

**(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:**

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/ FY</u>	<u>% of Change</u>
<b>(a) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>							
<b>Mangan, Patricia</b> BS	Fr: Assistant Director, Physical Therapy	N-T		.70	42,305 <sup>1</sup>	FY	
	<b>To: (no change)</b>		<b>04/01/02</b>	<b>.82</b>	<b>(no change)</b>		<b>0.00%</b>
<b>Matheson, James</b> MS	Fr: Outreach Director, Physical Therapy	N-T		.95	47,840 <sup>1</sup>	FY	
	<b>To: (no change)</b>		<b>04/01/02</b>	<b>1.0</b>	<b>(no change)</b>		<b>0.00%</b>
<b>Verlanic, J. Kevin</b> BS	Fr: General Manager, University Golf Course Athletic/Recreational Turf Specialist & Assistant Director, Campus Recreation	N-T		1.0	51,885 <sup>2</sup> (inc 2,000/ stipend)	FY	
	<b>To: Business Manager, Campus Recreation</b>		<b>04/12/02</b>		<b>41,000<sup>2</sup></b>		<b>(17.8%)</b>
<b>(b) ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>							
<b>Christian, Donald</b> PhD	Fr: Associate Dean, Division of Biological Sciences Professor, Division of Biological Sciences	C		1.0	95,679	FY	
	<b>To: (no change)</b>		<b>05/01/02</b>		<b>105,000<sup>M</sup></b>		<b>9.74%</b>
<b>Nunberg, Jack</b> PhD	Fr: Director, Center of Excellence in Biotechnology Professor, Division of Biological Sciences	C		1.0	90,786 <sup>2</sup>	AY	
	<b>To: Director, Center of Excellence in Biotechnology Professor, Division of Biological Sciences Research Professor, Division of Biological Sciences</b>		<b>05/01/02</b>		<b>93,629<sup>3</sup></b>		<b>3.13%</b>

<sup>1</sup> Partial salary from non-state funds<sup>2</sup> Entire salary from non-state funds<sup>3</sup> Partial salary, (.80 FTE) from 90,786 state base and (.20 FTE) from 105,000 research base<sup>M</sup> Market adjustment

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/ FY</u>	<u>% of Change</u>
<b>(c) FACULTY</b>							
<b>Professors:</b>							
<b>Kia, Mehrdad PhD</b>	Fr: Professor, History	C		1.0	48,590	AY	
	<b>To: (no change)</b>		<b>11/01/01</b>		<b>53,590<sup>M</sup></b>		<b>10.29%</b>
<b>Associate Professors:</b>							
<b>Henry, Joel PhD</b>	Fr: Associate Professor, Computer Science	P		1.0	55,620	AY	
	<b>To: (no change)</b>		<b>11/01/01</b>		<b>68,620<sup>M</sup></b>		<b>23.37%</b>
<b>Lurie, Diana PhD</b>	Fr: Associate Professor, Pharmaceutical Sciences	C		1.0	55,475	AY	
	<b>To: Associate Professor, Pharmaceutical Sciences Research Associate Professor, Pharmaceutical Sciences</b>		<b>05/01/02</b>		<b>57,928<sup>4</sup></b>		<b>4.42%</b>
<b>Mills, L. Scott PhD</b>	Fr: Associate Professor, School of Forestry/Division of Biological Sciences	C		1.0	53,825 <sup>1</sup>	AY	
	<b>To: (no change)</b>		<b>11/01/01</b>		<b>60,825<sup>1M</sup></b>		<b>13.01%</b>
<b>Mohr, J. Jacqueline PhD</b>	Fr: Associate Professor, Marketing & Management	C		1.0	72,372	AY	
	<b>To: (no change)</b>		<b>11/01/01</b>		<b>82,372<sup>M</sup></b>		<b>13.82%</b>
<b>Assistant Professors:</b>							
<b>Kuhn, Thomas PhD</b>	Fr: Assistant Professor, Pharmaceutical Sciences	P		.20	50,000	AY	
	<b>To: (no change)</b>		<b>03/01/02</b>	<b>1.0</b>	<b>(no change)</b>		<b>0.00%</b>

<sup>1</sup> Partial salary from non-state funds

<sup>4</sup> Partial salary, (.90 FTE) from 55,475 state base and (.10 FTE) from 80,000 research base

<sup>M</sup> Market adjustment

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/ FY</u>	<u>% of Change</u>
Laskin, James MS	Fr: Assistant Professor, Physical Therapy	P		1.0	50,977	AY	
	<b>To: (no change)</b>		<b>11/01/01</b>		<b>57,977<sup>M</sup></b>		<b>13.73%</b>
Li, Fengru Ford PhD	Fr: Assistant Professor, Marketing & Management/ Communication Studies	P		1.0	55,827	AY	
	<b>To: (no change)</b>		<b>11/01/01</b>		<b>60,000<sup>M</sup></b>		<b>7.47%</b>
McGuirl, Michele PhD	Fr: Assistant Professor, Division of Biological Sciences	P		1.0	40,000	AY	
	<b>To: Assistant Professor, Division of Biological Sciences Research Assistant Professor, Division of Biological Sciences</b>		<b>04/01/02</b>		<b>40,900<sup>5</sup></b>		<b>2.25%</b>
Murphy, Michael MFA	Fr: Assistant Professor/Media Arts Director, School of Fine Arts	P		1.0	35,526	AY	
	<b>To: (no change)</b>		<b>11/01/01</b>		<b>47,526<sup>M</sup></b>		<b>33.78%</b>
Paulson, Lucy MS	Fr: Assistant Research Professor, Co-Teach/ Curriculum & Instruction	N-T		1.0	53,660 <sup>1</sup>	AY	
	<b>To: (no change)</b>		<b>04/01/02</b>		<b>55,913<sup>1</sup></b>		<b>4.20%</b>
Wallace, Kimberly PhD	Fr: Assistant Professor, Psychology	P		1.0	39,953	AY	
	<b>To: (no change)</b>		<b>11/01/01</b>		<b>44,566<sup>M</sup></b>		<b>11.55%</b>
<b>Instructors:</b>							
Jepson, Stacia BA	Fr: Instructor, Co-Teach/ Curriculum & Instruction (Adjunct)	N-T		1.0	36,710 <sup>1</sup> (inc 3,600/ stipend)	FY	
	<b>To: Research Instructor, Co-Teach/Curriculum &amp; Instruction (Adjunct)</b>		<b>03/01/02</b>		<b>49,900<sup>1</sup></b>		<b>50.71%</b>

<sup>1</sup> Partial salary from non-state funds

<sup>5</sup> Partial salary, (.90 FTE) from 40,000 state base and (.10 FTE) from 49,000 research base

<sup>M</sup> Market adjustment

## (2) NEW POSITIONS AND REPLACEMENTS

<u>Name/Degree Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
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### (a) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS

<b>Earhart, David</b> PhD Director of Programs Montana Museum of Art and Culture	(new)	N-T	03/04/02	.50	45,000	FY
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<b>Kennedy, Joseph</b> BA Head Men's Basketball Coach Intercollegiate Athletics	(Holst)	N-T	04/15/02	1.0	95,000 <sup>2</sup>	FY
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<b>Muse, Mary</b> BS Assistant Director of Marketing Interim Executive Director Adams Center	(Lloyd)	N-T	03/15/02	1.0	60,000 <sup>2</sup> (inc 22,000/ stipend)	FY
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<b>Tinkle, Wayne</b> Assistant Men's Basketball Coach Intercollegiate Athletics	(Orser)	N-T	09/10/01	1.0	26,000	FY
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<b>Well-Off-Man, Manuela</b> PhD Curator Montana Museum of Art and Culture	(new)	N-T	03/04/02	.50	34,000	FY
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<b>Weston, Allison</b> BS Assistant Volleyball Coach Intercollegiate Athletics	(new)	N-T	01/28/02	1.0	20,000	FY
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### (c) FACULTY

#### Associate Professors:

<b>Adams, Earle</b> PhD Research Associate Professor Chemistry	(new)	N-T	06/01/02	1.0	40,000	FY
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<b>Laws, William</b> PhD Research Associate Professor Chemistry	(new)	N-T	04/01/02	1.0	60,000	FY
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#### Assistant Professors:

<b>Howie, Peter</b> PhD Assistant Professor Economics (Visiting)	(new)	N-T	08/28/02	1.0	40,000	AY
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<sup>2</sup> Entire salary from non-state funds

## (2) NEW POSITIONS AND REPLACEMENTS

<u>Name/Degree</u> <u>Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
<b>Nyman, Adam</b> PhD Assistant Professor Mathematical Sciences	(Wilson)	P	08/28/02	1.0	45,000	AY

### Instructors:

<b>Ellestad, June</b> MA Instructor, Sociology (Adjunct)	(new)	N-T	08/29/02	.50	41,000	AY
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## 3) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED:

<u>Name/Degree</u> <u>Rank/Dept</u>	<u>Tenure</u>	<u>Effective</u>
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### (a) RESIGNATIONS:

#### ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS

<b>Mudd, Margaret</b> MA Director, Montana Museum of Art and Culture	N-T	04/15/02
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#### FACULTY

##### **Professors:**

<b>Cheney, George</b> PhD Communication Studies	C	05/17/02
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<b>Planalp, Sally</b> PhD Communication Studies	C	05/17/02
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##### **Assistant Professors:**

<b>Holovnia-Swain, Jeannie</b> PhD Pharmacy Practice (Adjunct)	N-T	05/31/02
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### (b) RETIREMENTS:

#### FACULTY

##### **Professors:**

<b>Camp, George</b> PhD Psychology	C	05/17/02
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<b>Donahue, John</b> PhD Geography	C	05/18/02
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**3) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED:**

<u>Name/Degree</u> <u>Rank/Dept</u>	<u>Tenure</u>	<u>Effective</u>
<b>Driessen, Karen MA</b> Director, Mansfield Library Instructional Media Services Library Sciences	C	03/31/02
<b>Medora, Rustem PhD</b> Pharmaceutical Sciences	C	06/30/02

**Adjunct Instructors:**

<b>Loftsgaarden, Nnette BS</b> Mathematical Sciences	N-T	05/17/02
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**(c) TERMINATIONS:**

**NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS**

<b>Holst, Don BA</b> Head Men's Basketball Coach Intercollegiate Athletics	N-T	06/30/02
<b>Sampson, James BA</b> Assistant Men's Basketball Coach Intercollegiate Athletics	N-T	06/30/02
<b>Schmautz, Todd MA</b> Assistant Men's Basketball Coach Intercollegiate Athletics	N-T	06/30/02

**4) LEAVES OF ABSENCE:**

<u>Name/Degree/Department</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>
<b>Millar, Lee Ann MA</b> Instructor (Adjunct) Linguistics	N-T	03/18/02 through 08/23/02	.75