

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
(a) ADMINISTRATIVE/PROFESSIONAL:						
Davies, Dan K	Fr: Assoc Director of Athletics Bobcat Athletics			1.00	53,907	FY
	To: Sr Assoc Director of Athletics Bobcat Athletics¹		08-01-01	1.00	56,635	FY 5.06%
Dooley, David M	Fr: Interim Provost/Vice President Provost (Academic Affairs)	C		1.00	110,725	FY
	To: Provost/Vice President Provost(Academic Affairs)		06-01-01	1.00	132,080	FY 19.29%
Higgs, Robert M.	Fr: Assistant Athletic Trainer Bobcat Athletics			1.00	33,000	FY
	To: (no change)		07-01-01	1.00	35,000²	FY 6.06%
Horner, John R	Fr: Curator Public Service Museum	N-T		1.00	68,389	FY
	To: (no change)		07-01-01	1.00	83,389³	FY 21.93%
			11-01-01	1.00	86,724	FY 4.0%
Inskeep, Patricia McGown	Fr: Director Strand Union Administration			0.0	44,850	FY
	To: (no change)		08-01-01	1.00	46,644	FY 4.0%
Kicker, Patricia A	Fr: Assistant Director Bobcat Athletics			1.00	57,959	FY
	To: Associate Director Bobcat Athletics¹		11-01-01	1.00	60,277	FY 4.0%
Kress, Don D	Fr: Professor/Int Assoc Dean College of Agriculture			1.00	78,464	FY
	To: Associate Dean College of Agriculture		11-01-01	1.00	97,202	FY 23.88%
Lamberty, William R	Fr: Sports Information Director Bobcat Athletics			1.00	39,222	FY
	To: Assistant Director, Bobcat Athletics¹		11-01-01	1.00	40,791	FY 4.0%

¹ Title change, effective 7/1/01² Increased duties.³ Retention increase followed by standard November raise

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<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>	
(a) ADMINISTRATIVE/PROFESSIONAL:							
Lewis, M Glenn	Fr: Assistant Vice President Student Affairs & Services			1.00	85,600	FY	
	To: Asst Vice Pres/Int Ath Dir Student Affairs & Services		07-01-01	1.00	105,600	FY	23.36%
Mahurin, Rebecca	Fr: Director Research			1.0	65,750	FY	
	To: (no change)		11-01-01	.8⁴	75,000⁴	FY	14.07%
Marley, Robert J.	Fr: Interim Dean Dean of Engineering			1.0	100,000 + 5,658 admin stipend	FY	
	To: Dean Dean of Engineering		07-01-01	1.0	116,480	FY	16.48%
Merrick, Beth	Fr: Director Public Service Museum			1.0	44,469	FY	
	To: (no change)		09-01-01	.8328	55,000⁵	FY	23.68%
Parker, Bruce Michael	Fr: Assistant Director Bobcat Athletics			1.00	53,758	FY	
	To: Associate Director Bobcat Athletics⁶		11-01-01	1.00	55,909	FY	4.0%
Pfister, Robert J	Fr: Fiscal Manager Grants & Contracts			1.00	34,000	FY	
	To: Assistant Director Grants & Contracts		08-14-01	1.00	45,000	FY	32.35%
Puffer, Glenn Robert	Fr: Interim Assistant Dean Dean of Students			1.00	35,000	FY	
	To: Assistant Dean Dean of Students		07-01-01	1.00	35,000	FY	

⁴ FTE change, effective 10/1/01 – market adjustment, effective 11/1/01

⁵ Retention increase, effective 9/1/01

⁶ Title change, effective 7/1/01

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<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>	
(a) ADMINISTRATIVE/PROFESSIONAL:							
Rogers, Peter Scott	Fr: Chemical Safety Officer Safety & Risk Mgmt			1.00	40,000	FY	
	To: (no change)		07-01-01	1.00	45,000⁷	FY	12.5%
Schmidt, Leslie Lee	Fr: Director Grants & Contracts Admin			1.00	67,259	FY	
	To: Assistant Vice President Vice President for Research		11-01-01	1.00	77,500	FY	15.23%
Semenik, Richard J	Fr: Dean College of Business			1.00	109,000	FY	
	To: (no change) ⁸	C	11-01-01	1.00	113,360	FY	4.0%
Sward, Sandy L	Fr: Acting Assistant Director Research			1.00	41,200	FY	
	To: Director, Pre-Awarded Services Research		06-13-01	1.00	57,000	FY	38.35%
Tischendorf, Vickie Lou	Fr: Budget/Fiscal Manager Bobcat Athletics			1.0	38,000	FY	
	To: Budget/ Fiscal Manager/ Director of Compliance Bobcat Athletics		08-01-01 11-01-01	1.00 1.00	48,000⁹ 49,521	FY FY	26.32% 3.17%
(b) FACULTY:							
Professors:							
Amin, MD Ruhul	Fr: Associate Professor Mechanical Engineering	C		1.00	60,490	AY	
	To: Professor Mechanical Engineering¹⁰		11-01-01	1.00	66,921	AY	10.63%
Bond, Clifford W	Fr: Professor Microbiology	C		1.00	62,124	AY	
	To: Department Head Microbiology		07-01-01	1.00	71,485 +2,000 Admin Stipend	AY	15.07%

⁷ Retention increase⁸ Granted tenure, effective 7/1/01⁹ Additional duties, effective 8/1/01 followed by standard November raise¹⁰ Promotion to full Professor, effective 7/1/01

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<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
(b) FACULTY:						
Bowers, Kenneth L	Fr: Professor Mathematical Sciences	C		1.00	62,446	AY
	To: Department Head Mathematical Sciences		07-01-01	1.00	64,941 +3,000 Admin Stipend	AY 4.0%
Butterfield, Patricia G	Fr: Associate Professor Nursing Departments	C		1.00	61,356	AY
	To: Professor¹⁰ Nursing Departments		11-01-01	1.00	66,424	AY 8.26%
Cady, Fredrick M	Fr: Professor Electrical Engineering	C		1.00	62,400	AY
	To: (no change)		08-16-01	1.00	67,623¹¹	AY 8.37%
			11-01-01	1.00	69,828	AY 3.26%
Calvert, Jerry W	Fr: Department Head Political Science	C		1.00	66,907 +1,500 Admin Stipend	FY
	To: Professor Political Science¹²		11-01-01	1.00	56,950	AY
Dockery, Jack D	Fr: Associate Professor Mathematical Sciences	C		1.00	49,832	AY
	To: Professor Mathematical Sciences¹³		11-01-01	1.00	57,222	AY 14.83%
Kaya, Calvin M	Fr: Professor Ecology	C		1.00	61,272	AY
	To: (no change)		08-16-01	1.00	66,416¹⁴	AY 8.4%
Larsen, Ronald W	Fr: Professor/ Faculty Chair Chemical Engineering	C		1.00	63,520	AY
	To: Professor Chemical Engineering		11-01-01	1.00	70,152	AY 10.44%

¹¹ Promotion and equity raise, effective 8/16/01 followed by standard November raise

¹² Change in duties, effective 7/1/01

¹³ Promotion to full Professor, effective 7/1/01

¹⁴ Retention increase, effective 8/16/01

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
(b) FACULTY:						
<u>Professors:</u>						
Lund, John R	Fr: Department Head Mathematical Sciences	C		1.00	73,814 +2,000 Admin Stipend	FY
	To: Professor Mathematical Sciences		08-16-01	1.00	67,417	AY
Marotz-Baden, Ramona	Fr: Professor Health & Human Development	C		0.6	55,871	AY
	To: (no change)		11-01-01	0.5 ¹⁵	57,937	AY 3.7%
Schmidt, Anthony J	Fr: Professor Art	C		.67	46,949	AY
	To: (no change)		11-01-01	1.00 ¹⁵	48,634	AY 3.59%
Sherwood, John E	Fr: Associate Professor Plant Sciences	C		0.8	59,721	FY
	To: Faculty Council Vice Chair/ Professor Plant Sciences¹⁶		08-16-01	1.0	59,721	FY
			11-01-01	1.0	64,329	FY 7.72%
Smith, Billy G	Fr: Professor History and Philosophy	C		.67	70,428	AY
	To: (no change)		11-01-01	1.00 ¹⁵	73,668	AY 4.6%
Tsuruta, Sachiko	Fr: Professor Physics	C		.67	62,581	AY
	To: (no change)		11-01-01	1.00 ¹⁵	64,574	AY 3.18%
Volkersz, Willem A	Fr: Professor Art	C		0.00	61,820	AY
	To: (no change)		11-01-01	1.00 ¹⁵	64,911	AY 5.0%
<u>Associate Professors:</u>						
Brown, Frederick William	Fr: Associate Professor College of Business			1.00	62,796	AY
	To: (no change) ¹⁷	C	11-01-01	1.00	66,736	AY 6.27%

¹⁵ FTE change, effective 8/16/01¹⁶ Promotion to full Professor, effective 7/1/01¹⁷ Granted tenure, effective 7/1/01

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(b) FACULTY:						
<u>Associate Professors:</u>						
Cahoon, Joel E	Fr: Assistant Professor Civil Engineering			1.00	58,340	AY
	To: Associate Professor Civil Engineering¹⁸	C	11-01-01	1.00	62,710	AY 7.49%
Camper, Anne K	Fr: Associate Professor Civil Engineering			1.00	58,920	AY
	To: (no change) ¹⁹	C	11-01-01	1.00	63,750	AY 8.2%
Carson, Robert N	Fr: Associate Professor Education	C		1.00	42,794	AY
	To: Department Head Education		07-01-01	1.00	62,000 +10,000 Admin Stipend	FY 44.88%
			11-01-01	1.00	63,709 +10,000 Admin Stipend	FY 2.76%
Christopher, John C	Fr: Associate Professor Health & Human Development			.9	44,245	AY
	To: (no change) ¹⁹	C	11-01-01	.9	46,232	AY 4.49%
Christopher, Suzanne E	Fr: Assistant Professor Health & Human Development			1.00	40,103	AY
	To: Associate Professor Health & Human Development²⁰	C	11-01-01	1.00	41,799	AY 4.23%
Creel, Scott	Fr: Associate Professor Ecology	C		1.00	50,566	AY
	To: (no change)		08-16-01	1.00	59,386²¹	AY 17.44%
Davis, Scott E	Fr: Assistant Professor Education	C		1.00	42,814	AY
	To: Associate Professor Education²⁰		11-01-01	1.00	44,695	AY 4.4%

¹⁸ Granted tenure and promotion to Associate Professor, effective 7/1/01¹⁹ Granted tenure, effective 7/1/01²⁰ Granted tenure and promotion to Associate Professor, effective 7/1/01²¹ Retention increase, effective 8/16/01

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<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
(b) FACULTY:						
<u>Associate Professors:</u>						
Fleck, Robert K	Fr: Assistant Professor Agricultural Economics & Economics			1.00	54,919	AY
	To: Associate Professor Agricultural Economics & Economics²⁰	C	11-01-01	1.00	59,844	AY 8.97%
Gregg, Gloria A	Fr: Department Head Education	C		1.00	65,595 +10,000 Admin Stipend	FY
	To: Associate Professor Education		07-01-01	1.00	53,668	AY
Hamburgh, Harvey E	Fr: Associate Professor Art	C		.67	41,180	AY
	To: (no change)		11-01-01	1.00²²	42,827	AY 4.0%
Hansen, Andrew J	Fr: Associate Professor Ecology	P		1.00	52,429 +7,864 Grant Comp	AY
	To: (no change)		08-16-01		58,898	AY 12.33%
				1.00	+11,780 Grant Comp²³	
			11-01-01	1.00	60,785 +12,157 Grant Comp	AY 3.2%
Hodgson, Theodore R	Fr: Associate Professor Mathematical	P		1.00	46,028	AY
	To: (no change)		08-16-01	1.00	49,030²³	AY 6.52%
			11-01-01	1.00	50,913	AY 3.84%

²² FTE change, effective 8/16/01

²³ Retention increase, effective 8/16/01 followed by standard November raise

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<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
(b) FACULTY:						
<u>Associate Professors:</u>						
Howard, Richard D	Fr: Associate Professor Education	P		1.00	43,553 +4,000 Admin Stipend	AY
	To: Assoc Professor/Fac Vice Chair Education		11-01-01	1.00	45,576 4,000 Admin Stipend	AY 4.65%
Karell, Linda K	Fr: Assistant Professor English			1.00	40,230	AY
	To: Associate Professor English²⁴	C	11-01-01	1.00	42,269	AY 5.07%
Kerans, Billie L	Fr: Assistant Professor Ecology			1.00	41,443	AY
	To: Associate Professor Ecology²⁴	C	11-01-01	1.00	42,892	AY 3.5%
Kollin, Susan E	Fr: Assistant Professor English			1.00	40,000	AY
	To: Associate Professor English²⁴	C	11-01-01	1.00	41,819	AY 4.55%
Miles, Eunice J	Fr: Psychologist Counseling Center	C		1.00	42,579	AY
	To: (no change)		11-01-01	.94²⁵	44,333	AY 4.12%
Monahan, Susanne C	Fr: Assistant Professor Sociology			1.00	43,741	AY
	To: Associate Professor Sociology²⁴	C	11-01-01	1.00	45,839	AY 4.8%
O'Neill, Maire Eithne	Fr: Assistant Professor Architecture			1.00	39,792	AY
	To: Associate Professor Architecture²⁴	C	11-01-01	1.00	44,488	AY 11.8%

²⁴ Granted tenure and promotion to Associate Professor, effective 7/1/01²⁵ FTE change, effective 8/16/01

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
(b) FACULTY:						
<u>Associate Professors:</u>						
Perkins, Steven W	Fr: Associate Professor Civil Engineering	C		.618	61,790	AY
	To: (no change)		11-01-01	1.00 ²⁷	64,660	AY 4.64%
Pierce, Charles A	Fr: Assistant Professor Psychology			1.00	41,669	AY
	To: Associate Professor Psychology ²⁴	C	08-16-01	1.00	48,498 ²⁶	AY 16.39%
Shaffer, Daniel L	Fr: Associate Professor Chemical Engineering	C		.75	64,270	AY
	To: (no change)		11-01-01	.5 ²⁷	66,830	AY 3.98%
Shreffler-Grant, M Jean	Fr: Assistant Professor Nursing Departments			1.00	55,367	AY
	To: Associate Professor Nursing Departments ²⁸	C	11-01-01	1.00	60,135 +3,000 Admin Stipend	AY 8.61%
Trolinger, Charlotte	Fr: Associate Professor Media & Theatre Arts	C		1.00	37,833	AY
	To: (no change)		08-16-01	0.5	37,833	AY
			11-01-01	1.00 ²⁹	40,346	AY 6.64%
Wilmer, Franke	Fr: Associate Professor Political Science	C		1.00	46,445	AY
	To: Department Head Political Science		07-01-01	1.00	48,538 +2,500 Admin Stipend	AY 4.51%
Zauha, Janelle M	Fr: Reference Librarian Libraries			1.00	43,772 +3,600 Adm Stip	FY
	To: (no change) ²⁸	C	11-01-01	1.00	45,804 +3,600 Adm Stip	FY 4.64%

²⁶ Retention increase, effective 8/16/01²⁷ FTE change, effective 8/16/01²⁸ Granted tenure and promotion to Associate Professor, effective 7/1/01²⁹ FTE change effective 8/16/01-10/31/01; LWOP 11/1/01-12/31/01; return to 1.0 FTE, effective 1/1/02

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<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
(b) FACULTY:						
<u>Assistant Professors:</u>						
Adams, Jeffrey P	Fr: Assistant Professor Physics	C		1.00	48,667	AY
	To: Asst Vice Provost/ Assistant Professor Physics		08-16-01	1.00	73,333 48,667³⁰	FY AY
			11-01-01	1.00	73,333 50,612³¹	FY AY 4.0%
Boles, Jane Ann	Fr: Assistant Professor Animal & Range Sciences	P		1.00	42,000	AY
	To: (no change)		11-01-01	1.00	52,355³²	FY 24.65%
Dana, Susan W	Fr: Assistant Professor College of Business	P		0.5	51,238	AY
	To: (no change)		11-01-01	1.00³³	53,647	AY 4.70%
Feeley, Todd C	Fr: Assistant Professor Earth Science	P		1.00	46,305	AY
	To: (no change)		08-16-01	1.00	53,281³⁴	AY 15.07%
Vadeboncoeur, Jennifer	Fr: Assistant Professor Education	P		0.5	39,373	AY
	To: (no change)		11-01-01	1.00³³	41,201	AY 4.64%
<u>Adjunct Instructors:</u>						
Barrett, Glen C	Fr: Adjunct Instructor English	N-T		1.00	27,256	AY
	To: (no change)		11-01-01	.875³³	28,000	AY 2.73%
Roller, Cheryl S	Fr: Adjunct Instructor English	N-T		0.87	31,328	AY
	To: (no change)		08-16-01	0.44³³	31,328	AY

³⁰ Appointment split .5 Asst Vice Provost and .5 Assistant Professor³¹ November raise given on AY appointment only³² Changed from AY to FY appointment³³ FTE change, effective 8/16/01³⁴ Retention and equity increase, effective 8/16/01

(2) NEW POSITIONS AND REPLACEMENTS

<u>Name</u>						
<u>Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary AY/FY</u>	

(a) ADMINISTRATIVE/PROFESSIONAL:

Albrecht, Denise R Head Tennis Coach Bobcat Athletics	Heidi Tate		09-01-01	1.00	21,840	FY
Jelinski, Jane Schilling Managing Director Political Science	Kenneth Weaver	N-T	08-16-01	1.00	45,000	AY
McCafferty, Jaime Erin Assistant Athletic Trainer Bobcat Athletics	Richard Kuntzelman		08-01-01	1.00	25,000	FY

(b) FACULTY:

Assistant Professors:

Boldry-Arterburn, Jennifer Assistant Professor Psychology	Jack Olsen		08-16-01	1.00	46,000	AY
Cohen, Susan L Assistant Professor History and Philosophy	Jan Tarlin		08-16-01	1.00	41,000	AY
Giullian, Marc Andrew Assistant Professor College of Business	Daniel Hertz		08-16-01	1.00	71,000 +5,000 Admin Stipend	AY
Kankelborg, Charles Assistant Professor Physics	John Drumheller		08-16-01	1.00	48,000	AY
Luebeck, Jennifer Assistant Professor Mathematical Sciences	Dave Thomas		08-16-01	1.00	46,000	AY
Palmer, Betsy Assistant Professor Education	Eric Strohmeyer		08-16-01	1.00	45,000	AY
Wojtowicz, Richard A Reference Librarian Libraries	Brian Westra		07-01-01	1.00	33,000	FY
Woodward, John Riley Assistant Professor Sociology	James Scarce		08-16-01	1.00	40,500	AY

(3) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED

<u>Name</u> <u>Rank/Dept</u>	<u>Tenure</u>	<u>Effective</u>
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(a) RESIGNATIONS:

Executives, Administrators & Professionals

Elam, John W Exec Asst to Vice President Research Vice President for Research		06-11-01
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Sanders, Calli T Associate Director of Athletics Athletics		08-03-01
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Faculty:Professors:

Pincus, Seth H Department Head Microbiology	C	06-30-01
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Associate Professors:

Arenz, Bernard Associate Professor Education	P	05-16-01
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Demagalhaes, Roberto Associate Professor College of Business	C	05-15-01
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Marcus, Andrew W Associate Professor Earth Sciences	C	08-15-01
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Swift, Kenton D Associate Professor College of Business	C	06-30-01
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Assistant Professors:

Borland, Kenneth Assistant Professor Education	P	07-16-01
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Hill, Stephen Assistant Professor Physics	P	08-11-01
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(3) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED

<u>Name</u> <u>Rank/Dept</u>	<u>Tenure</u>	<u>Effective</u>
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(a) RESIGNATIONS:

Assistant Professors:

Hook, Paul B Assistant Professor Land Resources & Environmental Sciences	P	06-30-01
Magleby, David Assistant Professor Education	P	08-01-01
Smith, Brian J Assistant Professor Sociology & Anthropology	P	05-15-01
Tatarka, Bernadette Assistant Professor Health & Human Development	P	08-15-01

(b) RETIREMENTS:

FACULTY:

Professors:

Mentzer, Raymond A Professor History & Philosophy	C	06-30-01
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Adjunct Professors:

Mentzer, Elizabeth Adjunct Professor English	P	06-30-01
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(4) LEAVES OF ABSENCE:

<u>Name/Department</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>
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Without Pay:

Professor:

Large, David C Professor History & Philosophy	P	08-16-01 to 05-16-02	1.00
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(4) LEAVES OF ABSENCE:

<u>Name/Department</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>
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Without Pay:Assistant Professors:

Atkins, Paul Stephen Assistant Professor Modern Languages & Literature	P	08-16-01 to 05-16-02	1.00
Massie, William E Assistant Professor School of Architecture	P	08-16-01 to 05-16-02	1.00

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2000-01 Salary</u>	<u>AY/FY</u>	<u>2001-02 Salary</u>	<u>Effective 11/01/01</u>
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(a) RETAINED AT SAME POSITION NOW HELD:

President:

Gamble, Geoffrey President President's Office	C	133,000	FY	138,448	4%
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Provost & Vice Presidents:

Dooley, David M Provost/ Vice President Provost (Academic Affairs)	C	132,080	FY	132,080	
McCoy, Thomas J Vice President Research	C	120,000	FY	126,200	5.17%
Stump, Thomas John Vice President VP Administration		112,000	FY	116,500	4.02%
Yarnell, Allen L Vice President Student Affairs & Services	N-T	105,405	FY	109,705	4.08%

Executives, Administrators & Professionals:

Acord, Lea T Dean Dean of Nursing	N-T	103,478	FY	107,617	4.0%
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(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2000-01 Salary</u>	<u>AY/FY</u>	<u>2001-02 Salary</u>	<u>Effective 11/01/01</u>
(a) RETAINED AT SAME POSITION NOW HELD:					
<u>Executives, Administrators & Professionals:</u>					
Alt, Susan Griffiths Administrative Director Payroll & Personnel Services		65,600	FY	65,600	
Attebury, Kathleen H Budget Analyst University Budget Office		41,000	FY	42,640	4.0%
Baker, Larry J Assistant Dean Dean Educ/HHD	N-T	60,770	FY	63,201	4.0%
Bancroft, Jerry A Dean Dean of Arts & Architecture	C	93,281	FY	97,013	4.0%
Bean, Jacqueline Associate Director Burns Telecom Center		50,826 (0.5 FTE)	FY	52,858 (0.5 FTE)	4.0%
Beck, Carina Niedermier Director Family Housing Administration		45,200	FY	47,008	4.0%
Bertelsen, Allen V Director Strand Union Administration		56,800	FY	59,072	4.0%
Blank, Cheryl Psychologist Counseling Center		58,641	FY	60,986 ³⁵	4.0%
Bondy, Jeff Assistant Director Auxiliary Services		32,500	FY	33,800	4.0%
Brelsford, Daniel T Head Ski Coach Bobcat Athletics		31,452	FY	33,968	8.0%
Brigham, Ralph A Director Career Services	N-T	54,792	FY	58,627	7.0%
Brodeur, Eugene T Prod/Dir/Writer KUSM State Base Fund		30,957	FY	32,379	4.59%

³⁵ FTE reduced to .2986 for Summer

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2000-01 Salary</u>	<u>AY/FY</u>	<u>2001-02 Salary</u>	<u>Effective 11/01/01</u>
(a) RETAINED AT SAME POSITION NOW HELD:					
<u>Executives, Administrators & Professionals:</u>					
Brown, Tammie D Director Auxiliaries		48,000	FY	49,920	4.0%
Bush, Corlann G Director Affirmative Action/Human Rscs	N-T	53,908	FY	57,308	6.31%
Butler, Jeffrey L Managing Director Facility Services		55,000	FY	57,310	4.2%
Carroll, Clyde F Budget & Fiscal Director Provost (Academic Affairs)		62,151	FY	64,637	4.0%
Clemens, Robert K Director Education		42,045	FY	43,727	4.0%
Cole, George Arthur Development Director KUSM State Base Fund		42,000	FY	44,480	5.9%
Conover, Cathy Director, University Relations University Relations		75,000	FY	79,050	5.4%
Craig, James R Director Financial Aid Services		63,705	FY	63,705	
Danforth, Elizabeth P Director Women's Resource Center		26,108 (0.5 FTE)	FY	27,152 (0.5 FTE)	4.0%
Davis, Leslie B Curator Public Service Museum	C	73,675	FY	75,149	2.0%
Deaton, S Craig Associate Director Information Technology Center		60,000	FY	62,460	4.1%
Dimou, Peggy Lyn Fiscal Manager Grants & Contracts Admin		32,500	FY	33,800	4.0%

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2000-01 Salary</u>	<u>AY/FY</u>	<u>2001-02 Salary</u>	<u>Effective 11/01/01</u>
(a) RETAINED AT SAME POSITION NOW HELD:					
<u>Executives, Administrators & Professionals:</u>					
Donahoe, Patrick M Director Counseling Center	P	46,875	AY	49,219	5.0%
Donnelly, Diane Lageson Coordinator General Studies		25,742	FY	28,272	9.83%
Durham, Mick S Head Basketball Coach Bobcat Athletics		76,370	FY	79,425	4.0%
Farrell, Mary M Associate Dean Libraries	C	72,297	FY	75,189	4.0%
Fedock, Joseph J Vice Provost Provost (Academic Affairs)	P	104,530	FY	108,711	4.0%
Ford, Jonathan L Managing Director Facility Services		55,000	FY	57,310	4.2%
Frost, Warren W Director Research	N-T	90,170	FY	93,778	4.0%
Gantt, David Allan Head Volleyball Coach Bobcat Athletics		50,410	FY	54,443	8.0%
Garnick, Bradley E Associate Director Information Technology Center		60,000	FY	62,460	4.1%
Gibson, Thomas H Treasurer VP Administration		70,625	FY	74,563	5.57%
Groseth, Jaynee D Director, Alumni Affairs Alumni Affairs		65,808	FY	69,458	5.55%
Groseth, Rolf S MSU Sys Coord President's Office	N-T	79,780	FY	84,080	5.39%

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2000-01 Salary</u>	<u>AY/FY</u>	<u>2001-02 Salary</u>	<u>Effective 11/01/01</u>
(a) RETAINED AT SAME POSITION NOW HELD:					
<u>Executives, Administrators & Professionals:</u>					
Guss, Erik M Information Systems Specialist Libraries		53,000 (0.85 FTE)	FY	55,120 (0.85 FTE)	4.0%
Hanson, Kerry S Assistant Director Alumni Affairs		35,020	FY	36,421	4.0%
Hartt, John Moss Director Communications Services		52,000	FY	54,580	4.96%
Haubenreiser, Jennifer L Program Director Student Health Service		41,200	FY	43,300	5.1%
Heath, Jennifer R Director Public Service Museum		35,000	FY	36,200	3.43%
Hill, Christopher L Associate Curator of Geo/Bio Public Service Museum	N-T	43,932	FY	45,250	3.0%
Hill, Lewis A Director, Univ Food Svs Res Hall Fd Svc Admin		74,740	FY	77,730	4.0%
Hill, Pamela Jean Vice Provost Provost (Academic Affairs)	C	73,761	FY	83,287 ³⁶	12.92%
Hitchcock, Julie A Program Director History and Philosophy		30,000 (0.5 FTE)	FY	33,000 ³⁷ (0.5 FTE)	10.0%
Hoemeke, Elizabeth Counselor Counseling Center		42,688 (0.56 FTE)	AY	46,451 (0.5 FTE)	8.81%
Humberger, Laura Whittle Controller Controller's Office		71,000	FY	71,000	

³⁶ Increase in duties.³⁷ Increase funded with non-state funds

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2000-01 Salary</u>	<u>AY/FY</u>	<u>2001-02 Salary</u> <u>Effective 11/01/01</u>	
(a) RETAINED AT SAME POSITION NOW HELD:					
<u>Executives, Administrators & Professionals:</u>					
Hutchinson, Julie Editor Communications Services		26,812 (0.75 FTE)	FY	26,812 (0.75 FTE)	
Jackson, Steve B Associate Curator Public Service Museum	N-T	44,398	FY	45,753	3.05%
Karnop, Charles H Head Athletic Trainer Bobcat Athletics		49,125	FY	49,125	
Kassar, Brian Counselor Counseling Center		42,667	FY	44,374 ³⁸	4.0%
Keller, Kirk D Program Director Health & Human Development		44,257	FY	46,028	4.0%
Kennedy, Dale L Head Track/Cross Country Coach Bobcat Athletics		44,010	FY	47,532	8.0%
Key, Virginia Ruthann University Internal Auditor President's Office		49,440	FY	52,615	6.42%
Kipfer, Julie Ann Mktg/Development Spec University Relations		39,996	FY	41,596	4.0%
Knutson, Larry D Manager Communications Services		39,645	FY	41,531	4.76%
Kolarich, Carole B Assistant Director Intramurals & Recreation		34,089	FY	35,452	4.0%
Kramer, Michael David Head Football Coach Bobcat Athletics		85,000	FY	88,400	4.0%

³⁸ FTE reduced to .25 for summer

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2000-01 Salary</u>	<u>AY/FY</u>	<u>2001-02 Salary</u> <u>Effective 11/01/01</u>	
(a) RETAINED AT SAME POSITION NOW HELD:					
<u>Executives, Administrators & Professionals:</u>					
Krauss, Jeffrey Kent Budget/Fiscal Officer Public Service Museum		41,000	FY	42,200	2.93%
Lamb, Christine Assistant Dean College of Business	N-T	48,612	FY	55,000 ³⁹	13.14%
Lang, Debra A Counselor Counseling Center		42,667 (0.5 FTE)	AY	44,374 (0.5 FTE)	4.0%
Lashaway, Robert V Director Facility Services		75,482	FY	80,447	6.58%
Lindemann, Charles N Director Bobcat Athletics		91,746	FY	91,746	
Maas, Alyce Marie Counselor Career Services		32,217	FY	33,666	4.5%
Mallick, Steven R Director of Production KUSM State Base Fund		26,000	FY	28,051	7.89%
Manning, James G Director Public Service Museum		46,569	FY	47,967	3.0%
Martin, Larry R Director Intramurals & Recreation		55,490	FY	57,710	4.0%
Matthews, Gary Information Sys Spec Information Technology Center		55,000	FY	57,200	4.0%
McCoy, Sharon J Assistant to the President President's Office		43,792	FY	46,827	6.93%

³⁹ Equity/market increase

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2000-01 Salary</u>	<u>AY/FY</u>	<u>2001-02 Salary</u>	<u>Effective 11/01/01</u>
(a) RETAINED AT SAME POSITION NOW HELD:					
<u>Executives, Administrators & Professionals:</u>					
McIntosh, Karen Director Central Mail		35,000	FY	36,400	4.0%
McKamey, Sheldon M Director Public Service Museum		46,776	FY	51,329	9.73%
McKenzie, Robert Associate Director/ Physician Student Health Service		101,928 (0.75 FTE)	FY	107,360 (0.75 FTE)	5.33%
		67,038 (0.1 FTE)	FY	69,720 (0.1 FTE)	4.0%
McKune, Amy R Registrar/Collections Manager Public Service Museum		35,214	FY	39,265	11.51%
McLeod, Bruce Dean College of Graduate Studies	C	103,013	FY	107,134	4.0%
McMillan, James A Dean Dean of Letters & Science	C	102,603	FY	106,707	4.0%
McNeely, Gretchen A Associate Dean Dean of Nursing	P	77,000	FY	80,234	4.2%
Miles, Michael C Associate Director Honor's Program		49,258	AY	51,228	4.0%
Mitchell, James P Director Student Health Service		85,750	FY	90,000	4.96%
Moe, Mary Interim Dean MSU College of Technology-Great Falls		82,200	FY	85,652	4.2%
Morrison, Thomas Paul Associate Director Information Technology Center		60,000	FY	62,460	4.1%
Morton, Bruce Dean, Libraries	C	94,083	FY	97,846	4.0%

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2000-01 Salary</u>	<u>AY/FY</u>	<u>2001-02 Salary</u>	<u>Effective 11/01/01</u>
(a) RETAINED AT SAME POSITION NOW HELD:					
<u>Executives, Administrators & Professionals:</u>					
Nelson, Charles Registrar/Director Registrar's Office		67,182	FY	70,877	5.5%
Noll, Mary P Interim Director General Studies		40,728 +12,000 Admin Stipend	FY	44,357 +12,000 Admin Stipend	8.9%
Obbink, Kimberly K. Director Burns Telecom Center		63,810	FY	66,363	4.0%
O'Donnell, Victoria Director Honor's Program	C	85,440	FY	88,858	4.0%
Oltman, Mark C IT Manager Dean of Engineering		49,600	FY	51,088	3.0%
Orazem, Vicki Coordinator General Studies		33,762	FY	35,112	4.0%
Osen, Kathleen Ellen Assistant to the Dean Nursing Departments		53,306	FY	55,438	4.0%
Peterson, Elaine Catalog Librarian Libraries	C	66,609	FY	68,523	2.87%
Peterson, Norman J Director, Int'l Education Office of International Programs		78,263	FY	81,393	4.0%
Phillips, Michael F Head Men's Tennis Coach Bobcat Athletics		31,200	FY	32,448	4.0%
Phillips, Michael R Information System Spec Information Technology Center		59,000	FY	61,802	4.75%
Potera, Robin F Head Coach Bobcat Athletics		57,600	FY	57,600	

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2000-01 Salary</u>	<u>AY/FY</u>	<u>2001-02 Salary</u> <u>Effective 11/01/01</u>	
(a) RETAINED AT SAME POSITION NOW HELD:					
<u>Executives, Administrators & Professionals:</u>					
Pruitt, Aaron D Director KUSM State Base Fund		32,093	FY	39,000	21.52%
Raymond, Bruce C Associate Dean College of Business	C	89,672	FY	89,672	
Rippy, Roger Lee Director University Police		62,495	FY	64,995	4.0%
Roloff, Craig A Assistant Vice President University Budget Office		90,810	FY	96,010	5.73%
Roloff, Mary M Asst to the Director Plant Sciences		42,000	FY	43,680	4.0%
Rudman, Yvonne Asst. Program Director Office of International Programs		49,440	FY	50,923	3.0%
Russell, Ronda L Director New Student Services	N-T	58,334	FY	61,717	5.8%
Sand, Rita M Advisor General Studies		33,744 (0.5 FTE)	FY	35,094 (0.5 FTE)	4.0%
Schmidt, Carol A Editor Communications Services		36,023	FY	37,463	4.0%
Schulz, Tom R Sports Information Director Bobcat Athletics		32,478	FY	35,077	8.0%
Shada, Jeffrey G Director Safety & Risk Mgmt	N-T	51,909	FY	54,089	4.2%

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2000-01 Salary</u>	<u>AY/FY</u>	<u>2001-02 Salary</u>	<u>Effective 11/01/01</u>
(a) RETAINED AT SAME POSITION NOW HELD:					
<u>Executives, Administrators & Professionals:</u>					
Sheehan, Mark C Exec Director for IS & CIO-MSU Information Technology Center		80,000	FY	84,280	5.35%
Sherick, Heidi Marie Assistant Director Alumni Affairs		36,050	FY	37,492	4.0%
Simmons, Patricia A Associate Director Information Technology Center		60,000	FY	62,760	4.6%
Snyder, Robert H Assistant Registrar Registrar's Office		45,775	FY	47,835	4.5%
Sondeno, Iver E Assistant Director Facility Services		58,316	FY	61,765	5.91%
Staples, Dennis E Pharmacist Supervisor Student Health Service		59,900	FY	65,700	9.68%
Stocks, Melanie J Director Sports Facilities		47,232	FY	49,121	4.0%
Stryker, Janet Courtney Dean of Students Student Affairs & Services		52,755	FY	55,920	6.0%
Taylor, Leslie C Legal Counsel President's Office		68,889	FY	74,339	7.91%
Trinity-Stevens, Annette K Director-Resrch Communications Research		46,835	FY	51,500 (0.8 FTE)	9.96%
Tudsbury, Brett M Head Strength Coach Bobcat Athletics		32,600	FY	33,904	4.0%
Vaniman, Cecilia R Manager Facility Services		54,477	FY	57,310	5.2%

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2000-01 Salary</u>	<u>AY/FY</u>	<u>2001-02 Salary</u>	<u>Effective 11/01/01</u>
(a) RETAINED AT SAME POSITION NOW HELD:					
<u>Executives, Administrators & Professionals:</u>					
Walker, Russell B Associate Dean Letters & Science	C	73,869 (0.9 FTE)	FY	81,823 ⁴⁰ (0.9 FTE)	10.77%
Walker, Russell B Professor Letters & Science	C	61,021 (0.1 FTE)	AY	63,960 (0.1 FTE)	4.82%
Wanago, Josh Allen Program Coordinator Bobcat Athletics		40,400	FY	42,017	4.0%
Ward, Rebecca R Assistant to the Dean College of Graduate Studies		43,631	FY	45,365	3.97%
Waters, Robert A Director Resource Center		52,575	FY	55,730	6.0%
Watkins, Dawn R Director Payroll & Personnel Services		46,295	FY	46,295	
Weisenstein, Greg R Dean Dean Educ/HHD	P	103,000	FY	107,120	4.0%
Wessel, Marilyn Dean/Director Public Service Museum		83,068	FY	86,391	4.0%
Winking, Rick C Counselor Counseling Center		35,000	FY	36,732	4.95%
Woodmansey, Karl F Assistant Director Student Health Service		94,500	FY	98,600	4.34%
Yasbek, Patti S Managing Director Facility Services		55,000	FY	57,310	4.2%

⁴⁰ Equity increase

(6) 2001-2002 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2000-01 Salary</u>	<u>AY/FY</u>	<u>2001-02 Salary</u> <u>Effective 11/01/01</u>	
Professors:					
Abbott, Edwin H Professor Chemistry	C	79,452	AY	81,834	3.0%
Amend, John R Professor Chemistry	C	78,545	AY	81,214	3.4%
Andersen, Lyle Professor Mathematical Sciences	C	66,078	AY	67,572	2.26%
Barge, Marcy M Professor Mathematical Sciences	C	62,532	AY	64,026	2.39%
Bartholomew, Douglas Professor Music	C	51,137	AY	53,437	4.5%
Beehler, Michael T Professor English	C	45,558	AY	47,937	5.22%
Block, Richard A Professor Psychology	C	60,380	AY	63,679	5.46%
Boik, Robert J Professor Mathematical Sciences	C	61,032	AY	62,526	2.45%
Boyd, Donald W Professor Mechanical Engineering	C	77,440	AY	79,468	2.62%
Brester, Gary W Professor Agricultural Economics & Economics	C	69,457	AY	72,387	4.22%
Brittan, Gordon G Professor History and Philosophy	C	65,816 +20,096 Admin Stipend	FY	68,844 +20,096 Admin Stipend	4.6%
Brown, Alanna K Professor English	C	59,349	AY	61,702	3.97%
Brown, Robert L Professor Civil Engineering	C	79,510	AY	81,820	2.91%

(6) 2001-2002 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2000-01 Salary</u>	<u>AY/FY</u>	<u>2001-02 Salary</u> <u>Effective 11/01/01</u>	
Professors:					
Bruwelheide, L Janis Professor Education	C	50,787	AY	54,859	8.02%
Bullock, Janis R Professor Health & Human Development	C	50,690 +4,000 Admin Stipend	AY	55,079 +4,000 Admin Stipend	8.66%
Cairns, Douglas Professor Mechanical Engineering	C	74,880	AY	78,891	5.36%
Callis, Patrik R Professor Chemistry	C	80,913	AY	84,635	4.6%
Campbell, Stephanie L Professor Media & Theatre Arts	C	46,853	AY	48,914	4.4%
Carlsten, John L Professor Physics	C	81,005 +10,000 Admin Stipend	AY	84,569 +10,000 Admin Stipend	4.4%
Carucci, Laurence M Professor Sociology	C	52,189	AY	55,373	6.1%
Chafey, Kathleen H Professor Dean of Nursing	C	81,477	AY	84,328	3.5%
Clarke, Ardys S Professor Dean Educ/HHD	C	48,714 +8,079 Grant Comp	AY	54,406 ⁴⁰ +8,079 Grant Comp	11.68%
Conant, Rhoby J Professor Mechanical Engineering	C	71,460	AY	73,508	2.87%
Cone III, Rufus L Professor Physics	C	73,841	AY	77,090	4.4%
Costerton, John William Director Center for Biofilm Engineering	P	95,204	AY	98,438	3.4%
Croy, Elizabeth J Professor Music	C	44,000	AY	45,980	4.5%

(6) 2001-2002 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2000-01 Salary</u>	<u>AY/FY</u>	<u>2001-02 Salary</u>	<u>Effective 11/01/01</u>
Professors:					
Cundy, Vic A Department Head Mechanical Engineering	C	101,990 +2,400 Admin Stipend	FY	105,458 +2,700 Admin Stipend	3.4%
Cunningham, Alfred B Professor Civil Engineering	C	77,430 +8,603 Grant Comp	AY	80,119	3.47%
Cutler, Jimmy E Professor Microbiology	C	100,000 +14,539 Grant Comp	AY	104,000	4.0%
Dent, Jimmie D Professor Civil Engineering	C	68,530	AY	72,410	5.66%
Dratz, Edward A Professor Chemistry	C	72,790	AY	76,374	4.92%
Esty, Warren W Professor Mathematical Sciences	C	66,578	AY	68,072	2.24%
Garner, Anne C Professor Art	C	45,650	AY	48,806	6.91%
Garrott, Robert A Professor Ecology	C	45,580	AY	50,425	10.63%
Geesey, Gill G Professor Microbiology	C	69,721 +10,000 Grant Comp	AY	72,516 +10,824 Grant Comp	4.01%
Gerez, Victor G Professor Electrical Engineering	C	82,580	AY	85,362	3.37%
Gilchrist, C Jack Professor Sociology	C	68,845	AY	70,934	3.03%
Goodman, Daniel Professor Ecology	C	79,266	AY	82,040	3.5%
Graumlich, Lisa J Director Mountain Research Center		60,000	AY	64,800	8.0%

(6) 2001-2002 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2000-01 Salary</u>	<u>AY/FY</u>	<u>2001-02 Salary</u>	<u>Effective 11/01/01</u>
Professors:					
Gray, Charles M Professor Cell Biology & Neuroscience	C	77,250 +15,450 Grant Comp	AY	79,953 +15,991 Grant Comp	3.5%
Grieco, Paul A Interim Department Head Chemistry	C	120,000 +2,000 Admin Stipend +24,400 Grant Comp	AY	124,470 +2,000 Admin Stipend +25,294 Grant Comp	3.73%
Grimsrud, Eric P Professor Chemistry	C	79,659 +6,000 Admin Stipend	AY	83,582	4.92%
Hall, William D Professor Education	C	61,407 +13,935 Admin Stipend	AY	64,258 +12,693 Admin Stipend	4.64%
Hamilton, Martin A Professor Mathematical Sciences	C	77,938 +15,588 Grant Comp	AY	79,432 +15,886 Grant Comp	1.92%
Hansen, Katherine J Professor Earth Science	C	53,198 (0.725 FTE)	AY	54,794 (0.67 FTE)	3.0%
Harkin, Gary J Professor Computer Science	C	65,100	AY	71,540	9.89%
Helzer, Richard B Director Art	C	83,149 +1,200 Admin Stipend	FY	86,269 +1,200 Admin Stipend	3.75%
Henson, Joan M Professor Microbiology	C	51,200 +10,240 Grant Comp	AY	58,248 ³⁹ +10,650 Grant Comp	13.77%
Hermanson, John C Department Head Physics	C	93,147 +1,800 Admin Stipend	FY	96,477 +1,800 Admin Stipend	3.57%
Hickman, Lowell C Professor Music	C	69,176	AY	72,002	4.08%
Hiscock, William A Professor Physics	C	69,096 +13,819 Grant Comp	AY	72,136 +14,407 Grant Comp	4.4%

(6) 2001-2002 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2000-01 Salary</u>	<u>AY/FY</u>	<u>2001-02 Salary Effective 11/01/01</u>	
Professors:					
Hyypa, Jack A Professor Media & Theatre Arts	C	67,234	FY	77,000 ⁴¹	14.53%
Irby, Lynn R Professor Ecology	C	54,730	AY	57,056	4.25%
Jackson, Larry L Professor Chemistry	C	76,036	AY	78,057	2.66%
Jahnke, Joel B Professor Media & Theatre Arts	C	57,263	AY	59,783	4.4%
Jesaitis, Algirdas J Professor Microbiology	C	72,028	AY	74,909	4.0%
Johns, Ferdinand S Professor Architecture	C	59,298	AY	61,818	4.25%
Johnson, Ralph D Professor Architecture	C	58,460	AY	61,529	5.25%
Johnston, Glen R Professor Music	C	45,730	AY	48,114	5.21%
Jonsson, K Johan Professor Music	C	46,398	AY	49,962	7.68%
Keeler, Gregory C Professor English	C	56,861	AY	59,442	4.54%
Kirkpatrick, Larry D Professor Physics	C	66,765	AY	69,436	4.0%
Kommers, Peter Professor Architecture	C	63,940	AY	66,656	4.25%
Kreighbaum, Ellen F Department Head Health & Human Development	C	87,955 +2,000 Admin Stipend	FY	91,473 +2,000 Admin Stipend	4.0%

⁴¹ Increase in job duties, retention and equity increase

(6) 2001-2002 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2000-01 Salary</u>	<u>AY/FY</u>	<u>2001-02 Salary</u> <u>Effective 11/01/01</u>	
Professors:					
Lageson, David R Professor Earth Science	C	60,244	AY	62,955	4.5%
Lang, Theodore E Professor Civil Engineering	C	79,040	AY	81,790	3.48%
Lee, Ilse-Mari Professor Music	C	45,730	AY	49,028	7.21%
Leech, Alan B Professor Music	C	50,279	AY	52,290	4.0%
Lewandowski, Zbigniew Professor Civil Engineering	C	79,360	AY	82,120	3.48%
Lin, James W Professor College of Business	C	83,683	AY	87,400	4.44%
Livinghouse, Thomas S Professor Chemistry	C	69,171	AY	72,578	4.93%
Llewellyn, Clark E Director Architecture	C	80,766 +1,200 Admin Stipend	FY	84,069 +1,200 Admin Stipend	4.09%
Locke, William W Professor Earth Science	C	51,515	AY	52,545	2.0%
Lueck, Dean Professor Agricultural Economics & Economics	C	69,457	AY	73,147	5.31%
Lynch, Wesley C Professor Psychology	C	57,199	AY	59,864	4.66%
Mandell, John F Professor Chemical Engineering	C	89,140 (0.82 FTE)	AY	92,047 (0.82 FTE)	3.26%
Miller, John P Professor Cell Biology & Neuroscience	C	64,260 +12,852 Grant Comp	AY	67,009 +13,385 Grant Comp	4.28%

(6) 2001-2002 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2000-01 Salary</u>	<u>AY/FY</u>	<u>2001-02 Salary</u>	<u>Effective 11/01/01</u>
Professors:					
Monaco, Paul Department Head Media & Theatre Arts	C	79,323 +1,200 Admin Stipend	FY	82,569 +1,200 Admin Stipend	4.09%
Morgan, Gwendolyn A Professor English	C	45,550	AY	48,788	7.11%
Neff, William A Professor Media & Theatre Arts	C	47,777	AY	50,545	5.79%
Nehrir, M Hashem Professor Electrical Engineering	C	70,340	AY	73,345	4.27%
Newman, Stephanie Professor Art	C	45,135	AY	47,715	5.72%
Noel III, Francis J Professor Art	C	56,462	AY	58,607	3.8%
Paden, Charles M Professor Cell Biology & Neuroscience	C	58,367 +11,673 Grant Comp	AY	60,941 +12,182 Grant Comp	4.41%
Peed, Michael H Professor Art	C	55,385	AY	57,877	4.5%
Peterson, James N Dept Head Electrical Engineering	P	103,800 +1,200 Admin Stipend	FY	107,329 +1,500 Admin Stipend	3.4%
Phillips, Dwight E Professor Cell Biology & Neuroscience	C	68,946 +5,598 Admin Stipend +5,598 Grant Comp	AY	71,704 +9,810 Admin Stipend	4.0%
Pope, Norman R Professor Art	C	48,212	AY	50,044	3.8%
Pratt, Raymond B Professor Political Science	C	46,425	AY	49,038	5.63%

(6) 2001-2002 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2000-01 Salary</u>	<u>AY/FY</u>	<u>2001-02 Salary</u> <u>Effective 11/01/01</u>	
Professors:					
Priscu, John C Professor Land Resources & Environ Sciences	C	96,000	AY	98,648	2.76%
Rabern, Donald A Department Head Civil Engineering	C	104,250 +1,200 Admin Stipend	FY	107,790 +1,500 Admin Stipend	3.4%
Reihman, Thomas C Professor Mechanical Engineering	C	70,350	AY	72,260	2.71%
Reilly, Michael D Professor College of Business	C	82,913	AY	86,647	4.5%
Ross, Rockford J Professor Computer Science	C	77,380	AY	80,160	3.59%
Rucker, Randal R Professor Agricultural Economics & Economics	C	81,602	AY	84,887	4.03%
Rydell II, Robert W Department Head History and Philosophy	C	79,020 +1,800 Admin Stipend	FY	81,944 +1,800 Admin Stipend	3.7%
Schlotzhauer, Harold Professor Art	C	52,478	AY	55,627	6.0%
Sears, John T Department Head Chemical Engineering	C	101,550 +1,200 Admin Stipend	FY	105,003 +1,500 Admin Stipend	3.4%
Sexson, Lynda Professor History and Philosophy	C	59,205	AY	61,928	4.6%
Sexson, Michael W Professor English	C	60,818	AY	63,207	3.93%
Shelhamer, Clinton V Professor Agricultural Education	C	56,896	AY	59,172	4.0%
Smith, Richard J Professor Physics	C	61,993	AY	64,473	4.0%

(6) 2001-2002 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2000-01 Salary</u>	<u>AY/FY</u>	<u>2001-02 Salary</u> <u>Effective 11/01/01</u>	
Professors:					
Smith, Robert R Professor Art	C	45,100	AY	46,904	4.0%
Smith, Vincent H Professor Agricultural Economics & Economics	C	87,248	AY	90,760	4.03%
Snepenger, David J Professor College of Business	C	65,946	AY	72,788	10.38%
Starkey, J Denbigh Department Head Computer Science	C	90,430 +1,200 Admin Stipend	FY	94,000 +1,500 Admin Stipend	3.95%
Steen, Sara J Department Head English	C	72,487 +2,000 Admin Stipend	FY	80,187 ⁴⁰ +2,000 Admin Stipend	10.62%
Stewart, C Craig Professor Health & Human Development	C	52,407	AY	56,611	8.02%
Stewart, Philip S Professor Chemical Engineering	C	64,939 +14,937 Admin Stipend	AY	72,126 ⁴² +16,517 Admin Stipend	11.07%
Stroup, Richard L Professor Agricultural Economics & Economics	C	60,800	AY	63,090	3.77%
Swanson, Richard C Professor Mathematical Sciences		63,046	AY	64,541	2.37%
Tobias, Ronald Professor/Coordinator Media & Theatre Arts	C	57,750	AY	60,349	4.5%
Tuthill, George F Professor Physics	C	61,109	AY	63,553	4.0%
Van Luchene, Robert D Professor Civil Engineering	C	69,260	AY	73,170	5.65%
Vinogradov, Aleksandra M Professor Mechanical Engineering	C	66,080	AY	67,641	2.36%

⁴² Equity increase and promotion

(6) 2001-2002 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2000-01 Salary</u>	<u>AY/FY</u>	<u>2001-02 Salary</u>	
				<u>Effective 11/01/01</u>	
<u>Professors:</u>					
Vogel, Curtis Professor Mathematical Sciences	C	61,032	AY	62,527	2.45%
Wambolt, Carl L Professor Animal & Range Sciences	C	64,283	FY	66,355	3.22%
Watts, Myles J Department Head Agricultural Economics & Economics	C	100,541	FY	104,462	3.9%
Weaver, Theodore W Professor Ecology	C	61,153	AY	63,293	3.5%
Weinert, Clarann Professor Nursing Departments	C	69,827	AY	73,318	5.0%
Wells, Michael K Professor Mechanical Engineering	C	81,590	AY	84,871	4.02%
Wood, Thomas R Professor Architecture	C	66,112	AY	68,756	4.0%
Wyckoff, William K Professor Earth Science	C	56,930	AY	59,777	5.0%
Young, David M Professor Biomedical Research	C	89,633	FY	93,218	4.0%
Young, Douglas J Professor Agricultural Economics & Economics	C	72,530	AY	75,073	3.51%
Young, Gregory D Department Head Music	C	64,297 +1,200 Admin Stipend	FY	68,298 +1,200 Admin Stipend	6.22%
<u>Associate Professors:</u>					
Aig, Dennis Associate Professor Media & Theatre Arts	C	38,681	AY	40,034	3.5%

(6) 2001-2002 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2000-01 Salary</u>	<u>AY/FY</u>	<u>2001-02 Salary</u> <u>Effective 11/01/01</u>	
<u>Associate Professors:</u>					
Allard Jr, James W Associate Professor History and Philosophy	C	47,001	AY	48,315	2.8%
Ansotegui, Raymond P Associate Professor Animal & Range Sciences	C	53,142	FY	55,214	3.9%
Ashley, Joseph M Associate Professor Earth Science	C	46,364	AY	47,755	3.0%
Atwood, Joseph A Associate Professor Agricultural Economics & Economics	C	62,997	AY	65,450	3.89%
Babbitt, William Randall Associate Professor Physics	P	59,963	AY	62,361	4.0%
Babcock, Alex M Department Head Psychology	C	62,086 +1,800 Admin Stipend	FY	64,166 +1,800 Admin Stipend	3.35%
Banfield, Jeffrey D Associate Professor Mathematical Sciences	C	48,400	AY	50,284	3.89%
Beehler, Sharon A Associate Professor English	C	44,303	AY	46,081	4.01%
Benham, Harry Cunningham Associate Professor College of Business	C	60,602	AY	62,967	3.9%
Bogar, Gary A Associate Professor Mathematical Sciences	C	52,248	AY	54,132	3.61%
Borkowski, John J Associate Professor Mathematical Sciences	C	47,582	AY	49,466	3.96%
Bowman, Janice G Associate Professor Animal & Range Sciences	C	60,540	FY	64,570	6.66%
Brittingham, John C Associate Professor Architecture	P	45,948	AY	47,777	3.98%

(6) 2001-2002 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2000-01 Salary</u>	<u>AY/FY</u>	<u>2001-02 Salary</u> <u>Effective 11/01/01</u>	
Associate Professors:					
Brody, Michael J Associate Professor Education	C	43,282 +1,000 Admin Stipend	AY	45,185	4.4%
Bruwelheide, Kenneth Associate Professor Education	C	49,619	AY	51,478	3.75%
Burke, Maurice J Associate Professor Mathematical Sciences	C	51,012	AY	52,897	3.7%
Buschena, David E Associate Professor Agricultural Economics & Economics	C	56,253	AY	58,518	4.03%
Bushing, Mary C Collection Develop Librarian Libraries	C	62,424	FY	64,636	3.54%
Capalbo, Susan M Associate Professor Agricultural Economics & Economics	C	62,264	AY	64,689	3.89%
Cherry, David Associate Professor History and Philosophy	C	42,294	AY	44,958	6.3%
Cherry, John Steven Associate Professor Mathematical Sciences	P	42,000	AY	44,570	6.12%
Cimikowski, Robert J Associate Professor Computer Science	C	60,400	AY	61,820	2.35%
Coffey, Jerome E Associate Professor English	C	48,861	AY	50,821	4.01%
Crain, Gilbert W Associate Professor College of Business	C	65,961	AY	68,074	3.2%
Custer, Stephan G Associate Professor Earth Science	C	60,227	AY	62,335	3.5%
Daniels, Douglas J Department Head Modern Languages & Literature	C	62,724 +1,500 Admin Stipend	FY	64,796 +1,500 Admin Stipend	3.3%

(6) 2001-2002 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2000-01 Salary</u>	<u>AY/FY</u>	<u>2001-02 Salary</u> <u>Effective 11/01/01</u>	
<u>Associate Professors:</u>					
de Onis, Ann Associate Professor Education	C	42,853 +1,000 Admin Stipend	AY	46,345 +1,000 Admin Stipend	8.15%
Deibert, Max C Associate Professor Chemical Engineering	C	63,300	AY	65,264	3.1%
Derwinski-Robinson, Barbara Associate Professor Nursing Departments	C	49,450	AY	51,180	3.5%
Dodd, Nancy G Associate Professor College of Business	C	66,588	AY	69,181	3.89%
Drenk, Dean Associate Professor College of Business	C	45,121	AY	46,021	1.99%
Dressler, Boyd E Associate Professor Education	P	41,107	AY	42,806	4.13%
Dunnagan, Timothy A Associate Professor Health & Human Development	C	41,821 +3,000 Admin Stipend	AY	43,699 +3,000 Admin Stipend	4.49%
Eversman, Sharon Associate Professor Ecology	C	46,648	AY	48,071	3.05%
Fisher, John W Associate Professor Sociology	C	44,808	AY	46,927	4.73%
Fleming, Walter Cline Associate Professor Center for Native Amer Studies	P	47,173	AY	49,114	4.11%
Francis, Gregory E Associate Professor Physics	C	50,376	AY	52,391	4.0%
Frick, Martin J Associate Professor Agricultural Education	C	51,052	AY	53,094	4.0%
Gagnon, Leonard C Associate Professor Animal & Range Sciences	C	66,204	FY	68,276	3.13%

(6) 2001-2002 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2000-01 Salary</u>	<u>AY/FY</u>	<u>2001-02 Salary</u> <u>Effective 11/01/01</u>	
<u>Associate Professors:</u>					
Gedeon, Tomas Associate Professor Mathematical Sciences	C	44,496	AY	47,529	6.82%
George, Alan H Associate Professor Mechanical Engineering	C	55,560	AY	56,956	2.51%
Gillette, Richard M Associate Professor Mathematical Sciences	C	52,670	AY	54,554	3.58%
Giusti, Ada Associate Professor Modern Languages & Literature	C	46,085	AY	47,606	3.3%
Glenn, Daniel Associate Professor Architecture	P	44,880	AY	46,339	3.25%
Good, Jonathan E Associate Professor Music	C	50,000	AY	51,500	3.0%
Haynes, Deborah C Associate Professor Health & Human Development	C	37,782	AY	41,567	10.02%
Haynes, George W Associate Professor Health & Human Development	C	41,658	AY	43,529	4.49%
Hooton, John H Associate Professor Media & Theatre Arts	C	37,925	AY	40,441	6.64%
Hovey, Sharon R Director Dean of Nursing	C	56,109 +2,000 Admin Stip	AY	58,915 +3,000 Admin Stip	5.0%
Idzerda, Yves U Associate Professor Physics	P	67,500	AY	69,996	3.7%
Jacobs, Gwen A Dept Head Cell Biology & Neuroscience	C	51,201 5,000 Admin Stip +16,239 Grant Comp	AY	59,132 ⁴³ 5,000 Admin Stip +11,826 Grant Comp	15.49%
Jacobson, Kaaren L Associate Professor Political Science	C	45,200 +1,500 Admin Stipend	AY	46,954 +1,500 Admin Stipend	3.88%

⁴³ Increased duties

(6) 2001-2002 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2000-01 Salary</u>	<u>AY/FY</u>	<u>2001-02 Salary</u> <u>Effective 11/01/01</u>	
<u>Associate Professors:</u>					
Jelinski, Jack B Associate Professor Modern Languages & Literature	C	54,231	AY	56,194	3.62%
Johnson, Christie W Associate Professor College of Business	C	66,378	AY	69,046	4.02%
Johnson, Jerry D Associate Professor Political Science	C	43,750	AY	45,659	4.36%
Jones, Warren L Associate Professor Civil Engineering	C	61,570	AY	63,708	3.47%
Karahan, R Sitki Associate Professor College of Business	C	62,488	AY	66,122	5.82%
Kawasaki, Jodee L Reference Librarian Libraries	C	43,161	FY	46,393	7.49%
Klapper, Isaac Associate Professor Mathematical Sciences	C	44,162	AY	47,475	7.5%
Lansverk, Marvin Associate Professor English	C	39,311	AY	40,758	3.68%
Lavin, Matthew T Associate Professor Plant Sciences	C	48,711	AY	51,550	5.83%
Lawson, Paul E Associate Professor Sociology	C	45,776	AY	46,692	2.0%
Lefcort, Frances B Associate Professor Cell Biology & Neuroscience	C	44,717	AY	49,506	10.71%
Levy, Sanford S Associate Professor History and Philosophy	C	44,388	AY	45,498	2.5%
Link, Bennett Associate Professor Physics	C	49,734	AY	51,575	3.7%

(6) 2001-2002 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2000-01 Salary</u>	<u>AY/FY</u>	<u>2001-02 Salary Effective 11/01/01</u>	
<u>Associate Professors:</u>					
Liu, Jian-yi Associate Professor Earth Science	C	36,748	AY	38,036 (0.67 FTE)	3.5%
Lund, Priscilla A Associate Professor Education	C	41,748	AY	46,057	10.32%
Makeever, Gerald W Associate Professor Music	C	39,532	AY	41,501	4.98%
Marlow, Clayton B Associate Professor Animal & Range Sciences	C	78,774	FY	79,796	1.3%
Martell, Richard F Associate Professor Psychology	C	56,897	AY	59,547	4.66%
Martindale, William R Associate Professor Mechanical Engineering	C	57,550	AY	59,199	2.87%
Maskiell, Michelle Associate Professor History and Philosophy	C	52,585	AY	54,531	3.7%
Massey, Laura J Associate Professor Health & Human Development	C	44,019	AY	48,269	9.66%
McClure, Cynthia K Associate Professor Chemistry	C	60,796	AY	62,863	3.4%
McClure, Marcella A Associate Professor Microbiology	P	58,000 +11,600 Grant Comp	AY	60,320 +12,064 Grant Comp	4.0%
McMahon, Thomas E Associate Professor Ecology	C	45,224	AY	46,807	3.5%
McWilliams, Hobart F Associate Professor Electrical Engineering	C	56,060	AY	57,864	3.22%
Minton, Timothy K Associate Professor Chemistry	C	69,141 +13,828 Grant Comp	AY	72,546 +14,509 Grant Comp	4.92%

(6) 2001-2002 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2000-01 Salary</u>	<u>AY/FY</u>	<u>2001-02 Salary</u> <u>Effective 11/01/01</u>	
<u>Associate Professors:</u>					
Montagne, Clifford Associate Professor Land Resources & Environ Sci	C	49,471	AY	50,795	2.68%
Mooney, Edward L Associate Professor Mechanical Engineering	C	63,200	AY	64,989	2.83%
Morrison, Richard P Associate Professor Microbiology	C	72,135 +10,820 Grant Comp	AY	75,020 +11,253 Grant Comp	4.0%
Munholland, Patricia L Associate Professor Mathematical Sciences	C	48,100	AY	48,100	
Murphy, Mary Associate Professor History and Philosophy	C	43,672	AY	46,439	6.34%
Myers, Michael J Associate Professor Modern Languages & Literature	C	42,625	AY	44,060	3.37%
Neel, Susan R Associate Professor History and Philosophy	C	42,238	AY	42,238	
Nelson, Mark D Associate Professor Health & Human Development	C	44,614 +2,118 Admin Stipend	AY	46,735 +2,000 Admin Stipend	4.75%
Nix, Paul E Associate Professor College of Business	C	55,492	AY	57,531	3.67%
Notess, Gregory R Reference Librarian Libraries	C	48,814	FY	51,132 (0.67 FTE)	4.75%
Oakberg, Robert G Associate Professor/Athletic Faculty Rep Civil Engineering	C	59,650	AY	61,030	2.31%
Osborne, Sandra S Associate Professor Health & Human Development	C	45,790	AY	47,604	3.96%
Paxton, John T Associate Professor Computer Science	C	61,460	AY	63,540	3.38%

(6) 2001-2002 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2000-01 Salary</u>	<u>AY/FY</u>	<u>2001-02 Salary</u> <u>Effective 11/01/01</u>	
Associate Professors:					
Pernarowski, Mark C Associate Professor Mathematical Sciences	C	46,532	AY	48,989	5.28%
Peterson, Bonita K Associate Professor College of Business	C	62,231	AY	68,939	10.78%
Pinet, Christopher Associate Professor Modern Languages & Literature	C	50,936	AY	52,899	3.85%
Pohl, Richard K Associate Professor Plant Sciences	C	59,146	AY	61,985	4.8%
Quimby, William F Associate Professor Mathematical Sciences	C	50,928	AY	52,813	3.7%
Rebane, Aleksander Associate Professor Physics	C	60,682	AY	63,109	4.0%
Robison-Cox, James F Associate Professor Mathematical Sciences	C	45,154	AY	47,039	4.17%
Rotella, Jay J Department Head Ecology	C	58,851 +5,000 Admin Stipend +11,770 Grant Comp	AY	60,940 +5,000 Admin Stipend +12,188 Grant Comp	3.55%
Rusoff, Anne C Associate Professor Cell Biology & Neuroscience	C	46,984	AY	48,802	3.87%
Scheerer, David E Associate Professor Media & Theatre Arts	C	38,203	AY	39,883	4.4%
Schillings, Paul L Associate Professor Mechanical Engineering	C	65,530	AY	67,797	3.46%
Schmitt, James G Department Head Earth Science	C	70,243 +1,500 Admin Stipend	FY	72,618 +1,500 Admin Stipend	3.38%
Scott, Kim A Special Collections Librarian Libraries	C	53,736	FY	55,852	3.94%

(6) 2001-2002 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2000-01 Salary</u>	<u>AY/FY</u>	<u>2001-02 Salary Effective 11/01/01</u>	
<u>Associate Professors:</u>					
Sharrock, Robert A Associate Professor Plant Sciences	C	48,926	AY	51,765	5.8%
Simonsen, Linda M Associate Professor Mathematical Sciences	C	44,078	AY	47,106	6.87%
Singel, David J Associate Professor Chemistry	C	62,009	AY	64,861	4.6%
Smith, James R Associate Professor Electrical Engineering	C	59,910	AY	60,909	1.67%
Snyder, Teresa E Associate Professor Nursing Departments	C	58,009	AY	60,039	3.5%
Sorenson Jr, Henry Associate Professor Architecture	C	48,462	AY	50,521	4.25%
Sowell, Bok F Associate Professor Animal & Range Sciences	C	48,037	AY	52,067	8.39%
Spangler, Lee H Associate Professor Chemistry	C	56,289	AY	58,653	4.2%
Stein, Otto R Associate Professor Civil Engineering	C	61,880	AY	65,949 (0.8 FTE)	6.58%
Stein, Wayne Director Center for Native Amer Studies	C	70,717 +1,500 Admin Stipend	FY	73,086 +1,500 Admin Stipend	3.35%
Stephens, Jerry E Associate Professor Civil Engineering	C	63,860	AY	66,820	4.64%
Stout, Richard Guy Associate Professor Plant Sciences	C	47,174	AY	50,413	6.87%

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<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2000-01 Salary</u>	<u>AY/FY</u>	<u>2001-02 Salary</u>	
				<u>Effective 11/01/01</u>	
<u>Associate Professors:</u>					
Sunner, Jan A Associate Professor Chemistry	C	54,830	AY	56,694	3.4%
Swanson, Elisabeth Director Science Math Resource Center	C	81,387 (.5 FTE)	FY	81,387 (.5 FTE) ⁴⁴	
Swanson, Elisabeth Associate Professor Education		47,129 (.5 FTE)	AY	49,010 (.5 FTE)	4.0%
Taper, Mark L Associate Professor Ecology	P	45,250	AY	46,699	3.2%
Teintze, Martin Associate Professor Chemistry	C	54,920	AY	56,568	3.0%
Thomas, Amy Associate Professor English	C	39,160	AY	40,672	3.86%
Trout, Paul A Associate Professor English	C	47,837	AY	49,343	3.15%
Whelan, Michael Associate Professor Civil Engineering	P	56,000	AY	58,300	4.11%
Yakymyshyn, Christopher Paul Associate Professor Electrical Engineering	C	55,600	AY	62,575	12.54%
Yoo, Year-Back Associate Professor Computer Science	C	59,760	AY	61,380	2.71%
York, Victoria J Reference Librarian Libraries	C	47,682	FY	49,318	3.43%
Yost, Laurel E Associate Professor Music	C	39,117	AY	41,171	5.25%
Young, Mark J Interim Department Head Plant Sciences	C	79,994 +15,999 Admin Stipend	FY	82,599 +16,520 Admin Stipend	3.26%

⁴⁴ FTE on FY position increased to 1.0 during summer

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<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2000-01 Salary</u>	<u>AY/FY</u>	<u>2001-02 Salary</u> <u>Effective 11/01/01</u>	
<u>Associate Professors:</u>					
Zajdel, Melody M Associate Professor English	C	43,580	AY	45,270	3.88%
Zhu, Binhai Associate Professor Computer Science	P	62,500	AY	64,420	3.07%
<u>Assistant Professors:</u>					
Aldred, Jo E Assistant Professor Center for Native Amer Studies	P	39,011	AY	40,544	3.93%
Bandyopadhyay, Prasanta S Assistant Professor History and Philosophy	P	38,554	AY	39,633	2.8%
Bradley, Roger S Assistant Professor Cell Biology & Neuroscience	P	42,000 +8,400 Grant Comp	AY	43,643 +8,780 Grant Comp	3.91%
Campbell, Christina G Assistant Professor Health & Human Development	P	38,000	AY	39,204	3.17%
Carson, Jodi Louise Assistant Professor Civil Engineering	P	54,000	AY	56,190	4.06%
Carver, Amy Louise Catalog Librarian Library	P	42,000 +1,200 Admin Stipend	FY	43,957 +1,200 Admin Stipend	4.66%
Cheek, Rita E Assistant Professor Nursing Departments	P	50,942	AY	52,725	3.5%
Christiansen, Tim Assistant Professor College of Business Instruction	P	62,000	AY	64,619	4.22%
Cloninger, Mary Jane Assistant Professor Chemistry	P	47,500	AY	49,495	4.2%
Colton, Nancy J Assistant Professor Health & Human Development	C	37,532	AY	39,017	3.96%
Conger, Jeffrey S Assistant Professor Art	P	34,938	AY	37,510	7.36%

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<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2000-01 Salary</u>	<u>AY/FY</u>	<u>2001-02 Salary</u> <u>Effective 11/01/01</u>	
<u>Assistant Professors:</u>					
Coon, Roger Bradley Reference Librarian Library	P	33,000	FY	36,233	9.8%
Copie, Valerie Assistant Professor Chemistry	P	48,584	AY	50,625	4.2%
Cornish, Neil Assistant Professor Physics	P	46,000	AY	47,610	3.5%
Dawson, Alexander S Assistant Professor History and Philosophy	P	37,360	AY	40,000	7.07%
Dickensheets, David Lee Assistant Professor Electrical Engineering	P	55,330	AY	60,446	9.25%
Doyle, James M Assistant Professor Education	P	42,500 +1,000 Admin Stipend	AY	44,092	3.75%
Duffy, James E Assistant Professor Chemical Engineering	P	53,880	AY	56,358	4.6%
Eiger, Steven M Assistant Professor Cell Biology & Neuroscience	P	40,368	AY	41,955	3.93%
Erickson, Joanne Assistant Professor Education	P	42,052	AY	44,005	4.64%
Fischer, Andreas M Assistant Professor Plant Sciences	P	40,000	AY	41,639	4.1%
Flory, Daniel D Assistant Professor History and Philosophy	P	37,000	AY	38,036	2.8%
Franklin, Michael J Assistant Professor Microbiology	P	42,092 +8,418 Grant Comp	AY	43,776 +8,755 Grant Comp	4.0%
Fuster, Bradley J Assistant Professor Music	P	33,000	AY	34,980	6.0%

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<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2000-01 Salary</u>	<u>AY/FY</u>	<u>2001-02 Salary</u> <u>Effective 11/01/01</u>	
<u>Assistant Professors:</u>					
Gaines, Philip Assistant Professor English	P	38,662	AY	39,876	3.14%
Hansen, Mary A Reference Librarian Libraries	P	38,592	FY	40,740	5.57%
Hanssen, Frederick Andrew Assistant Professor Agricultural Economics & Economics	P	55,220	AY	57,371	3.9%
Heil, Daniel Paul Assistant Professor Health & Human Development	P	35,888	AY	37,405	4.23%
Henson, Doris A Assistant Professor Nursing Departments	C	50,630	AY	52,655	4.0%
Herbeck, Joyce Assistant Professor Education	P	41,093	AY	42,893	4.38%
Hunts, Holly Jo Assistant Professor Health & Human Development	P	39,154	AY	40,704	3.96%
Johnson, Patrick F Assistant Professor Health & Human Development	P	38,258	AY	40,075	4.75%
Jost, Douglas R Assistant Professor Civil Engineering	P	53,070	AY	54,300	2.32%
Juroszek, Steven P Assistant Professor Architecture	P	43,056	AY	44,994	4.5%
Kaya, Kathryn K Reference Librarian Libraries	C	56,049	FY	58,091	3.64%
Kempcke, Ken Reference Librarian Libraries	P	39,424	FY	41,221	4.56%
Kevane, Bridget Assistant Professor Modern Languages & Literature	P	41,775	AY	44,091	5.54%

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<u>Assistant Professors:</u>					
King, Deborah L Assistant Professor Health & Human Development	P	36,913	AY	38,279	3.7%
Koehler, Vonna L Assistant Professor Nursing Departments	C	60,109	AY	62,213	3.5%
Kwapisz, Jaroslaw M Assistant Professor Mathematical Sciences	P	42,432	AY	45,003	6.06%
Larkin, Todd Assistant Professor Art	P	34,000	AY	35,190	3.5%
Lawrence, Charles Martin Assistant Professor Chemistry	P	47,500	AY	49,115	3.4%
Lawrence, Rick Leslie Assistant Professor Land Resources & Environ Sci	P	45,630	AY	48,278	5.8%
Linker, James Assistant Professor Media & Theatre Arts	P	33,743	AY	34,957	3.6%
Lockhart, Marilyn Assistant Professor Education	P	41,107	AY	42,965	4.52%
Longcope, Dana Assistant Professor Physics	P	49,104	AY	51,265	4.4%
Lynes-Hayes, Patricia A Assistant Professor College of Nursing	P	48,000	AY	48,960	2.0%
Mack-Canty, Colleen Assistant Professor Political Science	P	39,111	AY	40,580	3.76%
Mathenia, Brenda G. Reference Librarian Library	P	36,750	FY	38,770	5.5%
Maxam, Clark L Assistant Professor College of Business	P	72,110	AY	75,885	5.24%

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<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2000-01 Salary</u>	<u>AY/FY</u>	<u>2001-02 Salary</u> <u>Effective 11/01/01</u>	
<u>Assistant Professors:</u>					
McClelland, Douglas Assistant Professor College of Business	C	60,517	AY	61,581	1.76%
Metz, Walter Carl Assistant Professor Media & Theatre Arts	P	34,073	AY	35,435	4.0%
Miles, Mary P Assistant Professor Health & Human Development	P	40,000	AY	41,796	4.49%
Moshavi, Dan Assistant Professor College of Business Instruction	P	60,000	AY	62,632	4.39%
Mumey, Brendan Marshall Assistant Professor Computer Science	P	56,940	AY	59,980	5.34%
Myers, Kimberly R Assistant Professor English	P	38,533	AY	40,174	4.26%
Neeley, Michael P Assistant Professor Sociology	P	40,000	AY	41,411	3.53%
New Holy, Alexandra Lynne Assistant Professor Center for Native Amer Studies	P	39,011	AY	40,543	3.93%
Olson, Gregory D Assistant Professor Health & Human Development	C	36,580	AY	38,029	3.96%
Pierce, Daniel W Assistant Professor Chemistry	P	46,073	AY	47,639	3.4%
Prawdzienski, Maryann Assistant Professor Nursing Departments	C	42,848	AY	43,704	2.0%
Quinn, Beth A Assistant Professor Sociology	P	40,688	AY	42,419	4.26%
Reidy, Michael S Assistant Professor History and Philosophy	P	39,000	AY	39,897	2.3%

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<u>Assistant Professors:</u>					
Richman, Adam D Assistant Professor Plant Sciences	P	39,769	AY	42,008	5.63%
Rossmann, Brian Reference Librarian Library	P	38,000	FY	39,701	4.48%
Ryker, Lori E Assistant Professor Architecture	N-T	42,000	AY	43,470	3.5%
Schmidt, Edward Assistant Professor Vet Molecular Biology	P	50,000 +8,330 Grant Comp	AY	52,600 +8,330 Grant Comp	5.2%
Shaw, Steven Robert Assistant Professor Electrical Engineering	P	56,000	AY	58,206	3.94%
Smith, Adina J Assistant Professor Health & Human Development	P	35,000	AY	36,294	3.7%
Snider, Ross K Assistant Professor Electrical Engineering	P	53,500	AY	58,435	9.22%
Sobek II, Durward K Assistant Professor Mechanical Engineering	P	54,540	AY	57,827	6.03%
Stadtlander, Leann M Assistant Professor Psychology	P	42,297	AY	44,031	4.1%
Stanley, Lisa Gayle Assistant Professor Mathematical Sciences	P	41,000	AY	44,143	7.67%
Stillwell, Cynthia J Assistant Professor Media & Theatre Arts	P	33,000	AY	34,452	4.4%
Stock, Wendy Assistant Professor Agricultural Economics & Economics	P	61,800	AY	64,208	3.9%
Swinford, Steven Assistant Professor Sociology	P	40,973	AY	42,506	3.74%

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<u>Assistant Professors:</u>					
Taylor, Shannon V Assistant Professor College of Business	C	59,801	AY	63,850	6.77%
Thorngren, Jill Marie Assistant Professor Health & Human Development	P	35,000	AY	36,572	4.49%
Walker, Brett L Assistant Professor History and Philosophy	P	42,000	AY	43,722	4.1%
Watson, Tom Assistant Professor Media & Theatre Arts	P	33,825	AY	35,178	4.0%
Wenger, Carolyn H Assistant Professor Nursing Departments	C	49,312	AY	50,791	3.0%
Winters, Charlene A Assistant Professor Nursing Departments	P	51,500	AY	53,818	4.5%
Zabinski, Catherine A. Assistant Professor Land Resources & Environ Sci	P	45,000	AY	46,986	4.41%
Zulkowski, Karen M Assistant Professor Nursing Departments	P	49,200	AY	51,168	4.0%
<u>Instructors:</u>					
Pitcher, Rozan D Instructor Health & Human Development	C	39,138	AY	40,998	4.75%
<u>Adjunct Associate Professors:</u>					
Sullivan, Therese R Director Dean of Nursing	N-T	51,490 +1,800 Admin Stipend +900 Grant Comp (0.9 FTE)	AY	53,550 +3,000 Admin Stipend	4.0%
<u>Adjunct Assistant Professors:</u>					
Ballantyne, Jean Adjunct Assistant Professor Nursing Departments	N-T	51,316 +2,000 Admin Stipend	AY	53,881 +3,000 Admin Stipend	5.0%

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<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2000-01 Salary</u>	<u>AY/FY</u>	<u>2001-02 Salary</u>	<u>Effective 11/01/01</u>
Adjunct Instructors:					
Burns, James Charles Adjunct Instructor Center for Native Amer Studies	N-T	28,783	AY	29,934	4.0%
Keeler, Judith C Adjunct Instructor English	N-T	27,256 (0.75 FTE)	AY	27,256 (0.625 FTE)	
Porter, Helen H Adjunct Instructor English	N-T	26,942 (0.99 FTE)	AY	26,942 (0.99 FTE)	
Rydell, Carol H Adjunct Instructor English	N-T	27,256 (0.5 FTE)	AY	27,256 (0.5 FTE)	