

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
(a) ADMINISTRATIVE/PROFESSIONAL:						
Baker, Larry	Fr: Assistant Dean Educ/HHD			1.00	65,770	FY
	To: Associate Dean Educ/HHD		11-01-02	1.00	73,401	FY 11.6
Fields, Peter L	Fr: Director Bobcat Athletics			1.00	100,000	FY
	To: (no change)		08-01-02	1.00	102,500¹	FY 2.5
Kicker, Patricia A	Fr: Associate Director Bobcat Athletics			1.00	60,277	FY
	To: (no change)		11-01-02	1.00	62,688	FY 4.0
McIntosh, Karen	Fr: Director, Central Mail Services			1.00	36,400	FY
	To: Assistant to the Dean / Dean of Nursing		09-16-02	1.00 ²	56,000	FY 53.8

(b) FACULTY:

Professors:

Cunningham, Alfred B	Fr: Professor Civil Engineering	C		1.00	80,118 +4,006 Admin Stipend	AY
	To: (no change)		08-16-02	1.00	80,118 +16,024 Admin Stipend	AY
			11-01-02	1.00	83,006 +16,601 Admin Stipend	AY 3.6

¹ Negotiated raise per agreement after performance review 3 months after hire

² Will be 0.8 FTE Nursing/0.2 FTE Central Mail Svcs 09/16/02-12/31/02; then to Full 1.00 FTE Nursing

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(b) FACULTY:						
<u>Professors:</u>						
Lageson, David R	Fr: Professor Earth Science	C		1.00	62,955	AY
	To: Asst Dept Head Earth Science		08-16-02	1.00	69,948 +7,000 Admin Comp	AY 11.1
			11-01-02		72,459 +7,000 Admin Comp	AY 3.59
Morrison, Richard P	Fr: Professor Microbiology	C		1.00	105,028	AY
	To: (no change)		11-01-02	1.00	108,893	AY 3.68
Swanson, Elisabeth	Fr: Director Science Math Resource Center	C		.5	84,644 +16,928 Grant Comp	FY
	To: (no change)		08-16-02	1.00³	84,644 +16,928 Grant Comp	FY
			11-01-02	1.00	87,183 +17,436 Grant Comp	FY 3.0
<u>Associate Professors:</u>						
Cherry, David	Fr: Associate Professor History and Philosophy	C		1.00	46,906	AY
	To: (no change)		08-16-02	1.00	46,906 +9,000 Admin Comp	AY

³ AY professor position will be on leave without pay Academic Year

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(b) FACULTY:						
<u>Associate Professors:</u>						
Fleming, Walter	Fr: Associate Professor C Native American Studies			1.00	51,024	AY
	To: Director Native American Studies		08-16-02	1.00	55,000 +1,500 Admin Comp	AY 7.8
Montagne, Clifford	Fr: Associate Professor C Land Resources & Environmental Sciences			1.00	52,027	AY
	To: (no change)		10-01-02	.5⁴	52,027	AY
Stein, Wayne	Fr: Director Center for Native American Studies	C		1.00	75,863 1,500 Admin Stipend	FY
	To: Associate Professor Center for Native American Studies		08-16-02	1.00	59,798	AY (21.2)
			11-01-02	1.00	62,070	AY 3.80

(2) NEW POSITIONS AND REPLACEMENTS

<u>Name</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
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(a) ADMINISTRATIVE/PROFESSIONAL:

Basye, Brittany J Head Wmn's Golf Coach Bobcat Athletics	New		07-01-02	.75	13,334	FY
Lange, Christopher Assistant Athletic Trainer Bobcat Athletics	McCafferty		08-01-02 ⁵	1.00	28,800	FY
Lawver, Dean G Engineering Director KUSM State Base Fund	New		08-01-02	1.00	49,096	FY

⁴ Will be .986 FTE for September then to 0.5 FTE rest of Academic Year⁵ Employee will be on Leave Without Pay June & July of each year

(2) NEW POSITIONS AND REPLACEMENTS

<u>Name</u>						
<u>Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary AY/FY</u>	

(a) ADMINISTRATIVE/PROFESSIONAL:

Lowery, David P Pharmacy Manager Student Health Service	Staples		09-01-02	1.00	68,499	FY
Sebastian, Brenda Sue Associate Director Financial Aid Services	New		08-06-02	1.00	54,200	FY
Holmgren, Steven Interim Director Undergrad Scholars	New	N-T	08-16-02	.5	63,996	FY
Seifert, Christin E Director of Outreach KUSM-TV	New	N-T	08-01-02	.6	30,172	FY

(b) FACULTY:**Professors:**

Christensen, Anne Professor College of Business	New	P	08-16-02	1.00	84,000	AY
Gunnink, Brett W Department Head Civil Engineering	Cahoon	P	08-01-02	1.00	109,000 +6,000 Admin Stipend	FY

Associate Professors:

Adams, Edward E Associate Professor Civil Engineering	Brown	P	08-16-02	1.00	66,643	AY
Gilje, Fredericka Leigh Associate Professor Nursing Departments	Harris	P	08-16-02	1.00	55,000	AY
Maher, Robert C Associate Professor Electrical Engineering	McWilliams	P	08-16-02	1.00	72,500	AY
Malovichko, Galyna I Associate Professor Physics	New	P	08-16-02	1.00	61,500	AY

(2) NEW POSITIONS AND REPLACEMENTS

<u>Name</u>						
<u>Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary AY/FY</u>	

(b) FACULTY:**Associate Professors:**

Neumeier, John Associate Professor Physics	New Position	P	08-16-02	1.00	61,500	AY
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Peters, John W Associate Professor Chemistry	Larry Jackson	P	08-16-02	1.00	75,000	AY
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Assistant Professors:

Bangert, Arthur Assistant Professor Education	Borland	P	08-16-02	1.00	42,500	AY
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Bolles, Marilyn Assistant Professor Modern Languages & Literature	Atkins	P	08-16-02	1.00	40,000	AY
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Branch, Kirk MacHugh Assistant Professor English	Poster	P	08-16-02	1.00	45,500	AY
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Briggs, Jeanne Assistant Professor Plant Sciences	Keeler	P	08-16-02	1.00	45,500	AY
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Bryant, Scott E Assistant Professor College of Business	New	P	08-16-02	1.00	66,000	AY
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Clark-Miller, Jason D Assistant Professor Sociology	Smith	P	08-16-02	1.00	42,000	AY
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Cole, Michael H Assistant Professor Mechanical Engineering	Boyd	P	08-16-02	1.00	60,000	AY
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Crowley, Steven M Assistant Professor College of Business	New	P	08-16-02	1.00	72,000	AY
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(2) NEW POSITIONS AND REPLACEMENTS

<u>Name</u>							
<u>Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary AY/FY</u>		
(b) FACULTY:							
<u>Assistant Professors:</u>							
Downey, Jayne Anne Assistant Professor Education	Vadeboncoeur	P	08-16-02	1.00	42,000	AY	
Falascetti, Dino Assistant Professor Agricultural Economics	Johnson	P	08-16-02	1.00	60,000	AY	
Gao, Hongwei Assistant Professor Electrical Engineering	Thapar	P	08-01-02	1.00	61,200	AY	
Janzen, Gesine Assistant Professor Art	Noel	P	08-16-02	1.00	36,778	AY	
Letiecq, Bethany Assistant Professor Health & Human Development	Tatarka	P	08-16-02	1.00	42,000	AY	
Meyer, Benjamin Allyn Assistant Professor Art	New	P	08-16-02	1.00	36,778	AY	
Owens, Lynn Assistant Professor Health & Human Development	Shirer	P	08-16-02	1.00	44,000 +5,000 Admin Stipend	AY	
Rasoul-Zadegan, Yousef Assistant Professor Plant Sciences	Lockerman	P	09-23-02	1.00	59,000	FY	
Rose, Anna M Assistant Professor College of Business	New	P	08-16-02	1.00	74,000	AY	
Rose, Jacob M Assistant Professor College of Business	New	P	08-16-02	1.00	74,000	AY	

(2) NEW POSITIONS AND REPLACEMENTS

<u>Name</u> <u>Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary AY/FY</u>
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(b) FACULTY:**Assistant Professors:**

Stoddard, Christiana Assistant Professor Agricultural Economics & Economics	Stratmann	P	08-16-02	1.00	60,000 AY
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(3) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED

<u>Name</u> <u>Rank/Dept</u>	<u>Tenure</u>	<u>Effective</u>
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(a) RESIGNATIONS:**FACULTY:****Assistant Professors:**

King, Deborah L Assistant Professor Health & Human Development	C	08-09-02
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Massie, William E Assistant Professor Architecture	C	05-16-02
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(4) LEAVES OF ABSENCE:

<u>Name/Department</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>
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Without Pay:**FACULTY:****Associate Professors:**

Cho, Byoungsoo Associate Professor Architecture	P	8/1/2002 ⁶	1.00
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⁶ On leave without pay for months of September & October only

(5) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY: Corrections

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
(a) ADMINISTRATIVE/PROFESSIONAL:						
Sand, Rita M	Fr: Advisor General Studies			.625	34,773	FY
	To: (no change)		11-01-02	.625	36,164	FY 4.0

(b) FACULTY:**Professors:**

Starkey, J Denbigh	Fr: Department Head Computer Science	C		1.00	94,000 +1,500 Admin Stipend	FY
	To: Professor Computer Science		07-01-02	1.00	84,075	AY
Young, Mark J	Fr: Associate Professor Plant Sciences	C		1.00	89,589 +17,918 Admin Stipend	AY
	To: Professor⁷ Plant Sciences		11-01-02	1.00	98,495⁸ +19,699 Admin Stipend	AY

(6) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary</u>	<u>AY/FY</u>	<u>2002-03 Salary Effective 11/01/02</u>
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(a) RETAINED AT SAME POSITION NOW HELD:**Executives, Administrators & Professionals:**

Routhier, Mary Director of Purchasing Purchasing Department		50,000	AY	52,000 4.0
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(7) 2002-2003 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary</u>	<u>AY/FY</u>	<u>2002-03 Salary Effective 11/01/02</u>
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Associate Professors:

Sears, John Professor/Endowed Chair Chemical Engineering/Dean Engineering	C	85,850	AY	89,284 +4,000 Admin Stipend 4.0
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⁷ Promotion to Professor effective July 1, 2002⁸ November salary includes \$4000 promotion raise