(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	Effective	FTE	<u>Salary</u>	AY/	<u>FY</u>
(a) ADMINISTRATIVE/PROFESSIONAL:							
Guggenheim, Stephen J	Fr: Director WWAMI Medical Educ Prog	С		.70	104,0	27 FY	,
	To: (no change)		09-01-00	.70	78,3	39 AY	1
Raymond, Bruce C	Fr: Associate Professor College of Business	С		1.00	70,9	91 AY	,
	To: Associate Dean College of Business		09-01-00	1.00	89,6	72 FY	⁄ 26.31%
(b) FACULTY:							
Professors:							
Jackson, Larry L	Fr: Professor Chemistry	С		1.00	92,933	FY	
	To: (no change)		09-01-00	1.00	76,036	AY ²	
Associate Professors:							
Hansen, Andrew J	Fr: Associate Professor Ecology	Р		1.00	45,958 +9,192 Grant Comp	AY	
	To: (no change)		09-01-00	1.00	52,429 +7,864 Grant Comp	AY	14.08% ³
Miles, Eunice J	Fr: Psychologist Counseling Center	С		.91	42,579	AY	
	To: (no change)		09-01-00	1.00	42,579	AY	

¹ Conversion from FY to AY contract – no increase
2 Conversion from FY to AY contract – no increase
3 Retention increase

7.69%⁵

AY

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY **Effective Name Position Tenure FTE Salary** AY/FY **FACULTY:** (b) **Associate Professors (continued):** С Rotella, Jay J Fr: Department Head 1.00 58,851 ΑY Ecology +5,000 Admin Stipend 58.851 To: Department Head 09-01-00 1.00 +5,000 Admin AY Stipend **Ecology** +11,770 Grant Comp Swift, Kenton D Fr: Associate Dean C 1.00 79,462 FΥ College of Business AY^4 To: Associate Professor 09-01-00 71,515 1.00 **College of Business** +5,000 Admin Stipend **Assistant Professors:** Borland Jr, Kenneth Fr: Assistant Professor Ρ 1.00 AY 41,192 Wayne Education To: (no change) 09-01-00 1.00 41,192 AY +8,723 Grant Comp Carver, Amy Louise Fr: Catalog Librarian Ρ 1.00 FΥ 42,000 Library 07-01-00 1.00 42.000 FY To: (no change) +1,200 Admin Stipend Doyle, James M Fr: Assistant Professor Ρ 1.00 42,500 AY Education To: (no change) 09-01-00 1.00 42,500 ΑY +1,000 **Admin** Stipend Walker, Brett L Ρ Fr: Assistant Professor 1.00 39,000 AY History and Philosophy

09-01-00

1.00

42,000

To: (no change)

⁵ Retention Increase

.

⁴ Conversion from 10 month to 9 month contract – no increase

(2) NEW POSITIONS AND REPLACEMENTS

Name Rank/Dept	Replaces	<u>Tenure</u>	Effective	FTE	Salary	AY/FY	
(a) ADMINISTRATIVE/PROFESSIONAL:							
Gamble, Geoffrey President	Malone	Р	12-04-00	1.00	133,000	FY	
Hartt, John Moss Director Communications Services	Smart		08-01-00	1.00	52,000	FY	
Hoemeke, Elizabeth Counselor Counseling Center	O'Malley		08-16-00	.50	30,239 + 12,428 grant comp	FY	
Kassar, Brian Counselor Counseling Center	Lippert		08-16-00	1.00	42,667	FY	
Lang, Debra Counselor Counseling Center	O'Malley		08-16-00	.50	42,667	FY	
Phillips, Michael F Head Men's Tennis Coach Bobcat Athletics	Owen		09-01-00	1.00	26,000	FY	
Phillips, Michael R Database Administrator Info. Tech. Center	New		08-16-00	1.00	59,000	FY	
(b) FACULTY:							
Professor:							
Gray, Charles M Professor Cell Biology & Neuroscience	New		09-01-00	1.00	77,250 +15,450 Grant Comp	AY	
Associate Professor:							
Idzerda, Yves U Associate Professor Physics	LaPeyre	Р	09-01-00	1.00	67,500	AY	
Stock, Wendy Associate Professor Agricultural Economics & Econ	Hewitt	Р	09-01-2000	1.00	61,800	AY	
Zhu, Binhai Associate Professor Computer Science	New	Р	10-01-00	1.00	62,500	AY	

(2) NEW POSTIONS AND REPLACEMENTS						
Name/Rank/Dept	Replaces	<u>Tenure</u>	Effective	FTE	<u>Salary</u>	AY/FY
(b) FACULTY (continued)						
Assistant Professors:						
Christiansen, Tim Assistant Professor College of Business Instruction	Millikin	Р	09-01-00	1.00	62,000	AY
Flory, Daniel D Assistant Professor History and Philosophy	New	Р	09-01-00	1.00	37,000	AY
Larkin, Todd Assistant Professor Art	New	Р	09-01-00	1.00	34,000	AY
Magleby, David Assistant Professor Education	Hauwiller	Р	09-01-00	1.00	40,000	AY
Moshavi, Dan Assistant Professor College of Business Instruction	Lee	Р	09-01-00	1.00	60,000	AY
Neeley, Michael P. Assistant Professor Sociology	Roll		08-16-00	1.0	40,000	AY
Reidy, Michael S Assistant Professor History and Philosophy	Lord	Р	09-01-00	1.00	39,000	AY
Rossman, Brian Reference Librarian Library	Schmidt	Р	08-25-00	1.00	38,000	FY
Shaw, Steven Robert Assistant Professor Electrical Engineering	Jameson		09-01-00	1.00	56,000	AY

(3) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED:

Effective Date

Name/Degree/Rank/Dept

(a) RESIGNATIONS:

Non-Academic Executives, Administrators & Professionals

Green, Melissa 03-31-00

Interim Dean Student Affairs

Bixler, Kirk 07-19-00

Assistant Director Residence Life

(3) RESIGNATIONS (continued)

Name/Degree/Rank/Dept	Effective Date
<u>Faculty</u>	
Bates, Ricky Assistant Professor Plant Sciences	07-31-00
Dietz-Holmes, MaryEllen Research Associate Land Resources and Environmental Sciences	07-05-00
Lorbeer, Scott Research Associate Land Resources and Environmental Sciences	07-21-00
Noel, Jana Associate Professor Education	07-28-00
Stratmann, Thomas Associate Professor Agricultural Econ/Econ	08-31-00
Westra, Brian Reference Librarian Library	06-21-00
(b) RETIREMENTS:	
Non-Academic Executives, Administrators & Professionals	
May, Jody Director Payroll Services	06-30-00
Smart, Allan Director Communications Services	07-31-00
Faculty:	
Roll, Thomas Department Head Sociology	07-31-00
Taylor, Barbara Associate Professor Business	06-01-00
Wessel, Thomas Acting Department Head History	12-31-99

(4) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:						
Name, Position, Department	<u>Tenure</u>	1999-00 Salary	y AY/FY	2000-01 Salary Effective 07/01/00		
(a) RETAINED AT SAME POSITION NOW HELD:						
Vice Presidents & Deans:						
McLeod, Bruce Dean College of Graduate Studies	С	103,013	FY	103,013		
Academic Executives, Administrators & Pro	ofessionals:					
Baker, Larry J Assistant Dean Dean Educ/HHD	N-T	60,770	FY	60,770		
Non-Academic Executives, Administrators	& Professionals	<u>:</u>				
Danforth, Elizabeth P Director Women's Resource Center		26,108 (0.5 FTE)	FY	26,108 (0.5 FTE)		
Hitchcock, Julie A Program Director History and Philosophy		30,000 (0.5 FTE)	FY	30,000 (0.5 FTE)		
Oltman, Mark C IT Manager Dean of Engineering		49,600	FY	49,600		
(5) 2000-2001 FACULTY ROSTER				0000 04 0-1		
Name, Position, Department	<u>Tenure</u>	1999-00 Salary	y AY/FY	2000-01 Salary Effective 07/01/00		
Professors:						
Graumlich, Lisa J Director Mountain Research Center	Р	60,000	AY	60,000		
Smith, Robert R Professor Art	С	45,100	AY	45,100		
Stewart, C Craig Professor Health & Human Development	С	52,407	AY	52,407		

(5) 2000-2001 FACULTY ROSTER 2000-01 Salary 1999-00 Salary AY/FY Effective 07/01/00 Name, Position, Department **Tenure Associate Professors:** С Marcus, W Andrew 51,515 ΑY 51,515 Associate Professor Earth Science Marlow, Clayton B С 78,774 FΥ 78,774 Associate Professor Animal & Range Sciences McClure, Marcella A Ρ 58,000 ΑY 58,000 Associate Professor +11,600 +11,600 Microbiology Grant Comp **Grant Comp Assistant Professors:** Ρ Campbell, Christina G 38,000 ΑY 38,000 **Assistant Professor** Health & Human Development Carson, Jodi Louise Ρ 54,000 ΑY 54,000 Assistant Professor Civil Engineering Fischer, Andreas M Ρ 40,000 ΑY 40,000 Assistant Professor **Plant Sciences** Ryker, Lori E N-T 42,000 ΑY 42,000 **Assistant Professor** Architecture