

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY

<u>Name/Degree</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary AY/ FY</u>	<u>% change</u>
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(a) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS

Roger A. Barber, JD	Provost & Senior Vice Chancellor, Academic Affairs	C	7/1/01	1.0	FR: 78,000 FY	
					TO: 88,000^[1] FY	12.8

(2) NEW POSITIONS AND REPLACEMENTS

<u>Name/Degree/Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary AY/FY</u>
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(a) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS

Charles V. Jensen, BS, CPA Vice Chancellor for Finance & Administration/Student Affairs	(Crimmins)	NT	07/01/01	1.0	82,000 FY
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(b) FACULTY

Suzanne G. Tilleman, MBA Assistant Professor of Business	(Erickson)	P	8/29/00	1.0	34,272 AY
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(3) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED

<u>Name/Degree Rank/Dept</u>	<u>Tenure</u>	<u>Effective</u>
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(a) RESIGNATIONS:**NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS**

Robert Denning, M.S. Athletic Trainer & Assistant Professor of Education	NT	6/30/01
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FACULTY**Assistant Professors:**

Kevin Brown, Ph.D Community Services	P	7/31/01
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Suzanne B. Burris, Ed.D. Education	NT	8/1/00
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Sandra C. Erickson, M.B.A. Business	P	1/1/01
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(b) RETIREMENTS:**FACULTY****Professors:**

David L. Westenskow, M.A. Languages	C	7/31/01
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4) 2000-2001 FACULTY ROSTER

(Faculty salaries, rank and tenure reflect the 2000-2001 ratified collective bargaining agreement; academic year appointments unless otherwise indicated)

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-2000 Salary</u>	<u>2000-2001 Salary Effective: 10/1/00</u>	<u>% Increase</u>
<u>Professors:</u>				
Robert P. Christeck , Ph.D. Chemistry	C	50,243	51,285*	2.07
Douglas D. DeLong , Ed.D. Mathematics	C	51,668	52,710*	2.02
Virgil C. Hawkinson , Ed.D. Metals Tech	C	49,388	50,430*	2.11
Kevin H. Johnson , M.S. Automotive Technology	C	43,973	45,015*	2.37
Gregory D. Kegel , M.S. Drafting & Mechanical Technology	C	43,830	44,587*	1.73
Stephen P. Lockwood , Ph.D. English	C	45,968	47,010*	2.27
Suzanne F. Lockwood , R.N., Ed.D. Nursing	C	50,528	51,570*	2.06
Robert L. Miller , M.Ed. Automotive Technology	C	48,248	49,290*	2.16
Reno L. Parker , Ph.D. Biology	C	46,823	47,865*	2.23
Will P. Rawn , Ph.D. English Dean of Arts & Sciences	C	61,767 ^[2] FY	63,038 ^[3] * FY	2.06
John M. Snider , Ph.D. English	C	47,108 ^[4]	48,150 ^[5] *	2.21
Lloyd E. Stallkamp , M.Ed. Technical Sciences	C	43,830	44,872*	2.38
William W. Thackeray , Jr., D.A. English	C	51,383	52,425*	2.03
Randy L. Waln , M.F.A. Art	C	43,830	44,587*	1.73
Thomas M. Welch , M.S. Agricultural Technology	C	43,830	44,587*	1.73
David L. Westenskow , M.A. Languages	C	47,108	48,150*	2.21
Janice L. Wiberg , D.M.A. Music	C	48,533 ^[6]	49,575 ^[7] *	2.15
<u>Associate Professors:</u>				
Kevin S. Carlson , M.B.A. Business	C	43,519	44,480*	2.21

* denotes
inclusion of 1
point increase
for service to
MSUN

Gregory C. Clouse , M.Ed. Diesel & Agricultural Technology	C	41,239	42,200*	2.33
William H. Danley , M.S. Agricultural & Mechanical Technology	C	40,384	41,345*	2.38
James R. Edwards , Ph.D. Economics	C	42,379	43,340*	2.27
Jerold B. Franson , M.Ed. Automotive Technology	C	39,244 ^[8]	40,205 ^[9] *	2.45
Brian G. Gilmartin , Ph.D. Education/Sociology/Psychology	C	44,231	45,192*	2.17
Steve D. Hesske , Ph.D. English	C	38,199	42,912 ^[10] *	12.3
James C. Howland , M.B.A. Computer Information Systems	C	37,676	38,495*	2.17
Duane A. Klarich , Ph.D. Biology	C	42,664	43,625*	2.25
D. Scott MacKenzie , Ed.D. Drafting Technology	C	43,234	44,195*	2.22
Mary McCroskey , Ed.D. Education	C	38,056	42,770 ^[11] *	12.39
Terence E. Munson , M.I.M. Business	C	42,664	43,625*	2.25
Mary M. Pappas , RN, CANP, M.S. Nursing	C	42,664	43,625*	2.25
Vaughn M. Rundquist , Ph.D. Biology	C	42,949	43,910*	2.24
Mark A. Seiffert , Ed.D. Theatre and Speech Communications	C	38,781 ^[12]	42,770 ^[13] *	10.29
Brenda F. Skornogoski , M.B.A. Business	C	43,946	44,907*	2.19
Virginia A. Sluiter , M.A. Mathematics	C	40,384	41,345*	2.38
Joel K. Soiseth , M.F.A. Art	C	37,818	38,780*	2.54
Theodore J. Spatkowski , Ed.D. Education, Director of Athletics	C	42,379	43,340*	2.27
Bobby Ann Starnes , EdD Elementary Education	P		41,630 ^[14]	
Roger D. Stone , M.B.A. Computer Information Systems	C	42,521	43,482*	2.26
Lawrence J. Strizich , M. Engr. Electronics Engineering Technology and Computer Information Systems	C	43,234	44,195*	2.22
William J. Swartz , Jr., Ed.D. Mathematics	C	42,664	43,625*	2.25

Darryll H. Thackeray , M.Ed. Chair/Dean, Technical Sciences	C	54,433 FY ^[15]	55,605 FY ^[16] *	2.15
R. Cameron Worstell , M.Ed. Technical Sciences	C	46,084	47,045*	2.09
Assistant Professors:				
Kevin Brown , Ph.D. Community Services	P	37,771	38,631*	2.28
James E. Clinton , M.S. Civil Engineering Technology	P	37,486	38,346*	2.29
Sandra C. Erickson , M.B.A. Business	P	33,781	34,641* ^[17]	2.55
John B. Foley , Ph.D Counselor Educ/Graduate Prog	P		37,810 ^[18]	
Patricia A. Goudie , M.S. Chair/Dean, Nursing	P	41,684 FY ^[19]	42,385 FY ^[20] *	1.68
Gayle L. Gransbery , M.S.N. Nursing	P	34,579	35,439*	2.49
Gregory A. Hester , Ed.D. Water Quality Technology/Environmental Health	P	40,051	40,911*	2.15
John J. Kandelin , Ph.D. Earth Science	P	38,626	39,486*	2.23
Gary M. Knarr , Ph.D. History	P	35,776	36,636*	2.40
Michael W. Kolis , Ed.D. Education	C	38,484	39,344*	2.23
Daniel M. Koszuta , M.S Civil Engineering Tech	P		37,491	
Richard W. Pontius , Ph.D. Education	P	37,201	38,061*	2.31
Susan Reddoor , M.A. Reading	P		33,857 ^[21]	1.73
Carol A. Reifschneider , Ph.D. Water Quality Technology/Environmental Health	P	37,429	38,289*	2.30
Darlene J. Sellers , Ph.D. Education	P	43,081 ^[22]	43,941* ^[23]	2.0
Curtis D. Smeby , Ph.D. Curriculum/Instr/Dist Learning	P	41,484 ^[24]	42,344* ^[25]	2.07
Lynn R. Stilger , B.S. Diesel Technology	C	35,349 ^[26]	36,209 ^[27] *	2.4
Janet M. Trethewey , Ed.D Education	P	36,061	36,921*	2.38
Mary Verploegen , MS Computer Information Systems	P		33,501	
Lanny E. Wilke , M.Ed.	P	33,781	34,641*	2.5

Business

Instructors:

Wane Boysun , M.Ed. Automotive Technology/Agricultural Mechanic	P	30,485	31,234*	2.46
Lavurn M. Gagnon , B.T. Automotive & Diesel Technology	P	28,251	28,715 ^[28]	1.64
Mary Claire McGuire , B.S.N Nursing	P	27,729 ^[29]	28,709 ^[30]	3.53

[1] Market adjustment

[2] includes \$3,600 for Dean's stipend

[3] includes \$3,600 for Dean's stipend

[4] plus stipend of \$725 for Northern Lights Advisor duties

[5] plus stipend of \$725 for Northern Lights Advisor duties

[6] plus stipend of \$725 for Choir Director duties

[7] plus stipend of \$725 for Choir Director duties

[8] plus stipend of \$475 for VICA Advisor duties

[9] plus stipend of \$475 for VICA Advisor duties

[10] includes promotion

[11] Includes promotion

[12] plus stipend of \$725 for Drama Advisor duties

[13] plus stipend of \$725 for Drama Advisor duties; includes promotion

[14] prorate for shortened period Jan-May (20,815)

[15] includes \$3600 for dean's stipend

[16] includes \$3600 for dean's stipend

[17] prorate shortened period Aug-Dec (17,321)

[18] prorate for shortened period Jan-May (18,905)

[19] Includes \$3600 for dean's stipend

[20] Includes \$3600 for dean's stipend

[21] prorate for shortened period Jan-May (16,929); new position

[22] includes \$3,600 for Deans stipend

[23] includes \$3,600 for Deans stipend

[24] includes \$3000 for stipend; .25 teaching

[25] includes \$3000 for stipend; .25 teaching

[26] plus stipend of \$475 for VICA Advisor duties

[27] plus stipend of \$475 for VICA Advisor duties

[28] New position

[29] prorate for .54 FTE

[30] hired to new position