

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary AY/FY</u>
(a) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS					
Stacy M. Aguirre BS	Fr: Director of Career Services	N-T		1.0	43,940 FY
	To: (no change)		09-01-02		45,940 FY ^{1 2} (4.55%)
Jeni Luft BS	Fr: Bookstore Director	N-T		1.0	34,840 FY
	To: (no change)		08-01-02	1.0	36,000 FY ¹ (3.33%)
(b) FACULTY					
Jeffrey A. Braun MS	Fr: Visiting Assistant Professor Computer Science	N-T		1.0	44,000 AY
	To: Assistant Professor Computer Science	P	08-16-02		45,879 AY (4.27%)
Margaret Murphy MS	Fr: Head Women's Basketball Coach; Adjunct Instructor	N-T		.93	28,951 AY+1
	To: (no change)		08-01-02		31,500 AY+1 ³ (8.8%)
Paul O'Leary BS, PE	Fr: Director of General Engineering Labs; Adjunct Instructor	N-T		1.0	41,752 AY+1
	To: (no change)		08-16-02	.50	20,878 AY+1 (0%)
Richard J. Rossi PhD	Fr: Professor; Dept. Head, Computer Science	C		1.0	58,249 AY (inc 2,500 stipend)
	To: (no change)		08-16-02		56,999 AY (-2.15%) (inc 1,250 stipend) ⁴
Virginia Toivonen MS	Fr: Associate Professor; Co-director, TLC; Acting Dept. Head Computer Science	C		.91	49,468 AY+1 (inc 2,500 stipend)
	To: (no change)		08-01-02		48,218 AY+1 (-2.53%) (inc 1,250 stipend) ⁵

¹ Prorate from effective date² Merit³ Equity⁴ Dept. Head for Second Semester only. Sabbatical leave first semester @2/3 salary.⁵ Dept. Head for First Semester only.

(2) NEW POSITIONS & REPLACEMENTS

<u>Name/Degree Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary AY/FY</u>
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(a) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS:

Michael C. Lee BS Co-Director of Services New Media Group	New	N-T	07-29-02	1.0	42,000 FY ^{1 2}
Rufus Whitaker BS Campus Recreation & HPER Complex Director	Gabriel Millar (28,302)	N-T	08-12-02	1.0	28,000 FY ¹

(b) FACULTY:

Brian L. Crowther BS Instructor, Level II Business Technology-COT	New	P	08-19-02	1.0	32,798 AY
Louis Glassy MS Assistant Professor Computer Science	Keith Olson (63,065)	P	08-16-02	1.0	48,000 AY
William T. Hicks PhD Assistant Professor Biological Sciences	Paul Sawyer (60,355)	P	08-16-02	1.0	42,500 AY
Philip W. Patton MS Assistant Professor Mining Engineering	Tom Finch (73,652)	P	08-16-02	1.0	49,500 AY
Charles H. Scott, Jr. BA Instructor, Level I Trades & Technical-COT	Tom Dunstan (44,262)	P	08-19-02	1.0	30,757 AY
Henrietta N. Shirk PhD Associate Professor; Dept Head, Professional & Technical Communication	Paul van der Veur (50,464)	P	08-16-02	1.0	50,000 AY (inc 2,500 stipend)

(c) RESEARCH FACULTY

Douglas Cameron PhD Research Professor	New	N-T	07-01-02	1.0	77,823 AY ³
Richard Donovan PhD Research Assistant Professor	New	N-T	07-01-02	1.0	55,048 AY ³

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(2) NEW POSITIONS & REPLACEMENTS

<u>Name/Degree Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary AY/FY</u>
Richard Douglass PhD Research Professor	New	N-T	07-01-02	1.0	75,716 AY ³
Amy Kuenzi PhD Research Assistant Professor	New	N-T	07-01-02	1.0	48,344 AY ³
Curtis Link PhD Research Professor	New	N-T	07-01-02	1.0	66,027 AY ³
Grant Mitman PhD Research Professor	New	N-T	07-01-02	1.0	52,879 AY ³
Stephen R. Parker MS Research Assistant Professor	New	N-T	07-01-02	1.0	45,387 AY ³
Marvin A. Speece PhD, EIT Research Professor	New	N-T	07-01-02	1.0	89,481 AY ³
Thomas G. Waring PhD Research Professor	New	N-T	07-01-02	1.0	71,703 AY ³

(3) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED

<u>Name/Degree Rank/Dept</u>	<u>Tenure</u>	<u>Effective</u>
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Faculty:**(a) RESIGNATION:**

Eileen V. Carey PhD Assistant Professor Biological Sciences	P	07-15-02
James VanDeventer PhD Visiting Assistant Professor Computer Science	N-T	05-16-02

(b) RETIREMENT:

Paul O'Leary BS, PE Adjunct Instructor; Director of General Engineering Labs	N-T	12-31-02
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(4) STAFF & SALARIES FOR JULY 1, 2002 TO JUNE 30, 2003

<u>Name, Degree, Dept</u>	<u>Tenure</u>	<u>FTE</u>	<u>2001-02 Salary</u>	<u>2002-03 Salary (No change)</u>
(a) RETAINED AT POSITION NOW HELD:				
<u>Administrators & Professional with Academic Rank</u>				
Joseph F. Figueira PhD Vice Chancellor for Research & Graduate Studies and University Associate Vice President; Associate Professor, Geophysical Engineering	N-T	1.0	81,669 FY	81,669 FY
W. Franklin Gilmore PhD Chancellor & University Executive Vice President; Professor, Chemistry	C	1.0	121,368 FY	121,368 FY
Elizabeth Harper MLIS Assistant Professor; Reference Librarian	P	1.0	33,500 FY	33,500 FY
Ann St. Clair MLS Interim Library Director; Assistant Professor	P	1.0	46,800 FY	46,800 FY
Karen Van Daveer MS Director of Nursing; Dept. Head; Instructor, COT	C	1.0	53,918 AY+1 (inc 2,500 stipend)	53,918 AY+1 (inc 2,500 stipend)
<u>Non-academic Executives & Administrators & Professionals</u>				
John C. Badovinac BS Controller/Business Manager	N-T	1.0	64,846 FY	64,846 FY
Jane G. Baker MS Dean, College of Technology	N-T	.92	66,967 FY	66,967 FY
Lee A. Barnett MEd Counselor/Career Development Coordinator	N-T	1.0	35,350 FY ⁴	35,350 FY ⁴
Dan Beatty BS Admissions Counselor	N-T	1.0	21,580 FY ⁴	21,580 FY
Paul V. Beatty MA Dean of Students	N-T	1.0	54,638 FY	54,638 FY
Celestine Becky BS Admissions Counselor	N-T	1.0	21,580 FY	21,580 FY
Marilyn Cameron MS Coordinator, Environmental Health & Safety	N-T	1.0	38,696 FY	38,696 FY

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Tony Campeau BA Associate Director of Admissions & Recruitment	N-T	1.0	34,533 FY	34,533 FY
Leslie Dickerson BS Admissions Counselor-COT	N-T	.75	18,476 FY	18,476 FY
Holly Hansen BS Director, Information Services	N-T	1.0	52,750 FY	52,750 FY
Edwin D. Johnson BS Registrar & University Associate Dean; Director of Summer School	N-T	1.0	50,083 FY	50,083 FY
Molly Kreyssler BS Director of Residence Life	N-T	1.0	27,562 FY ⁵	27,562 FY ⁵
Mike Kukay BS Director, Network Computer Services	N-T	1.0	49,984 FY	49,984 FY
Sandra C. McAdams MA Counselor Student Services	N-T	.50	18,000 FY	18,000 FY
Marlene M. McMillan BS Coordinator of General Accounting & Operating Systems	N-T	1.0	38,573 FY	38,573 FY
Joan L. Merrick Assistant to the Chancellor	N-T	1.0	33,748 FY	33,748 FY
Margaret J. Peterson BS Director of Budgets & Human Services	N-T	1.0	52,405 FY	52,405 FY
Richard Pylypuw BS Staff Assistant, Physical Facilities	N-T	1.0	36,225 FY	36,225 FY
Kathleen J. Reick BS Learning Center Coordinator, COT	N-T	.91	34,477 FY ⁴ (inc 3,066 stipend)	34,477 FY ⁴ (inc 3,066 stipend)
Michael Richardson BS Director of Financial Aid	N-T	1.0	49,340 FY	49,340 FY
Ray Rogers BS Director of College Relations & Marketing	N-T	1.0	52,744 FY	52,744 FY
William J. Schmidt BA Manager, Systems Software & Networks	N-T	1.0	43,453 FY	43,453 FY

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John P. Shea BS Director of Physical Facilities	N-T	1.0	59,412 FY	59,412 FY
Eletha Suttley BA Co-Director, Learning Resource Center	N-T	.83	31,443 FY	31,443 FY
Bernadette T. Tregidga BS Assistant Director, Information Services	N-T	1.0	40,819 FY	40,819 FY
Chris Van Nuland MEd Associate Director of Alumni & Public Relations	N-T	1.0	30,668 FY	30,668 FY
Amy Verlanic BS Director of Technical Outreach	N-T	1.0	46,340 FY ²	46,340 FY ²

(5) FACULTY

<u>Name, Degree, Dept</u>	<u>Tenure</u>	<u>FTE</u>	<u>2001-02 Salary</u>	<u>2002-03 Salary (No change)</u>
Professors				
Tarek Ahmed PhD, PE Dept. Head; Union Professor Petroleum Engineering	C	1.0	74,944 AY ⁴ (inc 2,500 stipend)	74,944 AY ⁴ (inc 2,500 stipend)
Richard Appleman PhD Environmental Engineering	C	1.0	65,252 AY	65,252 AY
John C. Brower PhD Mining Engineering	C	1.0	66,708 AY	66,708 AY
Karl E. Burgher PhD, PE Mining Engineering	C	1.0	63,419 AY	63,419 AY
Douglas Cameron PhD Chemistry & Geochemistry	C	1.0	47,363 AY	47,363 AY
David S. Carter PhD Professional & Technical Communication	C	1.0	50,485 AY	50,485 AY
Douglas A. Coe PhD Dept. Head, Chemistry; Dean of College of Mathematics & Sciences	C	1.0	61,194 AY+1 (inc 3,000 stipend)	61,194 AY+1 (inc 3,000 stipend)
Richard J. Douglass PhD Dept. Head, Biological Sciences	C	1.0	53,131 AY (inc 2,500 stipend)	53,131 AY (inc 2,500 stipend)

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<u>Name, Degree, Dept</u>	<u>Tenure</u>	<u>FTE</u>	<u>2001-02 Salary</u>	<u>2002-03 Salary (No change)</u>
Douglas A. Drew PhD Chemistry & Geochemistry	C	1.0	57,124 AY	57,124 AY
William J. Drury PhD, PE Environmental Engineering	C	1.0	57,917 AY	57,917 AY
Leroy L. Friel PhD, PE General Engineering	C	1.0	70,326 AY	70,326 AY
Kumaraswamy Ganesan PhD, PE Dept. Head, Environmental Engineering	C	1.0	68,083 AY (inc 2,500 stipend)	68,083 AY (inc 2,500 stipend)
Herold Gerbrandt PhD Dept. Head, General Engineering	C	1.0	62,191 AY (inc 2,500 stipend)	62,191 AY (inc 2,500 stipend)
Henry Gonshak PhD Rose and Anna Busch Professorship Liberal Studies	C	1.0	47,499 AY ⁴	47,499 AY ⁴
Dennis Haley DEd Mathematical Sciences	C	1.0	71,379 AY	71,379 AY
Robert L. Holdsworth MS Liberal Studies	C	1.0	54,186 AY	54,186 AY
Hsin-Hsiung Huang PhD Metallurgical & Materials Engineering	C	1.0	63,993 AY	63,993 AY
Larry K. Jacobson PhD Liberal Studies	C	1.0	49,432 AY	49,432 AY
Rodney A. James PhD Environmental Engineering	C	1.0	72,218 AY	72,218 AY
H. Peter Knudsen PhD Dept. Head, Mining Engineering; Dean, School of Mines & Engineering	C	1.0	80,896 AY+1 (inc 3,000 stipend)	80,896 AY+1 (inc 3,000 stipend)
Janina Lupkiewicz PhD Mathematical Sciences	C	1.0	59,597 AY	59,597 AY
William M. Macgregor PhD Professional & Technical Communication	C	1.0	48,621 AY	48,621 AY

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<u>Name, Degree, Dept</u>	<u>Tenure</u>	<u>FTE</u>	<u>2001-02 Salary</u>	<u>2002-03 Salary (No change)</u>
John F. McGuire PhD General Engineering	C	1.0	59,106 AY	59,106 AY
Pat Munday PhD Professional & Technical Communication	C	1.0	45,291 AY	45,291 AY
Holly G. Peterson PhD Environmental Engineering	C	1.0	60,870 AY	60,870 AY
John W. Ray PhD Liberal Studies	C	1.0	53,982 AY	53,982 AY
Roberta K. Ray PhD Liberal Studies	C	1.0	49,133 AY	49,133 AY
Mark A. Sholes PhD Geological Engineering	C	1.0	62,551 AY	62,551 AY
William R. Sill PhD Geophysical Engineering	C	1.0	68,700 AY	68,700 AY
William K. Spath PhD Program Manager, HPER Safety, Health, & Industrial Hygiene	C	1.0	52,202 AY (inc 1,000 stipend)	52,202 AY (inc 1,000 stipend)
Marvin A. Speece PhD, EIT Geophysical Engineering	C	1.0	58,099 AY	58,099 AY
Donald Stierle PhD Rose & Anna Busch Professorship Chemistry & Geochemistry	C	1.0	55,465 AY ⁴	55,465 AY ⁴
Larry G. Twidwell DSc Metallurgical & Materials Engineering Anaconda Professor	C	1.0	76,256 AY ⁴	76,256 AY ⁴
George H. Waring MA Liberal Studies	C	1.0	53,505 AY	53,505 AY
Thomas G. Waring PhD Environmental Engineering	C	1.0	75,466 AY	75,466 AY
Willis Weight PhD Geological Engineering	C	1.0	61,532 AY	61,532 AY

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<u>Name, Degree, Dept</u>	<u>Tenure</u>	<u>FTE</u>	<u>2001-02 Salary</u>	<u>2002-03 Salary (No change)</u>
Diane Wolfram PhD, PE, PG Dept. Head, Geological Engineering	C	1.0	63,370 AY (inc 2,500 stipend)	63,370 AY (inc 2,500 stipend)
Courtney Young PhD Dept. Head, Metallurgical & Materials Engineering; ASARCO Professorship	C	1.0	61,139 AY ⁴ (inc 2,500 stipend)	61,139 AY ⁴ (inc 2,500 stipend)
Robert E. Ziegler PhD Liberal Studies	C	1.0	52,472 AY	52,472 AY
<u>Associate Professors</u>				
Douglas M. Abbott MBA Dept. Head, Business & Information Technology; Dean, College of HSS & Information Technology	C	1.0	55,188 AY (inc 3,000 stipend)	55,188 AY+1 (inc 3,000 stipend)
Gilbert V. Cady PhD Brinkerhoff Professor Petroleum Engineering	C	1.0	72,364 AY ⁴	72,364 AY ⁴
Carl E. Cross PhD Metallurgical & Materials Engineering	P	1.0	50,900 AY ⁴	50,900 AY ⁴
John J. Crowley EdD Dept. Head, Liberal Studies	C	1.0	42,191 AY (inc 2,500 stipend)	42,191 AY ⁴ (inc 2,500 stipend)
Robert J. DeDominic MBA Business & Information Technology	P	1.0	47,507 AY	47,507 AY
John G. Evans MS, PE Petroleum Engineering	P	.50	31,100 AY	31,100 AY
Christopher Gammons PhD Geological Engineering	P	1.0	52,661 AY	52,661 AY
James Handley MS Mathematical Sciences	C	1.0	43,947 AY	43,947 AY
J. David Hobbs PhD Chemistry & Geochemistry	P	1.0	42,363 AY	42,363 AY
Richard F. Johnson MS General Engineering	C	1.0	49,951 AY	49,951 AY

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(5) FACULTY

<u>Name, Degree, Dept</u>	<u>Tenure</u>	<u>FTE</u>	<u>2001-02 Salary</u>	<u>2002-03 Salary (No change)</u>
Timothy L. Kober MBA Business & Information Technology	C	1.0	47,405 AY	47,405 AY
Gary Mannix MS Computer Science	C	1.0	45,879 AY	45,879 AY
Richard L. McNearny PhD Anaconda Professorship Mining Engineering	C	1.0	60,306 AY ⁴	60,306 AY ⁴
Michael G. Poole PhD Mathematical Sciences	C	1.0	54,487 AY	54,487 AY
Denise E. Solko MBA Business & Information Technology	C	1.0	52,534 AY	52,534 AY
Daniel J. Trudnowski PhD General Engineering	C	1.0	51,370 AY	51,370 AY
<u>Assistant Professors</u>				
Sally Bardsley MS Safety, Health & Industrial Hygiene	P	1.0	40,000 AY	40,000 AY
Chris Boroni MS Computer Science	P	1.0	48,000 AY	48,000 AY
Richard P. Donovan PhD, PE General Engineering	P	1.0	47,820 AY	47,820 AY
James P. Girard MS Geophysical Engineering/Physics	P	1.0	40,000 AY	40,000 AY
Michael Grinder MS Computer Science	P	1.0	48,000 AY	48,000 AY
Julie Faroni Hart MS, CIH Safety, Health & Industrial Hygiene	P	1.0	47,040 AY	47,040 AY
John L. Morrison PhD General Engineering	P	1.0	47,000 AY	47,000 AY
Stephen R. Parker MS Chemistry	P	1.0	40,000 AY	40,000 AY

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(5) FACULTY

<u>Name, Degree, Dept</u>	<u>Tenure</u>	<u>FTE</u>	<u>2001-02 Salary</u>	<u>2002-03 Salary (No change)</u>
Peter Praetorius PhD Professional & Technical Communication	P	1.0	42,618 AY	42,618 AY
Adjunct Faculty				
Robert R. Beebe MS Adjunct Professor Metallurgical & Materials Engineering	N-T	-0-	-0-	-0-
Floyd C. Bossard MS, PE Adjunct Professor Safety, Health & Industrial Hygiene	N-T	-0-	-0-	-0-
Stephen T. Kujawa PhD Adjunct Associate Professor Environmental Engineering	N-T	-0-	-0-	-0-
Carol Vega MS Adjunct Assistant Professor Safety, Health, & Industrial Hygiene	N-T	-0-	-0-	-0-
Adjunct Instructors				
Robert R. Green, Jr. MA Head Football Coach; Athletic Director HPER	N-T	1.0	53,634 FY (inc 6,000 stipend)	53,634 FY (inc 6,000 stipend)
William L. Huestis BS Director of Metallurgical & Materials Engineering Labs	N-T	1.0	39,669 AY+1	39,669 AY+1
Angela Johnston MS Director of Biological Sciences Labs	N-T	1.0	28,740 AY+1	28,740 AY+1
Jeanne D. Larson BS Director of Environmental Engineering & Natural Sciences Labs	N-T	1.0	33,229 AY+1	33,229 AY+1
Allen S. Lefohn PhD Environmental Engineering	N-T	-0-	-0-	-0-
Michael A. Mavros MA Athletic Trainer HPER	N-T	.93	33,024 AY+1	33,024 AY+1

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(5) FACULTY

<u>Name, Degree, Dept</u>	<u>Tenure</u>	<u>FTE</u>	<u>2001-02 Salary</u>	<u>2002-03 Salary (No change)</u>
Douglas D. Schleeman MS Assistant Football Coach HPER	N-T	.93	31,265 AY+1	31,265 AY+1
Marilyn A. Tobin MS Head Women's Volleyball Coach; Assistant Athletic Director HPER	N-T	.93	36,690 AY+1 (inc 2,500 stipend)	36,690 AY+1 (inc 2,500 stipend)

¹ Prorate from effective date

² Contingent upon outside funding

³ CUPA Research base only

⁴ Partially funded from non-state funds

⁵ Plus Room & Board. Board only when food service in operation

(4) 2002-03 COLLEGE OF TECHNOLOGY FACULTY ROSTER – FOR INFORMATION ONLY**Instructors**

<u>Name, Degree, Dept.</u>	<u>Tenure</u>	<u>2001-02 Salary</u>	<u>2002-03 Salary Effective 11-01-02</u>
Kelly A. Amtmann MS Nursing Program	C	35,269 AY	36,537 AY ¹
Maureen Brophy MS Nursing Program	C	40,826 AY	42,337 AY ¹
John Cohlhepp MS Automotive Technology	C	44,662 AY	46,314 AY ¹
Ann Marie Field BAE Business Program	C	37,767 AY	39,164 AY ¹
Linda Granger BA Dept. Head, Business Program	C	37,577 AY (inc 1,600 stipend)	38,908 AY ¹ (inc 1,600 stipend)
Susan M. Leland MS Mathematics	P	35,553 AY	36,831 AY ¹
Alice McDonough MA Business Program	C	46,233 AY	47,944 AY ¹
Allison McIntosh MN Nursing Program	P	35,269 AY	36,537 AY ¹
Diane Murray MS Business Program	C	49,364 AY	51,190 AY ¹
Dennis D. Noel BS Metals Fabrication Program	P	34,269 AY	35,537 AY ¹
Lynne Peterson BSN, RNC Nursing Program	P	34,269 AY	35,537 AY ¹
Vicki Petritz MS Business Program	C	36,123 AY	37,423 AY ¹
Judy Klaboe-Russell MS Health Program	C	39,445 AY	40,826 AY LWOP

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