

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY /FY</u>	<u>% of Change</u>
(a) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS							
Maes, Charles F. BA	Fr: Assistant Athletic Director For Business Affairs Intercollegiate Athletics	N-T		1.0	43,565	FY	
	To: Associate Athletic Director For Internal Operations Intercollegiate Athletics		07/01/00		(no change)¹		(0%)
Wood, Rohn	Fr: Lead Research Systems Analyst (classified position)	N-T		1.0	48,000	FY	
	To: Research Systems Analyst		07/01/00		55,110		(14.81%)
(c) FACULTY							
Professors:							
Grund, Vernon R. PhD	Fr: Professor, Pharmaceutical Sciences Asst to VP for Research & Development for Health Sciences	C		1.0	106,440 (inc 3,108/chair & 7,500/stipend)	FY	
	To: (no change)		10/01/00		105,440 (inc 3,108/chair & 6,500 stipend)		(0%)
Holian, Andrij PhD	Fr: Professor, Toxicology Pharmaceutical Sciences Research Professor Director, Center for Environmental Health Sciences	C		1.0	107,459 (inc 5,000/stipend)	AY	
	To: (no change)		10/01/00		109,459² (inc 5,000/stipend)		(1.86%)
Rippon, Thomas MFA	Fr: Professor, Art	C		1.0	57,233	AY	
	To: (no change)		08/30/00	.87	(no change)		(0%)
Schuldberg, David PhD	Fr: Professor, Psychology	C		1.0	59,173	AY	
	To: (no change)		08/30/00		59,625³		(.76%)

¹ Also receives previously approved increase 10/01/00 to \$45,484² Entire salary from non-state funds; correction in research base³ Shift in FTE split between state (.89) and non-state (.11) funding; 10/01/00 UTU increase will be \$60,862

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Thompson, Charles PhD	Fr: Professor, Medical Chemistry & Toxicology School of Pharmacy	C		1.0	67,043	AY	
	To: (no change)		08/30/00		78,796⁴		(17.53%)
Associate Professors:							
Funk, Gary D. DMA	Fr: Associate Professor Director, Choral Activities Music	P		1.0	40,845 (inc 2,000/stipend)	AY	
	To: (no change)		08/30/00		38,845⁵		(0%)
Graham, Jonathan PhD	Fr: Associate Professor Mathematical Sciences	P		1.0	47,436	AY	
	To: (no change)		10/01/00		48,420		(2.075%)
Greene, Jeffrey PhD	Fr: Associate Professor Political Science	C		1.0	42,805	AY	
	To: (no change)		10/01/00		43,693		(2.075%)
Greymorning, Stephen PhD	Fr: Associate Professor Native American Studies	P		1.0	42,301	AY	
	To: (no change)		10/01/00		43,179		(2.075%)
Opitz, David PhD	Fr: Associate Professor Computer Sciences	P		1.0	51,771	AY	
	To: (no change)		08/30/00		61,850⁶		(19.47%)
Siebert, Steve PhD	Fr: Associate Professor Forestry	C		.67	48,494	AY	
	To: (no change)		10/01/00		49,500		(2.075%)
Siler, Jocelyn MFA	Fr: Associate Professor English	C		1.0	48,307	AY	
	To: (no change)		10/01/00		51,771		(2.075%)

⁴ Shift in FTE split between state (.55) and non-state (.45) funding; 10/01/00 UTU increase will be \$80,430⁵ Discontinue Jubes Stipend; increase on 10/01/00 to \$39,651⁶ Market Adjustment of \$10,079; 10/1/00 increase will include promotion of \$2,440 plus 2.075% UTU to \$65,573

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Assistant Professors:							
Baied, Carlos PhD	Fr: Assistant Professor Environmental Studies (Adjunct)	N-T		.73	32,664	AY	
	To: (no change)		10/01/00		33,342		(2.075%)
Brewer, Sarah (Sally) PhD	Fr: Assistant Professor Curriculum & Instruction	P		1.0	51,240	AY	
	To: (no change)		08/30/00		57,180⁷		(11.59%)
Sugden, Kent	Fr: Assistant Professor Chemistry	P		1.0	56,830	AY	
	To: (no change)		10/01/00		58,623⁸		(3.16%)
Instructors:							
Holloway, Steven	Fr: Instructor, Geography (Adjunct)	N-T		1.0	38,302	AY	
	To: (no change)		10/01/00		39,097		(2.075%)
Jepson, Stacia BA	Fr: Instructor, Co-Teach Curriculum & Instruction (Adjunct)	N-T		1.0	31,493	AY	
	To: (no change)		8/30/00		35,096⁹ (inc 3,600/stipend)		(0%)
Lodahl, Ross	Fr: Instructor Level 2 Culinary Arts	C		1.0	36,642 (inc 1,600/chair)	AY	
	To: (no change)		08/30/00		35,042¹⁰		(0%)
Wittekiend, Phillip MEd	Fr: Instructor Curriculum & Instruction (Adjunct)	N-T		1.0	32,000	AY	
	To: (no change)		10/01/00		(no change)¹¹		(0%)

⁷ Partial non-state funding – Research Base of \$75,000 at .25 FTE granted 8/01/00; change in 10/01/00 increase to \$58,366⁸ Partial non-state funding; adjustment in FTE split between state (.26) and non-state (.74)⁹ Entire Salary from non-state funds – annual stipend awarded; 10/01/00 increase to \$35,746 with stipend¹⁰ Chair Stipend Awarded to J. Piquette effective 8/30/00¹¹ Increase negotiated outside UTU contract – not eligible for additional increase 10/01/00

(2) NEW POSITIONS AND REPLACEMENTS

<u>Name/Degree Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
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(a) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS

Lloyd, Patrick MA Executive Director for Public Events Adams Center	(new)	N-T	10/09/00	1.0	79,000	FY
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(c) FACULTY**Associate Professors:**

McAuliffe, Dennis BA Associate Professor Journalism	(new)	P	08/30/00	1.0	69,426	AY
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Assistant Professors:

Camden, Laura MA Assistant Professor Journalism (Visiting)	(new)	N-T	08/30/00	1.0	35,000	AY
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Dowling, Denise Assistant Professor Radio-TV (Visiting)	(Lundstad)	N-T	08/30/00	1.0	40,000	AY
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Putnam, Elizabeth PhD Assistant Professor Pharmaceutical Sciences (Research)	(new)	N-T	08/30/00	1.0	45,000	AY
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Instructors:

Mitchell, Richard Educator, Level I Respiratory Care, Director of Clinical Education College of Technology	(Miller)	P	08/30/00	1.0	29,397 ¹²	AY
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¹² Eligible for UTEM increase of 2.68% effective 11/01/00 to \$30,185

(2) NEW POSITIONS AND REPLACEMENTS

<u>Name/Degree</u> <u>Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
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Lecturers:

Freeman, David S. PhD Lecturer Pharmaceutical Sciences	(new)	N-T	08/30/00	1.0	53,900	AY
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3) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED:

<u>Name/Degree</u> <u>Rank/Dept</u>	<u>Tenure</u>	<u>Effective</u>
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(a) RESIGNATIONS:**Non-Academic Executives, Administrators & Professionals**

Cole, V. Scott Vice President for Administration and Finance University Vice President for Administration and Finance	N-T	10/31/00
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Osler, Linda G. Project Coordinator Pharmacy	N-T	9/21/00
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Faculty**Professors:**

Mann, Henrietta Native American Studies	C	06/30/00
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(a) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS							
Neudeck, Honore BS	Fr: Pharmacy Manager Student Health Service	N-T		1.0	59,264	FY	
	To: (no change)		10/01/00		63,264 (inc 4,000/stipend)		(0%)
(c) FACULTY							
Professors:							
Cook, Thomas H. DA	Fr: Professor, Music	C		1.0	65,995 (inc 3,375 chair)	AY	
	To: (no change)		10/01/00		67,396 (inc 3,477 chair)		(2.075%)
Emmons, David PhD	Fr: Professor, History	C		1.0	77,057	AY	
	To: (no change)		10/01/00		78,656		(2.075%)
Garthwait, Cynthia MSW	Fr: Professor, Social Work	C		1.0	49,513	AY	
	To: (no change)		10/01/00		53,648 (inc 3,108/chair)		(2.075%)
Kia, Mehrdad PhD	Fr: Professor, History	C		1.0	41,085	AY	
	To: (no change)		10/01/00		47,175¹³		(14.82%)
Rivey, Michael P. MS	Fr: Professor, Pharmacy Practice	C		1.0	65,535	AY	
	To: (no change)		10/01/00		67,220		(2.57%)
Williams, Ann K. PhD	Fr: Professor, Physical Therapy, Pharmacy	C		1.0	76,959 (inc 2,589/chair)	AY	
	To: (no change)		10/01/00		78,580 (inc 2,667/chair)		(2.075%)

¹³ Promotion to Professor on 7/1/00 requires Floor increase to 47,175

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Assistant Professors:							
Gagliardi, Elaine LLM	Fr: Assistant Professor School of Law (Adjunct)	N-T		1.0	61,274	AY	
	To: (no change)		10/01/00		64,117		(4.64%)
Emlen, Douglas J. PhD	Fr: Assistant Professor Div of Biological Science	P		1.0	44,282	AY	
	To: (no change)		10/01/00		45,201		(2.075%)
Lindberg, Mark PhD	Fr: Assistant Professor Wildlife Biology/ Biometrics	P		1.0	38,000	AY	
	To: (no change)		10/01/00		40,982¹⁴		(7.85%)

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/01/00</u>
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(a) RETAINED AT SAME POSITION NOW HELD:**Vice Presidents & Deans:**

Frazier, Robert F. BS	Executive Assistant to the President and University Executive Vice President	N-T	65,400	1.0	FY	67,500¹⁵	(3.21%)
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Non-Academic Executives, Administrators & Professionals:

Munzenrider, Rita BA	Assistant Director for News University Relations	N-T	46,900	1.0	FY	51,400^{16 17}	(9.6%)
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¹⁴ Includes Merit of \$2,168 and Inversion of \$25¹⁵ Entire salary from non-state funds¹⁶ Increase in from non-state funds¹⁷ Market Adjustment