

March 20-21, 2003

**ITEM 118-2000-R0303 Staff; Montana State University-Bozeman**

Name		Current/Former Position Title	Replaces (salary)	Current 2001-02 Base Salary	2001-02 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	New Position Title (if changed)	New 2002-03 Base Salary	Effective Date	2002-03 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	% Change in Base Over 2001-02	Comments
Last	First														
<b>(1) CHANGES IN RANK/TENURE, RESPONSIBILITY, SALARY:</b>															
<b>(a) ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>															
McMillan	James	Dean, Letters & Science		106,707		T	CU		109,908	11/1/02			CU	3.00%	M
McNeely	Gretchen	Assoc Dean, Dean of Nursing		83,605		P	CU		85,263	11/1/02			CU	1.98%	E
<b>(b) NONACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS</b>															
Long	Margaret	Budget/Fiscal Officer		33,800					35,152					4.00%	M
Rimpau	James	Exec Director, Planning & Analysis		104,500			CU		108,680	12/1/02			CU	4.00%	M
Sand	Rita	Advisor, General Studies		36,164			CU 0.625 FTE		36,164	1/1/03			CU	0.5 FTE	
Seifert	Christin	Director, Outreach		30,172			CU 0.6FTE		31,586	1/1/03			D, R		Increase in FTE and duties
Sexton	Ronald	Chancellor, MSU-Billings		119,600		T			126,000	11/1/02			T	5.35%	M
Tischendorf	Vickie	Assoc Dir, Athletics for Business Operations		49,521			CU	Assoc Dir, Athletics for Student & Compliance Svcs	49,521	3/1/03			CU		
<b>(c) FACULTY:</b>															
<b>Professors:</b>															
Capalbo	Susan	Professor, Ag Econ & Econ		72,289		T	CU	Professor, Ag Econ & Econ	76,275	11/1/02			CU 0.5FTE	5.50%	P
<b>(2) NEW POSITIONS AND REPLACEMENTS</b>															
<b>(a) NONACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS</b>															
LaCrone	Linda	Communications Officer, Research	(New)						40,000	1/1/03			CU,D		
<b>(c) FACULTY</b>															

**Assistant Professors:**

Briggs	Jeanne	Asst Professor, Plant Sciences	Keeley					60,000	1/1/03		CU
Burritt	James	Asst Professor, Microbiology	McFeters 74,751					45,000	1/1/03		CU
Kalinowski	Steven	Asst Professor, Ecology	Kaya 66,416			P		47,500	1/1/03		CU

**(3) END OF EMPLOYMENT**

**(a) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS, and DEATHS**

**FACULTY**

Irby	Lynn	Professor, Ecology				T			1/31/03		
Hamiton	Martin	Professor, Mathematical Sciences				T			12/31/02		
Nix	Paul	Professor, College of Business				T			12/31/02		

**(4) Corrections**

**(a) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS**

Noll	Mary	Interim Director, General Studies		44,357	12,000		CU	48,131	11/1/02	12,500	CU	8.51% M
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**(b) FACULTY:**

**Professors:**

Harmsen	Allen	Dept Head, Vet Molecular Biology		108,160	20,800	P	CU,R	108,160	11/1/02	21,600	CU,R	
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**Associate Professors:**

Sowell	Bok	Assoc Professor, Animal & Range Sciences		52,067		T	CU 1.0 FTE	55,238	11/1/02		CU	6.09% M
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**SALARY CHANGE OR ADDITION LEGEND:**

- D = Completion of Degree
- E = Equity Adjustment Increase
- I = Inversion Increase Included
- L = Professional Licensure Award
- M = Merit Increase
- P = Promotion / Increase
- R = Retention / Market Adjustment Increase
- 1 = Plus Room and Board
- 2 = Plus Housing Allowance

**FUNDING SOURCE LEGEND:**

- CU = Current unrestricted
- R = Restricted
- A = Auxiliary
- D = Designated
- O = Other

**TENURE LEGEND:**

- NT = Non-tenurable
- T = Tenured
- P = Probationary

\* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum,