

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY

<u>Name/Degree</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary AY/FY</u>
(a) FACULTY:					
<u>Professors:</u>					
Stephen Coffman Ph.D.	FR:Professor, Communication and Theatre	C		1.00	54,862 AY
	TO: Professor and Department Chair Communication and Theatre		5/14/02		56,662 AY (includes 1,800 admin stipend)
Daniel Gross Ph.D.	FR:Professor and Department Chair Communication and Theatre	C		1.00	54,431 AY (includes 1,800 admin stipend)
	TO:Professor Communication and Theatre		5/13/02		52,631 AY
<u>Associate Professors:</u>					
Mary Susan Fishbaugh Ed.D.	FR: Associate Professor and Department Chairperson, Special Education, Counseling, Early Childhood, and Reading	C		1.00	44,864 AY (includes 1,800 admin stipend)
	TO:Professor (no other change)		8/19/02		51,736 AY (15.3%) (includes 1,800 admin stipend)
Carl Hanson Ph.D.	FR:Associate Professor and Department Chairperson, Health, Physical Education and Human Services	C		1.00	42,942 AY (includes 1,800 admin stipend)
	TO:Professor (no other change)		8/19/02		49,515 AY (15.3%) (includes 1,800 admin stipend)
Ernest Randolfi Ph.D.	FR:Associate Professor Health, Physical Education, and Human Services	C		1.00	48,934 AY
	TO:Professor (no other change)		8/19/02		55,926 AY (14.3%)
<u>Assistant Professors:</u>					
David Butler Ph.D.	FR:Assistant Professor Biological and Physical Sciences	P		1.00	38,559 AY
	TO:(no change)	C	8/19/02		(no change)

Doxey Hatch Ph.D.	FR:Assistant Professor Psychology	C	1.00	39,288 AY
	TO:Associate Professor Psychology		8/19/02	41,524 AY (5.7%)
Sharon Hobbs Ph.D.	FR: Assistant Professor Educational Theory and Practice	P	1.00	38,888 AY
	TO: (no change)	C	8/19/02	(no change)
Matthew McMullen Ph.D.	FR:Assistant Professor Psychology	P	1.00	38,559 AY
	TO: (no change)	C	8/19/02	(no change)
Matthew Redinger Ph.D.	FR:Assistant Professor History, Native American Studies, Political Science, and Sociology	C	1.00	38,195 AY
	TO:Associate Professor (no other change)		8/19/02	40,370 AY (5.7%)
Jeffrey Sanders Ph.D.	FR:Assistant Professor History, Native American Studies, Political Science and Sociology	P	1.00	38,559 AY
	TO: (no change)	C	8/19/02	(no change)

(2) NEW POSITIONS AND REPLACEMENTS

Name/Degree Replaces Tenure Effective FTE Salary AY/FY
Rank/Dept

(a) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS, AND PROFESSIONALS

John Cech M.N.M. ^[1] Bob Carr N-T 6/17/02 1.00 85,000 FY
Dean, College of
Technology

(b) FACULTY

Associate Professors:

Don A. Larsen Ph.D. Mendenhall P 8/19/02 1.00 65,000 AY
Business Academic
Programs

Assistant Professors:

Mike Diede M.S. New P 8/19/02 1.00 48,000 AY
Ph.D. (ABD)
Athletic Training
Health, Physical
Education, and Human
Services

(3) RETAINED AT SAME POSITION NOW HELD ^[2]

Name/Degree/Rank/Dept Tenure Effective FTE Salary AY/FY

University Lecturers:

Jack Ballard M.Ed. Educational Theory and Practice	N-T	8/19/02	.50	30,529 AY (.94%)
Vicki Niemants Burford Ph.D. Communication and Theatre	N-T	8/19/02	.50	31,876 AY (.95%)
Shokoofeh Fazel Ph.D. Business Academic Programs	N-T	8/19/02	1.00	38,041 AY (.92%)
Barbara Fordham M.M. Music	N-T	8/19/02	1.00	32,478 AY (.94%)
Brian Gurney M.B.A. Business Academic Programs	N-T	8/19/02	1.00	34,783 AY (.95%)
Patricia Holman M.S. Business Academic Programs	N-T	8/19/02	1.00	39,009 AY (.84%)
Kathy Holt M.A.T. Educational Theory and Practice and Certification and Field Experience	N-T	8/19/02	1.00	30,248 AY (.95%)
Holly Hoover M.Ed. Mathematics	N-T	8/19/02	1.00	31,758 AY (.94%)
Lesley Jordan B.M.E. Music	N-T	8/19/02	.50	29,681 AY (.96)
Dennis Nettiksimmons M.A. University Honors Program	N-T	8/19/02	1.00	32,626 AY (.87%)
Deborah Peters M.Ed. Program Manager, Health Administration Program	N-T	8/19/02	1.00	34,377 AY (.91%) (includes 3,000 stipend)
Randall Pugh M.F.A. Communication and Theatre	N-T	8/19/02	1.00	29,963 AY (.95%)
Tom Rust M.A., M.S. History, Native American Studies, Political Science, and Sociology	N-T	8/19/02	1.00	29,399 AY (.97%)
Stuart Snyder Ph.D. Biological and Physical Sciences	N-T	8/19/02	1.00	36,498 AY (.83%)
Laura Tayer Ph.D. Biological and Physical Sciences	N-T	8/19/02	1.00	32,177 AY (.94%)
Melinda Tilton M.A. Communication and Theatre	N-T	8/19/02	1.00	32,508 AY (.88%)
Squy Wallace Ph.D. Business Academic Programs	N-T	8/19/02	.50	40,806 AY (.85%)

(4) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED:**(a) RETIREMENTS:**

<u>Name/Degree Rank/Dept</u>	<u>Tenure</u>	<u>Effective</u>
Walter Gulick Ph.D. Professor English and Philosophy	C	6/30/02
William G. Patek M.S. Automotive Technology College of Technology	C	5/4/02

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONAL SALARIES

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>2000-2001 Salary</u>	<u>2001-2002 Salary AY/FY</u>	<u>Effective 11/1/01</u>	<u>%</u>
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(a) RETAINED AT SAME POSITION NOW HELD:**Vice Chancellors and Deans:**

Terrie Iverson B.S., C.P.A. Administrative Vice Chancellor	N-T	92,244	FY	95,934	4.00%
Janie C. Park Ph.D. Provost and Academic Vice Chancellor and Professor, Biological and Physical Sciences	N-T	100,822	FY	104,855	4.00%
Lee Peters Ph.D. Vice Chancellor for Student Affairs Assistant Professor, Educational Theory and Practice	N-T	93,730	FY	97,479	4.00%
Robert Carr M.E. Dean, College of Technology	N-T	82,000	FY	85,280	4.00%
Curt Kochner M.S. Director, Student Life and Advising Director, Evening Programs Associate Vice Chancellor for Academic and Student Support	N-T	68,850	FY	71,604	4.00%
Richard Rhine Ph.D. Dean, College of Professional Studies and Lifelong Learning, Director, International Programs, and Assistant Professor, Health Administration Program	N-T	91,468	FY	95,127	4.00%
George White Ed.D. Dean, College of Education and Human Services, Assistant Professor, Health, Physical Education, and Human Services	N-T	85,000	FY	88,400	4.00%
Daniel Zirker Ph.D. Dean, College of Arts and Sciences and Professor, History, Native American Studies, Political Science and Sociology	N-T	85,696	FY	89,124	4.00%

Academic Executives, Administrators and Professionals:

Karen Everett M.A. Registrar and Director of Admissions and Records	N-T	59,015	FY	61,376	4.00%
Jane Howell M.L.S. Director, Library and Audio Visual Services and Assistant Professor, Library	N-T	62,996	FY	65,516	4.00%

Non-Academic Executives, Administrators, and Professionals:

LeAnn Anderson B.S., C.P.A. Director, Financial Services	N-T	52,331	FY	54,424	4.00%
Michael Barber Ph.D. Chief Information Officer	N-T	80,435	FY	83,652	4.00%
Oliver E. Barfield M.A. Director, Facilities Services	N-T	74,436	FY	77,413	4.00%
Daniel Benge Ph.D. Director, Upward Bound Program	N-T	40,850	FY	42,484	4.00%
Trudy Collins B.S., C.P.A. Budget Officer	N-T	51,195	FY	53,243	4.00%
Florence Garcia Ph.D. Director, Student Opportunity Services	N-T	44,114	FY	45,879 ^[3]	4.00%
Marvin Granger Manager, KEMC Public Radio	N-T	43,685	FY	45,432	4.00%
Barbara Hagel Chief of Campus Police Campus Safety and Security	N-T	42,000	FY	43,680	4.00%
Melina Hawkins B.S., Director Financial Aid and Scholarships	N-T	49,453	FY	51,431	4.00%
Chato Hazelbaker B.A. Director of Marketing	N-T	43,000	FY	43,000	4.00%
Mari Jaynes M.S. Manager, Technical Services and Support	N-T	39,150	FY	40,716	4.00%
Jim Nielsen B.S.B.A. Director, Business Services	N-T	48,344	FY	50,278	4.00%
Raymond Quan M.B.A./M.A. Director, Human Resources	N-T	64,367	FY	66,942	4.00%
Patricia Reuss M.S. Director, Career Services/Cooperative Education	N-T	48,134	FY	50,059	4.00%
Dennis Schuld M.A. Coordinator, Audio Visual Services	N-T	41,485	FY	43,144	4.00%
Nancy Traeger M.Ed. Executive Assistant to the Chancellor	N-T	34,564	FY	35,947	4.00%
Kenneth L. Woosley B.A. Director, University Relations	N-T	50,424	FY	52,441	4.00%

Thomas Yoder Ph.D.
 Director of MSU-Billings Center
 for Applied Economic Research

N-T New

FY

70,000^[4]

(6) 2001-2002 FACULTY ROSTER
(Academic year appointments unless otherwise specified.)

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>2000-2001 Salary</u>	<u>Proposed 2001-2002 (Effective 11/1/01.)</u>	<u>%</u>
Professors:				
Acton, Gary Ed.D. English and Philosophy	C	58,438 (includes 1,800 admin stipend)	60,675 (includes 1,800 admin stipend)	3.95%
Behm, Gary Ph.D. Music	C	58,009 (includes 1,800 admin stipend)	60,229 (includes 1,800 admin stipend)	3.95%
Benaquista, Matthew J. Ph.D. Biological and Physical Sciences	C	47,622	49,503	3.95%
Benedict, George Ph.D. English and Philosophy	C	55,350	57,536	3.95%
Brown, Doug S. M.B.A., CPA Business Academic Programs	C	56,200	58,420	3.95%
Bulgatz, M. Gershon Ph.D. Psychology	C	56,638	58,875	3.95%
Campbell, Michael M.B.A., CPA Business Academic Programs	C	62,173	64,629	3.95%
Cast, Brian M.F.A. Art	C	42,168	50,833 (LWOP 1/6-5/8/02)	3.95%
Chen, Oliver Ph.D. Mathematics	C	54,064	56,200	3.95%
Christensen, Linda Ph.D. Special Education, Counseling, Early Childhood, and Reading	C	52,347	54,415	3.95%
Coffman, Stephen Ph.D. Communication and Theatre	C	52,777	54,862	3.95%
Coffman, Victoria Ph.D. Communication and Theatre	C	57,067	59,321	3.95%
Cromley, Dorothea M.M. Music	C	50,202	52,185	3.95%
Davis, Alan H. Ph.D. Special Education, Counseling, Early Childhood, and Reading	C	49,773	51,739	3.95%
Davison, David Ph.D. Educational Theory and Practice	C	58,934	61,262	3.95%
Farsio, Farzad Ph.D. Business Academic Programs	C	62,487	64,955	3.95%
Floyd, Joe Ph.D. History, Native American Studies, Political Science, and History	C	54,064	56,200	3.95%

Gross, Daniel Ph.D. Communication and Theatre	C	52,431 (includes 1,800 admin stipend)	54,431 (includes 1,800 admin stipend)	3.95%
Gulick, Walter B. Ph.D. English and Philosophy	C	55,781 (LWOP Spring 2001)	57,984	3.95%
Hart, Sue M.A. English and Philosophy	C	57,925	60,213	3.95%
Heiat, Abbas Ph.D. Business Academic Programs	C	73,360	76,258	3.95%
Heiat, Nafisseh Ph.D. Business Academic Programs	C	64,404	67,573	4.92%
Heidenreich, Adrian Ph.D. History, Native American Studies, Political Science, and Sociology	C	56,209	58,429	3.95%
Hinthorne, Thomas D. Ph.D. Business Academic Programs	C	60,965	63,373	3.95%
Howell, Joseph Ph.D. Mathematics	C	56,765 (includes 1,800 admin stipend)	58,936 (includes 1,800 admin stipend)	3.95%
Jensen, Ted Ph.D. Modern Languages and Literatures	C	54,064	56,200	3.95%
Jussila, Neil M.A.A. Art	C	56,209	58,429	3.95%
Kamowski, William Ph.D. English and Philosophy	C	51,490	53,524	3.95%
Karnos, David Ph.D. English and Philosophy	C	53,634	55,753	3.95%
Khaleel, Tasneem Ph.D. Biological and Physical Sciences	C	58,438 (includes 1,800 admin stipend)	60,675 (includes 1,800 admin stipend)	3.95%
LaCounte, Marlene Ed.D. Educational Theory and Practice	C	51,490	53,524	3.95%
Landis, Connie Ph.D. Art	C	55,007 (includes 1,800 admin stipend)	57,109 (includes 1,800 admin stipend)	3.95%
Lin, Ruey-Lin Ph.D. History, Native American Studies, Political Science, and Sociology	C	54,025	56,159	3.95%
Lord, Russell Ed.D. Educational Theory and Practice and Health, Physical Education, and Human Services	C	55,006 (includes 1,800 admin stipend)	55,308	3.95%
Madden, George Ed.D. Educational Theory and Practice	C	57,925	60,213	3.95%
McNally, Mary Ph.D. Business Academic Programs	C	60,683	63,082 (Sabb 8/20-12/29/01)	3.95%

Metheny, Dixie D.A. Mathematics and Educational Theory and Practice	C	52,146	54,206	3.95%
Miller, Kenneth Ph.D. Educational Theory and Practice	C	48,995 (includes 1,800 admin stipend)	50,859 (includes 1,800 admin stipend)	3.95%
Moses, Norton Ph.D. History, Native American Studies, Political Science, and Sociology	C	57,067	59,321	3.95%
Nowlin, James Ph.D. Special Education, Counseling, Early Childhood, and Reading	C	50,631	52,631	3.95%
Plank, William Ph.D. Modern Languages and Literatures	C	59,644	62,000	3.95%
Pollock, John M.A.A. Art	C	53,206	55,308	3.95%
Rietz, Sandra Ed.D. Special Education, Counseling, Early Childhood, and Reading	C	54,922	57,091	3.95%
Robertson, James Ph.D. Music	C	56,638	58,875	3.95%
Schaffer, Deborah Ph.D. English and Philosophy	C	51,060 (Sabb Spring 2001)	53,077	3.95%
Schaffer, Rachel Ph.D. English and Philosophy	C	51,490	53,524	3.95%
Sheridan, Joanne M.B.A./CPA Business Academic Programs	C	60,694 (Sabb Spring 2001)	63,091	3.95%
Spicer, Janeth Ed.D. Business Academic Programs	C	64,147	66,681	3.95%
Steerey, Lorraine Ed.D. Business Academic Programs	C	60,694	64,891 (includes 1,800 admin stipend)	3.95%
Warren, Peter M.F.A. Art	C	56,638	58,875	3.95%
Wilson, Craig Ph.D. History, Native American Studies, Political Science and Sociology	C	54,147 (includes 1,800 admin stipend)	56,215 (includes 1,800 admin stipend)	3.95%
Zwick, Thomas Ed.D. Biological and Physical Sciences	C	56,209	58,429 (Sabb 1/16/02- 5/13-02)	3.95%
<u>Associate Professors:</u>				
Ayres, Barbara J. Ph.D. Special Education, Counseling, Early Childhood, and Reading	C	40,318	41,911 (Sabb 8/20/01- 5/13/02)	(3.95%)
Bratton, John M.A. Library	C	48,436	50,349	3.95%
Chesarek, Dawn M.S./CPA Business Academic Programs	C	54,048	56,183 ^[5]	3.95%

Dennis, Michael W. Ph.D. Biological and Physical Sciences	C	45,127	46,910	3.95%
Dillon, Brian Ph.D. English and Philosophy	C	41,058	42,680	3.95%
Edgerton, Keith Ph.D. History, Native American Studies, Political Science, and Reading	C	39,947	41,527 (Sabb 1/16/02- 5/13/02)	3.95%
Fishbaugh, Mary Susan Ed.D. Special Education, Counseling, Early Childhood, and Reading	C	43,228 (includes 1,800 admin stipend)	44,864 (includes 1,800 admin stipend)	3.95%
Gregory, Susan Ph.D. Special Education, Counseling, Early Childhood, and Reading	C	42,163	43,828	3.95%
Hanson, Carl Ph.D. Health, Physical Education, and Human Services	P	41,379 (includes 1,800 admin stipend)	42,942 (includes 1,800 admin stipend)	3.95%
Hardt, Mark Ph.D. History, Native American Studies, Political Science, and Sociology	C	40,685	42,292	3.95%
Harris, R. Scott Ph.D. Business Academic Programs	C	51,897	55,747 (includes 1,800 admin stipend) ^[6]	3.95%
Havens, Michael Ph.D. Psychology	C	42,163 (includes 1,800 admin stipend)	45,628 (includes 1,800 admin stipend)	3.95%
Hecimovic, Anton Ph.D. Educational Theory and Practice	C	42,168	43,834	3.95%
Hood, David Ph.D. History, Native American Studies, Political Science, and Sociology	C	42,168	43,834	3.95%
Hoover, John C. Ph.D. Mathematics	C	46,996	48,852	3.95%
McBride, Maggie Ph.D. Mathematics	C	46,218	48,044	3.95%
McLaughlin, Judith Ph.D. Psychology	C	44,017	45,756	3.95%
Mendenhall, Stan Ph.D. Business Academic Programs	C	55,701	57,901	3.95%
Randolfi, Ernesto Ph.D. Health, Physical Education, and Human Services	C	47,075	48,934	3.95%
Reitz, Ronald Ed.D. Special Education, Counseling, Early Childhood, and Reading	C	47,716	49,601	3.95%
Robinson, George St. John Ph.D. Modern Languages and Literatures	C	48,776 (includes 1,800 admin stipend)	50,632 (includes 1,800 admin stipend)	3.95%
Self, William Ph.D.	C	50,101	52,080	3.95%

Mathematics			(.75 fte)	
Shaw, Jay M.S. Health, Physical Education, and Human Services	C	45,530	47,328	3.95%
Streeter, Sandra Kay Ph.D. Special Education, Counseling, Early Childhood, and Reading	C	44,017	45,756	3.95%
Utroske, Walter M.A. English and Philosophy	C	45,530	47,328	3.95%
Wiatr, Stanley Ph.D. Biological and Physical Sciences	C	44,758	46,526	3.95%
Wickun, William G. Ph.D. Biological and Physical Sciences	C	43,513	45,232	3.95%
Yazak, Daniel D.E.D. Special Education, Counseling, Early Childhood, and Reading and Health, Physical Education, and Human Services	P	43,594 (includes 1,800 admin stipend)	43,445	3.95%
Assistant Professors:				
Adair, Ann Ph.D. Business Academic Programs	N-T	New	48,123 (includes 1,800 stipend)	
Albrecht, Daniel Ph.D. Biological and Physical Sciences and Environmental Studies	P	New	36,394	
Barfield, Susan Ph.D. Educational Theory and Practice and Music	P	36,724	38,174	3.95%
Battleson, Rosemary M.Ed. Special Education, Counseling, Early Childhood, and Reading	P	36,655	37,063	3.95%
Brotherton, Timothy Ph.D. Business Academic Programs	P	New	65,000	
Butler, David Ph.D. Biological and Physical Sciences	P	37,094	38,559	3.95%
Castles, Carl G. Ph.D. Biological and Physical Sciences	P	36,381	37,818	3.95%
Colling, Kyle Ph.D. Special Education, Counseling, Early Childhood, and Reading	P	New	37,883 ^[7]	
Czyz, Jerzy Ph.D. Mathematics	C	44,415	46,169	3.95%
Dillman, Rhonda Ph.D. Biological and Physical Sciences	C	38,144	39,651	3.95%
Duffy, Paula M.L.S. Library	C	39,544	41,106	3.95%
Gloege, Randall Ph.D. English and Philosophy	C	41,644	43,289	3.95%

Gretch, Daniel Ph.D. Biological and Physical Sciences	P	38,493	40,013	3.95%
Haaland, Tami M.F.A. English and Philosophy	P	New	39,928	
Hatch, Doxey Ph.D. Psychology	C	37,795	39,288	3.95%
Hobbs, Sharon Ph.D. Educational Theory and Practice	P	35,197	37,738 ^[8]	3.95%
Kelker, Katherin Ed.D. Special Education, Counseling, Early Childhood, and Reading	P	40,714	42,322	3.95%
Korizek-McKenzie, Carol Ed.D. Health, Physical Education, and Human Services	P	40,549	42,151	3.95%
Lee, Noreen M.S. Health, Physical Education, and Human Services	C	39,761	41,332	3.95%
McEnany, Judith Ph.D. Educational Theory and Practice	C	41,993	43,652 (Sabb 8/20/01 – 5/13/02)	3.95%
McKechnie, Karen M.Ed. Health, Physical Education, and Human Services	C	39,761	41,332	3.95%
McMullen, Matthew Ph.D. Psychology	P	37,094	38,559	3.95%
Redinger, Matthew Ph.D. History, Native American Studies, Political Science, and Sociology	C	36,744	38,195	3.95%
Sah, Rakesh Ph.D. Business Academic Programs	P	58,245	60,546	3.95%
Sanders, Jeffrey Ph.D. History, Native American Studies, Political Science, and Sociology	P	37,094	38,559	3.95%
Silber, Linda Ph.D. History, Native American Studies, Political Science, and Sociology	N-T	New	41,928	2.81%
Sindt, Kathleen Ph.D. Educational Theory and Practice	P	36,745	38,196	3.95%
Sneed, Paul Ph.D. Director of Environmental Studies Program	N-T	New	42,048	2.95%
Vettel-Becker, Patricia Ph.D. Art	P	36,888	38,345	3.95%
Instructors:				
Amundson, Gary M.S. Business Academic Programs	N-T	New	36,409	
Heath, Cheryl M.B.A. ^[9] Business Academic Programs	N-T	New	34,134 (.50 fte)	

Henry, Judy M.S. Educational Theory and Practice	N-T	New	29,682 (.50 fte)		
Johnson, Frank M.B.A. Business Academic Programs	N-T	New	34,133		
Nordstrom, Tim M.S. Health, Physical Education, and Human Services	N-T	New	32,344		
Reger, Deborah M.Ed. Educational Theory and Practice	N-T	New	30,811		
Schwalbe, Lynette M.A. Educational Theory and Practice	N-T	New	29,681		
Trewhella, Merry Jane B.A. Educational Theory and Practice	N-T	New	29,682 (.50 fte)		
Wallace, Beatrice M.B.A. Business Academic Programs	N-T	New	36,084 (.75 fte)		
Wallace, Squy Ph.D. Business Academic Programs	N-T	New	40,462 ^[10] (.50 fte)		
<u>University Lecturers:</u>					
Allen, Joel S. M.F.A. Art	N-T	New	30,372 ^[11]		
Ballard, Jack M.Ed. Educational Theory and Practice	N-T	29,380	30,246	2.95%	
Burford, Vicki Ed.D. Communication and Theatre	N-T	30,672 (.50 fte)	31,576 (.50 fte)	2.95%	
Fazel, Shokoofeh Ph.D. Business Academic Programs	N-T	36,615	37,695	2.95%	
Fordham, Barbara M.M. Music	N-T	31,255 (.50 fte)	32,177	2.95%	
Gurney, Brian M.B.A. Business Academic Programs	N-T	33,471	34,457	2.95%	
Holman, Patricia M.S. Business Academic Programs Director or Student Services for College of Business	N-T	39,375 (Includes 1,800 admin stipend)	38,685	2.95%	
Holt, Kathy M.A.T. Educational Theory and Practice and Certification and Field Experience	N-T	29,105	29,964	2.95%	
Hoover, Holly M.Ed. Mathematics	N-T	30,560	31,461	2.95%	
Jorden, Lesley B.M.E. Music	N-T	New	29,398 (.50 fte)		
Nettiksimmons, Dennis M.A. University Honors Program	N-T	New	32,344		
Peters, Deborah M.Ed.	N-T	33,203 (includes 3,000)	34,094 (includes 3,000)	2.95%	

Program Manager, Health Administration		admin stipend)	admin stipend)		
Pugh, Randall M.F.A. Communication and Theatre	N-T	New	29,681		
Rust, Thomas M.A. M.S. History, Native American Studies, Political Science, and Sociology	N-T	28,281	29,116	2.95%	
Snyder, Stuart Ph.D. Biological and Physical Sciences	N-T	35,293	36,198	2.56%	
Tayer, Laura Ph.D. Biological and Physical Sciences	N-T	30,963	31,876	2.95%	
Tilton, Melinda M.A. Communication and Theatre	N-T	31,301	32,225	2.95%	
Wallace, Squy Ph.D. Business Academic Programs	N-T	New	40,462 ^[12] (.50 fte)		
Zyzda, Cynthia M.F.A. Art	N-T	New	30,672 (.50 fte) ^[13]		

COLLEGE OF TECHNOLOGY FACULTY ROSTER

<u>Name/Degree/Department</u>	<u>Tenure</u>	<u>2000-2001 AY Salary</u>	<u>Proposed 2001-2002 AY Salary (Effective 11/1/01)</u>	<u>%</u>
<u>Instructors:</u>				
Alexander, Duane B.S. Auto Repair and Refinishing	C	32,580	33,720	3.50%
Baack, Susan M.A. Related/General Education	C	34,110	35,269	3.40%
Bauer, Paul B.S. Drafting Technology	C	34,210	35,407	3.50%
Becker, Ed B.S. Auto Repair and Refinishing	C	33,935	35,123	3.50%
Bishop, Robert Automotive Technology	C	32,580	33,720	3.50%
Brewer, Chris A.A.S. Heating, Ventilation, Air Conditioning and Refrigeration	P	New	29,430	
Brumley, Bruce M.Ed. Business and Information	C	38,070	39,402	3.50%
Carpenter, Tex Diesel Technology	C	38,711	40,066	3.50%
ConnerRosberg, Audrey Ph.D. Health Occupations	P	35,435	36,623	3.35%
Ensrud, Peter R. M.Ed. Business and Information	C	46,045	47,657	3.50%
Floyd, Susan D. B.S.N. Health Occupations	C	30,635	31,707	3.50%
Frimodig, Patsy B.S.N. Health Occupations	P	New	30,853	

Gurchiek, David B.S. Health Occupations	P	34,210	36,407	3.50%
Kent, Allen M.S. Computer Systems Technician	N-T	New	33,846	3.39%
McDade, Julia M.S. Related/General Education	P	34,660	35,838	3.40%
McKenzie, Craig B.A.S. Trades and Industry	C	33,660	34,838	3.50%
Mullaney, Janet B.S. Business and Information	C	33,530	34,704	3.50%
Patek, William G. M.S. Automotive Technology	C	48,333	50,025	3.50%
Pedula, Barbara M.S. Related/General Education	C	38,620	39,972	3.50%
Quan, Connie B.S.N. Health Occupations	N-T	New	30,853 ^[14]	
Robertus, Robert Ph.D. Process Plant Technology	P	35,435	36,623	3.35%
Schmitz, Randall M.Ed. Business and Information	C	40,270	41,679	3.50%
Schrag, Loren H., Jr. M.S. Health Occupations	P	32,735	33,846	3.39%
Urbaniak, Tim B.S.L.S. Drafting Technology	C	34,760	35,977	3.50%
Vezey, J.D. M.S. Metal Fabrication	C	47,695	49,364	3.50%

[1] Master of Nonprofit Management

[2] These are one-year non-tenurable renewable appointments.

[3] Resigned, effective 3/8/02

[4] Prorate for starting date 1/8/02; converted from Letter of Appointment January 2002.

[5] Medical leave Fall Semester 2001.

[6] Dept Chair 5/7- 9/5/01; Letter of Appointment as Acting Dean, effective 9/6/01

[7] Completed requirements for Ph.D., effective 1/16/02

[8] Completed requirements for Ph.D., effective 1/16/02

[9] Also holds .50 Letter of Appointment as Research Assistant in the Center for Applied Economic Research.

[10] Also holds appointment as .50 FTE University Lecturer.

[11] Spring Semester 2002 only.

[12] Also hold appointment as .50 FTE Instructor.

[13] Spring Semester 2002 only.

[14] Prorate for 8/29/01 starting date.

