	45,948
Brody, Michael J Associate Professor Education	C	43,282 AY +500 Admin Stipend	43,282 +500 Admin Stipend
Brown, F William Associate Professor College of Business	P	62,796 AY	62,796
Bruwelheide, Kenneth Associate Professor Education	C	49,619 AY	49,619
Burke, Maurice J Associate Professor Mathematical Sciences	C	51,012 AY	51,012
Bushing, Mary C Collection Develop Librarian Libraries	C	62,424 FY	62,424
Butterfield, Patricia G Associate Professor Nursing Departments	C	61,356 AY	61,356

(6) 2000-2001 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
<u>Associate Professors (continued):</u>			
Capalbo, Susan M Associate Professor Agricultural Economics & Econo	C	62,264 AY	62,264
Carson, Robert N Associate Professor Education	C	42,794 AY	42,794
Cherry, David Associate Professor History and Philosophy	C	42,294 AY	42,294
Cherry, John Steven Associate Professor Mathematical Sciences	P	42,000 AY	42,000
Cimikowski, Robert J Associate Professor Computer Science	C	60,400 AY	60,400
Coffey, Jerome E Associate Professor English	C	48,861 AY	48,861
Custer, Stephan G Associate Professor Earth Science	C	60,227 AY	60,227
Dahl, Rex C Associate Professor Modern Languages & Literature	C	55,328 AY +6,000 Admin Stipend	55,328 +6,000 Admin Stipend
Daniels, Douglas J Department Head Modern Languages & Literature	C	62,724 FY +1,500 Admin Stipend	62,724 +1,500 Admin Stipend
de Onis, Ann Associate Professor Education	C	42,853 AY +1,000 Admin Stipend	42,853 +1,000 Admin Stipend
Deibert, Max C Associate Professor Chemical Engineering	C	63,300 AY	63,300
Derwinski-Robinson, Barbara Associate Professor Nursing Departments	C	49,450 AY	49,450
Dockery, Jack D Associate Professor Mathematical Sciences	C	49,832 AY	49,832

(6) 2000-2001 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
<u>Associate Professors (continued):</u>			
Dodd, Nancy G Associate Professor College of Business	C	66,588 AY	66,588
Drenk, Dean Associate Professor College of Business	C	45,121 AY	45,121
Dressler, Boyd E Associate Professor Education	P	41,107 AY	41,107
Eversman, Sharon Associate Professor Ecology	C	46,648 AY	46,648
Fisher, John W Associate Professor Sociology	C	44,808 AY	44,808
Fleming, Walter Cline Associate Professor Center for Native Amer Studies	P	47,173 AY	47,173
Fraley, Ardella M Associate Professor Nursing Departments	C	54,087 AY	54,087
Francis, Gregory E Associate Professor Physics	C	50,376 AY	50,376
Frick, Martin J Associate Professor Education	C	51,052 AY	51,052
Gagnon, Leonard C Associate Professor Animal & Range Sciences	C	66,204 FY	66,204
George, Alan H Associate Professor Mechanical Engineering	C	55,560 AY	55,560
Gillette, Richard M Associate Professor Mathematical Sciences	C	52,670 AY	52,670
Giusti, Ada Associate Professor Modern Languages & Literature	C	46,085 AY	46,085

(6) 2000-2001 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
<u>Associate Professors (continued):</u>			
Glenn, Daniel Associate Professor Architecture	P	44,880 AY	44,880
Gregg, Gloria A Department Head Education	C	65,595 FY +10,000 Admin Stipend	65,595 +10,000 Admin Stipend
Hodgson, Theodore R Associate Professor Mathematical Sciences	C	46,028 AY	46,028
Hooton, John H Associate Professor Media & Theatre Arts	C	37,925 AY	37,925
Hovey, Sharon R Director Dean of Nursing	C	56,109 AY +2,000 Grant Component	56,109 +2,000 Grant Component
Howard, Richard D Associate Professor Education	P	43,553 AY +4,000 Admin Stipend	43,553 +4,000 Admin Stipend
Jelinski, Jack B Associate Professor Modern Languages & Literature	C	54,231 AY	54,231
Johnson, Christie W Associate Professor College of Business	C	66,378 AY	66,378
Johnson, Jerry D Associate Professor Political Science	C	43,750 AY	43,750
Jones, Warren L Associate Professor Civil Engineering	C	61,570 AY	61,570
Karahan, R Sitki Associate Professor College of Business	C	62,488 AY	62,488
Kawasaki, Jodee L Reference Librarian Libraries	C	43,161 FY	43,161
Lansverk, Marvin Associate Professor English	C	39,311 AY	39,311

(6) 2000-2001 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
<u>Associate Professors (continued):</u>			
Lavin, Matthew T Associate Professor Plant Sciences	C	48,711 AY	48,711
Lawson, Paul E Associate Professor Sociology	C	45,776 AY	45,776
Lee, Helen J Associate Professor Nursing Departments	C	59,105 AY +3,000 Grant Component	59,105 +3,000 Grant Component
Levy, Sanford S Associate Professor History and Philosophy	C	44,388 AY	44,388
Link, Bennett Associate Professor Physics	C	49,734 AY	49,734
Liu, Jian-yi Associate Professor Earth Science	C	36,748 AY	36,748
Lund, Priscilla A Associate Professor Education	C	41,748 AY	41,748
Makeever, Gerald W Associate Professor Music	C	39,532 AY	39,532
Marley, Robert J Associate Dean Mechanical Engineering	C	78,252 FY +5,658 Admin Stipend	78,252 +5,658 Admin Stipend
Martell, Richard F Associate Professor Psychology	C	56,897 AY	56,897
Martindale, William R Associate Professor Mechanical Engineering	C	57,550 AY	57,550
Maskiell, Michelle Associate Professor History and Philosophy	C	52,585 AY	52,585

(6) 2000-2001 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
<u>Associate Professors (continued):</u>			
Massey, Laura J Associate Professor Health & Human Development	C	44,019 AY	44,019
McClure, Cynthia K Associate Professor Chemistry	C	60,796 AY	60,796
McMahon, Thomas E Associate Professor Ecology	C	45,224 AY	45,224
McNeely, Gretchen A Assistant Dean Dean of Nursing	P	77,000 FY	77,000
McWilliams, Hobart F Associate Professor Electrical Engineering	C	56,060 AY	56,060
Montagne, Clifford Associate Professor Land Resources & Environ Sci	C	49,471 AY	49,471
Mooney, Edward L Associate Professor Mechanical Engineering	C	63,200 AY	63,200
Morrison, Richard P Associate Professor Microbiology	C	58,591 AY +14,427 Grant Component	58,591 +14,427 Grant Component
Munholland, Patricia L Associate Professor Mathematical Sciences	C	48,100 AY	48,100
Murphy, Mary Associate Professor History and Philosophy	C	43,672 AY	43,672
Myers, Michael J Associate Professor Modern Languages & Literature	C	42,625 AY	42,625
Neel, Susan R Associate Professor History and Philosophy	C	42,238 AY	42,238

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<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
<u>Associate Professors (continued):</u>			
Nix, Paul E Associate Professor College of Business	C	55,492 AY	55,492
Noel, Joanne M Associate Professor Art	C	38,882 AY	38,882
Notess, Gregory R Reference Librarian Libraries	C	48,814 FY	48,814
Oakberg, Robert G Associate Professor & Athletic Faculty Rep Civil Engineering	C	59,650 AY	59,650
Osborne, Sandra S Associate Professor Health & Human Development	C	45,790 AY	45,790
Paxton, John T Associate Professor Computer Science	C	61,460 AY	61,460
Pernarowski, Mark C Associate Professor Mathematical Sciences	C	46,532 AY	46,532
Peterson, Elaine Coordinator Libraries	C	66,609 FY	66,609
Pinet, Christopher Associate Professor Modern Languages & Literature	C	50,936 AY	50,936
Pohl, Richard K Associate Professor Plant Sciences	C	59,146 AY	59,146
Poster, Carol Associate Professor English	P	42,401 AY	42,401
Quimby, William F Associate Professor Mathematical Sciences	C	50,928 AY	50,928
Rebane, Aleksander Associate Professor Physics	C	60,682 AY	60,682

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<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
<u>Associate Professors (continued):</u>			
Robison-Cox, James F Associate Professor Mathematical Sciences	C	45,154 AY	45,154
Rusoff, Anne C Associate Professor Ecology	C	46,984 AY	46,984
Scheerer, David E Associate Professor Media & Theatre Arts	C	38,203 AY	38,203
Schillings, Paul L Associate Professor Mechanical Engineering	C	65,530 AY	65,530
Sharrock, Robert A Associate Professor Plant Sciences	C	48,926 AY	48,926
Singel, David J Associate Professor Chemistry	C	62,009 AY	62,009
Smith, James R Associate Professor Electrical Engineering	C	59,910 AY	59,910
Snyder, Teresa E Associate Professor Nursing Departments	C	58,009 AY	58,009
Sorenson Jr, Henry Associate Professor Architecture	C	48,462 AY	48,462
Sowell, Bok F Associate Professor Animal & Range Sciences	C	48,037 AY	48,037
Spangler, Lee H Associate Professor Chemistry	C	56,289 AY	56,289
Stein, Otto R Associate Professor Civil Engineering	C	61,880 AY	61,880
Stein, Wayne Director Center for Native Amer Studies	C	70,717 FY +1,500 Admin Stipend	70,717 +1,500 Admin Stipend

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<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
<u>Associate Professors (continued):</u>			
Stephens, Jerry E Associate Professor Civil Engineering	C	63,860 AY	63,860
Stout, Richard Guy Associate Professor Plant Sciences	C	47,174 AY	47,174
Sunner, Jan A Associate Professor Chemistry	C	54,830 AY	54,830
Swanson, Elisabeth H Director Science Math Resource Center	C	81,388 FY (0.5 FTE)	81,388 (0.75 FTE)
Swanson, Elisabeth H Associate Professor Education	C	47,129 AY (0.5 FTE)	47,129 (0.25 FTE)
Thomas, Amy Associate Professor English	C	39,160 AY	39,160
Trolinger, Charlotte Associate Professor Media & Theatre Arts	C	37,833 AY	37,833
Trout, Paul A Associate Professor English	C	47,837 AY	47,837
Troxler, Joel W Associate Professor Mechanical Engineering	C	65,910 AY	65,910
Whelan, Michael Associate Professor Civil Engineering	P	56,000 AY	56,000
Wilmer, Franke Associate Professor Political Science	C	46,445 AY	46,445
Yakymyshyn, Christopher Paul Associate Professor Electrical Engineering	C	55,600 AY	55,600

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<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
<u>Associate Professors (continued):</u>			
Yoo, Year-Back Associate Professor Computer Science	C	59,760 AY	59,760
Yost, Laurel E Associate Professor Music	C	39,117 AY	39,117
Zajdel, Melody M Associate Professor English	C	43,580 AY	43,580
<u>Assistant Professors:</u>			
Adams, Jeffrey P Assistant Professor Physics	P	48,667 AY	48,667
Aldred, Jo E Assistant Professor Center for Native Amer Studies	P	39,011 AY	39,011
Atkins, Paul Stephen Assistant Professor Modern Languages & Literature	P	38,000 AY	38,000
Bandyopadhyay, Prasanta S Assistant Professor History and Philosophy	P	38,554 AY	38,554
Boles, Jane A Assistant Professor Animal & Range Sciences	P	42,000 AY	42,000
Borland Jr, Kenneth Wayne Assistant Professor Education	P	41,192 AY	41,192
Bradley, Roger S Assistant Professor Cell Biology & Neuroscience	P	42,000 AY	42,000
Cahoon, Joel E Assistant Professor Civil Engineering	P	58,340 AY	58,340
Cheek, Rita E Assistant Professor Nursing Departments	P	50,942 AY	50,942

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<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
<u>Assistant Professors (continued):</u>			
Christopher, Suzanne E Assistant Professor Health & Human Development	P	40,103 AY	40,103
Cloninger, Mary Jane Assistant Professor Chemistry	P	47,500 AY	47,500
Colton, Nancy J Assistant Professor Health & Human Development	C	37,532 AY	37,532
Conger, Jeffrey S Assistant Professor Art	P	34,938 AY	34,938
Coon, Roger Bradley Reference Librarian Library	P	33,000 FY	33,000
Copie, Valerie Assistant Professor Chemistry	P	48,584 AY	48,584
Cornish, Neil Assistant Professor Physics	P	46,000 AY	46,000
Dana, Susan W Assistant Professor College of Business	P	51,238 AY	51,238
Davis, Scott E Assistant Professor Education	P	42,814 AY	42,814
Dawson, Alexander S Assistant Professor History and Philosophy	P	37,360 AY	37,360
de Magalhaes, Roberto Assistant Professor College of Business	P	59,300 AY	59,300
Dickensheets, David Lee Assistant Professor Electrical Engineering	P	55,330 AY	55,330
Doyle, James M Assistant Professor Education	P	42,500 AY	42,500
Duffy, James E Assistant Professor Chemical Engineering	P	53,880 AY	53,880

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<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
<u>Assistant Professors (continued):</u>			
Eiger, Steven M Assistant Professor Ecology	P	40,368 AY	40,368
Erickson, Joanne Assistant Professor Education	P	42,052 AY	42,052
Feeley, Todd C Assistant Professor Earth Science	P	46,305 AY	46,305
Fleck, Robert K Assistant Professor Agricultural Economics & Econo	P	54,919 AY	54,919
Franklin, Michael J Assistant Professor Microbiology	P	42,092 AY +8,418 Grant Component	42,092 +8,418 Grant Component
Fuster, Bradley J Assistant Professor Music	P	33,000 AY	33,000
Gaines, Philip Assistant Professor English	P	38,662 AY	38,662
Hansen, Mary A Reference Librarian Libraries	P	38,592 FY	38,592
Hanssen, Frederick Andrew Assistant Professor Agricultural Economics & Econo	P	55,220 AY	55,220
Heil, Daniel Paul Assistant Professor Health & Human Development	P	35,888 AY	35,888
Henson, Doris A Assistant Professor Nursing Departments	C	50,630 AY	50,630
Herbeck, Joyce Assistant Professor Education	P	41,093 AY	41,093
Hill, Stephen O Assistant Professor Physics	P	48,870 AY	48,870

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<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
<u>Assistant Professors (continued):</u>			
Hunts, Holly Jo Assistant Professor Health & Human Development	P	39,154 AY	39,154
Jost, Douglas R Assistant Professor Civil Engineering	P	53,070 AY	53,070
Juroszek, Steven P Assistant Professor Architecture	P	43,056 AY	43,056
Karell, Linda K Assistant Professor English	P	40,230 AY	40,230
Kaya, Kathryn K Reference Librarian Libraries	C	56,049 FY	56,049
Kempcke, Ken Reference Librarian Libraries	P	39,424 FY	39,424
Kerans, Billie L Assistant Professor Ecology	P	41,443 AY	41,443
Kevane, Bridget Assistant Professor Modern Languages & Literature	P	41,775 AY	41,775
King, Deborah L Assistant Professor Health & Human Development	P	36,913 AY	36,913
Koehler, Vonna L Assistant Professor Nursing Departments	C	60,109 AY	60,109
Kwapisz, Jaroslaw M Assistant Professor Mathematical Sciences	P	42,432 AY	42,432
Lawrence, Charles Martin Assistant Professor Chemistry	P	47,500 AY	47,500
Lawrence, Rick Leslie Assistant Professor Land Resources & Environ Sci	P	45,630 AY	45,630

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<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
<u>Assistant Professors (continued):</u>			
Linker, James Assistant Professor Media & Theatre Arts	P	33,743 AY	33,743
Lockhart, Marilyn Assistant Professor Education	P	41,107 AY	41,107
Longcope, Dana Assistant Professor Physics	P	49,104 AY	49,104
Lynes-Hayes, Patricia A Assistant Professor College of Nursing	P	48,000 AY	48,000
Mack-Canty, Colleen Assistant Professor Political Science	P	39,111 AY	39,111
Massie, William E Assistant Professor Architecture	P	41,000 AY	41,000
Mathenia, Brenda G. Reference Librarian Library	P	36,750 FY	36,750
Maxam, Clark L Assistant Professor College of Business	P	72,110 AY	72,110
McClelland, Douglas Assistant Professor College of Business	C	60,517 AY	60,517
Metz, Walter Carl Assistant Professor Media & Theatre Arts	P	34,073 AY	34,073
Miles, Mary P Assistant Professor Health & Human Development	P	40,000 AY	40,000
Minton, Timothy K Assistant Professor Chemistry	P	51,856 AY	51,856
Monahan, Susanne C Assistant Professor Sociology	P	43,741 AY	43,741

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<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
<u>Assistant Professors (continued):</u>			
Mumey, Brendan Marshall Assistant Professor Computer Science	P	56,940 AY	56,940
Myers, Kimberly R Assistant Professor English	P	38,533 AY	38,533
Nelson, Mark D Assistant Professor Health & Human Development	P	44,614 AY	44,614
Olson, Gregory D Assistant Professor Health & Human Development	C	36,580 AY	36,580
O'Neill, Maire Eithne Assistant Professor Architecture	P	39,792 AY	39,792
Pierce, Charles A Assistant Professor Psychology	P	41,669 AY	41,669
Pierce, Daniel W Assistant Professor Chemistry	P	46,073 AY	46,073
Prawdzienski, Maryann Assistant Professor Nursing Departments	C	42,848 AY	42,848
Quinn, Beth A Assistant Professor Sociology	P	40,688 AY	40,688
Richman, Adam D Assistant Professor Plant Sciences	P	39,769 AY	39,769
Shreffler, M Jean Assistant Professor Nursing Departments	P	55,367 AY	55,367
Smith, Brian J Assistant Professor Sociology	P	39,657 AY	39,657
Snider, Ross K Associate Professor Electrical Engineering	P	53,500 AY	53,500

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<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
<u>Assistant Professors (continued):</u>			
Sobek II, Durward K Assistant Professor Mechanical Engineering	P	54,540 AY	54,540
Stadlander, Leann M Assistant Professor Psychology	P	42,297 AY	42,297
Stillwell, Cynthia J Assistant Professor Media & Theatre Arts	P	33,000 AY	33,000
Swinford, Steven Assistant Professor Sociology	P	40,973 AY	40,973
Tatarka, Bernadette A Assistant Professor Health & Human Development	P	37,188 AY	37,188
Taylor, Robert J Assistant Professor Architecture	P	45,003 AY	45,003
Taylor, Shannon V Assistant Professor College of Business	C	59,801 AY	59,801
Thorngren, Jill Marie Assistant Professor Health & Human Development	P	35,000 AY	35,000
Vadeboncoeur, Jennifer A Assistant Professor Education	P	39,373 AY	39,373
Watson, Tom Assistant Professor Media & Theatre Arts	P	33,825 AY	33,825
Wenger, Carolyn H Assistant Professor Nursing Departments	C	49,312 AY	49,312
Winters, Charlene A Assistant Professor Nursing Departments	P	51,500 AY	51,500

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<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
<u>Assistant Professors (continued):</u>			
Witkin-New Holy, Alexandra Assistant Professor Center for Native Amer Studies	P	39,011 AY	39,011
Zabinski, Catherine A. Assistant Professor Land Resources & Environ Sci	P	45,000 AY	45,000
Zauha, Janelle M Reference Librarian Libraries	P	43,772 FY	43,772
Zulkowski, Karen M Assistant Professor Nursing Departments	P	49,200 AY	49,200
<u>Instructors:</u>			
Pitcher, Rozan D Instructor Health & Human Development	C	39,138 AY	39,138
<u>Adjunct Professors:</u>			
Costerton, John W Director Center for Biofilm Engineering	P	95,204 AY	95,204
Dollhopf, Douglas J Adjunct Professor Land Resources & Environ Sci	N-T	62,505 AY +391 Grant Component	62,505 +391 Grant Component
<u>Adjunct Associate Professors:</u>			
Adams, Edward E Adjunct Associate Professor Civil Engineering	N-T	58,063 AY	58,063
Leech, Karen D Adjunct Associate Professor Music	N-T	38,949 AY (0.50 FTE)	38,949 (0.50 FTE)
Mounce, John M Adjunct Associate Professor Civil Engineering	N-T	81,656 FY	81,656
Sullivan, Therese R Director Dean of Nursing	N-T	51,490 AY +1,800 Grant Component (0.9 FTE)	51,490 +1,800 Grant Component (0.9 FTE)

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<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
<u>Adjunct Assistant Professors:</u>			
Babcock, Ray S Adjunct Assistant Professor Computer Science	N-T	57,220 AY	57,220
Ballantyne, Jean Adjunct Assistant Professor Nursing Departments	N-T	51,316 AY	51,316
Caniparoli, Catherine D Adjunct Assistant Professor Nursing Departments	N-T	43,208 AY	43,208
Collis, Carolyn M Adjunct Assistant Professor Nursing Departments	N-T	44,217 AY	44,217
Cook, Kevin Roy Adjunct Assistant Professor Mechanical Engineering	N-T	41,550 AY	41,550
Cox, David R Adjunct Assistant Professor Mechanical Engineering	N-T	38,780 AY	38,780
DeFrance, Anne Adjunct Instructor Computer Science	N-T	46,230 AY	46,230
Franklin, Eve Adjunct Assistant Professor Nursing Departments	N-T	45,418 AY	45,418
Hausauer, Janice Donaldson Adjunct Assistant Professor Nursing Departments	N-T	44,880 AY	44,880
Hendricks, Helen J Adjunct Assistant Professor Nursing Departments	N-T	43,260 AY	43,260
Henry, Teresa Adjunct Assistant Professor Nursing Departments	N-T	46,463 AY	46,463
Humphry, Maria Renee Adjunct Assistant Professor Nursing Departments	N-T	40,000 AY	40,000
Kern, Deborah L Adjunct Assistant Professor Nursing Departments	N-T	43,054 AY	43,054

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<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
<u>Assistant Professors (continued):</u>			
Lacey, Laura Adjunct Assistant Professor Nursing Departments	N-T	47,672 AY	47,672
Larson, Robb E Adjunct Assistant Professor Mechanical Engineering	N-T	40,840 AY	40,840
Luparell, Susan M Adjunct Assistant Professor Nursing Departments	N-T	42,230 AY	42,230
Marine, Tonia L Adjunct Assistant Professor Nursing Departments	N-T	35,875 AY	35,875
Mayer, Dorothy M Adjunct Assistant Professor Nursing Departments	N-T	40,119 AY	40,119
Myers, Deborah D Adjunct Assistant Professor Nursing Departments	N-T	39,825 AY	39,825
Peterson, Debbie F Adjunct Assistant Professor Nursing Departments	N-T	42,043 AY	42,043
Romain, Deanna L Adjunct Assistant Professor Nursing Departments	N-T	39,444 AY	39,444
Smith, Carolyn S Adjunct Assistant Professor Nursing Departments	N-T	40,706 AY	40,706
Whitford, Fred W Adjunct Assistant Professor Psychology	N-T	40,290 AY	40,290
Alzheimer, Timothy C Adjunct Assistant Professor College of Business	N-T	34,817 AY	34,817

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<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
<u>Adjunct Instructors:</u>			
Barrett, Glen C Adjunct Instructor English	N-T	27,256 AY	27,256
Boucher, Natalie Louise Clinical Resource Nurse Nursing Departments		31,200 FY (0.5 FTE)	31,200 (0.5 FTE)
Bowers, Sandra S Adjunct Instructor Mathematical Sciences	N-T	38,643 AY	38,643
Burns, James Charles Adjunct Instructor Center for Native Amer Studies	N-T	28,783 AY	28,783
Cimikowski, Linda Adjunct Instructor Education	N-T	29,350 AY	29,350
Cook, Joan Walker Adjunct Instructor Education	N-T	38,523 AY	38,523
Diamond, Thomas E Adjunct Instructor Psychology	N-T	37,376 AY	37,376
Freese, William M Adjunct Instructor Education	N-T	31,977 AY	31,977
Gibson, Susan K Adjunct Instructor Ecology	N-T	34,337 AY	34,337
Harris, Pamela Rothrock Adjunct Instructor Health & Human Development	N-T	43,293 AY	43,293
Hudson, Barbara Krall Adjunct Instructor Microbiology	N-T	38,733 FY	38,733
Johnson, Carol A Adjunct Instructor Ecology	N-T	26,171 AY	26,171
Larsson, Anders K Adjunct Instructor Civil Engineering	N-T	47,021 AY	47,021

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<u>Name, Position, Department</u>	<u>Tenure</u>	<u>1999-00 Salary AY/FY</u>	<u>2000-01 Salary Effective 07/01/00</u>
<u>Adjunct Instructors (continued):</u>			
Leach, Harley A Adjunct Instructor Electrical Engineering	N-T	51,034 AY	51,034
Lockhart, Shawna D Adjunct Instructor Mechanical Engineering	N-T	40,090 AY	40,090
Pohl, Mary S Adjunct Instructor Mathematical Sciences	N-T	43,375 AY	43,375
Smith, Douglas Edward Adjunct Instructor Civil Engineering	N-T	44,776 AY	44,776
Sonderegger, Brenda R Adjunct Instructor Computer Science	N-T	43,150 AY (1.00 FTE)	43,150 (0.67 FTE)