

AMENDED

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY

| <u>Name</u> | <u>Position</u> | <u>Tenure</u> | <u>Effective</u> | <u>FTE</u> | <u>Salary AY/FY</u> |
|--|---|---------------|------------------|-------------|--|
| (a) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS | | | | | |
| Chris Van Nuland MEd | Fr: Associate Director of Alumni & Public Relations | N-T | | 1.0 | 30,668 FY |
| | To: Director of Student Union & Student Activities | | 10-14-02 | | 35,000 FY¹ (14.13%) |
| (b) FACULTY | | | | | |
| John Evans MS | Fr: Associate Professor Petroleum Engineering | P | | .50 | 31,100 AY |
| | To: Associate Professor; Acting Dept. Head Petroleum Engineering | | 08-16-02 | 1.00 | 64,700 AY+1 (4.02%) (inc 2,500 stipend) |
| James Handley MS | Fr: Associate Professor Mathematical Sciences | C | | 1.00 | 43,947 AY |
| | To: (no change) | | 08-16-02 | | 45,478 AY² (3.48%) |
| Pat Munday PhD | Fr: Professor Professional & Technical Communication | C | | 1.00 | 45,291 AY |
| | To: (no change) | | 08-16-02 | | 47,500 AY² (4.88%) |
| Virginia Toivonen MS | Fr: Co-director, TLC Associate Professor; Acting Dept. Head, Mathematical Sciences | | 08-01-02 | .91 | 48,218 AY+1 (inc 1,250 stipend) |
| | To: (no change) | | 08-01-02 | | 51,965 AY+1² (7.77%) (inc 1,250 stipend) |

¹ Prorate from effective date² Correct salary inversion

AMENDED

(2) NEW POSITIONS & REPLACEMENTS

| <u>Name/Degree Rank/Dept</u> | <u>Replaces</u> | <u>Tenure</u> | <u>Effective</u> | <u>FTE</u> | <u>Salary AY/FY</u> |
|--|-----------------|---------------|------------------|------------|------------------------|
| (a) RESEARCH FACULTY | | | | | |
| Richard Appleman PhD Research Professor | New | N-T | 07-01-02 | 1.0 | 89,481 AY ³ |
| Sally Bardsley MS Research Asst Professor | New | N-T | 07-01-02 | 1.0 | 47,678 AY ³ |
| Jeffrey Braun MS Research Asst Professor | New | N-T | 07-01-02 | 1.0 | 59,653 AY ³ |
| John Brower PhD Research Professor | New | N-T | 07-01-02 | 1.0 | 63,389 AY ³ |
| Douglas A. Coe PhD Research Professor | New | N-T | 07-01-02 | 1.0 | 77,823 AY ³ |
| Carl E. Cross PhD Research Assoc Professor | New | N-T | 07-01-02 | 1.0 | 66,027 AY ³ |
| William J. Drury PhD Research Professor | New | N-T | 07-01-02 | 1.0 | 89,481 AY ³ |
| Christopher Gammons PhD Research Assoc Professor | New | N-T | 07-01-02 | 1.0 | 55,042 AY ³ |
| Kumar Ganesan PhD Research Professor | New | N-T | 07-01-02 | 1.0 | 89,481 AY ³ |
| Herold Gerbrandt PhD Research Professor | New | N-T | 07-01-02 | 1.0 | 89,481 AY ³ |
| Louis Glassy MS Research Asst Professor | New | N-T | 07-01-02 | 1.0 | 59,653 AY ³ |
| Michael Grinder MS Research Asst Professor | New | N-T | 07-01-02 | 1.0 | 59,653 AY ³ |
| William Hicks PhD Research Asst Professor | New | N-T | 07-01-02 | 1.0 | 46,588 AY ³ |
| J. David Hobbs PhD Research Assoc Professor | New | N-T | 07-01-02 | 1.0 | 54,838 AY ³ |
| Hsin Huang PhD Research Professor | New | N-T | 07-01-02 | 1.0 | 89,481 AY ³ |

¹ Prorate from effective date² Contingent upon outside funding³ CUPA Research base only⁴ Partially funded from non-state funds⁵ Plus Room & Board. Board only when food service in operation

AMENDED

(2) NEW POSITIONS & REPLACEMENTS

| <u>Name/Degree Rank/Dept</u> | <u>Replaces</u> | <u>Tenure</u> | <u>Effective</u> | <u>FTE</u> | <u>Salary AY/FY</u> |
|---|-----------------|---------------|------------------|------------|------------------------|
| (a) RESEARCH FACULTY | | | | | |
| Roger Jensen PhD Research Assoc Professor | New | N-T | 07-01-02 | 1.0 | 56,361 AY ³ |
| Richard Johnson MS Research Assoc Professor | New | N-T | 07-01-02 | 1.0 | 66,027 AY ³ |
| Curtis Link PhD Research Professor | New | N-T | 07-01-02 | 1.0 | 89,481 AY ³ |
| William Macgregor PhD Research Professor | New | N-T | 07-01-02 | 1.0 | 83,598 AY ³ |
| Mary MacLaughlin PhD Research Assoc Professor | New | N-T | 07-01-02 | 1.0 | 66,027 AY ³ |
| Richard McNearny PhD Research Assoc Professor | New | N-T | 07-01-02 | 1.0 | 66,027 AY ³ |
| Grant Mitman PhD Research Professor | New | N-T | 07-01-02 | 1.0 | 73,344 AY ³ |
| Thomas Moon PhD Research Professor | New | N-T | 07-01-02 | 1.0 | 89,481 AY ³ |
| John Morrison PhD Research Asst Professor | New | N-T | 07-01-02 | 1.0 | 55,048 AY ³ |
| Phil Patton MS Research Asst Professor | New | N-T | 07-01-02 | 1.0 | 55,048 AY ³ |
| Holly Peterson PhD Research Professor | New | N-T | 07-01-02 | 1.0 | 89,481 AY ³ |
| Rick Rossi PhD Research Professor | New | N-T | 07-01-02 | 1.0 | 74,558 AY ³ |
| Celia Schahczenski PhD Research Professor | New | N-T | 07-01-02 | 1.0 | 85,380 AY ³ |
| Henrietta Shirk PhD Research Assoc Professor | New | N-T | 07-01-02 | 1.0 | 59,877 AY ³ |
| Terry Spear PhD Research Professor | New | N-T | 07-01-02 | 1.0 | 82,202 AY ³ |

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(2) NEW POSITIONS & REPLACEMENTS

| <u>Name/Degree Rank/Dept</u> | <u>Replaces</u> | <u>Tenure</u> | <u>Effective</u> | <u>FTE</u> | <u>Salary AY/FY</u> |
|--|-----------------|---------------|------------------|------------|------------------------|
| (a) RESEARCH FACULTY | | | | | |
| Donald B. Stierle PhD Research Professor | New | N-T | 07-01-02 | 1.0 | 77,823 AY ³ |
| Charles Todd PhD Research Assoc Professor | New | N-T | 07-01-02 | 1.0 | 55,239 AY ³ |
| Daniel Trudnowski PhD Research Assoc Professor | New | N-T | 07-01-02 | 1.0 | 66,027 AY ³ |
| Larry Twidwell PhD Research Professor | New | N-T | 07-01-02 | 1.0 | 89,481 AY ³ |
| Neil Wahl PhD Research Professor | New | N-T | 07-01-02 | 1.0 | 89,481 AY ³ |
| Willis Weight PhD Research Professor | New | N-T | 07-01-02 | 1.0 | 89,481 AY ³ |
| Diane Wolfgram PhD Research Professor | New | N-T | 07-01-02 | 1.0 | 89,481 AY ³ |
| Courtney Young PhD Research Professor | New | N-T | 07-01-02 | 1.0 | 89,481 AY ³ |
| Margaret Ziaja PhD Research Assoc Professor | New | N-T | 07-01-02 | 1.0 | 66,027 AY ³ |

(3) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED

| <u>Name/Degree Rank/Dept</u> | <u>Tenure</u> | <u>Effective</u> |
|----------------------------------|---------------|------------------|
|----------------------------------|---------------|------------------|

(a) RESIGNATION:

Non-Academic Executives, Administrators, & Professionals

| | | |
|--|-----|----------|
| Nathan Dudley Assistant Director of Residence Life | N-T | 08-31-02 |
|--|-----|----------|

¹ Prorate from effective date
² Contingent upon outside funding
³ CUPA Research base only
⁴ Partially funded from non-state funds
⁵ Plus Room & Board. Board only when food service in operation

AMENDED

(4) STAFF & SALARIES FOR JULY 1, 2002 TO JUNE 30, 2003

| <u>Name, Degree, Dept</u> | <u>Tenure</u> | <u>FTE</u> | <u>2002-03 Salary</u> | <u>2002-03 Salary (effective 11/1/02)</u> |
|---------------------------|---------------|------------|-----------------------|---|
|---------------------------|---------------|------------|-----------------------|---|

(a) RETAINED AT POSITION NOW HELD:Administrators & Professionals with Academic Rank

| | | | | |
|---|-----|-----|---------------------------------------|---|
| Joseph F. Figueira PhD Vice Chancellor for Research & Graduate Studies and University Associate Vice President; Associate Professor, Geophysical Engineering | N-T | 1.0 | 81,669 FY | 84,936 FY (4%) |
| W. Franklin Gilmore PhD Chancellor & University Executive Vice President; Professor, Chemistry | C | 1.0 | 121,368 FY +Perqs | 126,220 FY (3.98%) +Perqs |
| Elizabeth Harper MLIS Assistant Professor; Reference Librarian | P | 1.0 | 33,500 FY | 34,840 FY (4%) |
| Ann St. Clair MLS Interim Library Director; Assistant Professor | P | 1.0 | 46,800 FY | 48,672 FY (4%) |
| Karen Van Daveer MS Director of Nursing; Dept. Head; Instructor, COT | C | 1.0 | 53,918 AY+1 (inc 2,500 stipend) | 55,975 AY+1 (4%) (inc 2,500 stipend) |

Non-academic Executives & Administrators & Professionals

| | | | | |
|---|-----|-----|------------------------|-----------------------------|
| Stacy M. Aguirre BS Director of Career Services | N-T | 1.0 | 45,940 FY | 47,778 FY (4%) |
| John C. Badovinac BS Controller/Business Manager | N-T | 1.0 | 64,846 FY | 67,440 FY (4%) |
| Jane G. Baker MS Dean, College of Technology | N-T | .92 | 66,967 FY | 69,646 FY (4%) |
| Lee A. Barnett MEd Counselor/Career Development Coordinator | N-T | 1.0 | 35,350 FY ⁴ | 36,764 FY ⁴ (4%) |
| Dan Beatty BS Admissions Counselor | N-T | 1.0 | 21,580 FY ⁴ | 22,443 FY (4%) |
| Paul V. Beatty MA Dean of Students | N-T | 1.0 | 54,638 FY | 56,824 FY (4%) |
| Celestine Becky BS Admissions Counselor | N-T | 1.0 | 21,580 FY | 22,443 FY (4%) |

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AMENDED

(4) STAFF & SALARIES FOR JULY 1, 2002 TO JUNE 30, 2003

| <u>Name, Degree, Dept</u> | <u>Tenure</u> | <u>FTE</u> | <u>2002-03 Salary</u> | <u>2002-03 Salary (effective 11/1/02)</u> |
|---|---------------|------------|--|--|
| Marilyn Cameron MS Coordinator, Environmental Health & Safety | N-T | 1.0 | 38,696 FY | 40,244 FY (4%) |
| Tony Campeau BA Associate Director of Admissions & Recruitment | N-T | 1.0 | 34,533 FY | 35,914 FY (4%) |
| Leslie Dickerson BS Admissions Counselor-COT | N-T | .75 | 18,476 FY | 19,215 FY (4%) |
| Holly Hansen BS Director, Information Services | N-T | 1.0 | 52,750 FY | 54,860 FY (4%) |
| Edwin D. Johnson BS Registrar & University Associate Dean; Director of Summer School | N-T | 1.0 | 50,083 FY | 52,086 FY (4%) |
| Molly Kreyssler BS Director of Residence Life | N-T | 1.0 | 27,562 FY ⁵ | 28,664 FY ⁵ (4%) |
| Mike Kukay BS Director, Network Computer Services | N-T | 1.0 | 49,984 FY | 51,983 FY (4%) |
| Jeni Luft BS Bookstore Director | N-T | 1.0 | 36,000 FY | 37,440 FY (4%) |
| Sandra C. McAdams MA Counselor Student Services | N-T | .50 | 18,000 FY | 18,720 FY (4%) |
| Marlene M. McMillan BS Coordinator of General Accounting & Operating Systems | N-T | 1.0 | 38,573 FY | 40,116 FY (4%) |
| Joan L. Merrick Assistant to the Chancellor | N-T | 1.0 | 33,748 FY | 35,098 FY (4%) |
| Margaret J. Peterson BS Director of Budgets & Human Services | N-T | 1.0 | 52,405 FY | 54,501 FY (4%) |
| Richard Pylypuw BS Staff Assistant, Physical Facilities | N-T | 1.0 | 36,225 FY | 37,674 FY (4%) |
| Kathleen J. Reick BS Learning Center Coordinator, COT | N-T | .91 | 34,477 FY ⁴ (inc 3,066 stipend) | 35,856 FY ⁴ (4%) (inc 3,066 stipend) |

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(4) STAFF & SALARIES FOR JULY 1, 2002 TO JUNE 30, 2003

| <u>Name, Degree, Dept</u> | <u>Tenure</u> | <u>FTE</u> | <u>2002-03 Salary</u> | <u>2002-03 Salary (effective 11/1/02)</u> |
|--|---------------|------------|------------------------|---|
| Michael Richardson BS Director of Financial Aid | N-T | 1.0 | 49,340 FY | 51,314 FY (4%) |
| Ray Rogers BS Director of College Relations & Marketing | N-T | 1.0 | 52,744 FY | 54,854 FY (4%) |
| William J. Schmidt BA Manager, Systems Software & Networks | N-T | 1.0 | 43,453 FY | 45,191 FY (4%) |
| John P. Shea BS Director of Physical Facilities | N-T | 1.0 | 59,412 FY | 61,788 FY (4%) |
| Eletha Suttley BA Co-Director, Learning Resource Center | N-T | .83 | 31,443 FY | 32,701 FY (4%) |
| Bernadette T. Tregidga BS Assistant Director, Information Services | N-T | 1.0 | 40,819 FY | 42,452 FY (4%) |
| Amy Verlanic BS Director of Technical Outreach | N-T | 1.0 | 46,340 FY ² | 48,194 FY ² (4%) |

(5) FACULTY

| <u>Name, Degree, Dept</u> | <u>Tenure</u> | <u>FTE</u> | <u>2002-03 Salary</u> | <u>2002-03 Salary Effective 11/01/02</u> |
|--|---------------|------------|------------------------|--|
| <u>Professors</u> | | | | |
| Tarek Ahmed PhD, PE Dept. Head; Union Professor Petroleum Engineering | C | 1.0 | 72,444 AY ⁴ | 74,859 AY ⁴ (3.33%) (LWOP) |
| John A. Amtmann EdD Safety, Health & Industrial Hygiene | C | 1.0 | 50,061 AY | 52,041 AY (3.96%) |
| Richard Appleman PhD Environmental Engineering | C | 1.0 | 65,252 AY | 67,527 AY (3.49%) |
| John C. Brower PhD Mining Engineering | C | 1.0 | 66,708 AY | 69,011 AY (3.45%) |
| Karl E. Burgher PhD, PE Mining Engineering | C | 1.0 | 63,419 AY | 65,658 AY (3.53%) |

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AMENDED

(5) FACULTY

| <u>Name, Degree, Dept</u> | <u>Tenure</u> | <u>FTE</u> | <u>2002-03 Salary</u> | <u>2002-03 Salary Effective 11/01/02</u> |
|--|---------------|------------|---------------------------------------|---|
| Douglas Cameron PhD Chemistry & Geochemistry | C | 1.0 | 47,363 AY | 49,291 AY (4.07%) |
| David S. Carter PhD Professional & Technical Communication | C | 1.0 | 50,485 AY | 52,473 AY (3.94%) |
| Douglas A. Coe PhD Dept. Head, Chemistry; Dean of College of Mathematics & Sciences | C | 1.0 | 61,194 AY+1 (inc 3,000 stipend) | 63,444 AY+1 (3.87%) (inc 3,000 stipend) |
| Richard J. Douglass PhD Dept. Head, Biological Sciences | C | 1.0 | 53,131 AY (inc 2,500 stipend) | 55,122 AY (3.93%) (inc 2,500 stipend) |
| Douglas A. Drew PhD Chemistry & Geochemistry | C | 1.0 | 57,124 AY | 59,241 AY (3.71%) |
| William J. Drury PhD, PE Environmental Engineering | C | 1.0 | 57,917 AY | 60,050 AY (3.68%) |
| Leroy L. Friel PhD, PE General Engineering | C | 1.0 | 70,326 AY | 72,700 AY (3.38%) |
| Kumaraswamy Ganesan PhD, PE Dept. Head, Environmental Engineering | C | 1.0 | 68,083 AY (inc 2,500 stipend) | 70,364 AY (3.48%) (inc 2,500 stipend) |
| Herold Gerbrandt PhD Dept. Head, General Engineering | C | 1.0 | 62,191 AY (inc 2,500 stipend) | 64,358 AY (3.63%) (inc 2,500 stipend) |
| Henry Gonshak PhD Rose and Anna Busch Professorship Liberal Studies | C | 1.0 | 47,499 AY ⁴ | 49,429 AY ⁴ (4.06%) |
| Dennis Haley DEd Mathematical Sciences | C | 1.0 | 71,379 AY | 73,773 AY (3.35%) |
| Robert L. Holdsworth MS Liberal Studies | C | 1.0 | 54,186 AY | 56,246 AY (3.80%) |
| Hsin-Hsiung Huang PhD Metallurgical & Materials Engineering | C | 1.0 | 63,993 AY | 66,244 AY (3.52%) |

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AMENDED

(5) FACULTY

| <u>Name, Degree, Dept</u> | <u>Tenure</u> | <u>FTE</u> | <u>2002-03 Salary</u> | <u>2002-03 Salary Effective 11/01/02</u> |
|---|---------------|------------|---------------------------------------|---|
| Larry K. Jacobson PhD Liberal Studies | C | 1.0 | 49,432 AY | 51,400 AY (3.98%) |
| Rodney A. James PhD Environmental Engineering | C | 1.0 | 72,218 AY | 74,628 AY (3.34%) |
| H. Peter Knudsen PhD Dept. Head, Mining Engineering; Dean, School of Mines & Engineering | C | 1.0 | 80,896 AY+1 (inc 3,000 stipend) | 83,529 AY+1 (3.38%) (inc 3,000 stipend) |
| Curtis Link PhD Geophysical Engineering | C | 1.0 | 56,955 AY | 59,069 AY (3.71%) |
| Janina Lupkiewicz PhD Mathematical Sciences | C | 1.0 | 59,597 AY | 61,762 AY (3.63%) |
| William M. Macgregor PhD Professional & Technical Communication | C | 1.0 | 48,621 AY | 50,573 AY (4.01%) |
| John F. McGuire PhD General Engineering | C | 1.0 | 59,106 AY | 61,262 AY (3.65%) |
| Grant Mitman PhD Biological Sciences | C | 1.0 | 47,828 AY | 49,765 AY (4.05%) |
| Thomas Moon PhD Dept. Head, Geophysical Engineering | C | 1.0 | 64,410 AY (Inc 2,500 stipend) | 66,620 AY (3.57%) (inc 2,500 stipend) |
| Pat Munday PhD Professional & Technical Communication | C | 1.0 | 47,500 AY | 49,430 AY (4.06%) |
| Holly G. Peterson PhD Environmental Engineering | C | 1.0 | 60,870 AY | 63,060 AY (3.60%) |
| John W. Ray PhD Liberal Studies | C | 1.0 | 53,982 AY | 56,038 AY (3.81%) |
| Roberta K. Ray PhD Liberal Studies | C | 1.0 | 49,133 AY | 51,095 AY (3.99%) |
| Richard J. Rossi PhD Professor; Dept. Head Mathematical Sciences | C | 1.0 | 56,999 AY (inc 1,250 stipend) | 59,089 AY (3.75%) (inc 1,250 stipend) |

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AMENDED

(5) FACULTY

| <u>Name, Degree, Dept</u> | <u>Tenure</u> | <u>FTE</u> | <u>2002-03 Salary</u> | <u>2002-03 Salary Effective 11/01/02</u> |
|--|---------------|------------|-------------------------------------|--|
| Celia Schahczenski PhD Dept. Head, Computer Science | C | 1,0 | 62,318 AY (inc 2,500 stipend) | 64,487 AY (3.63%) (inc 2,500 stipend) |
| Mark A. Sholes PhD Geological Engineering | C | 1.0 | 62,551 AY | 64,774 AY (3.55%) |
| William R. Sill PhD Geophysical Engineering | C | 1.0 | 68,700 AY | 71,042 AY (3.41%) |
| William K. Spath PhD Program Manager, HPER Safety, Health, & Industrial Hygiene | C | 1.0 | 52,202 AY (inc 1,000 stipend) | 54,204 AY (3.91%) (inc 1,000 stipend) |
| Terry M. Spear PhD Dept. Head, Safety, Health & Industrial Hygiene | C | 1.0 | 53,609 AY (inc 2,500 stipend) | 55,609 AY (3.91%) (inc 2,500 stipend) |
| Marvin A. Speece PhD, EIT Geophysical Engineering | C | 1.0 | 58,099 AY | 60,235 AY (3.68%) |
| Donald Stierle PhD Rose & Anna Busch Professorship Chemistry & Geochemistry | C | 1.0 | 55,465 AY ⁴ | 57,550 AY ⁴ (3.76%) |
| Larry G. Twidwell DSc Metallurgical & Materials Engineering Anaconda Professor | C | 1.0 | 76,256 AY ⁴ | 78,745 AY ⁴ (3.26%) |
| Neil Wahl PhD General Engineering | C | 1.0 | 65,500 AY | 67,780 AY (3.48%) |
| George H. Waring MA Liberal Studies | C | 1.0 | 53,505 AY | 55,552 AY (3.83%) |
| Thomas G. Waring PhD Environmental Engineering | C | 1.0 | 75,466 AY | 77,939 AY (3.28%) |
| Willis Weight PhD Geological Engineering | C | 1.0 | 61,532 AY | 63,735 AY (3.58%) |
| Diane Wolfram PhD, PE, PG Dept. Head, Geological Engineering | C | 1.0 | 63,370 AY (inc 2,500 stipend) | 65,560 AY (3.60%) (inc 2,500 stipend) |

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AMENDED

(5) FACULTY

| <u>Name, Degree, Dept</u> | <u>Tenure</u> | <u>FTE</u> | <u>2002-03 Salary</u> | <u>2002-03 Salary Effective 11/01/02</u> |
|--|---------------|------------|---|--|
| Courtney Young PhD Dept. Head, Metallurgical & Materials Engineering; ASARCO Professorship | C | 1.0 | 61,139 AY ⁴ (inc 2,500 stipend) | 63,286 AY ⁴ (3.66%) (inc 2,500 stipend) |
| Robert E. Ziegler PhD Liberal Studies | C | 1.0 | 52,472 AY | 54,499 AY (3.86%) |
| <u>Associate Professors</u> | | | | |
| Douglas M. Abbott MBA Dept. Head, Business & Information Technology; Dean, College of HSS & Information Technology | C | 1.0 | 55,188 AY (inc 3,000 stipend) | 57,321 AY+1 (4.09%) (inc 3,000 stipend) |
| Gilbert V. Cady PhD Brinkerhoff Professor Petroleum Engineering | C | 1.0 | 72,364 AY ⁴ | 74,777 AY ⁴ (3.33%) |
| Carl E. Cross PhD Metallurgical & Materials Engineering | P | 1.0 | 50,900 AY ⁴ | 52,896 AY ⁴ (3.92%) |
| John J. Crowley EdD Dept. Head, Liberal Studies | C | 1.0 | 42,191 AY (inc 2,500 stipend) | 43,970 AY ⁴ (4.48%) (inc 2,500 stipend) |
| Robert J. DeDominic MBA Business & Information Technology | P | 1.0 | 47,507 AY | 49,437 AY (4.06%) |
| John G. Evans MS Dept Head, Petroleum Engineering | P | 1.0 | 64,700 AY (inc 2,500 stipend) | 66,916 AY (3.56%) (inc 2,500 stipend) |
| Christopher Gammons PhD Geological Engineering | P | 1.0 | 52,661 AY | 54,692 AY (3.86%) |
| James Handley MS Mathematical Sciences | C | 1.0 | 45,578 AY | 47,471 AY (4.15%) |
| J. David Hobbs PhD Chemistry & Geochemistry | P | 1.0 | 42,363 AY | 44,194 AY (4.32%) |
| Roger C. Jensen PhD NIOSH Program Director Safety, Health & Industrial Hygiene | P | 1.0 | 49,949 AY (inc 1,250 stipend) | 51,903 AY (4.01%) (inc 1,250 stipend) |

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AMENDED

(5) FACULTY

| <u>Name, Degree, Dept</u> | <u>Tenure</u> | <u>FTE</u> | <u>2002-03 Salary</u> | <u>2002-03 Salary Effective 11/01/02</u> |
|---|----------------|------------|-------------------------------------|--|
| Richard F. Johnson MS General Engineering | C | 1.0 | 49,951 AY | 51,929 AY (3.96%) |
| Timothy L. Kober MBA Business & Information Technology | C | 1.0 | 47,405 AY | 49,333 AY (4.07%) |
| Mary MacLaughlin PhD Geological Engineering | C ³ | 1.0 | 50,971 AY | 52,969 AY (3.92%) |
| Gary Mannix MS Computer Science | C | 1.0 | 45,879 AY | 47,778 AY (4.14%) |
| Richard L. McNearney PhD Anaconda Professorship Mining Engineering | C | 1.0 | 60,306 AY ⁴ | 62,485 AY ⁴ (3.61%) |
| Michael G. Poole PhD Mathematical Sciences | C | 1.0 | 54,487 AY | 56,553 AY (3.79%) |
| Denise E. Solko MBA Business & Information Technology | C | 1.0 | 52,534 AY | 54,562 AY (3.86%) |
| Charles S. Todd PhD Mathematical Sciences | P | 1.0 | 45,578 AY | 47,471 AY (4.15%) |
| Virginia Toivonen MS Co-Director, TLC; Acting Dept. Head Mathematical Sciences | C | .91 | 51,965 AY (inc 1,250 stipend) | 53,997 AY (3.91%) (inc 1,250 stipend) |
| Daniel J. Trudnowski PhD General Engineering | C | 1.0 | 51,370 AY | 53,375 AY (3.90%) |
| Margaret B. Ziaja PhD Alumni Professorship Petroleum Engineering | C ³ | 1.0 | 53,979 AY ¹ | 56,035 AY ⁴ (3.81%) |
| <u>Assistant Professors</u> | | | | |
| Sally Bardsley MS Safety, Health & Industrial Hygiene | P | 1.0 | 40,000 AY | 41,785 AY (4.46%) |
| Chris Boroni MS Computer Science | P | 1.0 | 48,000 AY | 49,940 AY (4.04%) |

¹ Prorate from effective date² Contingent upon outside funding³ CUPA Research base only⁴ Partially funded from non-state funds⁵ Plus Room & Board. Board only when food service in operation

AMENDED

(5) FACULTY

| <u>Name, Degree, Dept</u> | <u>Tenure</u> | <u>FTE</u> | <u>2002-03 Salary</u> | <u>2002-03 Salary Effective 11/01/02</u> |
|---|---------------|------------|-----------------------|--|
| Jeffrey A. Braun MS Computer Science | P | 1.0 | 45,879 AY | 47,778 AY (4.14%) |
| Richard P. Donovan PhD, PE General Engineering | P | 1.0 | 47,820 AY | 49,757 AY (4.05%) |
| James P. Girard MS Geophysical Engineering/Physics | P | 1.0 | 40,000 AY | 41,785 AY (4.46%) |
| Michael Grinder MS Computer Science | P | 1.0 | 48,000 AY | 49,940 AY (4.04%) |
| Julie Faroni Hart MS, CIH Safety, Health & Industrial Hygiene | P | 1.0 | 47,040 AY | 48,961 AY (4.08%) |
| John L. Morrison PhD General Engineering | P | 1.0 | 47,000 AY | 48,921 AY (4.09%) |
| Stephen R. Parker MS Chemistry | P | 1.0 | 40,000 AY | 41,785 AY (4.46%) |
| Philip W. Patton MS Mining Engineering | P | 1.0 | 49,500 AY | 51,469 AY (3.98%) |
| Peter Praetorius PhD Professional & Technical Communication | P | 1.0 | 42,618 AY | 44,454 AY (4.31%) |

Adjunct FacultyAdjunct Instructors

| | | | | |
|---|-----|-----|-------------------------------------|--|
| Robert R. Green, Jr. MA Head Football Coach; Athletic Director HPER | N-T | 1.0 | 53,634 FY (inc 6,000 stipend) | 55,904 FY (4.76%) (inc 6,000 stipend) |
| William L. Huestis BS Director of Metallurgical & Materials Engineering Labs | N-T | 1.0 | 39,669 AY+1 | 41,559 AY+1 (4.77%) |
| Angela Johnston MS Director of Biological Sciences Labs | N-T | 1.0 | 28,740 AY+1 | 30,418 AY+1 (5.84%) |

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AMENDED

(5) FACULTY

| <u>Name, Degree, Dept</u> | <u>Tenure</u> | <u>FTE</u> | <u>2002-03 Salary</u> | <u>2002-03 Salary Effective 11/01/02</u> |
|---|---------------|------------|---------------------------------------|---|
| Jeanne D. Larson BS Director of Environmental Engineering & Natural Sciences Labs | N-T | 1.0 | 33,229 AY+1 | 34,994 AY+1 (5.31%) |
| Michael A. Mavros MA Athletic Trainer HPER | N-T | .93 | 33,024 AY+1 | 34,785 AY+1 (5.33%) |
| Margaret Murphy MS Head Women's Basketball Coach HPER | N-T | .93 | 31,500 AY+1 | 33,232 AY+1 (5.50%) |
| Paul O'Leary BS, PE Director of General Engineering Labs | N-T | 1.11 | 41,752 AY+1 | 43,683 AY+1 (4.62%) |
| Douglas D. Schleeman MS Assistant Football Coach HPER | N-T | .93 | 31,265 AY+1 | 32,992 AY+1 (5.52%) |
| Marilyn A. Tobin MS Head Women's Volleyball Coach; Assistant Athletic Director HPER | N-T | .93 | 36,690 AY+1 (inc 2,500 stipend) | 38,474 AY+1 (5.22%) (inc 2,500 stipend) |

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⁵ Plus Room & Board. Board only when food service in operation

AMENDED

(6) 2002-03 COLLEGE OF TECHNOLOGY FACULTY ROSTER – FOR INFORMATION ONLY

Instructors

| <u>Name, Degree, Dept.</u> | <u>Tenure</u> | <u>2002-03 Salary</u> | <u>2002-03 Salary Effective 11-01-02</u> |
|---|---------------|----------------------------------|--|
| Steve Luft BA Dept. Head Trades & Technical | C | 36,281 AY (inc 1,600 stipend) | 37,564 AY (inc 1,600 stipend) |
| Danette D. Melvin BA RNC Interim Dept. Head, Health Care Informatics | P | 35,869 AY (inc 1,600 stipend) | 37,137 AY (inc 1,600 stipend) |
| Edward J. Metesh MS Business Program | C | 46,117 AY | 47,823 AY |
| Donald Stodden BS Automotive Technology | C | 42,843 AY | 44,428 AY |

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² Contingent upon outside funding

³ CUPA Research base only

⁴ Partially funded from non-state funds

⁵ Plus Room & Board. Board only when food service in operation