

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>	<u>% of Change</u>
(a) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS							
Hanson, Myron L. MS	Fr: Director, Financial Aid	N-T		1.0	\$63,124	FY	
	To: Associate Executive Director Enrollment Services		10/01/01	1.0	no change	FY	
Matule, Frank L. DMin	Fr: Director, Admissions & New Student Services	N-T		1.0	\$65,500	FY	
	To: Executive Director Enrollment Services		10/01/01	1.0	\$75,000	FY	
Morrison, Mary MA	Fr: Deaf Hearing Specialist, Disability Services for Students	N-T		.83	30,580	FY	
	To: (no change)		08/01/01	1.0	36,844		(20.48%)
Snyder, Conrad PhD	Fr: Professor, Educational Leadership & Counseling Research Professor Director, Center for the Study of Complexity and Change in Education and Social Development	P		1.0	80,029 ¹	AY	
	To: Interim Director, International Programs Assistant Vice President for Research and Development Professor, Educational Leadership & Counseling		10/1/01		110,000¹	FY	(37.4%)

(b) FACULTY**Professors:**

Belsky, Jill M. PhD	Fr: Professor, Sociology	C		1.0	53,000	AY	
	To: Professor/Chair, Sociology		08/29/01		56,108 (inc 3,108/ chair)		(5.86%)
Bigley, Bruce M. PhD	Fr: Professor, English	C		1.0	56,223	AY	
			07/01/01		68,592	FY	(22.0%)
	To: Professor/Chair, English		08/29/01		72,069 (inc 3,477/ chair)		(5.07%)
Cheney, George PhD	Fr: Professor, Communication Studies	C		1.0	60,723	AY	
	To: (no change)		08/29/01	.80	70,723^{MA}		

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Cochran, Gayle A. PharmD	Fr: Professor/Chair, Pharmacy Practice	C		1.0	79,070 (inc 3,108/ chair)	AY	
	To: Professor, Pharmacy Practice		08/29/01		75,962		(-3.93%)
Grieves, Forest L. PhD	Fr: Professor/Chair, Political Science	C		1.0	68,065 (inc 3,108/ chair)	AY	
	To: Professor, Political Science		08/29/01		64,957		(-4.57%)
Gritzner, Jeffrey A. PhD	Fr: Professor, Geography	C		1.0	52,451	AY	
	To: Professor/Chair, Geography		08/29/01		55,118 (inc 2,667/ chair)		(5.08%)
Jenne, Stanley PhD	Fr: Professor, Accounting & Finance	C		1.0	74,121	AY	
	To: Professor/Chair, Accounting & Finance		08/29/01		77,229 (inc 3,108/ chair)		(4.19%)
Kalachev, Leonid V. PhD	Fr: Professor, Mathematical Sciences	C		1.0	50,688	AY	
	To: Professor/Co-Chair, Mathematical Sciences		08/29/01		52,613 (inc 1,925/ co-chair)		(3.80%)
Lundt, John C. PhD	Fr: Professor/Chair, Educational Leadership & Counseling	C		1.0	56,939 (inc 2,667/ chair)	AY	
	To: Professor, Educational Leadership & Counseling		08/29/01		54,272		(-4.68%)
Patterson, David A. PhD	Fr: Professor/Co-Chair, Mathematical Sciences	C		1.0	58,225 (inc 1,925/ co-chair)	AY	
	To: Professor, Mathematical Sciences		08/29/01	.75	56,300		(-3.31%)
Planalp, Sally PhD	Fr: Professor, Communication Studies	C		1.0	60,599	AY	
	To: (no change)		08/29/01		65,599^{MA}		(8.25%)
Porter, Gary PhD	Fr: Professor/Chair, Accounting & Finance	P		1.0	87,218 (inc 3,108/ chair)	AY	
	To: Professor, Accounting & Finance		08/29/01		84,110		(-3.56%)
Tompkins, Jonathan PhD	Fr: Professor, Political Science	C		1.0	53,942 (inc 1,500/ stipend)	AY	
			08/29/01		57,050		(5.76%)

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	To: Professor/Chair, Political Science				(inc 1,500/ stipend & 3,108/chair)		
Wilson, Paul B. PhD	Fr: Professor/Chair, Geography	C		1.0	59,088 (inc 2,667/ chair)	AY	
	To: Professor, Geography		08/29/01		56,421		(-4.51%)
Associate Professors:							
Cobbs, Georgia PhD	Fr: Associate Professor, Curriculum & Instruction	C		1.0	42,908	AY	
	To: (no change)		11/01/01		47,000^{MA}		(9.54%)
Cooley, Belva PhD	Fr: Associate Professor, Management	P		1.0	73,494	AY	
	To: Associate Professor/ Chair, Management		08/29/01		76,161 (inc 2,667/ chair)		(3.63%)
Erickson, David R. PhD	Fr: Associate Professor, Curriculum & Instruction	C		1.0	77,500 ² (inc 7,500/ stipend)	AY	
	To: (no change)		08/29/01		70,000²		(-9.68%)
Fiore, Christine PhD	Fr: Director, Clinical Training & Associate Professor, Psychology	C		1.0	55,534	AY	
	To: (no change)		07/01/01		67,751	FY	(22.0%)
Stratton, Timothy P. PhD	Fr: Associate Professor, Pharmacy Practice	C		1.0	69,299	AY	
	To: Associate Professor/ Chair, Pharmacy Practice		08/29/01		72,407 (inc 3,108/ chair)		(4.48%)
Assistant Professors:							
Bookwalter, Jeffrey PhD	Fr: Instructor, Economics (Adjunct)	N-T		1.0	36,467	AY	
	To: Assistant Professor, Economics (Adjunct)		08/29/01		40,000		(9.69%)
Emlen, Douglas J. PhD	Fr: Assistant Professor, Division of Biological Sciences	P		1.0	45,201	AY	
	To: (no change)		08/29/01		54,000^{M,MA}		(19.47%)
Fehrer, Steven PhD	Fr: Assistant Professor, Physical Therapy (Adjunct)	N-T		1.0	51,038	AY	
	To: Assistant Professor, Physical Therapy	P	08/29/01		59,500		(16.58%)
Norvell, John PhD	Fr: Assistant Professor, School of Forestry	N-T		1.0	32,000	AY	

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<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>	<u>% of Change</u>
	(Adjunct)		08/29/01		34,000		(6.25%)
	To: (no change)						

Instructors:

Yung, Laurie MS	Fr: Instructor, School of Forestry (Adjunct)	N-T		1.0	36,216 ²	AY	
	To: (no change)		07/01/01		44,184 ²	FY	(22.0%)

Lecturers:

O'Conner, Michael MS	Fr: Instructor, Computer Science (Adjunct)	N-T		1.0	26,351	AY	
	To: Lecturer, Computer Science (Adjunct)		08/29/01		35,000		(32.82%)

(2) NEW POSITIONS AND REPLACEMENTS

<u>Name/Degree Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
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(a) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS

Matheson, James MS Outreach Director Physical Therapy	(Lane)	N-T	09/04/01	.95	47,840	FY
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(b) FACULTY**Associate Professors:**

Rosenzweig, Raphael PhD Division of Biological Sciences	(Card)	P	08/29/01	1.0	62,000	AY
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Assistant Professors:

Kelly, Karen L. PhD Curriculum & Instruction	(Vincent – position open since 2000)	P	08/29/01	1.0	41,200	AY
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Kuhn, Thomas B. PhD Pharmaceutical Sciences	(new)	P	11/01/01	1.0	50,000	AY
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Maron, John PhD Division of Biological Sciences	(Bilderback)	P	08/29/01	1.0	50,000	AY
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Painter, Erin BA School of Journalism (Visiting)	(new)	N-T	08/29/01	1.0	35,000	AY
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Souhrada, Terry MAT Mathematical Sciences (Adjunct)	(new)	N-T	08/29/01	1.0	37,257	AY
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Instructors:

Barnes, Seth Applied Arts & Sciences College of Technology Level 2	(new)	N-T	08/27/01	1.0	30,723	AY
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Dominicak, Michael AA Heavy Equipment Operations	(Knotek)	P	08/27/01	1.0	29,021	AY
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<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>	<u>% of Change</u>
College of Technology Level 1							
Elam, Jacqueline Business Technology College of Technology Level 1	(new)	N-T	08/27/01	1.0	30,191	AY	
Gallagher, Cecelia EdD Academic Support College of Technology Level 2	(new)	N-T	02/24/00	1.0	33,210	AY	
Gallagher, Tom MS Computer Technology College of Technology Level 3	(new)	P	08/27/01	1.0	37,000	AY	
Harwood, Ann MS Instructor Management (Adjunct)	(new)	N-T	08/29/01	.88	26,187	AY	
Miller, Carrie BS Surgical Technology College of Technology Level 1	(new)	P	08/27/01	1.0	30,121	AY	
Neaves, Candice Practical Nursing College of Technology Level 1	(new)	N-T	08/27/01	.50	30,121	AY	
Sare-Conn, Michele BS Practical Nursing College of Technology Level 1	(Roberts)	P	08/27/01	1.0	30,121	AY	
Sherwin, Allan MS Culinary Arts College of Technology Level 3	(Piquette)	P	08/27/01	1.0	43,450	AY	
Vehslage, Jackie AS Respiratory Care College of Technology Level 1	(Mitchell)	P	08/27/01	1.0	29,021	AY	
Wakley, Wynne Culinary Arts College of Technology Level 1	(new)	N-T	08/27/01	1.0	28,021	AY	
(c) POST RETIREES							
Clark, Frank PhD Professor, Social Work	(new)	N-T	08/29/01	.33	69,519	AY	
Denney, Evan PhD Professor, Geography	(new)	N-T	08/29/01	.33	58,077	AY	
Flightner, James PhD Professor, Foreign Languages & Literature	(new)	N-T	08/29/01	.33	80,997	AY	
Harrington, Henry PhD	(new)	N-T	08/29/01	.33	54,850	AY	

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Professor, Environmental Studies

3) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED:

<u>Name/Degree Rank/Dept</u>	<u>Tenure</u>	<u>Effective</u>
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(a) RESIGNATIONS:

NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS

Orser, Pryor ME Assistant Coach, Men's Basketball Intercollegiate Athletics	N-T	09/10/01
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FACULTY

Assistant Professors:

Legido-Quigley, Eva PhD Foreign Languages & Literature	P	05/19/01
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Nicoud, Melisa MLS Media Librarian Mansfield Library	P	11/9/00
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Szalda-Petree, Ann PhD MUARID/Psychology (Research)	N-T	05/04/01
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(b) RETIREMENTS:

FACULTY

Professors:

Alt, David PhD Geology	C	05/19/01
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4) LEAVES OF ABSENCE:

<u>Name/Degree/Department</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>
Dailey, Richard PhD Professor Management	C	08/29/01 through 12/21/01	1.0
Grimes, Mark PhD Associate Professor Division of Biological Sciences	P	08/29/01 through 12/21/01	1.0
Jakupcak, Michael EdD Associate Professor Curriculum & Instruction	C	08/29/01 through 05/18/02	1.0
Levine, Steven PhD Mansfield Professor of Asia Pacific Studies Professor, History	C	09/04/01 through 01/22/02	1.0
Maron, John PhD Assistant Professor Division of Biological Sciences	P	08/29/01 through 12/31/01	1.0
Pattee, Bobette MA	C	07/01/01 through 06/30/02	1.0

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Health Professions College of Technology Level 3							
Rosenzweig, Raphael PhD Associate Professor Division of Biological Sciences	P		08/29/01 through 12/31/01				1.0
Ross, J. B. Alexander PhD Professor Chemistry	P		08/29/01 through 01/23/02				1.0

(5) CORRECTIONS

<u>Name/Degree Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
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FACULTY

Ferrell, Leslie MEd Assistant Professor, Curriculum & Instruction (Adjunct)	(new)	N-T	08/29/01	.50	31,000	AY
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2001-2002 SCHOOL OF LAW ROSTER

<u>Name/Degree</u>	<u>Tenure</u>	<u>2000-2001 Salary</u>	<u>AY/FY</u>	<u>2001-2002 Salary Effective 11/01/00</u>	<u>% of Change</u>
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Associate Professors:

McNeal, Mary Helen JD Clinical Director	P	76,956	AY	81,135 86,135*	5.43% 11.93%
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* Effective 11/01/01: 5,000 Market
1,000 Merit
3,179 Normal Increase

FOR INFORMATIONAL PURPOSES ONLY

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<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>2000-2001 Salary</u>	<u>AY/FY</u>	<u>2001-2002 Salary Effective 11/01/01</u>	<u>% of Change</u>
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Professors:

Acker, Robert W. PhD Foreign Languages & Literatures	C	52,536	AY	54,112	
Allendorf, Fred W. PhD Division of Biological Sciences	C	75,802 (.75 FTE)	AY	80,329 ^M	5.97%
Andreason, Aaron W. PhD Management	C	64,566	AY	66,503	
Ashmore, Rhea Ann EdD Director, Reading & Study Skills Center Curriculum & Instruction (Research)	C	65,345 ¹ (inc 3,477/chair)	AY	67,201 ¹ (inc 3,477/chair) (.75 FTE)	
Bachmann, Marlene S. MS Director, Field Services	C	62,487 (inc 1,600/stipend)	FY (11)	64,314 (inc 1,600/stipend)	

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<u>Professors:</u>					
Curriculum & Instruction					
Balch, Robert W. PhD Sociology	C	58,359	AY	60,110	
Barrett, Richard N. PhD Economics	C	63,309 ² (.75 FTE)	AY	65,208	
Barrett, Sharon S. MA Journalism	C	55,373	AY	57,034	
Bedunah, Donald J. PhD Forestry	C	52,238 (.75 FTE)	AY	53,805	
Beed, Teresa K.H. DBA, CPA Director of Graduate Business Programs Accounting & Finance	C	84,014 (inc 2,000/stipend)	AY	86,474 (inc 2,000/stipend)	
Belsky, Jill M. PhD Sociology	C	53,000	AY	62,698 ^P (inc 3,108/chair)	12.43%
Beltramo, Anthony F. PhD Foreign Languages & Literatures	C	57,385	AY	59,107	
Bigley, Bruce M. PhD English	C	68,592	FY	74,127 (inc 3,477/chair)	
Billstein, Richard W. EdD Mathematical Sciences (Research)	C	94,893 ¹	AY	97,740 ¹	
Bolton, Randy PhD Drama/Dance	C	57,913 (inc 1,554/co-chair)	AY	59,604 (inc 1,554/co-chair)	
Borgmann, Albert PhD Philosophy (Regents' Professor)	C	89,029	AY	91,700	
Boyd, Lance R. MFA Director, Jazz Studies Music	C	57,676	AY	59,406	
Brenner, Gerry PhD English	C	68,675	AY	70,735	
Bridges, Richard PhD Pharmaceutical Sciences	C	76,283 ¹	AY	83,495 ¹	9.45%
Brod, Rodney L. PhD Sociology	C	63,740	AY	67,905 ^M	6.53%
Bromenshenk, Jerry J. PhD	N-T	79,866 ²	AY	82,262 ²	

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<u>Professors:</u>					
Division of Biological Sciences (Research)					
Brown, Michael R. JD, CPA Accounting & Finance	C	79,812	AY	82,206	
Bruya, Marilyn MFA Art	C	54,697	AY	56,338	
Burke, Edwin J. PhD Forestry	C	51,785	AY	53,339	
Burns, Clarence E. EdD Health & Human Performance	C	57,364 (inc 3,108/chair)	AY	58,992 (inc 3,108/chair)	
Camp, George C., Jr. PhD Psychology	C	56,079	AY	57,761	
Campbell, Gregory R. PhD Anthropology	C	53,984 (inc 2,667/chair)	AY	55,524 (inc 2,667/chair)	
Campbell, MaryEllen MA Management	C	82,653 (.75 FTE)	AY	85,133	
Chaloupka, William J. PhD Environmental Studies	C	54,622	AY	58,514 ^M	7.13%
Cheney, George PhD Communication Studies	C	70,723	AY	75,098 ^M (.80 FTE)	6.19%
Chin, Beverly A. PhD English	C	61,876	AY	65,985 ^M	6.64%
Cleveland, Gary PhD Management	C	79,024 (inc 2,000/stipend)	AY	81,335 (inc 2,000/stipend)	
Clow, Richmond L. PhD Native American Studies	C	54,477	AY	56,111	
Cochran, Gayle A. PharmD Pharmacy Practice	C	79,070 (inc 3,108/chair)	FY	78,241	
Cook, Thomas H. DA Music	C	67,396 (inc 3,477/chair)	AY	69,314 (inc 3,477/chair)	
Curnow, Maureen C. PhD Foreign Languages & Literatures	C	66,506 (inc 3,477/chair)	AY	68,397 (inc 3,477/chair)	
Dailey, Richard T. PhD Management	C	81,543	AY	83,989 (LWOP)	

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<u>Professors:</u>					
Dalenberg, Douglas R. PhD Economics	C	59,826	AY	61,621	
Derrick, William R. PhD Mathematical Sciences	C	80,124	AY	82,528	
Dial, Kenneth P. PhD Division of Biological Sciences	C	57,980	AY	59,719	
Dietrich, Paul PhD Liberal Studies	C	57,058	AY	58,770	
Docktor, William J. PharmD Pharmacy Practice	C	71,522	FY	75,921 ^M	6.15%
Donahue, John J. Jr. PhD Geography	C	51,566	AY	53,113	
Doyle, Daniel P. PhD Sociology	C	55,602	AY	57,270	
Drake, Richard PhD History	C	70,091	AY	72,194	
Driessen, Karen C. MA Director, Mansfield Library Instructional Medial Services Library Sciences	C	66,515	FY	68,510	
Elliott, Deni EdD Director of Ethics Philosophy	C	66,766	AY	68,769	
Evans, Gerald E. PhD Management	C	84,623	AY	87,162	
Eyer, Charles L. PhD Pharmaceutical Sciences	C	77,549	FY	79,875	
Fandozzi, Phillip R. PhD Liberal Sciences	C	58,368 (inc 2,667/chair)	AY	60,039 (inc 2,667/chair)	
Farr, William E. PhD Associate Director O'Connor Center for the Rocky Mountain West History	C	87,362 ²	FY	89,983 ²	
Field, Richard J. PhD Chemistry	C	78,174	AY	82,772 ^M	5.88%
Fleming, Maureen J. PhD Management	C	85,041	AY	87,592	

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<u>Professors:</u>					
Flores, Dan L. PhD History	C	72,925	AY	75,113	
Foor, Thomas A. PhD Anthropology	C	51,370	AY	52,911	
Foresman, Kerry R. PhD Division of Biological Sciences Zoology	C	52,008	AY	53,568	
Frey, Linda S. PhD History	C	83,667	AY	86,177	
Fritz, Harry W. PhD History	C	76,810 (inc 3,108/chair)	AY	79,021 (inc 3,108/chair)	
Furniss, Jerry L. JD Management	C	72,284	AY	74,453	
Gajdosik, Richard L. PhD Physical Therapy	C	74,023	AY	76,244	
Gannon, James E. PhD Division of Biological Sciences	C	58,627	AY	60,386	
Garthwait, Cynthia L. MSW Social Work	C	53,648 (inc 3,108/chair)	AY	57,417 ^M (inc 3,108/chair)	7.46%
Gideon, Rudy A. PhD Mathematical Sciences	C	64,667	AY	66,607	
Goedicke, Patricia MA English	C	63,096 (.50 FTE)	AY	64,989	
Granath, Willard O., Jr. PhD Division of Biological Sciences Microbiology	C	54,916	AY	56,563	
Greene, Jeffery D. PhD Political Science	C	47,175	AY	53,590 ^P	13.60%
Grieves, Forest L. PhD Political Science	C	68,065 (inc 3,108/chair)	AY	66,906	
Gritzner, Jeffrey A. PhD Geography	C	52,451	AY	56,692 (inc 2,667/chair)	
Grund, Vernon R. PhD Pharmaceutical Sciences Assistant to the Vice President for	C	105,440 (inc 3,108/chair & 6,500/stipend)	FY	108,315 (inc 3,108/chair & 6,500/stipend)	

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<u>Professors:</u>					
Research & Development for Health Sciences					
Haber, Paul PhD Political Science	C	47,175	AY	53,590 ^P	13.60%
Haddad, Nabil F. PhD Psychology	C	75,557 (inc 3,477/chair)	FY	77,719 (inc 3,477/chair)	
Hauer, F. Richard PhD Flathead Lake Biological Station (Research)	N-T	104,509 ¹ (inc 17,570/stipend)	FY	107,117 ¹ (inc 17,570/stipend)	
Hausmann, Robert B. PhD Linguistics	C	65,347	AY	67,307	
Hayes, Louis D. PhD Political Science	C	65,883	AY	67,859	
Hesla, Steven K. MM Music	C	53,090	AY	54,683	
Hirstein, James J. EdD Mathematical Sciences	C	69,606 (inc 3,477/chair)	FY	71,590 (inc 3,477/chair)	
Holben, William E. PhD Division of Biological Sciences	C	53,118 ¹	AY	59,712 ^{P1} (.85 FTE)	12.41%
Holian, Andrij PhD Toxicology, Pharmaceutical Sciences Research Professor Director, Center for Environmental Health Sciences	C	109,585 ² (inc 5,000/stipend)	AY	112,723 ² (inc 5,000/stipend)	
Horejsi, Charles R. PhD Social Work	C	71,875	AY	74,031	
Huff, Thomas P. PhD Philosophy/Law	C	62,822	AY	64,707	
Hutto, Richard L. PhD Division of Biological Sciences	C	57,217	AY	58,934	
Hyndman, Donald W. PhD Geology	C	83,184	AY	85,680	
Jackson, David H. PhD Forestry	C	64,860	AY	66,806	
James, David A. MFA Art	C	49,036	AY	50,507	

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Name, Degree, Department	Tenure	2000-2001 Salary	AY/FY	2001-2002 Salary Effective 11/01/01	% of Change
<u>Professors:</u>					
Jeffrey, Balfour D. PhD Psychology	C	50,467	AY	51,981	
Jenne, Stanley PhD Accounting & Finance	C	74,121	AY	79,453 (inc 3,108/chair)	
Jenni, Catherine PhD Educational Leadership & Counseling	C	55,355 (inc 1000/stipend)	AY	56,986 (inc 1,000/stipend)	
Judd, Ralph C. PhD Division of Biological Sciences	C	65,432	AY	67,395	
Justman, Stewart PhD English	C	65,159	AY	67,114	
Kalachev, Leonid V. PhD Mathematical Sciences	C	50,688	AY	59,134 ^P (inc 1,925/co-chair)	12.86%
Kia, Mehrdad PhD History	C	47,175	AY	48,590	
Kiely, Donald E. PhD Director, Shafizadeh Center Chemistry	C	82,759	AY	87,495 ^M	5.72%
Kilgore, Delbert L. PhD Division of Biological Sciences	C	58,254	AY	60,002	
Knowles, William BA Radio/TV	C	53,897 (inc 2,667/chair)	AY	55,434 (inc 2,667/chair)	
Koehn, Peter H. PhD Political Science	C	64,058	AY	65,980	
Koester, Lynne Sanford PhD Psychology	C	72,678	AY	74,858	
Kriley, James D. PhD Drama/Dance	C	72,317	AY	74,487	
Kukuk, Penolope PhD Division of Biological Sciences (Research)	C	51,120 (.74 FTE)	AY	52,654 (.50 FTE)	
LaBonty, Janice L. PhD Curriculum & Instruction	C	54,065	AY	55,687	
Lange, Ian M. PhD Geology	C	75,515	AY	77,780	
Lauren, Paul G. PhD History	C	99,300	AY	104,532 ^M	5.27%

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<u>Professors:</u>					
Regents' Professor					
Leonard, Charles T. PhD Physical Therapy	C	70,534 (.50 FTE)	AY	72,650	
Levine, Steven I. PhD Mansfield Professor of Asia Pacific Studies Professor, History	C	61,474	AY	63,318 (LWOP)	
Lo, Elizabeth A. MFA Art	C	58,714	AY	60,475 (.75 FTE)	
Lockridge, Kenneth A. PhD History	C	81,949	AY	84,407	
Lopach, James J. PhD Political Science Faculty Athletics Representative	C	70,351 (inc 2,150/stipend)	AY	74,650 ^M (inc 2,150/stipend)	6.30%
Lott, Johnny W. PhD Mathematical Sciences (Research)	C	76,917 ¹	AY	81,477 ^{M1}	5.93%
Luckowski, Jean A. EdD Curriculum & Instruction	C	52,320	AY	56,143 ^M	7.31%
Lundt, John C. EdD Educational Leadership & Counseling	C	56,939 (inc 2,667/chair)	AY	55,900	
Marcum, Carroll L. PhD Forestry	C	52,418	AY	53,991	
Mattina, Anthony PhD Linguistics	C	64,033 (inc 2,667/chair)	AY	68,127 ^M (inc 2,667/chair)	6.67%
Mayer, Michael S. PhD History	C	48,108	AY	49,551	
McBroom, William H. PhD Sociology	C	66,290	AY	70,532 ^M	6.40%
McClintock, Michael W. PhD English	C	52,771	AY	54,354	
McCool, Stephen F. PhD Forestry	C	68,761	AY	70,824	
McCormick, Dennis R. PhD Foreign Languages & Literatures	C	59,411	AY	61,193	

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<u>Professors:</u>					
McDonald, Roger D. MM Music	C	52,149	AY	53,713	
McKenna, Marian J. PhD Curriculum & Instruction	C	54,744	AY	56,386	
McQuillan, Alan G. PhD Forestry	C	54,632	AY	56,271	
McRae, D. George PhD Mathematical Sciences	C	62,047	AY	63,908	
Medora, Rustem S. PhD Pharmaceutical Sciences	C	86,331 ²	FY	91,174 ^{M2}	5.61%
Miller, Arthur W. PhD Health & Human Performance	C	48,852	AY	50,318	
Miller, Paul E. PhD Sociology	C	64,904	AY	69,104 ^M	6.47%
Miller, Sarah Johnston PharmD Pharmacy Practice	C	75,941	FY	78,219	
Milner, Kelsey S. PhD Forestry	C	54,408 ²	AY	56,040 ²	
Milodragovich, Christine L. MA Drama/Dance	C	63,604 (inc 1,554/co-chair)	AY	65,466 (inc 1,554/co-chair)	
Minier, Sigyn PhD Foreign Languages & Literatures	C	57,565	AY	59,292	
Minnick, Michael F. PhD Division of Biological Sciences	C	52,276 (.75 FTE)	AY	58,844 ^P	12.56%
Mitchell-Olds, Thomas S. PhD Division of Biological Sciences	C	63,805	AY	65,719	
Moore, Johnnie N. PhD Geology	C	68,431	AY	72,737 ^{M1}	6.29%
Morton, Jack K. JD Management	C	72,545	AY	74,721	
O'Donnell, Dennis J. PhD Economics	C	58,028	AY	59,769 (.75 FTE)	
Oelz, Erling R. MS Director, Public Services	C	60,427	FY	64,493 ^M	6.73%

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<u>Professors:</u>					
Library Services					
Pape, Gregory MFA English	C	54,558	AY	56,195	
Patterson, David A. PhD Mathematical Sciences	C	58,225 (inc 1,925/co-chair)	AY	57,989 (.75 FTE)	
Peterson, Audrey K. MS Curriculum & Instruction	C	57,815	AY	61,802 ^M	6.90%
Photiades, John G. PhD Economics	C	63,255	AY	65,153	
Planalp, Sally K. PhD Communication Studies	C	65,599	AY	69,820 ^M	6.43%
Pletscher, Daniel H. PhD Forestry	C	73,908	AY	78,378 ^M	6.05%
Porter, Gary PhD Accounting & Finance	P	87,218 (inc 3,108/chair)	AY	88,886 ^M	5.68%
Power, Thomas M. PhD Economics	C	72,693 (inc 3,108/chair)	AY	77,034 ^M (inc 3,108/chair)	6.24%
Proctor, Joseph Moore MFA Drama/Dance	C	47,503	AY	48,928	
Queen, Lloyd P. PhD Forestry	C	58,246	AY	64,993 ^{P1}	11.58%
Rabinovitch, Judith PhD Foreign Languages & Literatures	C	72,663 ¹ (LWOP)	AY	74,843 ¹	
Ragsdale, Amy Wilmott MA Drama/Dance	C	49,850	AY	51,346	
Regel, Roy W. PhD, CPA Accounting & Finance	C	79,796	AY	82,190	
Richards, Dennis L. MA Library Sciences	C	62,451	FY	64,325	
Richter, Scott M. M.Ed Director, Athletic Training Health & Human Performance	C	47,865	AY	49,301	
Rippon, Thomas M. MFA Art	C	58,410	AY	60,162	
Rivey, Michael P. MS	C	67,220	FY	69,237	

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<u>Professors:</u>					
Pharmacy Practice					
Rolfe, Oliver W. PhD Foreign Languages & Literatures	C	57,556	AY	59,283	
Rose, Stanley L. PhD Foreign Languages & Literatures	C	51,206	AY	52,742	
Rosenberg, Edward PhD Chemistry	C	85,275 (inc 3,477/chair)	AY	89,982 ^M (inc 3,477/chair)	5.75%
Ross, J.B. Alexander PhD Chemistry	P		AY	70,000 ¹ (LWOP)	0.0%
Roy, Thomas M. MA Social Work/EVST	C	65,695 (inc 3,108/chair)	AY	69,826 ^M (inc 3,108/chair)	6.60%
Running, Steven W. PhD Forestry	C	79,469	AY	84,106 ^M	5.83%
Schuldberg, David A. PhD Psychology	C	60,862 ¹	AY	71,586 ^{M1} (.90 FTE)	17.62%
Schuster, Bonnie MA Monographic/Serials Acquisitions Librarian Library Sciences	C	61,141 (inc 1,075/stipend)	FY	62,943 (inc 1,075/stipend)	
Sears, James W. PhD Geology	C	57,413	AY	61,388 ^M	6.92%
Sheldon, Andrew L. PhD Division of Biological Sciences Zoology	C	57,589 (.75 FTE)	AY	59,317	
Sheriff, Steven PhD Geology	C	65,772 (inc 3,108/chair)	AY	67,652 (inc 3,108/chair)	
Shoostari, Nader PhD Management	C	88,519 (inc 3,477/chair)	AY	90,701 (inc 3,108/chair)	
Siler, Jocelyn F. MFA English	C	51,771	AY	58,324 ^P	12.66%
Sillars, Alan PhD Communication Studies	C	62,207 (inc 2,667/chair)	AY	63,993 (inc 2,667/chair)	
Silverman, Paul S. PhD Psychology	C	53,845	AY	55,460 (.75 FTE)	
Skelton, Randall R. PhD Anthropology	C	52,302	AY	53,871	

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<u>Professors:</u>					
Sommers-Flanagan, Rita K. PhD Educational Leadership & Counseling	C	59,676	AY	63,719 ^M	6.77%
Sondag, K. Ann PhD Health & Human Performance	C	55,896	AY	59,826 ^M	7.03%
Sponberg, Alan PhD Liberal Studies	C	57,367	AY	59,088	
Spores, John PhD Social Work	C	62,662	AY	64,542	
Stanley, George D., Jr. PhD Geology	C	60,989	AY	65,072 ^M	6.69%
Stroethoff, Karel M. PhD Mathematical Sciences	C	55,997	AY	59,930 ^M	7.02%
Tangedahl, Lee N. DBA Management	C	81,120	AY	83,554	
Thomas, Jack Ward PhD Boone & Crockett Forestry (Adjunct)	N-T	130,410 ²	FY	134,322 ²	
Thompson, Charles M. PhD Medical Chemistry & Toxicology School of Pharmacy & Allied Health	C	80,430 ¹	AY	100,198 ^{M2}	24.58%
Thompson, Graham R. PhD Geology	C	67,463	AY	69,487	
Tompkins, Jonathan R. PhD Political Science	C	53,942 (inc 1,500/stipend)	AY	60,876 ^M (inc 1,500/stipend 3,108/chair)	7.30%
Tonev, Toma V. PhD Mathematical Sciences	C	55,459	AY	57,123	
Townsend, Burke A. PhD Philosophy	C	59,980 (inc 3,108/chair)	AY	61,686 (inc 3,108/chair)	
Uchimoto, Eijiro PhD Physics & Astronomy	C	58,489 (inc 2,667/chair)	AY	60,164 (inc 2,667/chair)	
Unger, Kay Carol PhD Economics	C	61,197	AY	63,033	

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<u>Professors:</u>					
van den Pol, Richard PhD Director, Co-Teach Educational Research and Services Curriculum & Instruction	C	88,939 ¹	AY	106,630 ^{M1}	19.89%
VanValkenburg, Carol PhD Journalism	C	54,843 (inc 3,108/stipend)	AY	58,648 ^M (inc 3,108/stipend)	7.35%
Waali, Edward E. PhD Chemistry	C	74,566	AY	76,803	
Wakimoto, Ronald PhD Forestry	C	54,942	AY	58,843 ^M	7.10%
Walton, Richard E. PhD Philosophy	C	53,143	AY	54,737	
Watson, Vicki J. PhD Environmental Studies	C	55,572	AY	59,492 ^M	7.05%
Weber, Joseph PhD, CPA Accounting & Finance	C	80,081	AY	82,483	
Whiddon, Thomas R. EdD Health & Human Performance	C	51,790	AY	53,344	
Willard, E. Earl PhD Forestry	C	53,103	AY	54,696	
Williams, Ann K. PhD Physical Therapy School of Pharmacy & Allied Health Sciences	C	78,580 (inc 2,667/chair)	AY	83,110 ^M (inc 2,667/chair)	5.97%
Williams, Patrick C. MA Music	C	55,768	AY	57,441	
Wilson, Paul B. PhD Geography	C	59,088 (inc 2,667/chair)	AY	58,114	
Winston, Donald II PhD Geology	C	64,237 (.50 FTE)	AY	66,164	
Woessner, William W. PhD Geology	C	68,817	AY	70,882	
Work, Clemens P. JD Graduate Director Journalism	C	49,716 (.75 FTE)	AY	51,207	
Wright, Alden H. PhD Computer Science	C	76,102	AY	78,385 (.75 FTE)	

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<u>Professors:</u>					
Zuuring, Hans R. PhD Forestry	C	82,599 ² (.75 FTE)	FY	85,077 ²	
<u>Associate Professors:</u>					
Adeleke, Tunde PhD History Director, African American Studies	P	60,000	AY	61,800	
Alaback, Paul PhD Forestry	C	46,105	AY	47,488 (.75 FTE)	
Allington, Douglas R. PhD Pharmacy Practice	N-T	62,165	FY	64,030	
Ametsbichler, Elizabeth G. PhD Foreign Languages & Literatures	C	48,506	AY	49,961 (.75 FTE)	
Anderson, J. Christopher PhD Foreign Languages & Literatures	C	45,909 (.75 FTE)	AY	47,286	
Arnold, Nancy L. MA Sociology/MUARID (Research)	N-T	49,097 ²	FY	50,570 ²	
Ausland, Hayden W. PhD Foreign Languages & Literatures	C	48,454	AY	49,908	
Baldrige, Margaret E. MM Music	C	42,875	AY	44,161	
Bailey, James MFA Art	C	42,314 (inc 3,108/chair)	AY	45,743 ^M (inc 3,108/chair)	8.75%
Barrett, Tara M. PhD Forestry	P	42,833	AY	46,618 ^P	8.84%
Bartels, Cathy L. PharmD Pharmacy Practice	C	64,063 ²	FY	65,985 ²	
Basinski, Anne C. MM Music	C	39,133	AY	40,307	
Beall, Howard D. PhD Pharmacy	C	58,854	AY	60,620	
Beck, David PhD Native American Studies	P	42,000	AY	43,260	

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<u>Professors:</u>					
Beed, Douglas A. EdD Curriculum & Instruction	P	46,370	AY	47,761	
Blank, Lisa M. PhD Curriculum & Instruction	P	38,552	AY	42,209 ^P	9.49%
Bolstad, Stephen P. MM Music	C	40,496	AY	41,711	
Bonjorni, Mary Ann MFA Art	C	44,222	AY	45,549	
Borrie, William T. PhD Forestry	P	46,544	AY	47,940	
Bradstock, Timothy R. PhD Foreign Languages & Literatures	C	45,861	AY	47,237	
Brewer, Carol PhD Division of Biological Sciences	C	54,853	AY	56,499 ¹ (.75 FTE)	
Brewer, Sarah (Sally) M. PhD Curriculum & Instruction	C	51,914 ¹	AY	53,472 ¹	
Broberg, Leonard E. PhD Environmental Studies	C	56,053	AY	59,988 ^M	7.02%
Brod, Mary J. MA Mathematical Sciences (Adjunct)	N-T	50,492	AY	52,007	
Brown, Barry N. MA Librarian, Library Sciences	C	50,191	FY	51,697	
Brown, Fletcher PhD Curriculum & Instruction/ Environmental Studies	C	42,064	AY	43,326	
Burchfield, James PhD Director, Bolle Center Forestry (Research/Adjunct)	N-T	76,431 ²	FY	78,724 ²	
Burfeind, James W. PhD Sociology	C	51,889	AY	53,446	
Bustos-Fernandez, Maria J. PhD Foreign Languages & Literatures	C	49,288	AY	50,767	
Callaway, Ragan M. PhD Division of Biological Sciences	C	52,026	AY	55,840 ^M (.75 FTE)	7.33%
Canty, Kevin MFA English	C	55,247	AY	56,904	
Chacon, Hipolito R. PhD	C	44,189	AY	45,515	

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<u>Professors:</u>					
Art					
Charles, Christopher C. PhD English	C	46,587	AY	47,985	
Cobbs, Georgia PhD Curriculum & Instruction	C	42,908	AY	47,000 ^{MA}	9.54%
Cochran, Todd G. PhD Pharmaceutical Sciences	C	65,107	FY	67,060	
Coffin, Douglas J. PhD Pharmaceutical Sciences	P	56,348	AY	58,038	
Connell, Stephen T. MA Art	C	48,079	AY	49,521	
Cooley, Belva PhD Management	P	73,494	AY	80,619 ^M (inc 2,667/chair)	6.07%
Cracolice, Mark S. PhD Chemistry	C	46,462	AY	50,109 ^M	7.85%
Crawford, Anthony J. PhD Accounting & Finance	P	65,772	AY	70,245 ^P	6.8%
Crummy, M. Ione PhD Foreign Languages & Literatures	C	45,587	AY	46,955	
Curry, Lewis A. PhD Health & Human Performance	C	45,888	AY	49,518 ^M	7.91%
Dean, Mark A. MFA Drama/Dance	C	40,238	AY	41,445	
DeGrandpre, Michael D. PhD Chemistry	C	46,283	AY	49,924 ^M	7.87%
DeLuca, Thomas H. PhD Forestry	C	50,468 (.75 FTE)	AY	54,235 ^M	7.46%
Douglas, John E. PhD Anthropology	C	48,684	AY	52,398 ^M	7.63%
Dybdal, Laura G. PhD Health & Human Performance	P	39,839	AY	41,034	
Earling, Debra M. MFA English/Native American Studies	P	45,404	AY	46,766	
Eglin, John A. PhD History	P	38,253	AY	41,901 ^P	9.54%
Erickson, David R. PhD Curriculum & Instruction	C	77,500 ² (inc 7,500/stipend)	AY	71,615 ^{M1}	2.31%

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<u>Professors:</u>					
Esmay, Jerry D. MS Computer Science	C	63,243 (inc 2,667/chair)	AY	65,060 (inc 2,667/chair)	
Fiedler, Carl PhD Forestry	N-T	43,661 ²	AY	44,971 ²	
Finn, Janet PhD Social Work	P		AY	50,000	0.0%
Fiore, Christine PhD Director, Clinical Training Psychology	C	67,751	FY	69,784	
Forest, Debara Sue PhD Associate Director for Training, MUARID Psychology (Research)	N-T	67,525	FY	69,551	
Foster, Lenoar EdD Educational Leadership & Counseling	C	61,099	AY	62,932	
Freeman, David S. PhD Pharmaceutical Sciences	P	53,900	AY	55,517	
Freimund, Wayne PhD Director, Wilderness Institute Forestry	C	53,850	AY	57,719 ^M (.75 FTE)	7.18%
Friend, David B. PhD Physics & Astronomy	C	47,449	AY	48,872	
Fromm, Martin MFA Art	C	37,503	AY	38,628	
Funk, Gary D. DMA Director, Choral Activities Music	C	39,651	AY	40,841	
Gadbow, Kathleen M. MFA Writing Lab Director English (Adjunct)	N-T	39,914	A	41,111	
Gajdosik, Carrie G. MS Physical Therapy	C	61,014	AY	62,844	
Gerdes, John PhD Chemistry	P		AY	55,000 ¹	0.0%
Gillison, Linda W. PhD Foreign Languages & Literatures	C	43,033	AY	46,577 ^M	8.24%
Glass, Fern A. MM Music	C	45,807	AY	47,181	

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<u>Professors:</u>					
Glending, John R. PhD English	C	42,359	AY	43,630	
Graham, Jonathan M. PhD Mathematical Sciences	C	48,420	AY	52,126 ^M	7.65%
Granath, Kimberly Miller MLS Electronic Resources Librarian Mansfield Library	P	35,781	FY	39,354 ^P	9.99%
Greene, Frederick P. PhD Division of Biological Sciences	C	46,047 (.75 FTE)	AY	47,428	
Grey, Ramona J. PhD Political Science	P	43,632	AY	44,941	
Greymorning, Stephen PhD Native American Studies/Anthropology	C	43,179	AY	46,727 ^M	8.22%
Grimes, Mark PhD Division of Biological Sciences	P		AY	55,000 (.15 FTE)	0.0%
Hall, Robert Stuart PhD Psychology	C	55,425	AY	57,088	
Harrison, Brady A. PhD English	P	42,108	AY	43,371	
Hayden, Sara E. PhD Communication Studies	C	45,867	AY	47,243	
Hendrix, Marc S. PhD Geology	C	46,144	AY	49,781 ^M	7.88%
Henry, Joel PhD Computer Science	P	54,000	AY	55,620	
Hesseln, Hayley F. PhD Forestry	P	42,833	AY	46,618 ^P	8.84%
Higgins, Kathryn Elaine MSL.S Assistant Catalog Librarian Library Sciences	C	46,690	FY	48,091	
Hinman, Nancy W. PhD Geology	C	45,798	AY	47,172	
Hunt, John S. PhD English	C	44,434	AY	48,020 ^M	8.07%
Ikeda, Elizabeth R. MS, PT Physical Therapy	C	59,903	AY	61,700	
Jabour, Anya PhD History	C	43,119	AY	46,666 ^M	8.23%

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Name, Degree, Department	Tenure	2000-2001 Salary	AY/FY	2001-2002 Salary Effective 11/01/01	% of Change
<u>Professors:</u>					
Jacobs, James P. PhD Physics & Astronomy	C	49,462	AY	50,946	
Jackson, Dale PhD Economics (Visiting)	N-T	37,503 (.96 FTE)	AY	37,503 (.96 FTE)	0.0%
Jakupcak, Michael J. EdD Curriculum and Instruction	C	46,772	AY	48,175 (LWOP)	
Johnson, Coburn R. MAL.S. Assistant Cataloger Library Sciences	C	46,002	FY	47,382	
Johnson, Gregory T. MFA Drama/Dance	C	44,158	AY	45,483	
Johnston, Craig A. PhD Pharmaceutical Sciences	C	84,829	FY	87,374	
Kalm, Stephen L. MA Music	C	42,851	AY	44,137	
Kayll, Peter M. PhD Mathematical Sciences	C	48,763	AY	50,226 (.75 FTE)	
Klocek, John W. PhD Psychology	P	43,360	AY	47,161 ^P	8.77%
Knight, Christopher J. PhD English	P	38,789	AY	42,453 ^P	9.45%
Krussel, Carolyn E.S. PhD Mathematical Sciences	C	46,461	AY	52,123 ^{M1}	12.19%
Kupilik, Michael H. PhD Economics	C	45,981	AY	47,360	
Laslovich, Michael J. PhD Political Science	C	43,249	AY	44,546	
Ledbetter, Robert B. DMA Music	C	43,143	FY	44,437	
Lott, Carolyn J. EdD Curriculum & Instruction	C	48,028 (.75 FTE)	AY	49,469	
Lurie, Diana I. PhD Pharmacy	C	53,859 ¹	AY	55,475 ¹	
Mallory, Cathryn J. MFA Art	P	36,477	AY	40,071 ^P	9.85%
Manuel, Timothy A. PhD Accounting & Finance	C	76,968	AY	79,277	

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<u>Professors:</u>					
McAuliffe, Dennis BA School of Journalism	P	69,426	AY	71,509	
McGregor, Gail M. EdD Program Developer MUARID/Curriculum & Instruction (Research)	N-T	62,656 ²	AY	64,536 ²	
McNamer, Deirdre M. MFA English	C	54,265	AY	55,893	
McNulty, Jennifer M. PhD Forestry Division of Biological Sciences	C	50,754 (.75 FTE)	AY	52,277	
Mills, L. Scott PhD Forestry Division of Biological Sciences	C	50,070	AY	53,825 ^M	7.50%
Mohr, J. Jacqueline PhD Management	C	68,077	AY	72,372 ^M	6.31%
Morton, Donald PhD Computer Science	C	50,188	AY	51,694	
Mueller, Susan M. MLS Director of Technical Services Library Sciences	C	48,799	FY	50,263	
Mullin, Christopher G. MA Associate Catalog Librarian Library Sciences	C	49,591	FY	51,079	
Nemani, Ramakrishna PhD Forestry (Research)	N-T	59,340 ²	AY	61,120 ²	
Nickerson, Norma P. PhD Forestry (Adjunct)	N-T	60,167 ¹	FY	61,972 ¹	
Opitz, David PhD Computer Science	C	65,573	AY	69,793 ^M	6.44%
Palmer, Christopher PhD Chemistry	P		AY	57,500 ¹	0.0%
Parker, Keith K. PhD Pharmaceutical Sciences	C	63,342	FY	65,242	
Patterson, Michael PhD Forestry	C	45,801 ²	AY	47,175 ²	
Prednewa, Ludmila PhD Foreign Languages & Literatures	C	48,407	AY	49,859	

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Name, Degree, Department	Tenure	2000-2001 Salary	AY/FY	2001-2002 Salary Effective 11/01/01	% of Change
<u>Professors:</u>					
Priestley, Nigel D. PhD Chemistry	P	54,100	AY	55,723	
Ramey, Maxine J. MM Music	C	42,358	AY	45,882 ^M	8.32%
Redmond, Roland L. PhD Forestry (Research/Adjunct)	N-T	66,165 ²	FY	68,150 ²	
Reider, Barbara PhD Accounting & Finance	P		AY	75,000	0.0%
Richards, Rebecca T. PhD Sociology	C	46,254	AY	47,642	
Ruby, Brent C. PhD Health and Human Performance	C	44,637	AY	45,976	
Sala, Anna M. PhD Division of Biological Sciences	P	46,573	AY	50,470 ^P	8.37%
Samson, Sue MLS Mansfield Library	C	41,480	FY	44,977 ^M	8.43%
Samuels, Scott D. PhD Division of Biological Sciences	C	47,351	AY	51,025 ^M	7.76%
Schuberg, Margaret L. MM Music	P	38,281	AY	39,429	
Seekins, Tom W. PhD Associate Director MUARID/Psychology (Research)	N-T	71,038 ²	FY	73,169 ²	
Siebert, Steve PhD School of Forestry	C	49,500 (.67 FTE)	AY	50,985 (.67 FTE)	
Shanley, Kathryn W. PhD Native American Studies	C	77,182 (inc 2,667/chair)	FY	79,417 (inc 2,667/chair)	
Skinner, Frederick W. PhD History	C	44,188	AY	45,514	
Slicer, Deborah PhD Philosophy	C	46,467	AY	47,861	
Smith, Garon C. PhD Chemistry	C	50,518	AY	54,287 ^M	7.46%
Smith, Jerry R. PhD Pharmaceutical Science	C	60,053	FY	61,254	2.0%
Sorenson, Larry (Dean) PhD	C	54,006	AY	55,546	

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<u>Professors:</u>					
Educational Leadership & Counseling		(inc 2,667/stipend)		(inc 2,667/stipend)	
St. George, Gregory M. PhD Mathematical Sciences	C	48,586	AY	50,044	
Stratton, Timothy P. PhD Pharmacy Practice	C	69,299	FY	74,486 (inc 3,108/chair)	
Swibold, Dennis Lynn MA Journalism	C	44,120 (inc 1,500 stipend)	AY	43,899 (.75 FTE)	
Szalda-Petree, Allen D. PhD Psychology	C	56,071	AY	57,753	
Tilton, Barbara T. M.Ed. Art	C	46,051	AY	47,433	
Valencich, Trina PhD Chemistry (Adjunct)	N-T	37,726 (.55 FTE)	AY	38,858	
Valentin, Michel R. PhD Foreign Languages & Literatures	C	49,812	AY	51,306	
Vanita, Ruth PhD Liberal Studies	C	43,722 (.89 FTE)	AY	45,034	
Vonessen, Nikolaus PhD Mathematical Sciences	C	48,884	AY	50,351	
von Reichert, Christiane PhD Geography	C	43,210	AY	44,506	
Waltz, Jennifer A. PhD Psychology	C	51,731	AY	53,283 (.75 FTE)	
Ware, Andrew PhD Physics & Astronomy	P	41,783	AY	45,289 ^M	8.39%
Wasta, Stephanie A. PhD Curriculum & Instruction	C	42,034	AY	43,295	
Watson, William MFA Drama/Dance	P	38,777	AY	39,940	
Weix, Gretchen Garnett PhD Director, Women's Studies Program Anthropology	C	47,722 (.75 FTE)	AY	49,154	
Winkler, Celia C. ABD Sociology	P	41,718	AY	45,470 ^P	8.99%
Yokelson, Robert James PhD Chemistry (Research)	N-T	52,288 ²	FY	53,857 ²	

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<u>Professors:</u>					
<u>Assistant Professors:</u>					
Allison-Brunnell, Jodi MLS Archivist/Library	P	36,892	FY	37,999	
Anderson, James MM Music Orchestra Director	P	40,000	AY	41,200	
Antonoli, Michele MFA Drama/Dance	P	30,260	AY	31,168	
Appelbaum, Irene PhD Philosophy	P	41,192	AY	42,428	
Arens, Hiltrudis PhD Foreign Languages & Literatures	P	40,000	AY	41,200	
Baker, Robert M. PhD English	P	37,130	AY	38,244	
Barnes, Lisa MBA Pharmacy Practice (Adjunct)	N-T	57,306 (.50 FTE)	FY	59,025	
Beall, Donna PharmD Pharmacy (Adjunct)	N-T	64,002 ²	FY	65,922 ²	
Belz, Mary Jane DMA Music	P	38,000	AY	39,140	
Bergman, Jill PhD English	P	38,789	AY	39,953	
Blunt, Judy MFA English (Adjunct)	N-T	30,217	AY	31,124	
Bookwalter, Jeffrey PhD Economics (Adjunct)	N-T		AY	40,000	0.0%
Braithwaite, Charles A. PhD Communications Studies (Visiting)	N-T	34,384	AY	35,416	
Bruce, Heather PhD English	P	42,000	AY	43,260	
Bruneau, Carol L. PhD Management	P	63,633	AY	65,542	
Cabell, Charles PhD Foreign Languages & Literatures	P	42,000	AY	43,260	

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<u>Professors:</u>					
Cao, Zhen EdD Foreign Languages & Literatures (Adjunct)	N-T	31,258	AY	32,196	
Caruso, John PhD Psychology	P	39,809	AY	41,003	
Carter, Jean PhD Pharmacy	P	58,538	FY	62,547 ^M	6.85%
Chirinos, Eduardo PhD Foreign Languages & Literatures	P		AY	41,500	0.0%
Colucci, Vincent J. PharmD Pharmacy Practice (Adjunct)	N-T	59,390 ²	FY	61,172 ²	
Cooley, Carol MFA Drama/Dance (Adjunct)	N-T		AY	30,054	0.0%
Cooper, Nancy J. DMA Music (Adjunct)	N-T	34,501 (.50 FTE) (inc 1,600/stipend)	AY	35,488 (.86 FTE) (inc 1,600/stipend)	
Costa, Bruce A. ABD Accounting & Finance	P	70,000	AY	72,100	
Crone, Elizabeth PhD School of Forestry	P		AY	46,500	0.0%
Dean, Jillian MA Drama/Dance (Adjunct)	N-T		AY	30,054	0.0%
Dent, Larry PharmD Pharmacy (Adjunct)	N-T	59,390	FY	61,172	
Douglas, Scott PhD Management	P		AY	68,000	0.0%
Dove-Kinderwater, Elizabeth MFA Art	P	30,054	AY	30,956	
Dowling, Denise BA Radio/TV (Adjunct)	N-T	40,000	AY	41,200	
Edlund, Erick G. PhD Geography	P	37,941	AY	39,079	
Ekness, Ray MA Journalism	P	40,000	AY	41,200	

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<u>Professors:</u>					
Emlen, Douglas J. PhD Division of Biological Sciences	P	54,000	AY	54,000 ^M	0.0%
Esslinger, C. Sean PhD Pharmaceutical Sciences (Research)	N-T	45,000 ² (.98 FTE)	AY	46,350 ² (.65 FTE)	
Farrier, Merle EDD Educational Leadership & Counseling (Adjunct)	N-T	45,934	AY	47,312	
Fehrer, Steve PhD Physical Therapy	P		AY	59,500	0.0%
Ferrell, Leslie MEd Curriculum & Instruction (Adjunct)	N-T		AY	31,000 (.50 FTE)	0.0%
Ganesh, Shiv PhD Communication Studies	P	40,000	AY	41,200	
Gaskill, Steven PhD Health & Human Performance	P	35,726	AY	36,798	
Goodburn, John PhD School of Forestry	P	39,809	AY	41,003	
Graham, G. Keith MA Journalism	P	41,677	AY	42,927	
Graves, Jody DMA Music	P	37,941	AY	41,332 ^M	8.94%
Grayson, Carla PhD Psychology	P	40,000	AY	41,200	
Guglielmo, Christopher PhD Division of Biological Sciences	P	40,000 (LWOP)	AY	40,000	0.0%
Haddix, Kimber PhD Anthropology	P	40,000	AY	41,200	
Halvorson, Sarah J. MA Geography	P	40,000	AY	41,200	
Hart-Paulson, Lucy MS-CCC Curriculum & Instruction Division of Educational Research & Service (Adjunct)	N-T	52,097 ²	AY	53,660 ²	
Hassanem, Neva PhD Environmental Studies	P	40,000	AY	41,200	
Hedquist, Valerie PhD Art	N-T	30,678 (.72 FTE)	AY	31,598 (.53 FTE)	

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<u>Professors:</u>					
Henderson, Colin PhD Division of Biological Sciences	N-T	36,440	AY	37,533	
Herron, Terri L. ABD Accounting & Finance	P	66,412	AY	70,657 ^M	6.39%
Hughes, Richard MN Drama/Dance	P	30,136	AY	31,040	
Jacobson, Maxine PhD Social Work	P	41,851	AY	43,107	
Jakob, Keith J. ABD Accounting & Finance	P	70,000	AY	72,100	
Jakupcak, Anita Jo EdD P/K-8 Coordinator Division of Educational Research (Research)	N-T	46,940 ²	AY	48,348 ²	
Kane, Kathleen MA English	P	38,789	AY	39,953	
Kanevskaya, Marina PhD Foreign Languages & Literatures	P		AY	40,000	0.0%
Kaufmann, Karen MA Drama/Dance	P	30,623	AY	33,795 ^M	10.36%
Kimball, John PhD Flathead Lake Biological Station (Visiting)	N-T	55,121	FY	56,775	
Klink, Joanna PhD English	P		AY	41,000	0.0%
Laskin, James J. MS Physical Therapy	P	49,492	AY	50,977	
Levison, David Lee BS Physical Therapy	N-T	48,039	AY	49,480	
Li, Fengru Ford PhD Management/Communication Studies	P	54,201	AY	55,827	
Lindberg, Mark PhD Wildlife Biology/Biometrics	P	41,787	AY	43,041	
Lodmell, John S. PhD Division of Biological Sciences	P	42,387 ¹	AY	43,658 ¹	
Loisel, Clary PhD Foreign Languages & Literatures	P	43,325	AY	44,625	

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<u>Professors:</u>					
Maloney, Theodore J. MA MUARID/Curriculum & Instruction (Research)	N-T	63,752 ² (.85 FTE)	FY	65,665 ² (.85 FTE)	
McCaw, William EDD Educational Leadership (Research)	P	45,934	AY	47,312	
McGuirl, Michele PhD Division of Biological Sciences	P	40,000 (LWOP)	AY	40,000	0.0%
Monsos, Michael MFA Drama/Dance	P		AY	40,000	0.0%
Montauban, Jannine PhD Foreign Languages & Literatures	P	40,000	AY	41,200	
Moore, David PhD English	P	44,913	AY	46,260	
Morrison, Dorothy MA Music (Adjunct)	N-T	29,531 (.80 FTE)	AY	30,417	
Murphy, Michael R. MFA Media Arts Director School of Fine Arts	P	32,304	AY	35,526 ^M	9.97%
Murray, Kevin PhD Division of Biological Sciences (Adjunct)	N-T	33,539	AY	34,545	
Naugle, David PhD School of Forestry	P		AY	47,000	0.0%
Norvell, John PhD Anthropology (Adjunct)	N-T		AY	34,000	6.25%
O'Brien, Sean PhD Davidson Honors College Philosophy (Adjunct)	N-T	30,231 (.50 FTE)	AY	31,138	
Pershouse, Mark PhD Pharmaceutical Sciences/Center for Environmental Health Sciences (Research)	N-T	45,000 ²	AY	46,350 ²	
Poss, Mary PhD Biological Sciences	P	44,856 ¹	AY	46,202 ¹	
Poulsen, David PhD Pharmaceutical Sciences (Research)	N-T		AY	45,000 ²	0.0%

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<u>Professors:</u>					
Prentiss, William C. PhD Anthropology	P	40,000	AY	41,200	
Putnam, Elizabeth PhD Pharmaceutical Sciences/Center for Environmental Health Sciences (Research)	N-T	45,000	AY	46,350	
Quartarone, Lorina N. PhD Foreign Languages & Literatures (Visiting)	N-T	34,706	AY	35,747	
Ravesloot, Craig H. MA Co-Director, MUARID Psychology (Research)	N-T	55,532 ²	FY	57,198 ²	
Riedel, Carla M. PhD Physics & Astronomy	P	38,789	AY	42,206 ^M	8.81%
Rillig, Matthias PhD Division of Biological Sciences	P	46,608 ¹	AY	48,006 ¹	
Rowe, Cynthia L. PhD Psychology	P		AY	43,000	0.0%
Sattler, Richard PhD Native American Studies (Adjunct)	N-T	33,342	AY	34,342	
Schantz, David L. PhD Social Work	P	42,000	AY	43,260	
Schorger, John R., Jr. PhD Curriculum & Instruction (Adjunct)	N-T	40,000	AY	50,470 ¹	26.18%
Schwarze, Steve PhD Communication Studies (Adjunct)	N-T	38,000	AY	39,140	
Shay, Jeff PhD Management	P	63,287	AY	67,439 ^M	6.56%
Sherman, David PhD Philosophy	P	40,000	AY	41,200	
Shields, Wendy ABD Psychology	P	39,594	AY	40,782	
Six, Diana PhD Forestry	P	42,277	AY	43,545	
Steele, Brian PhD Mathematical Sciences	P	40,830	AY	42,055	

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<u>Professors:</u>					
Stevens, Scott PhD Mathematical Sciences	P	40,000	AY	41,200	
Stolle, Darrell MeD Leadership & Counseling	P	39,919	AY	47,894 ¹	19.98%
Sugden, Kent D. PhD Chemistry	P	46,082 ¹	AY	47,259 ¹	2.55%
Thibeau, Tully J. PhD Linguistics	P	40,000	AY	41,200	
Thompson, Holly PhD Chemistry (Adjunct)	N-T	33,000	AY	33,990	
Tolleson-Knee, Ryan PhD Social Work	P	42,158 ¹	AY	43,422 ¹	
Tribe, Anthony PhD Mansfield Center (Adjunct)	N-T	32,521 ¹ (.68 FTE)	AY	33,497 ¹ (.68 FTE)	
Venema, Sharon MA Journalism (Visiting)	N-T	40,830	AY	42,055	
Voekel, Pamela PhD History	P	38,225	AY	39,372	
Wallace, Kimberly A. PhD Psychology	P	38,789	AY	39,953	
Williams, Sandra R. EdD Curriculum & Instruction	P	40,000	AY	41,200	
Williamson, James MA Mathematical Sciences (Visiting)	N-T	48,025 ¹	AY	49,466 ¹	
Wilson, Mark PhD Mathematical Sciences	P	40,830	AY	42,055	
Woods, Scott PhD School of Forestry	P		AY	40,500	0.0%
<u>Instructors:</u>					
Anderson, Susan MBA Management (Adjunct)	N-T	26,258 (.50 FTE)	AY	27,046 (.50 FTE)	
Billadeau, Scott MM Music (Adjunct)	N-T	27,091	AY	27,904	

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<u>Professors:</u>					
Bolles, Sandra MA Forestry (Adjunct)	N- T	28,132 (.50 FTE)	AY	28,976 (.50 FTE)	
Cahalan, Daniel P. MS Coordinator Ad Team Management (Visiting)	N- T	43,361 (.50 FTE)	AY	44,662 (.50 FTE)	
Cody, David Music (Adjunct)	N- T	26,187	AY	26,973	
Cox, Carla MS Health and Human Performance (Adjunct)	N- T	27,285	AY	28,104 (.62 FTE)	
Downs, Michael MFA School of Journalism (Adjunct)	N- T	40,000	AY	41,200	
Eells-Vetter, Julie MA Linguistics (Adjunct)	N- T	29,488	AY	30,373	
Fielding, Rebecca Communication Studies (Adjunct)	N- T	26,803 (.50 FTE)	AY	27,607	
Harper-Whalen, Susan Curriculum & Instruction MUARID (Research)	N- T	42,416 ²	FY	43,688 ²	
Hass, Marcia Foreign Languages & Literatures (Adjunct)	N- T	29,012	AY	29,882	
Henthorn, Robert Curriculum & Instruction Co-Teach (Adjunct)	N- T	34,960 ²	AY	36,009 ²	
Jepson, Stacia BA Co-Teach Curriculum & Instruction (Adjunct)	N- T	35,746 ² (inc 3,600/stipend)	FY	36,710 ² (inc 3,600/stipend)	
Kerr, David MA Anthropology (Adjunct)	N- T	26,329	AY	27,119	
Kriley, Mary Kay MBA Academic Affair (Adjunct)	N- T	27,406 (.50 FTE)	AY	28,227 (.75 FTE)	

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<u>Professors:</u>					
Loftsgaarden, Nanette BS Mathematical Sciences (Adjunct)	N- T	27,517	AY	28,343	
Logan, Susan MEd Curriculum & Instruction (Adjunct)	N- T	28,581	AY	29,438	
Lytle, Donovan MA Linguistics (Adjunct)	N- T	29,488	AY	30,373	
Millar, Lee Ann MA Linguistics (Adjunct)	N- T	29,488	AY	30,373 (.75 FTE)	
Mulligan, Sarah MEd Curriculum & Instruction (Research)	N- T	50,000 ² (.50 FTE)	AY	51,500 ² (.50 FTE)	
Price, George Native American Studies (Visiting)	N- T	26,329	AY	27,119	
Radighieri, Jeffrey MBA Management (Adjunct)	N- T	26,187	AY	26,973 (.75 FTE)	
Reece, John MBA Management (Adjunct)	N- T	26,258	AY	27,046	
Sabia, Anthony MBA Management (Adjunct)	N- T	26,187 (.75 FTE)	AY	26,973	
Williams, Robert G. BS Pharmacy (Adjunct)	N- T	44,719 (.75 FTE)	AY	46,061 (.75 FTE)	
Wishcamper, Richard MBA Management (Adjunct)	N- T	26,187	AY	26,973	
Wittekiend, Phillip MEd Curriculum & Instruction (Visiting)	N- T	32,000	AY	32,960	
Yung, Laurie Ann Forestry (Adjunct)	N- T	44,184 ²	FY	45,510 ²	
<u>Lecturers:</u>					
Freeman, David S. PhD Pharmaceutical Sciences (Adjunct)	N- T	53,900	AY	55,517	

FOR INFORMATIONAL PURPOSES ONLY

2001-2002 FACULTY ROSTER:

(Faculty salaries, rank and tenure reflect 2000-01 status with approved applicable market adjustment increases, merit, promotion, inversions, and tenure changes in accordance with the University Faculty Association Collective Bargaining Agreement. Academic year appointments unless otherwise specified. **All increases are calculated at 3.0% unless otherwise stated.**)

Name, Degree, Department	Tenure	2000-2001 Salary	AY/FY	2001-2002 Salary Effective 11/01/01	% of Change
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Professors:

O'Conner, Michael MS Computer Science (Adjunct)	N- T		AY	35,000	0.0%
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Toth, Susan MA MUARID/Curriculum & Instruction (Visiting)	N- T	37,244 ²	AY	38,361 ²	
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