

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary AY/FY</u>
(a) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS					
Kathleen J. Reick BS	Fr: Learning Center Coordinator, COT	N-T		.91	35,856 FY ¹ (inc 3,066 stipend)
	To: Instructor, COT Learning Center Director, COT	P	01-01-03	1.0	37,836 AY ^{1 2} (5.52%) (inc 2,500 stipend)
(b) FACULTY					
Robert J. DeDominic MBA	Fr: Associate Professor BIT	P		1.0	47, 507 AY
	To: Associate Professor, BIT Research Associate Professor		08-16-02	.50 .50	55,527 AY ¹ (16.88%) (23,753 State 31,774 Grant)
	To: No change		11-01-02	.50 .50	56,493 AY ^{1 2} (1.74%) (24,719 State 31,774 Grant)
Richard J. Douglass PhD	Fr: Professor; Dept. Head Biological Sciences	C			53,131 AY (inc 2,500 stipend)
	To: Professor; Dept. Head Biological Sciences Research Professor		08-16-02	.75 .25	58,473 AY ¹ (10.05%) (inc 2,500 stipend) (40,473 State 18,000 Grant)
	To: No change		11-01-02	.75 .25	59,967 AY ^{1 2} (2.56%) (inc 2,500 stipend) (41,967 State 18,000 Grant)
Linda Granger BA	Fr: Instructor; Dept. Head Business Program, COT	C		1.0	38,908 AY (inc 1,600 stipend)
	To: No change		01-01-03		39,808 AY ² (2.31%) (inc 2,500 stipend)
Steve Luft BA	Fr: Instructor; Dept. Head, Trades & Technical, COT	C		1.0	37,564 AY (inc 1,600 stipend)
	To: No change		01-01-03		38,464 AY ² (2.4%) (inc 2,500 stipend)

¹ Partially funded from non-state funds² Prorate from effective date

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary AY/FY</u>
Danette D. Melvin BA RNC	Fr: Instructor; Interim Dept. Head, Health Care Informatics, COT	P		1.0	37,137 AY (inc 1,600 stipend)
	To: No change		01-01-03		38,037 AY ²(2.42%) (inc 2,500 stipend)

(2) NEW POSITIONS AND REPLACEMENTS

<u>Name/Degree Rank/ Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary AY/FY</u>
FACULTY					
Paul W. Conrad PhD Assistant Professor Mining Engineering	S. Patton (58,983)	P	01-02-03	1.0	55,000 AY ²
Clark Huffman PhD Assistant Professor Petroleum Engineering	D. Bradley (67,829)	P	01-02-03	1.0	55,000 AY ²

(3) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED

<u>Name/Degree Rank/Dept</u>	<u>Tenure</u>	<u>Effective</u>
Faculty:		
RETIREMENT		
Tarek Ahmed Professor Petroleum Engineering	C	10-07-02
Ann Marie Field Instructor College of Technology	C	12-31-02

¹ Partially funded from non-state funds
² Prorate from effective date