

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
(a) FACULTY:						
<u>Professors:</u>						
Hatfield, Patrick George	Fr: Associate Professor Animal & Range Sciences			1.00	66,197	FY
	To: Professor Animal & Range Sciences¹	C	11-01-02	1.00	73,225	FY
Jackson, Grant D	Fr: Associate Professor AES WTARC	C		1.00	59,842	FY
	To: Professor AES WTARC²		11-01-02	1.00	65,694	FY
Maxwell, Bruce D	Fr: Associate Professor Land Res & Environ Sciences	C		1.00	74,567	FY
	To: Professor Land Res & Environ Sciences²		11-01-02	1.00	81,339	FY
Tess, Michael	Fr: Interim Department Head Animal and Range Sciences	C		1.00	69,847 +10,000 Admin Stipend	FY
	To: Department Head Animal and Range Sciences		07-01-02	1.00	72,990 +25,010 Admin Stipend	FY
Wraith, Jon M	Fr: Associate Professor Land Res & Environ Sciences	C		1.00	69,645	FY
	To: Professor Land Res & Environ Sciences²		08-16-02 11-01-02	1.00 1.00	63,841 70,308	AY AY 10.13%
<u>Associate Professors:</u>						
Bailey, Derek W	Fr: Assistant Professor AES NARC			1.00	58,270	FY
	To: Associate Professor AES NARC³	C	11-01-02	1.00	62,950	FY

¹ Granted tenure and promotion to Professor effective 7/1/02 - includes 4,000 promotion raise effective 11/1/02² Promotion to Professor effective 7/1/02 - includes 4,000 promotion raise effective 11/1/02 – Changed from FY to AY contract.³ Granted tenure and promotion to Associate Professor effective 7/1/02 - includes 2,000 promotion raise effective 11/1/02

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<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
(a) FACULTY:						
<u>Associate Professors:</u>						
Long, Daniel S	Fr: Assistant Professor AES NARC			1.00	66,873	FY
	To: Associate Professor AES NARC³	C	11-01-02	1.00	68,638	FY
McDermott, Timothy	Fr: Associate Professor Land Res & Environ Sciences	C		1.00	65,505	FY
	To: (no change)		08-16-02	1.00	60,048⁴ +8,000 Admin Stipend	AY
			11-01-02	1.00	62,512 +8,000 Admin Stipend	AY 4.10%
Stougaard, Robert N	Fr: Associate Professor AES NWARC	C		1.00	64,084	FY 3.75%
	To: (no change)		07-01-02	1.00	66,484	FY

(2) NEW POSITIONS AND REPLACEMENTS

<u>Name</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
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(a) ADMINISTRATIVE/PROFESSIONAL:

Hart, Heidi Michele Recruitment Prog Coordinator Dean of Agriculture	New Position		07-01-02	1.00	30,000	FY
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(b) FACULTY:**Assistant Professors:**

Brown, David J. Assistant Professor Land Resources & Environ Sci	Gerald Nielsen			1.00	55,000	FY
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⁴ Changed from FY to AY contract.

3) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED

<u>Name</u> <u>Rank/Dept</u>	<u>Tenure</u>	<u>Effective</u>
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(a) RESIGNATIONS:**ADMINISTRATIVE/PROFESSIONAL:**

Adair, Ronald L Research Associate Animal & Range Sciences		07-31-02
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Sharp, Gail Research Associate CARC		06-07-02
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(4) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary</u>	<u>AY/FY</u>	<u>2002-03 Salary</u> <u>Effective 11-01-02</u>	
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(a) RETAINED AT SAME POSITION NOW HELD:**Executives, Administrators & Professionals:**

Baumbauer, David A Manager Dean of Agriculture	54,164	FY		56,331	4.0%
Cooksey, Diana Irene Research Assistant Land Resources & Environ Sci	40,328 (0.5 FTE)	FY		41,940 (0.5 FTE)	4.0%
Davis, Kathleen C Research Associate Animal & Range Sciences	32,151	FY		33,437	4.0%
Flaherty, Carol A Assistant Editor Communications Services	36,179	FY		37,627	4.0%
Flynn, Charles R Ag Research Chemist AES EARC	33,696	FY		35,044	4.0%
Foster, Neal Robin Manager Plant Sciences	50,357	FY		52,371	4.0%
Habernicht, Debra K Manager Plant Sciences	38,003 (0.5 FTE)	FY		39,523 (0.5 FTE)	4.0%

(4) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary</u>	<u>AY/FY</u>	<u>2002-03 Salary</u>	<u>Effective 11-01-02</u>
(a) RETAINED AT SAME POSITION NOW HELD:					
<u>Executives, Administrators & Professionals:</u>					
Hould, Byron S Assistant AES LARRS		44,483	FY	46,262	4.0%
Johnston, Robert H Research Associate Plant Sciences		52,703	FY	54,811	4.0%
Lamb, Peggy Faye Research Associate AES NARC		33,336	FY	34,670	4.0%
Lanning, Susan P Research Associate Plant Sciences		37,710	FY	39,218	4.0%
Littlefield, Jeffrey Research Scientist Entomology		41,738	FY	43,408	4.0%
Macur, Richard Eugene Research Associate Land Resources & Environ Sci		35,018	FY	36,419	4.0%
Miller, John H Research Associate AES WTARC		31,065	FY	32,308	4.0%
Neill, Karnes E Research Associate AES CARC		34,838	FY	36,232	4.0%
Phelps, David A Research Assistant AES LARRS		33,874	FY	35,229	4.0%
Quisenberry, Sharron Sue Dean/Director AES Dean of Agriculture	C	113,440	FY	119,843 Inc 3,000 Equity Adj	5.64%
Robinson, Brenda L Nutrition Lab Manager Animal & Range Sciences		30,000	FY	31,200	4.0%

(4) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary</u>	<u>AY/FY</u>	<u>2002-03 Salary</u>	<u>Effective 11-01-02</u>
(a) RETAINED AT SAME POSITION NOW HELD:					
<u>Executives, Administrators & Professionals:</u>					
Roche, Richard R Research Assistant Dean of Agriculture		62,400 (0.6 FTE)	FY	64,896 (0.6 FTE)	4.0%
Rognlie, Matthew Craig Coordinator College of Agriculture		47,300	FY	49,192	4.0%
Schaff, Bernard E Manager Land Resources & Environ Sci		42,351	FY	44,045	4.0%
Seibert, Catherine E Manager Plant Sciences		30,000	FY	31,200	4.0%
Shelhamer, Connie J Budget & Fiscal Director Dean of Agriculture		55,000	FY	57,200	4.0%
Sherwood, Harrie W Research Associate Animal & Range Sciences		30,582	FY	31,805	4.0%

(5) 2002-2003 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary</u>	<u>AY/FY</u>	<u>2002-03 Salary</u>	<u>Effective 11-01-02</u>
<u>Professors:</u>					
Anderson, Donald C Superintendent AES NARC	C	69,053	FY	70,953	2.75%
Antle, John M Professor Agricultural Economics & Econ	C	104,752	AY	108,826	3.89%

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<u>Professors:</u>					
Berardinelli, James G Professor Animal & Range Sciences	C	58,387	FY	61,157	4.74%

Bergman, Jerald W Superintendent AES EARC	C	74,247	FY	78,292	5.45%
Callan, Nancy W Professor AES WARC	C	59,632	FY	61,532	3.19%
Ditterline, Raymond L Professor Plant Sciences	C	63,894	FY	66,015	3.32%
Dyer, William E Professor Plant Sciences	C	71,033	FY	73,297	3.19%
Inskeep, William P Professor Land Resources & Environ Sci	C	71,678	AY	74,450	3.87%
Jacobsen, Jeffrey S Department Head Land Resources & Environ Sci	C	91,263 +7,000 Admin Stip	FY	95,370 +7,000 Admin Stip	4.5%
Marsh, John M Professor Agricultural Economics & Econo	C	83,346	FY	86,911	4.28%
Martin, John M Professor Plant Sciences	C	71,768	FY	74,006	3.12%
Morrill, Wendell L Professor Entomology	C	61,237	AY	63,993	4.5%
Olson, Bret E Professor Animal & Range Sciences	C	58,102	FY	60,340	3.85%

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Professors:					
Sands, David C Professor Plant Sciences	C	62,868	AY	64,968	3.34%
Talbert, Luther E Professor Plant Sciences	C	83,695	FY	87,898	5.02%
Ward, David M Professor Land Resources & Environ Sci	C	95,933	AY	98,397	2.57%

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Weeden, Norman Department Head Plant Sciences	C	91,500 +6,000 Admin Stip	FY	94,245 +6,000 Admin Stip	3.0%
Westcott III, Malvern P Department Head AES WARC	C	81,191 +4,500 Admin Stip	FY	84,033 +4,500 Admin Stip	3.5%
White, Michael W Professor Vet Molecular Biology	C	76,996 +15,399 Grant Comp	AY	76,996 +15,399 Grant Comp	
<u>Associate Professors:</u>					
Bruckner, Philip L Associate Professor Plant Sciences	C	77,007	FY	80,233	4.19%
Burgess, Donald E Associate Professor Vet Molecular Biology	C	64,341	FY	66,915	4.0%
Carlson, Gregg R Associate Professor AES NARC	C	61,809	FY	64,294	4.02%
Dunkel, Florence V Associate Professor Entomology	C	63,562	FY	63,562	

(5) 2002-2003 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary AY/FY</u>	<u>2002-03 Salary Effective 11-01-02</u>		
<u>Associate Professors:</u>					
Eckhoff, Joyce L Associate Professor AES EARC	C	59,585	FY	61,485	3.19%
Engel, Richard E Associate Professor Land Resources & Environ Sci	C	51,202	FY	54,020	5.5%
Ivie, Michael A Associate Professor Entomology	C	59,510	FY	62,182	4.49%
Johnson, Duane I Superintendent AES NWARC	P	75,481	FY	77,966	3.29%
Kephart, Kenneth D Superintendent AES SARC	P	68,601	FY	71,866	4.76%

Kushnak, Gregory D Superintendent AES WTARC	C	63,085	FY	64,985	3.01%
McNew, Kevin Associate Professor Agricultural Economics & Econo	P	77,922	AY	80,850	3.76%
O'Neill, Kevin M Associate Professor Entomology	C	64,528	FY	67,754	5.0%
Pascual, David W Associate Professor Vet Molecular Biology	C	72,584 +14,517 Grant Comp	AY	77,584 +15,517 Grant Comp	6.89%
Peterson, Robert K Associate Professor Entomology	P	75,000	FY	76,500	2.0%
Quinn, Mark T Associate Professor Vet Molecular Biology	C	69,877 +13,976 Grant Comp	AY	73,128 +14,626 Grant Comp	4.65%

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<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary</u>	<u>AY/FY</u>	<u>2002-03 Salary</u> <u>Effective 11-01-02</u>	
<u>Assistant Professors:</u>					
Bergey, Daniel Robert Assistant Professor Plant Sciences	P	52,088	AY	52,088	
Dougher, Tracy Assistant Professor Plant Sciences	P	51,000	FY	53,706	5.31%
Giroux, Michael J Assistant Professor Plant Sciences	P	62,089	FY	65,860	6.07%
Hardy, Michele Elaine Assistant Professor Vet Molecular Biology	P	59,751 +11,950 Grant Comp	AY	62,141 +12,428 Grant Comp	4.0%
Mickelson, James Alan Assistant Professor AES SARC	P	54,981	FY	57,466	4.52%
Miller, Perry Ray Assistant Professor Land Resources & Environ Sci	P	59,047	FY	61,511	4.17%

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September 19-20, 2002

Wichman, David M Superintendent AES CARC	C	62,149	FY	65,219	4.94%
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Research Professors:

Story, Jim M Research Professor AES WARC		64,437	FY	67,015	4.0%
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