

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>	<u>% of Change</u>
(a) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS							
Couture, Charles DBA	Fr: Dean of Students, Student Affairs	N-T		.92	64,877	FY	
	To: no change		07/01/01	1.0	(no change)		(0%)
Hopkins, Shelley JD	Fr: Director of External Affairs, School of Law	N-T		.50	74,264	FY	
	To: no change		09/01/01	.75	(no change)		(0%)
Keller, Rosemary BS, CPA	Fr: Interim Vice President, Administration and Finance	N-T		1.0	107,300	FY	
	To: Associate Vice President, Administration and Finance		09/01/01		(no change)		
Morrison, Mary MA	Fr: Deaf Hearing Specialist, Disability Services for Students	N-T		1.0	36,844	FY	
	To: no change		07/01/01	.83	30,580		(-17.0%)
Phillips, Terri BS, CPA	Fr: Payroll/Benefits Systems Operator, Human Resource Services (Classified)	N-T		1.0	35,876	FY	
	To: Associate Director for Payroll, Human Resource Services		07/01/01		50,000		(39.4%)
Purviance, David BA	Fr: Director, University Relations	N-T		1.0	56,400	FY	
	To: Director, Core of Discovery Project		07/01/01		(no change)		
Schalk, Peggy BA	Fr: Director, Office of Planning, Budgeting, and Analysis	N-T		1.0	55,000	FY	
	To: Associate Director for Fiscal Operations, Facilities Services				(no change)		

¹ Partial salary from non-state funds² Entire salary from non-state funds

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>	<u>% of Change</u>
(b) ACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS							
Snyder, Frederic JD	Fr: Associate Dean, Professor, and Law Librarian, School of Law	C		1.0	101,906 (inc 8750 stipend)	FY	
	To: no change		08/24/01		106,781 (inc 13,625 stipend)		(0%)
Stanford, Jack PhD	Fr: Professor and Director, Flathead Lake Biological Station	C		1.0	104,945 ¹ (inc 23,646 endow)	AY	
	To: no change		07/01/01		134,896¹ (inc 23,646 endow)	FY	(36.8%)

(c) FACULTY

Hauer, F. Richard PhD	Fr: Research Professor, Flathead Lake Biological Station	N-T		1.0	75,858 ¹	AY	
	To: no change		07/01/01		104,509¹ (inc 17,570 stipend)	FY	(14.6%)
Hirstein, James EdD	Fr: Professor Mathematical Sciences	P		1.0	69,606 (inc 3477 stipend)	FY	
	To: Professor Mathematical Sciences Research Professor Mathematical Sciences		08/01/01		72,753¹ (inc 3477 stipend)		(4.5%)
Krussel, Carolyn PhD	Fr: Associate Professor Mathematical Sciences	P		1.0	46,461	AY	
	To: Associate Professor Mathematical Sciences Research Associate Professor Mathematical Sciences		08/26/01		48,615¹		(4.6%)

(2) NEW POSITIONS AND REPLACEMENTS

<u>Name/Degree Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
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(a) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS

¹ Partial salary from non-state funds² Entire salary from non-state funds

(c) FACULTY

Hauer, F. Richard PhD	Fr: Research Professor, Flathead Lake Biological Station	N-T	1.0	75,858 ¹	AY	
	To: no change		07/01/01	104,509¹ (inc 17,570 stipend)	FY	(14.6%)
Hirstein, James EdD	Fr: Professor Mathematical Sciences	P	1.0	69,606 (inc 3477 stipend)	FY	
	To: Professor Mathematical Sciences Research Professor Mathematical Sciences		08/01/01	72,753¹ (inc 3477 stipend)		(4.5%)
Krussel, Carolyn PhD	Fr: Associate Professor Mathematical Sciences	P	1.0	46,461	AY	
	To: Associate Professor Mathematical Sciences Research Associate Professor Mathematical Sciences		08/26/01	48,615¹		(4.6%)

(2) NEW POSITIONS AND REPLACEMENTS

<u>Name/Degree</u> <u>Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
Dickerson, Robert Ticket Manager, Adams Event Center	(Harris)	N-T	07/23/01	1.0	36,000	FY
Duringer, Robert MBA Vice President for Administration and Finance	(Cole)	N-T	09/01/01	1.0	122,000	FY
Newman, Scott AA Assistant Soccer Coach, Intercollegiate Athletics	(Oman)	N-T	08/06/01	1.0	18,000	AY

(c) FACULTY

Chirinos, Eduardo PhD Assistant Professor, Foreign Languages and Literatures	(Legido-Quigley)	P	08/29/01	1.0	41,500	AY
Cooley, Carol MFA Adjunct Assistant Professor, Drama/Dance	(new)	N-T	08/29/01	1.0	30,054	AY
Cousineau, Philip MLS Adjunct Assistant Professor and Cataloging/Technical Services Librarian, School of Law	(Granger)	N-T	08/01/01	1.0	36,000	FY

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Crone, Elizabeth PhD Assistant Professor, School of Forestry	(Lindberg)	P	10/01/01	1.0	46,500	AY
Dean, Jillian MA Adjunct Assistant Professor, Drama/Dance	(O'Connell – position open since 1999)	N-T	08/29/01	1.0	30,054	AY
Douglas, Scott PhD Assistant Professor, Management	(Larson – position open since 2000)	P	08/29/01	1.0	68,000	AY
Fehrer, Steve PhD Assistant Professor, Physical Therapy	(Queen – position open since 2000)	P	08/29/01	1.0	59,500	AY
Ferrell, Leslie MEd Adjunct Assistant Professor, Curriculum and Instruction	(new)	N-T	08/29/01	.50	30,054	AY
Gallagher, Tom MS Educator Level III, College of Technology	(new)	P	08/27/01	1.0	37,000	AY
Gedes, John PhD Associate Professor, Chemistry	(Edstrom – position open since 1999)	P	08/29/01	1.0	55,000 ¹	AY
Grimes, Mark PhD Associate Professor, Division of Biological Sciences	(Hill – position open since 2000)	P	08/29/01	1.0	55,000	AY
Jackson, Dale PhD Visiting Associate Professor, Economics	(new)	N-T	08/29/01	.96	37,503	AY
Monsos, Michael MFA Assistant Professor, Drama/Dance	(Raoul)	P	08/29/01	1.0	40,000	AY
Naugle, David PhD Assistant Professor, School of Forestry	(new)	P	08/29/01	1.0	47,000	AY
Norvell, John PhD Adjunct Assistant Professor, Anthropology	(new)	N-T	08/29/01	1.0	34,000	AY
Palmer, Christopher PhD Associate Professor, Chemistry	(Rush – position open since 2000)	P	08/29/01	1.0	57,500 ¹	AY
Poulsen, David PhD Research Assistant Professor, Pharmaceutical Sciences	(new)	N-T	08/29/01	1.0	45,000 ²	AY
Reider, Barbara PhD Associate Professor, Accounting and Finance	(Bahnson – position open since 1999)	P	08/29/01	1.0	75,000	AY
Ross, J. B. Alexander PhD Professor, Chemistry	(new)	P	08/29/01	1.0	70,000 ¹	AY
Woods, Scott PhD Assistant Professor, School of Forestry	(new)	P	08/29/01	1.0	40,500	AY

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(d) POST RETIREES

Elison, William MLS Professor, Mansfield Library	(new)	N-T	09/04/01	.33	58,721	AY
Lerum, Dennis EdD Professor Emeritus Interim Dean, College of Technology	(new)	N-T	08/01/01	.33	94,575	AY
Reed, Fred PhD Professor Emeritus Executive Assistant to the Provost	(new)	N-T	07/01/01	.33	63,793	FY
Steele, Thomas PhD Professor Emeritus, Management	(new)	N-T	01/23/02	.33	94,721	AY
Weisenburger, Sylvia Interim Associate Athletic Director for Fiscal Operations, Intercollegiate Athletics	(new)	N-T	08/01/01	.33	85,294	FY

3) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED:

<u>Name/Degree</u> <u>Rank/Dept</u>	<u>Tenure</u>	<u>Effective</u>
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(a) RESIGNATIONS:**Non-Academic Executives, Administrators & Professionals**

Gruel, Amy BA Drug Information Specialist, Pharmacy Practice	N-T	05/15/01
Harris, Stacy BS Ticket Manager, Intercollegiate Athletics	N-T	03/08/01
Kia, Adishar PhD Assistant Director of Collections, School of Fine Arts	N-T	06/29/01
Laird, Ben BS Assistant Track Coach, Intercollegiate Athletics	N-T	08/31/00
Lusk, Mark EdD Director, International Programs Assistant Vice President for Research and Development Professor, Social Work	C	10/01/01
O'Day, James BA Assistant Director, Grizzly Athletic Association	N-T	11/30/00
Richards, Ronald ME Tight-End Coach, Intercollegiate Athletics	N-T	06/30/01
Sherman, Arnold MS Executive Director, Montana World Trade Center	N-T	06/30/01

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Faculty

Marr, Kendrick PhD N-T 08/03/01
Visiting Assistant Professor, Division of Biological Sciences

Mitchell, Richard AA P 08/03/01
Educator Level III and Director of Clinical Education, College of
Technology

(b) RETIREMENTS:**Non-Academic Executives, Administrators & Professionals**

Weisenburger, Sylvia N-T 06/29/01
Associate Athletic Director, Intercollegiate Athletics

Faculty

Lange, Ian PhD C 12/21/01
Professor, Geology

Ranney, Harriett MLS C 08/10/01
Associate Professor and Music Librarian, Mansfield Library

4) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

Name, Degree, Department	Tenure	2000-2001 Salary	AY/ FY	2001-2002 Salary Effective 11/01/00	% of Change
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President, Vice Presidents & Deans:

Dennison, George M. PhD President Professor, History	C	133,000	FY	138,448	4%
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Alexander, Sharon EdD Dean, Continuing Education & Summer Programs and University Dean of Extension and Continuing Education	N-T	79,903 ¹	FY	83,038 ¹	3.92%
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Bach, Betsy PhD Assistant Provost Retention and Enrollment Professor, Communication Studies	C	74,767 (inc 3000/stipend)	FY	77,767 (inc 3000/stipend)	4.18%
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Brown, Jerry E. PhD Dean, School of Journalism Professor, Journalism	C	80,896	FY	84,056	3.91%
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Brown, Perry J. PhD Dean, School of Forestry Professor, Forestry	C	100,368	FY	104,354	3.97%
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Burchfield, James PhD	N-T	81,431 ²	FY	84,488 ²	4.0%
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4) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

Name, Degree, Department	Tenure	2000-2001 Salary	AY/ FY	2001-2002 Salary Effective 11/01/00	% of Change
<u>President, Vice Presidents & Deans:</u>					
Interim Associate Dean for Research and Interim Associate Director of the Montana Forest and Conservation Experiment Station		(inc 5000/stipend)		(inc 5000/stipend)	
Carlson, Claire MS Associate Vice President for Research and Development	N-T	74,167	FY	77,135	4.0%
Chesnut, T. Lloyd PhD Vice President for Research and Development	C	126,800	FY	131,500	3.71%
Christian, Donald P. PhD Associate Dean, Division of Biological Sciences Professor, Division of Biological Sciences	C	91,999	FY	95,679	4.0%
D'Andraia, Frank PhD Dean, Mansfield Library	C	81,054	FY	84,354	4.07%
Eck, E. Edwin LLM Dean, School of Law Professor, Law	C	119,756	FY	124,556	4.01%
England, Esther L. BA Associate Dean, School of Fine Arts Professor, Music	C	57,415 (inc 5000/stipend)	AY	59,512 (inc 5000/stipend)	4.0%
Evans, Roberta D. EdD Interim Dean, School of Education Professor, Educational Leadership and Counseling	C	90,444	FY	90,444	0%
Fetz, Gerald A. PhD Dean, Davidson Honors College Professor, Foreign Languages and Literatures	C	82,400	FY	85,600	3.88%
Forbes, David S. PhD Dean, School of Pharmacy and Allied Health Sciences	C	106,275	FY	110,725	4.19%
Ford, Raymond F. PhD Associate Vice President for Information Technology Professor, Computer Science	C	108,150	FY	112,475	4.0%

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4) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

Name, Degree, Department	Tenure	2000-2001 Salary	AY/ FY	2001-2002 Salary Effective 11/01/00	% of Change
<u>President, Vice Presidents & Deans:</u>					
Frazier, Robert F. BS Executive Assistant to the President and University Executive Vice President	N-T	67,500 ²	FY	70,600 ²	4.59%
Gianchetta, Larry PhD Dean, School of Business Administration Professor, Management	C	108,785	FY	113,135	4.0%
Hollmann, Barbara B. PhD Vice President for Student Affairs and University Vice President for Student Affairs	N-T	101,200	FY	106,300	5.04%
Hollmann, Robert W. PhD Associate Dean School of Business Administration Professor, Management	C	77,703 (inc 5000/stipend)	AY	80,611 (inc 5000/stipend)	4.0%
Howell, Shirley DA Dean, School of Fine Arts Professor, Music	C	88,064	FY	91,814	4.26%
Morin, Lori J. MBA Assistant Dean for Student Services School of Pharmacy and Allied Health Sciences Professor, Pharmacy	C	81,950 (inc 5000/stipend)	FY	86,128 (inc 5000/stipend)	5.43%
Muir, Lois PhD Provost and Vice President for Academic Affairs Professor, Psychology	C	127,000	FY	131,600	3.62%
Potts, Donald PhD Associate Dean, School of Forestry Professor, Forestry	C	66,303 (inc 5150/stipend)	AY	68,899 (inc 5300/stipend)	4.0%
Robson, Donald L. PhD Interim Associate Provost Dean, School of Education Professor, Educational Leadership and Counseling	C	95,000	FY	95,000	0%
Scott, James M. PhD Associate Dean, College of Arts and Sciences Professor, Foreign Languages and Literatures	C	66,784 (inc 5200/stipend)	FY	69,247 (inc 5200/stipend)	4.0%
Snyder, Frederic R. JD Associate Dean, School of Law Director, Law Librarian Professor, School of Law	C	101,906 (inc 8750/stipend)	FY	109,960 (inc 13,625/stipend)	3.41%

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4) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

Name, Degree, Department	Tenure	2000-2001 Salary	AY/ FY	2001-2002 Salary Effective 11/01/00	% of Change
<u>President, Vice Presidents & Deans:</u>					
Stocking, Lynn MA Associate Dean College of Technology Instructor, Business Technology	C	59,740	FY	62,130	4.0%
Storch, Thomas A. PhD Dean, College of Arts and Sciences Professor, Biological Sciences	C	115,000	FY	119,450	3.87%
Strobel, David A. PhD Dean, Graduate School	C	77,676	FY	80,626	3.8%
Uhlig, Sharon Dinkle EdD Associate Dean, School of Education Professor, Health and Human Performance	C	60,828 (inc 5000/stipend)	AY	63,061 (inc 5000/stipend)	4.0%
Wenderoth, James ME Associate Dean College of Technology	C	59,740 ¹	FY	62,130 ¹	4.0%

5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

Name, Degree, Department	Tenure	2000-2001 Salary	AY/ FY	2001-2002 Salary Effective 11/01/00	% of Change
<u>Academic Executives, Administrators & Professionals:</u>					
Byock, Ira R. MD Director, National Program Office for End of Life Care Practical Ethics Center Professor, Philosophy (Research/Adjunct)	N-T	177,096 ² (.50 FTE)	FY	184,180 ² (.50 FTE)	4.0%
Keegan, Charles E. MS Associate Director of Forest Research Professor, Management (Research/Adjunct)	N-T	74,807 ¹	FY	76,039 ¹	4.0%
Kemmis, Daniel JD Director, O'Connor Center for the Rocky Mountain West Professor, Environmental Studies (Adjunct)	N-T	83,422 ²	FY	86,758 ²	4.0%

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5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

Name, Degree, Department	Tenure	2000-2001 Salary	AY/ FY	2001-2002 Salary Effective 11/01/00	% of Change
<u>Academic Executives, Administrators & Professionals:</u>					
Mudd, Margaret MA Assistant to the Dean School of Fine Arts Director of Permanent Collection Instructor, School of Fine Arts	N-T	50,927 (inc 19,100/stipend)	AY	52,200 (inc 19,100/stipend)	4.0%
Murphy, Dennis T. MS Athletic Trainer, Intercollegiate Athletics Assistant Professor, Health and Human Performance (Adjunct)	N-T	41,560	FY	43,222	4.0%
Neu, Clyde W. PhD Director, Off-Campus MBA Program Professor, Management	P	85,073	FY	88,476	4.0%
Nunberg, Jack H. PhD Director, Center of Excellence in Biotechnology Professor, Division of Biological Sciences	C	87,295 ²	AY	90,786 ²	4.0%
Polzin, Paul E. PhD Director Bureau of Business and Economic Research Professor, Management	C	83,668	FY	87,015	4.0%
Seninger, Stephen F. PhD Associate Director Bureau of Business and Economic Research Professor, Management	C	70,591	FY	73,414	4.0%
Stanford, Jack A. PhD Bierman Professor of Ecology Director, Biological Station Professor, Division of Biological Sciences (Research)	C	134,896 ¹ (inc 23,646/endow)	FY	138,758 ¹ (inc 23,646/endow)	4.0%
Vogelsberg, R. Timm PhD Executive Director, MUARID Professor, Educational Leadership and Counseling (Adjunct)	N-T	95,273 ²	FY	99,083 ²	4.0%
West, Philip PhD Director, Mansfield Center Mansfield Professor of Modern Asian Affairs History	C	95,928 ² (inc 5180/stipend)	FY	99,558 ² (inc 5180/stipend)	4.0%

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5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

Name, Degree, Department	Tenure	2000-2001 Salary	AY/ FY	2001-2002 Salary Effective 11/01/00	% of Change
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Academic Executives, Administrators & Professionals:

Weyhrich, John DVM Director, Lab Animal Resources Assistant Professor, Health Sciences (Adjunct)	N-T	75,000	FY	78,000	4.0%
Williams, John (Pat) BS Senior Fellow O'Connor Center for the Rocky Mountain West	N-T	83,422	FY	86,758	4.0%

4) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

Name, Degree, Department	Tenure	2000-2001 Salary	AY/ FY	2001-2002 Salary Effective 11/01/00	% of Change
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Non-Academic Executive, Administrators & Professionals:

Aronofsky, David JD, PhD Legal Counsel President's Office	N-T	77,100	FY	80,200	4.02%
Bailey, George MEd Assistant to the Vice President for Federal Initiatives Research Administration	N-T	105,000 ²	FY	108,000 ²	2.86%
Bain, Phillip T. PhD Registrar	N-T	61,946	FY	64,346	3.87%
Bandy, James ME Assistant Athletic Director Compliance Intercollegiate Athletics	N-T	36,000	FY	37,440	4.0%
Berkhouse, Terry PhD Director, Center for Work-Based Learning	N-T	48,410	FY	50,346	4.0%
Best, David MEd Assistant Volleyball Coach Intercollegiate Athletics	N-T	25,000	FY	26,000	4.0%
Best, Nicole BS Head Volleyball Coach Intercollegiate Athletics	N-T	49,000 ¹	FY	50,499 ¹	3.06%
Borgmann, Nancy J. BA Director, Equal Opportunity/Affirmative Action	N-T	52,500	FY	54,500	3.81%

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4) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

Name, Degree, Department	Tenure	2000-2001 Salary	AY/ FY	2001-2002 Salary Effective 11/01/00	% of Change
<u>Non-Academic Executive, Administrators & Professionals:</u>					
Breske, Michael MA Assistant Head Football Coach Intercollegiate Athletics	N-T	55,000 ¹	FY	55,000 ¹	0%
Broesder, Joseph T. MS Assistant Director Bandy Ranch School of Forestry	N-T	31,589 ²	FY	33,484 ²	6.0%
Brunell, Ronald W. BA Director, Residence Life	N-T	62,614 ²	FY	65,300 ²	4.3%
Burgmeier, Kathleen A. BA Director, Internal Audit	N-T	52,400	FY	54,400	3.82%
Burke, Dan ME Senior Associate Director Financial Aid Office	N-T	60,250	FY	61,855	2.7%
Burrington, Kenneth MBA Network Administrator, Hardware Specialist School of Business Administration	N-T	36,071	FY	37,514	4.0%
Carlisle, Raymond S. BA Director, Educational Opportunity Program	N-T	57,718 ²	FY	60,027 ²	4.0%
Cate-Schweyen, Shannon M. BA Assistant Women's Basketball Coach Intercollegiate Athletics	N-T	33,995	FY	35,095	3.24%
Clouse, Shawn F. MBA Director of Information Technology School of Business Administration	N-T	48,125	FY	48,125	0%
Cockhill, William F. BA Offensive Coordinator Intercollegiate Athletics	N-T	44,976 ¹	FY	44,976 ¹	0%
Corti, Danny W. MS Director, Environmental Health and Occupational Safety	N-T	60,000	FY	62,398	4.0%
Couture, Charles EdD Dean of Students Student Affairs	N-T	64,877	FY	67,000	3.3%
Crego, Kathy L. Director, Human Resource Services	N-T	65,795	FY	68,451	4.04%

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4) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

Name, Degree, Department	Tenure	2000-2001 Salary	AY/ FY	2001-2002 Salary Effective 11/01/00	% of Change
<u>Non-Academic Executive, Administrators & Professionals:</u>					
Dauenhauer, Danielle PharmD Drug Information Specialist, Pharmacy Practice	N-T	55,000	FY	56,100	2.0%
Darcy, James R. MBA Director, Business Services	N-T	72,000	FY	72,000	0%
DeCou, Nancy Director, Computing and Information Services Administrative Information Systems Support	N-T	59,000 ²	FY	61,360 ²	4.0%
Doeren, David MA Assistant Football Coach Intercollegiate Athletics	N-T	32,000 ²	FY	32,000 ²	0%
Duce, Patricia A. BA Assistant Women's Basketball Coach Intercollegiate Athletics	N-T	28,516 ¹	FY	29,516 ¹	3.51%
Duerksen, Elizabeth R. MSW Head Women's Soccer Coach Intercollegiate Athletics	N-T	45,306 ¹	FY	47,807 ¹	5.52%
Fanslow, Heidi JD Director, Admissions School of Law	N-T	33,949	FY	35,307	4.0%
Fisher, Jane D. BS Director, Center at Salmon Lake	N-T	52,591 ²	FY	55,221 ²	5.0%
Fredenberg, Judy MPA Executive Assistant to the Vice President for Research and Development	N-T	42,020	FY	43,700	4.0%
Germer, Chad BS Assistant Football Coach Offensive Line Intercollegiate Athletics	N-T	35,976 ¹	FY	35,976 ¹	0%
Glaes, Keith BA Director, Campus Recreation	N-T	53,860 ²	FY	56,000 ²	4.0%
Glenn, Joseph MS Head Football Coach Intercollegiate Athletics	N-T	90,000	FY	90,000	0%
Goetz, Henry L. MS Field Station Director School of Forestry	N-T	54,445 ²	FY	56,187 ²	3.2%

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4) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

Name, Degree, Department	Tenure	2000-2001 Salary	AY/ FY	2001-2002 Salary Effective 11/01/00	% of Change
<u>Non-Academic Executive, Administrators & Professionals:</u>					
Greer, John BS Network Systems Administrator	N-T	51,000	FY	53,040	4.0%
Guffey, David B. BA Assistant Athletic Director for Media Relations Intercollegiate Athletics	N-T	44,565	FY	46,065	3.37%
Hackney, Stephen H. MS Equipment/Athletic Treatment Center Specialist Intercollegiate Athletics	N-T	39,005	FY	40,565	4.0%
Hanford, Brian BS Assistant Tennis Coach Intercollegiate Athletics	N-T	22,435 ² (.92 FTE)	FY	23,332 ² (.92 FTE)	4.0%
Hanson, Myron L. MS Director, Financial Aid	N-T	61,886	FY	63,124	2.0%
Harris, Stanley Senior Telecommunications Engineer Information Technology	N-T	55,000 ²	FY	57,200 ²	4.0%
Hauck, Thomas BA Assistant Football Coach Defensive Line Intercollegiate Athletics	N-T	26,500 ² (.53 FTE)	FY	26,500 ² (.53 FTE)	0%
Henry, Stephen S. MA Director, Computing and Information Services	N-T	79,000 ²	FY	82,160 ²	4.0%
Heuring, Michael MS Director, Career Services	N-T	54,713	FY	57,550	5.2%
Hoell, Suzanne (Melanie) MA Director, University College	N-T	47,368	FY	49,263	4.0%
Hogan, Wayne BA Director, Intercollegiate Athletics	N-T	98,500	FY	102,500	4.06%
Holbrook, Judy Director, Computing and Information Services Telecommunications	N-T	59,000 ²	FY	61,360 ²	4.0%
Holst, Don O. BA Head Men's Basketball Coach Intercollegiate Athletics	N-T	78,507 ¹	FY	81,307 ¹	3.57%

¹ Partial salary from non-state funds² Entire salary from non-state funds

4) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

Name, Degree, Department	Tenure	2000-2001 Salary	AY/ FY	2001-2002 Salary Effective 11/01/00	% of Change
<u>Non-Academic Executive, Administrators & Professionals:</u>					
Hopkins, Shelley JD Director of External Affairs School of Law	N-T	74,264 (.75 FTE)	FY	77,235 (.75 FTE)	4.0%
Ingram, Daniel G. BA Assistant Director Grizzly Athletic Association Intercollegiate Athletics	N-T	27,000 ²	FY	28,080 ²	4.0%
Jesse, Hugh A. MS Director, Facilities Services	N-T	72,061 ¹	FY	77,105 ¹	7.0%
Johnston, William S. BA Director, Alumni Association Executive Assistant for State Legislative Affairs	N-T	76,800 (inc 10,000/stipend)	FY	79,500 (inc 10,000/stipend)	4.04%
Keller, Rosemary BS, CPA Associate Vice President Administration and Finance	N-T	107,300	FY	111,600	4.0%
Kempfert, Albert BA Assistant to the Athletic Director Intercollegiate Athletics	N-T	55,903 ²	FY	58,139 ²	4.0%
Knutsen, Christopher MA Assistant Football Coach Special Teams, Linebacks Intercollegiate Athletics	N-T	44,000 ¹	FY	44,000 ¹	0%
Koehn, Eftychia MA Director, Foreign Student and Scholar Services	N-T	43,893	FY	45,800	4.3%
Krebsbach, Kevin A. BA Associate Director Facilities Services	N-T	56,672 ¹ (inc 5757/stipend)	FY	60,236 ¹ (inc 5757/stipend)	7.0%
Lane, Patricia J. BS Outreach Director Physical Therapy	N-T	47,840 (.55 FTE)	FY	49,754 (.55 FTE)	4.0%
LoParco, Mark S. BS Director, Dining Services Director, UM Food Service Consortium	N-T	59,058 ²	FY	66,100 ² (inc 5000/stipend)	3.5%
Lloyd, Patrick MA Executive Director for Public Events Adams Center	N-T	79,000 ²	FY	82,160 ²	4.0%

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4) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

Name, Degree, Department	Tenure	2000-2001 Salary	AY/ FY	2001-2002 Salary Effective 11/01/00	% of Change
<u>Non-Academic Executive, Administrators & Professionals:</u>					
Maes, Charles F. BA Associate Athletic Director for Internal Operations Intercollegiate Athletics	N-T	45,484	FY	47,303	4.0%
Mahlum, Brenda T. BS Director, Physical Training Clinic	N-T	45,879 ² (.65 FTE)	FY	47,714 ² (.65 FTE)	4.0%
Mangan, Patricia M. BS Assistant Director Physical Therapy	N-T	40,678 ¹ (.70 FTE)	FY	42,305 ¹ (.70 FTE)	4.0%
Marcus, William W. BA Director, Broadcast Media Center	N-T	65,500	FY	68,100	3.97%
Marks, James P. BA Director, Disability Services for Students	N-T	47,083	FY	50,000	6.2%
Maser, Stacie BS Assistant Volleyball Coach Intercollegiate Athletics	N-T	25,000 ² (.60 FTE)	FY	26,000 ² (.60 FTE)	4.0%
Mason, Jennifer MS Assistant Athletic Trainer Intercollegiate Athletics	N-T	26,523 ¹	FY	27,812 ¹	4.86%
Matule, Frank L. DMin Director, Admissions and New Student Services	N-T	62,433	FY	65,500	4.9%
Matule, Susan BA Director, Printing and Graphic Services	N-T	51,500 ²	FY	53,500 ²	3.88%
Maus, Francis J. BS Forest Manager School of Forestry	N-T	40,780 ²	FY	42,207 ²	3.5%
McGovern, Dean Patrick MS Executive Director Montana Campus Compact	N-T	41,200 ¹	FY	42,900 ¹	4.13%
Metz, Patricia MA Assistant to the President	N-T	45,400	FY	49,900	9.9%
Miller, Michael MA Director of Information Technology College of Arts and Sciences	N-T	45,000	FY	45,000	0%
Morrison, Mary A. MA Deaf/Hearing Specialist Disability Services for Students	N-T	36,844 (.83 FTE)	AY	38,431 (.83 FTE)	4.3%

¹Partial salary from non-state funds²Entire salary from non-state funds

4) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

Name, Degree, Department	Tenure	2000-2001 Salary	AY/ FY	2001-2002 Salary Effective 11/01/00	% of Change
<u>Non-Academic Executive, Administrators & Professionals:</u>					
Mulkey, Alan L. AIA Field Project Manager Facilities Services	N-T	46,119 ²	FY	47,503 ²	3.0%
Munzenrider, Rita BA Assistant Director for News University Relations	N-T	51,400 ¹	FY	53,700 ¹	4.47%
Muse, A. William MBA Executive Director Office of Planning, Budgeting, and Analysis	N-T	74,000	FY	75,480	2.0%
Neudeck, Honore L. BS Pharmacy Manager Curry Health Center	N-T	63,264 ² (inc 4000/stipend)	FY	65,635 ² (inc 4000/stipend)	4.0%
Nord, Kris BS Head Men's and Women's Tennis Coach Intercollegiate Athletics	N-T	39,633	FY	41,218	4.0%
Orser, Pryor ME Assistant Coach Men's Basketball Intercollegiate Athletics	N-T	23,000	FY	23,920	4.0%
Patton, Harvey BS Assistant Football Coach Intercollegiate Athletics	N-T	27,000 ²	FY	27,000 ²	0%
Pengelly, Vicki L. BA Director, CIS Client Services	N-T	59,000 ²	FY	61,360 ²	4.0%
Phillips, Terri BS, CPA Associate Director for Payroll Human Resource Services	N-T	50,000	FY	52,000	4.0%
Porter, Marie (Hibbard) MA Associate Athletic Director Intercollegiate Athletics	N-T	63,534	FY	66,075	4.0%
Purviance, David E. BA Director, Core of Discovery Project	N-T	56,400	FY	57,400	1.77%
Raunig, Thomas A. PhD Head Track and Field Coach Intercollegiate Athletics	N-T	41,441	FY	42,941	3.62%

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4) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

Name, Degree, Department	Tenure	2000-2001 Salary	AY/ FY	2001-2002 Salary Effective 11/01/00	% of Change
<u>Non-Academic Executive, Administrators & Professionals:</u>					
Raup, Kandy MBA Director, Center for Workforce Learning Continuing Education	N-T	53,045 ¹	FY	54,106 ²	2.0%
Robinson, Lance M. Restricted Earnings Coach Intercollegiate Athletics	N-T	27,250 ² (.53 FTE)	FY	27,250 ² (.53 FTE)	0%
Rocheleau, Annette BA Assistant Women's Basketball Coach Assistant Golf Coach Intercollegiate Athletics	N-T	39,961 ¹	FY	41,461 ¹	3.75%
Rudbach, Jon A. PhD Assistant Vice President for Research and Development	N-T	77,250 ²	FY	80,340 ²	4.0%
Sampson, James BA Assistant Basketball Coach Intercollegiate Athletics	N-T	39,921 ¹	FY	41,421 ¹	3.76%
Schalk, Peggy J. BA Associate Director for Fiscal Operations Facilities Services	N-T	55,000	FY	57,200	4.0%
Schmautz, Todd M. MA Assistant Basketball Coach Intercollegiate Athletics	N-T	31,827 ¹	FY	32,828 ¹	3.15%
Schwanke, William BA Assistant Athletic Director/Development Intercollegiate Athletics	N-T	56,459 ²	FY	58,459 ²	3.54%
Schwartz, Julie MPA Associate Director Alumni Association	N-T	37,800	FY	39,300	3.97%
Schweyen, Brian BA Assistant Track Coach Intercollegiate Athletics	N-T	25,500	FY	28,000	9.8%
Seccomb, Robert A. MS Computer Systems Manager Division of Biological Sciences	N-T	35,009 ²	FY	36,409 ²	4.0%
Selvig, Robin BS Head Women's Basketball Coach Intercollegiate Athletics	N-T	78,832 ¹	FY	81,632 ¹	3.55%

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4) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

Name, Degree, Department	Tenure	2000-2001 Salary	AY/ FY	2001-2002 Salary Effective 11/01/00	% of Change
<u>Non-Academic Executive, Administrators & Professionals:</u>					
Shimer, Laela RN Assistant Director Curry Health Center	N-T	51,481 ²	FY	53,540 ²	4.0%
Snyder, Erik PhD Assistant Soccer Coach Intercollegiate Athletics	N-T	24,100 ¹	FY	25,064 ¹	4.0%
Stannard, Jon MBA Director, Upward Bound	N-T	56,114 ²	FY	58,359 ²	4.0%
Steele, Joanne M. BA Head Women's Golf Coach Intercollegiate Athletics	N-T	31,759 ² (.90 FTE)	FY	33,029 ² (.90 FTE)	4.0%
Stolz, Kenneth B. BA Director, Special Projects Research Administration	N-T	59,588	FY	61,972	4.0%
Swanson, Larry D. PhD Associate Director O'Connor Center for the Rocky Mountain West	N-T	78,504	FY	81,646	4.0%
Thorne, Charles O. BS Assistant to the Vice President for Student Affairs	N-T	48,774 ²	FY	52,000 ²	6.6%
Travis, Thomas BS Director, Computing and Information Services Computing and Networking Services	N-T	64,000 ²	FY	66,560 ²	4.0%
Verlanic, J. Kevin BS General Manager University Golf Course and Athletic/Recreational Turf Specialist Assistant Director, Campus Recreation	N-T	48,639 ²	FY	51,885 ² (inc 2000/stipend)	2.6%
Wallwork, Susan Selig MBA Research and Assessment Officer Office of Planning, Budgeting, and Analysis	N-T	38,872	FY	41,010	5.5%
Weida, John C. MS Assistant Athletic Trainer Intercollegiate Athletics	N-T	26,750 ¹	FY	28,142 ¹	5.2%
Welt, Kenneth A. PhD Interim Director, Curry Health Center	N-T	62,000 ²	FY	64,976 ²	4.8%

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4) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

Name, Degree, Department	Tenure	2000-2001 Salary	AY/ FY	2001-2002 Salary Effective 11/01/00	% of Change
<u>Non-Academic Executive, Administrators & Professionals:</u>					
Wieseaman, Chris BS Director, Sports Heart Institute Athletic Performance Intercollegiate Athletics	N-T	40,500 ² (inc 5000/stipend)	FY	41,920 ² (inc 5000/stipend)	4.0%
Willett, Kenneth A. BA Director, Office of Public Safety	N-T	49,686 ¹	FY	52,668 ¹	6.0%
Wood, Rohn MPA Research Systems Analyst	N-T	55,110 ²	FY	57,314 ²	4.0%
Young, Jill MA Associate Director for Faculty/Staff Wellness Curry Health Center	N-T	42,000 ²	FY	43,680 ²	4.0%
Zarr, Joel R. MA Director, University Center	N-T	62,000 ²	FY	63,640 ²	2.6%

¹ Partial salary from non-state funds² Entire salary from non-state funds

5) 2001-2002 SCHOOL OF LAW FACULTY ROSTER

Name, Degree	Tenure	2000-2001 Salary	AY/ FY	2001-2002 Salary Effective 11/01/00	% of Change
<u>Professors:</u>					
Burke, Bari R. JD	C	91,433	AY	94,612	3.48%
Burke, J. Martin LLM	C	114,973 (inc 8500/stipend)	AY	117,692 (inc 8040/stipend)	2.99%
Burnham, Scott J. LLM	C	96,821	AY	101,000	4.32%
Corbett, William LLM	C	107,770 (inc 7500/stipend)	AY	103,449	3.17%
Ford, Cynthia JD	C	83,478	AY	86,657	3.81%
Harrison, Melissa JD	C	83,198 (.75 FTE)	AY	86,377	3.82%
Horwich, John JD	C	88,431	AY	92,610	4.73%
Munro, Gregory S. JD	C	86,890	AY	90,069	3.66%
Natelson, Robert G. JD	C	87,339	AY	90,518	3.64%
Patterson, David J. LLM	C	107,876	AY	111,055	2.95%
<u>Associate Professors:</u>					
Cross, Raymond JD, MPA	C	83,168	AY	86,347 (.75 FTE)	3.82%
Kende, Mark S. JD	P	78,220	AY	81,399	4.06%
McNeal, Mary Helen JD Clinical Director	P	76,956	AY	81,135	5.43%
<u>Assistant Professors:</u>					
Howell, David L. JD (Visiting)	N-T	54,901	AY	58,080	5.79%
Renz, Jeffrey T. JD Director, Montana Defender Project (Adjunct)	N-T	59,185 ¹	FY	62,366 ¹	5.37%
Santana, Michael JD (Visiting)	N-T		AY	50,000	
Smith, Maylinn JD Director, Indian Law Clinic (Adjunct)	N-T	52,588	AY	55,767	6.05%

¹ Partial salary from non-state funds² Entire salary from non-state funds

5) 2001-2002 SCHOOL OF LAW FACULTY ROSTER

Name, Degree	Tenure	2000-2001 Salary	AY/ FY	2001-2002 Salary Effective 11/01/00	% of Change
Tonon, Margaret A. JD Director, Student Affairs	N-T	72,819	AY	75,998	4.37%
Wells, Frances L. JD Computer Services Reference Librarian (Adjunct)	N-T	47,666	FY	52,008	9.11%

¹ Partial salary from non-state funds² Entire salary from non-state funds