

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary AY/FY</u>
(a) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS					
Marilyn Cameron MS	Fr: Classified, Grade 15 Coordinator, Environmental Health & Safety	N-T		1.0	38,696 FY
	To: Coordinator, Environmental Health & Safety		1-01-02	1.0	38,696 FY

(b) FACULTY

Angela Johnston BS	Fr: Assistant Professor Biological Sciences	P		1.0	36,000 AY
Angela Johnston MS	To: Adjunct Instructor; Director of Biological Sciences Labs	N-T	11-01-01	1.0	27,088 AY+1 (-24.75%)

(2) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED

<u>Name/Degree Rank/Dept</u>	<u>Tenure</u>	<u>Effective</u>
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(a) RESIGNATION:**Non-Academic Executives, Administrators & Professionals**

April M. McHugh MS Counselor/Internship Coordinator	N-T	8-31-01
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(3) STAFF & SALARIES FOR JULY 1, 2001 TO JUNE 30, 2002

<u>Name, Degree, Dept</u>	<u>Tenure</u>	<u>FTE</u>	<u>2001-02 Salary</u>	<u>2001-02 Salary Effective 1-01-02*</u>
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(a) RETAINED AT POSITION NOW HELD:**Administrators & Professional with Academic Rank**

Joseph F. Figueira PhD Vice Chancellor for Research & Graduate Studies and University Associate Vice President; Associate Professor, Geophysical Engineering	N-T	1.0	78,528 FY	81,669 FY (4%)
W. Franklin Gilmore PhD Chancellor & University Executive Vice President; Professor, Chemistry	C	1.0	116,700 FY +Perqs	121,368 FY (4%) +Perqs
Susan B. Patton PhD, PE Interim Vice Chancellor for Academic Affairs & Research; University Associate Provost; Associate Professor, Mining Engineering Newmont Professorship	C	1.0	83,000 FY ¹	86,320 FY ¹ (4%)
Ann St. Clair MLS Interim Library Director; Assistant Professor	P	1.0	45,000 FY	46,800 FY (4%)

Karen Van Daveer MS Director of Nursing; Dept. Head; Instructor, COT	C	1.0	51,940 AY+1 (inc 2,500 stipend)	53,918 AY+1 (4%) (inc 2,500 stipend)
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Non-academic Executives & Administrators & Professionals

Stacy M. Aguirre BS Director of Career Services	N-T	1.0	42,250 FY	43,940 FY (4%)
John C. Badovinac BS Controller/Business Manager	N-T	1.0	60,698 FY	64,846 FY ⁶ (6.83%)
Jane G. Baker MS Dean, College of Technology	N-T	.92	64,391 FY	66,967 FY (4%)
Lee A. Barnett MEd Counselor/Career Development Coordinator	N-T	1.0	33,990 FY ¹	35,350 FY ¹ (4%)
Dan Beatty BS Admissions Counselor	N-T	1.0	20,750 FY ⁴	21,580 FY ⁴ (4%)
Paul V. Beatty MA Dean of Students	N-T	1.0	52,537 FY	54,638 FY (4%)
Celestine Becky BS Admissions Counselor	N-T	1.0	20,750 FY	21,580 FY (4%)
Tony Campeau BA Associate Director of Admissions & Recruitment	N-T	1.0	33,205 FY	34,533 FY (4%)
Leslie Dickerson BS Admissions Counselor-COT	N-T	.75	17,765 FY	18,476 FY (4%)
Holly Hansen BS Director, Information Services	N-T	1.0	50,721 FY	52,750 FY (4%)
Edwin D. Johnson BS Registrar & University Associate Dean; Director of Summer School	N-T	1.0	48,157 FY	50,083 FY (4%)
Molly Kreyssler BS Director of Residence Life	N-T	1.0	24,000 FY ^{2 3}	27,562 FY ^{2 3 6} (14.84%)
Mike Kukay BS Director, Network Computer Services	N-T	1.0	46,249 FY	49,984 FY ⁶ (8.08%)
Jeni L. Luft BA Bookstore Director	N-T	1.0	33,500 FY	34,840 FY (4%)
Marlene M. McMillan BS Coordinator of General Accounting & Operating Systems	N-T	1.0	37,089 FY	38,573 FY (4%)
Joan L. Merrick Assistant to the Chancellor	N-T	1.0	32,450 FY	33,748 FY (4%)
Gabriel P. Millar BS HPER Complex Supervisor/Director Campus Recreation	N-T	1.0	27,000 FY	28,302 FY ⁶ (4.82%)
Margaret J. Peterson BS Director of Budgets & Human Services	N-T	1.0	46,702 FY	52,405 FY ⁶ (12.21%)
Shay Petritz BS Admissions Counselor	N-T	1.0	20,750 FY	21,580 FY (4%)
Richard Pylypuw BS Staff Assistant, Physical Facilities	N-T	1.0	34,832 FY	36,225 FY (4%)

Kathleen J. Reick BS Learning Center Coordinator, COT	N-T	.91	32,475 FY ⁴ linc 3,066 stip)	34,477 FY ^{4 6} (6.16%) (inc 3,066 stipend)
Michael Richardson BS Director of Financial Aid	N-T	1.0	47,442 FY	49,340 FY (4%)
Ray Rogers BS Director of College Relations & Marketing	N-T	1.0	50,715 FY	52,744 FY (4%)
Elizabeth A. Roosa MA Director of Student Union & Student Activities	N-T	1.0	37,080 FY	38,841 FY ⁶ (4.75%)
William J. Schmidt BA Manager, Systems Software & Networks	N-T	1.0	40,463 FY	43,453 FY ⁶ (7.39%)
John P. Shea BS Director of Physical Facilities	N-T	1.0	57,127 FY	59,412 FY (4%)
Eletha Suttey BA Co-Director, Learning Resource Center	N-T	.83	29,523 FY	31,443 FY ⁶ (6.50%)
Bernadette T. Tregidga BS Assistant Director, Information Services	N-T	1.0	39,249 FY	40,819 FY (4%)
Chris Van Nuland MEd Associate Director of Alumni & Public Relations	N-T	1.0	29,488 FY	30,668 FY (4%)
Amy Verlanic BS Director of Technical Outreach	N-T	1.0	44,558 FY ⁴	46,340 FY ⁴ (4%)

(4) FACULTY

<u>Name, Degree, Dept</u>	<u>Tenure</u>	<u>FTE</u>	<u>2001-02 Salary</u>	<u>2001-02 Salary * Effective 1-01-02</u>
<u>Professors</u>				
Tarek Ahmed PhD, PE Dept. Head; Union Professor Petroleum Engineering	C	1.0	72,544 AY ¹ (inc 2,500 stipend)	74,744 AY ¹ (3.43%) (inc 2,500 stipend)
Richard Appleman PhD Environmental Engineering	C	1.0	62,993 AY	65,252 AY (3.59%)
John C. Brower PhD Mining Engineering	C	1.0	64,421 AY	66,708 AY (3.55%)
Karl E. Burgher PhD, PE Mining Engineering	C	1.0	61,196 AY	63,419 AY (3.63%)
Douglas Cameron PhD Chemistry & Geochemistry	C	1.0	45,455 AY	47,363 AY (4.20%)
David S. Carter PhD Professional & Technical Communication	C	1.0	48,516 AY	50,485 AY (4.06%)
Douglas A. Coe PhD Dept. Head, Chemistry; Dean of College of Mathematics & Sciences	C	1.0	58,965 AY+1 (inc 3,000 stipend)	61,194 AY+1 (3.98%) (inc 3,000 stipend)
Richard J. Douglass PhD Dept. Head, Biological Sciences	C	1.0	51,159 AY (inc 2,500 stip)	53,131 AY (4.05%) (inc 2,500 stipend)
Douglas A. Drew PhD Chemistry & Geochemistry	C	1.0	55,025 AY	57,124 AY (3.81%)
William J. Drury PhD, PE Environmental Engineering	C	1.0	55,802 AY	57,917 AY (3.79%)

Leroy L. Friel PhD, PE General Engineering	C	1.0	67,968 AY	70,326 AY (3.47%)
Kumaraswamy Ganesan PhD, PE Dept. Head, Environmental Engineering	C	1.0	65,818 AY (inc 2,500 stip)	68,083 AY (3.58%) (inc 2,500 stipend)
Herold Gerbrandt PhD Dept. Head, General Engineering	C	1.0	60,041 AY (inc 2,500 stip)	62,191 AY (3.74%) (inc 2,500 stipend)
Henry Gonshak PhD Rose and Anna Busch Professorship Liberal Studies	C	1.0	45,588 AY ¹	47,499 AY ¹ (4.19%)
Dennis Haley DEd Mathematical Sciences	C	1.0	69,000 AY	71,379 AY (3.45%)
Conrad Hilpert PhD, PE General Engineering (Post-retirement)	N-T	.33	23,457 AY	24,259 AY (3.42%)
Robert L. Holdsworth MS Liberal Studies	C	1.0	52,144 AY	54,186 AY (3.92%)
Hsin-Hsiung Huang PhD Metallurgical & Materials Engineering	C	1.0	61,759 AY	63,993 AY (3.62%)
Larry K. Jacobson PhD Liberal Studies	C	1.0	47,483 AY	49,432 AY (4.1%)
Rodney A. James PhD Environmental Engineering	C	1.0	69,823 AY	72,218 AY (3.43%)
Joseph E. Kasperick MA Business & Information Technology Post-retirement	N-T	.33	19,784 AY	20,513 AY (3.68%)
H. Peter Knudsen PhD Dept. Head, Mining Engineering; Dean, School of Mines & Engineering	C	1.0	78,280 AY+1 (inc 3,000 stipend)	80,896 AY+1 (3.48%) (inc 3,000 stipend)
Janina Lupkiewicz PhD Mathematical Sciences	C	1.0	57,449 AY	59,597 AY (3.74%)
William M. Macgregor PhD Professional & Technical Communication	C	1.0	46,688 AY	48,621 AY (4.14%)
John F. McGuire PhD General Engineering	C	1.0	56,968 AY	59,106 AY (3.75%)
Thomas Moon PhD, PE Geophysical Engineering	C	1.0	59,717 AY	61,910 AY (3.67%)
Pat Munday PhD Professional & Technical Communication	C	1.0	43,424 AY	45,291 AY (4.3%)
Holly G. Peterson PhD Environmental Engineering	C	1.0	58,697 AY	60,870 AY (3.70%)
John W. Ray PhD Liberal Studies	C	1.0	51,944 AY	53,982 AY (3.92%)
Roberta K. Ray PhD Liberal Studies	C	1.0	47,190 AY	49,133 AY (4.12%)
Richard J. Rossi PhD	C	1.0	56,176 AY	58,249 AY (3.86%)

Dept. Head, Mathematical Sciences			(inc 2,500 stip)	(inc 2,500 stipend)
Paul T. Sawyer PhD Biological Sciences	C	1.0	58,192 AY	60,355 AY (3.72%)
Celia Schahczenski PhD Computer Science	C	1.0	57,666 AY	59,818 AY (3.73%) (Sabbatical Leave @ 2/3 pay)
Mark A. Sholes PhD Geological Engineering	C	1.0	60,345 AY	62,551 AY (3.66%)
William R. Sill PhD Geophysical Engineering	C	1.0	66,374 AY	68,700 AY (3.50%)
William K. Spath PhD Program Manager, HPER Safety, Health, & I.H.	C	1.0	50,219 AY (inc 1,000 stipend)	52,202 AY (4.03%) (inc 1,000 stipend)
Terry M. Spear PhD Safety, Health & Industrial Hygiene	C	1.0	49,127 AY	51,109 AY (4.03%)
Marvin A. Speece PhD, EIT Geophysical Engineering	C	1.0	55,980 AY	58,099 AY (3.79%)
Donald Stierle PhD Rose & Anna Busch Professorship Chemistry & Geochemistry	C	1.0	53,398 AY ¹	55,465 AY ¹ (3.87%)
Larry G. Twidwell DSc Metallurgical & Materials Engineering Anaconda Professor	C	1.0	73,781 AY ¹	76,256 AY ¹ (3.35%)
Paul van der Veur PhD Dept. Head, Professional & Technical Communication	C	1.0	48,544 AY (inc 2,500 stipend)	50,464 AY 4.17% (inc 2,500 stipend)
George H. Waring MA Liberal Studies	C	1.0	51,476 AY	53,505 AY (3.94%)
Thomas G. Waring PhD Environmental Engineering	C	1.0	73,007 AY	75,466 AY (3.37%)
Willis Weight PhD Geological Engineering	C	1.0	59,346 AY	61,532 AY (3.68%)
Diane Wolfram PhD, PE, PG Dept. Head, Geological Engineering	C	1.0	61,197 AY (inc 2,500 stipend)	63,370 AY (3.70%) (inc 2,500 stipend)
Courtney Young PhD Dept. Head, Metallurgical & Materials Engr. ASARCO Professorship	C ⁵	1.0	59,010 ¹ AY (inc 2,500 stipend)	61,139 AY ¹ (3.77%) (inc 2,500 stipend)
Robert E. Ziegler PhD Liberal Studies	C	1.0	50,464 AY	52,472 AY (3.98%)
<u>Associate Professors</u>				
Douglas M. Abbott MBA Dept. Head, Business & Information Tech.; Dean, College of HSS & Information Tech.	C	1.0	53,076 AY (inc 3,000 stipend)	55,188 AY+1 (4.22%) (inc 3,000 stipend)
John A. Amtmann EdD Dept. Head, Safety, Health & I.H.	C	1.0	43,247 AY (inc 2,500 stipend)	46,561 AY ⁷ (8.13%) (inc 2,500 stipend)
Gilbert V. Cady PhD Brinkerhoff Professor Petroleum Engineering	C	1.0	69,966 AY ¹	72,364 AY ¹ (3.43%)

Carl E. Cross PhD Metallurgical & Materials Engineering	P	1.0	48,923 AY ¹	50,900 AY ¹ (4.04%)
John J. Crowley EdD Dept. Head, Liberal Studies	C	1.0	38,963 AY (inc 2,500 stipend)	42,191 AY ⁷ (8.85%) (inc 2,500 stipend)
Robert J. DeDominic MBA Business & Information Technology	P	1.0	45,596 AY	47,507 AY (4.19%)
John G. Evans MS, PE Petroleum Engineering	P	.50	30,000 AY	31,100 AY (3.67%)
Christopher Gammons PhD Geological Engineering	P	1.0	50,649 AY	52,661 AY (3.97%)
James Handley MS Mathematical Sciences	C	1.0	42,106 AY	43,947 AY (4.37%)
J. David Hobbs PhD Chemistry & Geochemistry	P	1.0	40,553 AY	42,363 AY (4.46%)
Richard F. Johnson MS General Engineering	C	1.0	47,992 AY	49,951 AY (4.08%)
Timothy L. Kober MBA Business & Information Technology	C	1.0	45,496 AY	47,405 AY (4.20%)
Curtis Link PhD Dept. Head, Geophysical Engineering	C	1.0	51,476 AY (inc 2,500 stipend)	53,455 AY (4.04%) (inc 2,500 stipend)
Mary MacLaughlin PhD Geological Engineering	P	1.0	48,992AY	50,971 AY (4.04%)
Gary Mannix MS Computer Science	C	1.0	44,000 AY	45,879 AY (4.27%)
Richard L. McNearny PhD Anaconda Professorship Mining Engineering	C	1.0	58,144 AY ¹	60,306 AY ¹ (3.72%)
James F. Michelotti MS COT Post-retirement	N-T	.33	20,879 AY	21,630 AY (3.60%)
Grant Mitman PhD Biological Sciences	C	1.0	40,028 AY	41,828 AY (4.50%)
Michael G. Poole PhD Mathematical Sciences	C	1.0	52,439 AY	54,487 AY (3.91%)
John Rutland PhD Business & Information Technology	P	1.0	47,737 AY	49,691 AY (4.09%)
Denise E. Solko MBA Business & Information Technology	C	1.0	50,525 AY	52,534 AY (3.98%)
Virginia Toivonen MS Mathematical Sciences Co-director, TLC	C	.91	44,959 AY+1	46,968 AY+1 (4.47%)
Daniel J. Trudnowski PhD General Engineering	C ⁵	1.0	49,383 AY	51,370 AY (4.02%)
Neil K. Wahl PhD, PE General Engineering	C	1.0	55,883 AY	59,500 AY ⁷ (6.47%)

Margaret B. Ziaja PhD Alumni Professorship Petroleum Engineering	P	1.0	51,941 AY ¹	53,979 AY ¹ (3.92%)
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Assistant Professor

Richard P. Donovan PhD, PE General Engineering	P	1.0	45,903 AY	47,820 AY (4.18%)
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Julie Faroni Hart MS, CIH Safety, Health & Industrial Hygiene	P	1.0	45,138 AY	47,040 AY (4.21%)
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Roger C. Jensen PhD NIOSH Program Director Safety, Health & Industrial Hygiene	P	1.0	44,093 AY (inc 1,250 stipend)	45,949 AY (4.33%) (inc 1,250 stipend)
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Peter Praetorius PhD Professional & Technical Communication	P	1.0	40,803 AY	42,618 AY (4.45%)
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Charles S. Todd PhD Mathematical Sciences	P	1.0	39,783 AY	41,578 AY (4.51%)
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Adjunct Instructors

Richard A. Dessing MS Head Coach, Men's Basketball, Asst. AD HPER	N-T	.93	38,038 AY+1 (inc 2,500 stipend)	39,859 AY+1 (5.12%) (inc 2,500 stipend)
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Robert R. Green, Jr. MA Head Football Coach; Athletic Director HPER	N-T	1.0	48,894 FY (inc 3,500 stipend)	53,634 FY ⁶ (9.69%) (inc. 6,000 stipend)
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William L. Huestis BS Director of Metallurgical & Materials Engineering Labs	N-T	1.0	37,802 AY+1	39,669 AY+1 (4.94%)
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Angela Johnston MS Director of Biological Sciences Labs	N-T	1.0	27,088 AY+1	28,740 AY+1 (6.1%)
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Jeanne D. Larson BS Director of Environmental Engineering & Natural Sciences Labs	N-T	1.0	31,490 AY+1	33,229 AY+1 (5.53%)
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Michael A. Mavros MA Athletic Trainer HPER	N-T	.93	31,288 AY+1	33,024 AY+1 (5.55%)
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Margaret Murphy MS Head Women's Basketball Coach HPER	N-T	.93	27,295 AY+1	28,951 AY+1 (6.07%)
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Paul D. O'Leary BS, PE Director of General Engineering Labs	N-T	1.0	39,845 AY+1	41,752 AY+1 (4.79%)
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Douglas D. Schleeman MS Assistant Football Coach HPER	N-T	.93	29,564 AY+1	31,265 AY+1 (5.75%)
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Marilyn A. Tobin MS Head Women's Volleyball Coach; Asst. AD HPER	N-T	.93	34,931 AY+1 (inc 2,500 stipend)	36,690 AY+1 (5.42%) (inc 2,500 stipend)
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12/5/01

*Prorate from actual effective date

¹ Partially funded from non-state funds

² Plus room & board

³ Board only when food service in operation

⁴ Contingent upon outside funding

- 5 Tenure effective 8-16-02
- 6 Market adjustment
- 7 Equity Adjustment