

**(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:**

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/ FY</u>	<u>% of Change</u>
<b>(a) ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>							
<b>Potts, Donald F.</b> PhD	Fr: Associate Dean/Professor, School of Forestry	C		1.0	68,749 (inc 5,150/ stipend)	AY	
	<b>To: no change</b>		<b>08/28/02</b>		<b>68,949</b> (inc 5,350/ stipend)		
<b>(b) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>							
<b>Burrington, Kenneth W.</b> MBA	Fr: Network Administrator, Hardware Specialist, School of Business Administration	N-T		1.0	37,514	FY	
	<b>To: Associate Director of Information Technology, School of Business Administration</b>		<b>07/01/02</b>		<b>57,500<sup>M</sup></b>		<b>53.28%</b>
<b>Neudeck, Honore L.</b> BS	Fr: Pharmacy Manager, School of Pharmacy and Allied Health Sciences	N-T		1.0	65,635 <sup>1</sup> (inc 4,000/ stipend)	FY	
	<b>To: no change</b>		<b>09/01/02</b>		<b>70,720<sup>M1</sup></b>		<b>14.74%</b>
<b>Wisniewski, Ronald S.</b> PhD	Fr: Assistant Football Coach, Intercollegiate Athletics	N-T		.73	41,100 <sup>1</sup>	FY	
	<b>To: no change</b>		<b>08/28/02</b>	<b>.67</b>	<b>44,776<sup>1</sup></b>		<b>8.94%</b>
<b>(c) FACULTY</b>							
<b>Professors:</b>							
<b>Belsky, Jill M.</b> PhD	Fr: Professor/Chair, Sociology	C		1.0	62,698 (inc 3,108/ chair)	AY	
	<b>To: Professor, Sociology</b>		<b>08/28/02</b>		<b>59,590</b>		
<b>Doyle, Daniel P.</b> PhD	Fr: Professor, Sociology	C		1.0	57,270	AY	
	<b>To: Professor/Chair, Sociology</b>		<b>08/28/02</b>		<b>60,378</b> (inc 3,108/ chair)		

<sup>1</sup> Entire salary from non-state funds<sup>M</sup> Market adjustment

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<b>Tompkins, Jonathan R.</b> PhD	Fr: Professor/Chair, Political Science	C		1.0	60,876 (inc 1,500/ stipend & 3,108/chair)	AY	
	<b>To: no change</b>		<b>08/28/02</b>		<b>59,376</b> (inc 3,108/ chair)		
<b>Associate Professors:</b>							
<b>Cook, Ann</b> PhD	Fr: Associate Professor, Psychology (Adjunct)	N-T		1.0	59,000 <sup>2</sup>	AY	
	<b>To: Associate Professor, Psychology Research Associate Professor, Psychology (Adjunct)</b>		<b>09/30/02</b>		<b>80,000<sup>2</sup></b>	<b>FY</b>	<b>35.59%</b>
<b>DeGrandpre, Michael D.</b> PhD	Fr: Associate Professor, Chemistry	C		1.0	49,924	AY	
	<b>To: no change</b>		<b>08/28/02</b>	<b>.75</b>	<b>no change</b>		
			<b>11/01/02</b>	<b>1.0</b>	<b>51,422<sup>3</sup></b>		<b>3.0%</b>
<b>Hoas, Helena</b> PhD	Fr: Associate Professor, Psychology (Adjunct)	N-T		1.0	59,000 <sup>2</sup>	AY	
	<b>To: Associate Professor, Psychology Research Professor, Psychology (Adjunct)</b>		<b>09/30/02</b>		<b>80,000<sup>2</sup></b>	<b>FY</b>	<b>35.59%</b>
<b>McAuliffe, Dennis P.</b> BA	Fr: Associate Professor, School of Journalism	P		1.0	71,509 <sup>2</sup>	FY	
	<b>To: no change</b>		<b>08/28/02</b>		<b>58,614</b>	<b>AY</b>	<b>(18.0%)</b>
<b>Assistant Professors:</b>							
<b>Bookwalter, Jeffrey T.</b> PhD	Fr: Assistant Professor, Economics (Adjunct)	N-T		1.0	40,000	AY	
	<b>To: no change</b>		<b>08/28/02</b>		<b>45,000<sup>M</sup></b>		<b>12.50%</b>

<sup>2</sup> Entire salary from non-state funds<sup>3</sup> Partial salary from non-state funds<sup>M</sup> Market adjustment

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<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/ FY</u>	<u>% of Change</u>
<b>Caruso, John C.</b> PhD	Fr: Assistant Professor, Psychology	P		1.0	41,003	AY	
	<b>To: no change</b>		<b>08/28/02</b>		<b>51,003<sup>M</sup></b>		<b>24.39%</b>
<b>Dowling, Denise J.</b> BA	Fr: Assistant Professor, Radio/TV (Adjunct)	N-T		1.0	41,200	AY	
	<b>To: no change</b>		<b>07/01/02</b>		<b>43,600<sup>M</sup></b>		<b>5.83%</b>
<b>Instructors:</b>							
<b>Bolles, Sandra L.</b> MA	Fr: Instructor, School of Forestry (Adjunct)	N-T		1.0	28,976	AY	
	<b>To: no change</b>		<b>08/28/02</b>	<b>.50</b>	<b>(no change)</b>		
<b>Hass, Marcia J.</b>	Fr: Instructor, Foreign Languages and Literatures (Adjunct)	N-T		.28	29,882	AY	
	<b>To: no change</b>		<b>08/28/02</b>	<b>.64</b>	<b>(no change)</b>		
<b>Moore, Eddie</b> MA	Fr: Educator, Level 4 Applied Arts & Sciences, College of Technology	C		1.0	49,357 (inc 1,600/ stipend)	AY	
	<b>To: no change</b>		<b>08/01/02</b>		<b>47,757</b>		
<b>Olson, Timothy</b> MBA	Fr: Educator, Level 2 Business Technology, College of Technology	P		1.0	35,679	AY	
	<b>To: Educator, Level 3 Business Technology College of Technology</b>		<b>08/28/02</b>		<b>(no change)</b>		
<b>Rice Steven</b> MA	Fr: Educator, Level 3 Electronics Technology College of Technology	C		1.0	43,311 (inc 1,600/ chair)	AY	
	<b>To: Educator, Level 4 Electronics Technology College of Technology</b>		<b>08/28/02</b>		<b>(no change)</b>		
<b>Wishcamper, Richard L.</b> MBA	Fr: Instructor, Marketing and Management (Adjunct)	N-T		1.0	26,973	AY	
	<b>To: no change</b>		<b>08/28/02</b>	<b>.50</b>	<b>(no change)</b>		

<sup>M</sup> Market adjustment

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<b>Wright, Ryan T.</b> MBA	Fr: Instructor, Marketing and Management (Adjunct)	N-T		1.0	35,426	FY	
	<b>To: no change</b>		<b>07/01/02</b>		<b>38,312<sup>M</sup></b>		<b>8.15%</b>

**(2) NEW POSITIONS AND REPLACEMENTS**

<u>Name/Degree Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
<b>(a) FACULTY</b>						
<b><u>Professors:</u></b>						
<b>Geckeler, Kurt E.</b> PhD Chemistry (Research/Visiting)	(new)	N-T	08/28/02	.50	50,000 <sup>4</sup>	AY
<b>Pack, Robert M.</b> MA English (Adjunct)	(new)	N-T	08/28/02	1.0	50,000	AY
<b><u>Assistant Professors:</u></b>						
<b>Igarashi, Brian</b> PhD Physics and Astronomy (Adjunct)	(new)	N-T	08/28/02	1.0	33,000	AY
<b>Condon, Phil</b> MFA Environmental Studies (Adjunct)	(Chaloupka)	N-T	08/28/02	.63	30,956	AY
<b>Cripe, Gregory O.</b> PhD Mathematical Sciences (Adjunct)	(Kalachev-sabb. replacement)	N-T	08/28/02	1.0	30,054	AY
<b>Eby, Lisa A.</b> PhD School of Forestry	(new)	P	08/28/02	1.0	45,000	AY
<b>Howie, Peter A.</b> PhD Economics (Visiting)	(Dalenberg-sabb. replacement)	N-T	08/28/02	1.0	40,000	AY
<b>Martin, Brooke D.</b> PhD Chemistry (Adjunct/Research)	(new)	N-T	09/30/02	1.0	63,415 <sup>5</sup>	FY
<b>Medvetz, Mark S.</b> MFA English (Adjunct)	(new)	N-T	08/28/02	1.0	40,000	AY
<b>Morrison, Susan</b> EdS Psychology (Research/Adjunct)	(new)	N-T	08/28/02	1.0	45,000	FY
<b>Nie, Martin A.</b> PhD School of Forestry	(Jackson)	P	08/28/02	1.0	48,000	AY

<sup>4</sup> Partial salary from non-state funds<sup>5</sup> Entire salary from non-state funds<sup>M</sup> Market adjustment

**(2) NEW POSITIONS AND REPLACEMENTS**

<u>Name/Degree Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
<b>O'Reilly, Frances L.</b> EdD Educational Leadership and Counseling (Adjunct)	(new)	N-T	08/28/02	1.0	31,466	AY
<b>Sjostrom, Derek J.</b> Geology (Visiting)	(Sears-exchange assignment)	N-T	08/28/02	1.0	30,054	AY
<b><u>Instructors:</u></b>						
<b>Brown, Lynda</b> PhD Marketing and Management (Adjunct)	(new)	N-T	08/28/02	.75	36,000	AY
<b>Fredrickson, Michael F.</b> MS Curriculum and Instruction (Adjunct)	(new)	N-T	08/28/02	.85	26,187 <sup>6</sup>	AY
<b>Howard, Jean K.</b> MEd Mathematical Sciences (Research/Visiting)	(new)	N-T	08/28/02	1.0	50,000 <sup>7</sup>	FY
<b>Kalling, Steven R.</b> MFA Curriculum and Instruction (Adjunct)	(new)	N-T	08/28/02	1.0	28,000	AY
<b>Kreisberg, Michael M.</b> MA Liberal Studies (Adjunct)	(new)	N-T	08/28/02	.50	30,210	AY
<b>Lutz, Louis M.</b> MATM Mathematical Sciences (Adjunct)	(Lott-research assignment)	N-T	08/28/02	1.0	28,000	AY
<b>Phear, Nicolette C.</b> MS School of Forestry (Adjunct)	(new)	N-T	08/28/02	.75	26,667 <sup>8</sup>	AY
<b>Sohlberg, Kristen</b> MAcct Accounting and Finance (Adjunct)	(new)	N-T	08/28/02	.75	26,187	AY
<b>Stiff, Steven L.</b> BS College of Technology, Level 2	(Etter)	P	08/28/02	1.0	32,723	AY
<b>Wiering, Kenneth M.</b> MPhil Foreign Languages and Literatures (Adjunct)	(new)	N-T	08/28/02	1.0	26,187	AY
<b><u>Lecturers:</u></b>						
<b>Moeur, Robin R.</b> MS Marketing and Management (Visiting)	(new)	N-T	08/28/02	1.0	50,000	AY
<b>Teutli, Brisa</b> MA Foreign Languages and Literatures (Adjunct)	(new)	N-T	08/28/02	1.0	32,000	AY

<sup>6</sup> Partial salary from non-state funds<sup>7</sup> Entire salary from non-state funds<sup>8</sup> Entire salary from non-state funds

**(2) NEW POSITIONS AND REPLACEMENTS**

<u>Name/Degree Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
<b>(b) POST RETIREES</b>						
<b>Alt, David</b> PhD Geology	(new)	N-T	01/22/03	.33	72,282	AY
<b>Flightner, James</b> PhD Foreign Languages and Literatures	(new)	N-T	08/28/02	.33	115,261	AY
<b>Jackson, David</b> PhD School of Forestry	(new)	N-T	08/28/02	.33	80,295	AY
<b>Lerum, Dennis</b> EdD Academic Affairs	(new)	N-T	08/01/02	.33	96,468	FY
<b>McKelvey, Robert</b> PhD Mathematical Sciences	(new)	N-T	08/28/02	.33	51,713	AY
<b>Pfister, Robert</b> PhD School of Forestry	(new)	N-T	08/01/02	.33	84,206	FY
<b>Wilmot, William</b> PhD Communication Studies	(new)	N-T	08/28/02	.33	68,242	AY

**3) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED:**

<u>Name/Degree Rank/Dept</u>	<u>Tenure</u>	<u>Effective</u>
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**(a) RESIGNATIONS:****NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS**

<b>Metz, Patricia A.</b> MA Assistant to the President	N-T	10/05/02
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**(b) RETIREMENTS:****ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS**

<b>Hollmann, Barbara B.</b> PhD Vice President for Student Affairs University Vice President for Student Affairs	N-T	05/31/03
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**(c) POSITIONS DISCONTINUED:****FACULTY****Instructors:**

<b>Wakley, Wynne</b> AAS Culinary Arts Level 1	N-T	05/18/02
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**2002-2003 COLLEGE OF TECHNOLOGY FACULTY ROSTER:**

(Faculty salaries, rank, and tenure reflect 2000-01 status with approved applicable market adjustment increases, merit, promotion, and tenure changes in accordance with Vocational Technical Educators of Montana collective bargaining agreement. Academic year appointments unless otherwise specified. All increases are calculated at 2.96% unless otherwise stated.)

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>2001-2002 Salary</u>	<u>AY/ FY</u>	<u>2002-2003 Salary Effective 11/01/02</u>	<u>% of Change</u>
<b>Atkin, Steven</b> JD Library Level 4	C	49,138	FY	50,591	
<b>Barnes, Seth</b> MS Applied Arts & Sciences Level 2	N-T	31,784		32,724	
<b>Brownlee, Margaret</b> BS Health Professions Level 1	P	38,843 (.82 FTE)	FY	39,992 (.82 FTE)	
<b>Catlin, Robert</b> BS Industrial Technology Level 2	C	35,627		36,680	
<b>Corr, Cathleen</b> MEd Applied Arts & Sciences Level 3	P	40,399		41,594	
<b>Crepeau, Josef</b> MS Applied Arts & Sciences Level 3	C	40,166		41,354	
<b>Dominicak, Michael</b> AA Heavy Equipment Operations Level 1	P	30,024		30,912	
<b>Elam, Jacqueline</b> BA Business Technology Level 1	N-T	31,234		32,158	
<b>Fillmore, Debbie</b> BA Health Professions Level 2	C	35,609		36,662	
<b>Galipeau, Cheryl</b> BS Business Technology Level 3	P	39,527		40,696	
<b>Gallagher, Cecelia</b> EdD Academic Support Level 2	N-T	35,227		36,320	
<b>Gallagher, Tom</b> MS Computer Technology Level 3	P	38,278		39,410	

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<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>2001-2002 Salary</u>	<u>AY/ FY</u>	<u>2002-2003 Salary Effective 11/01/02</u>	<u>% of Change</u>
<b>Gleason, William</b> MS Welding Level 2	P	35,679		36,734	
<b>Headlee, James</b> MA Industrial Technology Level 4	C	47,371		48,772	
<b>Hill, Karen</b> BS Applied Arts & Sciences Level 3	C	43,909 (inc 1,600/chair)		45,160 (inc 1,600/chair)	
<b>Hinricher, Carol</b> MA Business Technology Level 4	C	48,527		49,962	
<b>Jakes, Penny</b> MA Business Technology Level 4	C	47,798		49,211	
<b>Juneau, Patrick</b> MS Medical Lab Technician Level 2	N-T	35,679		36,734	
<b>Larson, Brian</b> BA Business Technology Level 1	C	31,862		32,804	
<b>Lizotte, James</b> MA Industrial Technology Level 4	C	56,349 (inc 1,600/chair & 1,600/stipend)		57,921 (inc 1,600/chair & 1,600/stipend)	
<b>Lodahl, Ross</b> BA Culinary Arts Level 2	C	37,224		38,325	
<b>Lucht, Gary</b> Barber Styling Level 2	N-T	37,865		38,985	
<b>Michelleto, Vicki</b> MA Business Technology Level 4	C	48,801 (inc 1,600/chair)		50,197 (inc 1,600/chair)	
<b>Miller, Carrie</b> BS Surgical Technology Level 1	P	31,162		32,083	

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<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>2001-2002 Salary</u>	<u>AY/ FY</u>	<u>2002-2003 Salary Effective 11/01/02</u>	<u>% of Change</u>
<b>Moore, Eddie</b> MA Applied Arts & Sciences Level 4	C	49,357 (inc 1,600/stipend)		49,169	
<b>Neaves, Candice</b> BS Practical Nursing Level 1	N-T	31,162		32,083	
<b>Nielsen, Mary</b> BS Health Professions Level 2	P	35,783		36,841	
<b>Olson, Susan</b> MEd Business Technology Level 3	C	41,001		42,213	
<b>Olson, Timothy</b> MBA Business Technology Level 3	P	35,679		40,954 <sup>P</sup>	14.78%
<b>Rice, Steven</b> MA Electronics Technology Level 4	C	43,311 (inc 1,600/chair)		48,764 <sup>P</sup> (inc 1,600/chair)	13.07%
<b>Robinson, Niki</b> BA Business Technology Level 3	C	39,371		40,535	
<b>Sare-Conn, Michele</b> BS Practical Nursing Level 1	P	31,162		32,083	
<b>Scott, Carl</b> BA Industrial Technology Level 2	C	43,903		45,201	
<b>Shook, Robert</b> MA Industrial Technology Level 4	C	48,175		49,600	
<b>Stanton, Thomas</b> JD Business Technology Level 2	N-T	36,224		37,295	
<b>Stiff, Steven</b> BS Electronics Technology Level 2	P			32,723	0.0%

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<sup>P</sup> Promotion increase

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<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>2001-2002 Salary</u>	<u>AY/ FY</u>	<u>2002-2003 Salary Effective 11/01/02</u>	<u>% of Change</u>
<b>Swallow, Lisa</b> MA Business Technology Level 3	C	41,000		42,212	
<b>Tabish, Rhonda</b> BA Business Technology Level 2	C	37,995		39,119	
<b>Vehslage, Jackie</b> AS Respiratory Care Level 1	P	30,024		30,912	
<b>Wafstet, Margaret</b> MA Health Professions Level 4	C	46,674		48,054	
<b>Wafstet, Robert</b> MA Health Professions Level 4	C	48,013		49,433	
<b>Walker, John</b> MA Industrial Technology Level 4	C	45,175		46,511	