

<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>				
CLINARD, Janice	Director, Academic Initiatives & Co-Director, Gear Up	N-T	11/1/01	1.0	FR: 55,000 FY TO: 55,000¹ FY (0%) (Plus \$1000 one time bonus for special achievement in Proficiency Assessment Project)	
CRAIGLE, Mary	System Info & Research Ofcr	N-T	11/1/01	1.0	FR: \$50,000 FY TO: \$52,000 FY (4%)	
CROFTS, Richard A. Ph.D.	Commissioner of Higher Ed.	N-T	11/1/01	1.0	FR: 133,500 FY TO: 138,948 FY (4%)	
DAVIS, Patty B.A.	Operations Manager Montana Guaranteed Student Loan Program	N-T	11/1/01	1.0	FR: 41,694 FY TO: 43,750¹ FY(4.9%)	
DuBAY, René B.S., B.A.	Director, Partnerships For Access and Educational Talent Search & Co-Director, Gear Up	N-T	11/1/01	1.0	FR: 55,000 FY TO: 55,000¹ FY (0%)	
HANNAWALT, Arlene B.A., MPA	Director, Montana Guaranteed Student Loan Program	N-T	11/1/01	1.0	FR: 65,241 FY TO: 68,500 FY (5%)	
HILL, Sue B.S., MPA	Director, Labor Relations and Personnel	N-T	11/1/01	1.0	FR: 58,492 FY TO: 60,832 FY (4%)	
NEILS, Laurie B.S., MPA, CPA	Director, Budget and Accounting	N-T	11/1/01	1.0	FR: 73,827 FY TO: 76,781 FY (4%)	
LEAVITT, Glen MBA	Director of Benefits	N-T	11/1/01	1.0	FR: 65,245 FY TO: 67,855 FY (4%)	
PARISOT, Arlene Ed.D.	Director of Workforce Development	N-T	11/1/01	1.0	FR: 58,760 FY TO: 61,110¹ FY (4%)	
ROSETTE, Sherry	Assistant to the Commissioner Secretary to the Board	N-T	11/1/01	1.0	FR: 33,384 FY TO: 36,500 FY (9.3%)	
SCHRAMM, LeRoy Ph.D.	Chief Legal Counsel	N-T	11/1/01	1.0	FR: 89,397 FY TO: 94,000 FY (5.1%)	
SCOTT, Joyce Ph.D.	Deputy Commissioner for Academic and Student Affairs	N-T	11/1/01	1.0	FR: 107,942 FY TO: 112,260 FY (4%)	
SUNDSTED, Rod B.S.	Associate Commissioner for Fiscal Affairs	N-T	11/1/01	1.0	FR: 105,932 FY TO: 110,169 FY (4%)	
SWANEY, Ellen M.Ed.	Director, American Indian/Minority Achievement	N-T	11/1/01	1.0	FR: 41,470 FY TO: 43,129 FY (4%)	
WING, Karen B.A., CPA	Fiscal Manager & Financial Analyst, Montana Guaranteed Student Loan Program	N-T	11/1/01	1.0	FR: 48,438 FY TO: 50,375¹ FY (4%)	

¹ Subject to continuation of federal funds, proprietary funds and/or grants.