

1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:

<u>Name, Degree</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>	<u>%</u>
(a) Faculty							
Professors:							
Kevin H. Johnson, M.S.	FR: Professor of Automotive Technology	C		1.0	47,998	AY	
	TO: (No Change)		10/1/02		47,998¹		
Janice L. Wiberg, D.M.A.	FR: Professor of Music	C		1.0	52,558	AY	
	TO: (No Change)		10/1/02		52,558²		
Associate Professors:							
Jerold B. Franson, M.Ed.	FR: Associate Professor of Automotive Technology	C		1.0	42,753	AY	
	TO: (No Change)		10/1/02		42,753³		
Lynn R. Stilger, M.Ed.	FR: Associate Professor of Diesel Technology	C		1.0	42,610	AY	
	TO: (No Change)		10/1/02		42,610⁴		
Assistant Professor:							
Lisa Scheresky-O'Neil, MSN	FR: Instructor in Nursing	P		1.0	30,487	AY	
	TO: (No Change)		11/1/02		33,337⁵		9.3

(2) SABBATICALS AND LEAVES OF ABSENCE:

<u>Name/Degree</u> <u>Rank/Dept</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>
(a) SABBATICALS			
Faculty:			
Professor:			
John Snider, Ph.D. Professor of English	C	August 27, 2003	1.0

¹ Plus stipend of \$312.50 for VICA advisor duties² Plus stipend of \$725 for Choir Director duties³ Plus stipend of \$312.50 for VICA advisor duties⁴ Plus stipend of \$312.50 for VICA advisor duties⁵ Increase due to receipt of Masters Degree Sept 2002; amount also reflects increase negotiated through faculty Collective Bargaining Agreement