

(1) NEW POSITIONS AND REPLACEMENTS

Name/Degree Replaces Tenure Effective FTE Salary AY/ FY

(a) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS

Robert J. Harrison, B. Arch. Director, Facilities	Grabert	NT	07/16/01	1.0	54,000	
Shad Huston, B.S. Admissions Specialist	New	NT	9/24/01	1.0	24,000	FY
Shauna Albrecht, B.S. Admissions Specialist	New	NT	10/8/01	1.0	24,000	FY

(2) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED

Name/Degree Tenure Effective

(a) Resignations

Non-Academic Executives, Administrators & Professionals

James Hanson, Director, Montana Cooperative Dev Center	NT	10/22/01
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3) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

Name, Degree, Position Tenure 2000-2001 Salary AY/FY 2001-2002 Salary (eff. 11/1/01)

a) RETAINED AT SAME POSITION NOW HELD

Vice Chancellors:

Roger Barber, JD Provost & Senior Vice Chancellor, Academic Affairs	C	88,000	FY	91,520	4%
Charles V. Jensen, BS, CPA Vice Chanc for Finance/Student Affairs	NT	82,000	FY	85,280	4%

Non-Academic Executive, Administrators & Professionals:

Robert Bentz, A.A. Dir of Info Tech Services	NT	54,000	FY	57,240	6%
Janice R. Brady, M.Ed. Director of Extended University and Summer Session	NT	47,872	FY	49,787	4%
Judy Bricker, B.S. Director of Alumni Affairs	NT	27,841	FY	28,955	4%
Alan R. Culp, NCC, M.Ed. Student Development Counselor	NT	40,706 ^[i] (grant funded)	FY	42,334 ^[ii] (grant funded)	4%

Walt Currie, M.E. Head Football Coach Assistant Professor of Education	NT	38,495	AY	40,035	4%
Frederick W. Dietz, Jr. M.Ed. Instructor/Counselor, VUB	NT	32,728 (grant funded)	FY	34,037 (grant funded)	4%
John A. Donaldson, M.S. Director, Student Support Services	NT	42,574 (grant funded)	FY	44,277 (grant funded)	4%
Kristine E. Dramstad, B.T. Director, Financial Aid	NT	36,050	FY	37,492	4%
Kevin W. Emerick, B.A. Head Women's Basketball Coach	NT	35,000	AY	35,000	
Stacey Gonzalez, B.S. Assoc. Dir Office New Student Serv	NT	24,000	FY	24,960	4%
Lisa Handley, B.S. Head Women's Volleyball Coach	NT	30,500	AY	31,720	4%
Steven F. Jamruszka, M.Ed. Registrar	NT	43,260	FY	44,990	4%
William J. Lanier, M.Ed. Director. Student Life	NT	33,927 (aux funds)	FY	35,284 (aux funds)	4%
Willard Leith, B.S. Tech Coordinator & Curriculum Content Coord for Nursing on Line	NT	33,957 ^[iii]	FY	34,636	2%
Michael Ley EOC Counselor	NT	36,420 ^[iv] (grant funded)	FY (.75)	37,877 (grant funded)	4%
Terry Lilletvedt, B.T. Coord. of Cooperative Education	NT	30,068	FY	31,271	4%
Eleanor L. Martin, M.S. Dir, Educational Opportunity Center	NT	40,000 (grant funded)	FY	44,720 ^[v] (grant funded)	11.8%
Margaret Meggs, M.A. Employee Relations Specialist	NT	25,000	FY	30,000 ^[vi]	20%
Judy Oveson, M.Ed. Outreach Coordinator	NT	29,206	FY	33,182 ^[vii]	13.6%
Luke L. Petriccione, M.Ed. Director, Veterans Upward Bound	NT	54,975 (grant funded)	FY	57,174 (grant funded)	4%
James Potter, B.Rel Dir., University Relations/ Dir., Admission & Recruitment	NT	43,000	FY	44,720	4%
David Ray, M.A. Assistant Professor of Education Head Wrestling Coach	NT	38,038	AY	39,940	5%
Gail E. Reynolds, B.S. Dir, Career Planning & Placement	NT	37,670	FY	39,177	4%
Deborah A. Ritz Exec Assistant to the Chancellor	NT	33,000	FY	34,320	4%

Sue Swan, B.S. R.N. Director of Student Health	NT	30,205 aux funds	FY (.75)	31,413 aux funds	4%
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4) 2001-2002 FACULTY ROSTER
(Faculty salaries, rank and tenure reflect the 2001-2002 ratified collective bargaining agreement; academic year appointments unless otherwise indicated)

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>2000-2001 Salary</u>	<u>2001-2002 Salary Effective: 11/1/01</u>	<u>% Increase</u>
<u>Professors:</u>				
<i>* denotes inclusion of 1 point increase for service to MSUN effective 9/1/01</i>				
Kevin S. Carlson, M.B.A. Business	C	48,150	49,621*	3.05%
Robert P. Christeck, Ph.D. Chemistry	C	51,285	52,756*	3.49%
Douglas D. DeLong, Ed.D. Mathematics	C	52,710	54,181*	3.47%
Virgil C. Hawkinson, Ed.D. Metals Tech	C	49,575	51,046*	3.52%
Kevin H. Johnson, M.S. Automotive Technology	C	45,015	46,486*	3.61%
Gregory D. Kegel, M.S. Drafting & Mechanical Technology	C	44,587	45,916*	3.62%
Stephen P. Lockwood, Ph.D. English	C	47,010	48,481*	3.57%
Suzanne F. Lockwood, R.N., Ed.D. Nursing	C	48,720	50,191*	3.54%
Robert L. Miller, M.Ed. Automotive Technology	C	49,290	50,761*	3.53%
Mary M. Pappas, RN, CANP, M.S. Nursing	C	47,295	48,766*	3.11%
Reno L. Parker, Ph.D. Biology	C	47,865	49,336*	3.55%
Will P. Rawn, Ph.D. English Dean of Arts & Sciences	C	63,038 ^[viii] * FY	64,832 ^[ix] *	3.54%
John M. Snider, Ph.D. English	C	48,150	49,621*	3.55%
Lloyd E. Stallkamp, M.Ed. Technical Sciences	C	44,872	46,343*	3.61%
William W. Thackeray, Jr., D.A. English	C	52,425	53,896*	3.48%
Randy L. Waln, M.F.A. Art	C	44,587	45,773*	2.66%
Thomas M. Welch, M.S.	C	44,587	46,058*	3.62%

Agricultural Technology

Janice L. Wiberg, D.M.A. Music	C	49,575[x]	51,771[xi]*	3.52%
<u>Associate Professors:</u>				
Gregory C. Clouse, M.Ed. Diesel & Agricultural Technology	C	42,200	43,456*	3.54%
William H. Danley, M.S. Agricultural & Mechanical Technology	C	41,345	42,601*	3.56%
James R. Edwards, Ph.D. Economics	C	43,340	44,596*	3.52%
Jerold B. Franson, M.Ed. Automotive Technology	C	40,205[xii]	42,086[xiii]*	3.59%
Brian G. Gilmartin, Ph.D. Education/Sociology/Psychology	C	45,192	46,448*	3.48%
Patricia A. Goudie, M.S. Chair/Dean, Nursing	P	50,389[xiv]	51,574FY[xv]*	2.35%
Steve D. Hesske, Ph.D. English	C	42,912	44,168*	3.53%
James C. Howland, M.B.A. Computer Information Systems	C	38,495	39,751*	3.64%
Duane A. Klarich, Ph.D. Biology	C	43,625	44,966*	3.51%
Michael W. Kolis, Ed.D. Education	C	43,197	44,453*	2.90%
Mary McCroskey, Ed.D. Education	C	42,770	44,026*	3.53%
Terence E. Munson, M.I.M. Business	C	43,625	44,881*	3.51%
Carol A. Reifschneider, Ph.D. Water Quality Technology/Environmental Health	P	42,143	43,399*	2.98%
Vaughn M. Rundquist, Ph.D. Biology	C	43,910	45,166*	3.50%
Mark A. Seiffert, Ed.D. Theatre & Speech Communications	C	42,770	44,026*	3.53%
Darlene J. Sellers, Ph.D. Education Chair/Dean College of Education	C	57,517[xvi]FY	59,050*[xvii]FY	2.66%
Brenda F. Skornogoski, M.B.A. Business	C	44,907	46,163*	3.48%
Virginia A. Sluiter, M.A. Mathematics	C	41,345	42,601*	3.56%
Curtis D. Smeby, Ph.D. Curriculum & Instruction	P	43,197	44,453*	2.90%
Joel K. Soiseth, M.F.A.	C	38,780	40,036*	3.63%

Art

Theodore J. Spatkowski, Ed.D. Education, Director of Athletics	C	43,340	44,596*	3.52%
Bobby Ann Starnes, EdD Elementary Education	P	41,630 ^[xviii]	42,743*	3.56%
Lynn R. Stiger, Ed.S. Dietary Technology	C	40,062 ^[xix] *	41,943 ^[xx] *	4.69%
1. Prorate to .75 FTE \$33,786 2. Dietary Technology \$35,137 3. Reflects base salary of \$29,301 plus adjustment of \$4,656 for temp change in assignment; adjustment is grant funded 4. Prorate to .75 FTE				
Roger D. Stone, M.Ed. Computer Information Systems	C	43,482	44,738*	3.51%
5. Reflects base salary of \$3,000; plus standard 4% increase 6. Reflects equity adjustment of \$3,850; plus 4% increase 7. Reflects equity adjustment of \$2,700 for additional duties; plus standard 4% increase 8. includes \$3,600 for Dean's stipend				
Lawrence J. Strizich, M. Engr. Electronics Engineering Technician	C	44,195	45,451*	3.50%
9. Reflects base salary of \$32,500; plus standard 4% increase 10. plus stipend of \$725 for Shop Director duties 11. plus stipend of \$725 for Choir Director duties 12. plus stipend of \$475 for VICA Advisor duties 13. plus stipend of \$625 for VICA Advisor duties				
William J. Swartzel, Ed.D. Mathematics	C	43,625	44,881*	3.51%
14. Reflects base salary of \$33,000; plus standard 4% increase 15. includes \$3600 for dean's stipend 16. Includes \$3600 for dean's stipend; .125 teaching 17. Includes \$3600 for dean's stipend; .125 teaching				
Darryl H. Thackeray, M.Ed. Chair/Dean Technical Sciences	C	55,605 FY ^[xxi]	57,137 FY ^[xxii] *	3.53%
18. Reflects base salary of \$50,000; plus standard 4% increase 19. Chair/Dean Technical Sciences 20. Includes stipend of \$625 for VICA Advisor duties 21. includes \$3600 for dean's stipend 22. includes \$3600 for dean's stipend				
Jane L. Steinhilber, Ed.D. Education	P	40,775	42,031*	3.08%
23. Education shortened appointment Sept-Dec 2002 24. prorate for shortened period Jan-May (18,905) 25. reflects base salary raise w/o 1 pt for service to MSUN 26. reflects base salary raise w/o 1 pt for service to MSUN				
R. Cameron Worstell, M.Ed. Technical Sciences	C	27,045	24,150* ^[xxiii]	

Assistant Professors:

John B. Foley, Ph.D Counselor Educ/Graduate Prog	P	37,810 ^[xxiv]	38,703*	3.49%
Gayle L. Gransbery, M.S.N. Nursing	P	35,439	36,474*	3.57%
Gregory A. Hester, Ed.D. Water Quality Technology/Environmental Health	P	40,911	41,946*	3.40%
Gary M. Knarr, Ph.D. History	P	36,636	37,671*	3.53%
Daniel M. Koszuta, M.S Civil Engineering Tech	P	37,491	38,526*	3.50%
Mary Claire McGuire, B.S.N Nursing	P	33,732	34,767*	3.63%
Susan Reddoor, M.A. Reading	P	33,857	34,750*	3.62%
Suzanne G. Tilleman, MBA Business	P	34,272	35,023 ^[xxv]	2.19%
Mary Verploegen, MS Computer Information Systems	P	33,501	34,536*	3.64%
Lanny E. Wilke, M.Ed. Business	P	34,641	35,676*	3.59%

Instructors:

Wane Boysun, M.Ed. Automotive Technology/Agricultural Mechanic	P	31,234	32,174*	3.79%
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Lavurn M. Gagnon, B.T. Automotive & Diesel Technology	P	28,715	29,655*	3.91%
Lisa Scheresky O'Neil, BSN Nursing	P	28,869	29,523 ^[xxvi]	2.26%