

March 20 & 21, 2003

ITEM 118-2800-R0303 Staff: Montana State University-Northern

| Name  |          | Current/Former Position Title         | Replaces (salary) | Current 2002-03 Base Salary | 2002-03 Stipend or Extra Comp.* | Tenure | Funding Source & FTE | New Position Title (if changed)              | New 2002-03 Base Salary | Effective Date | 2002-03 Stipend or Extra Comp.* | Tenure | Funding Source & FTE | % Change in Base Over 2001-02 | Comments  |
|---|----------|---------------------------------------|-------------------|-----------------------------|---------------------------------|--------|----------------------|--|-------------------------|----------------|---------------------------------|--------|----------------------|-------------------------------|---|
| Last  | First    |                                       |                   |                             |                                 |        |                      |  |                         |                |                                 |        |                      |                               |   |
| <b>(1) CHANGES IN RANK/TENURE, RESPONSIBILITY, SALARY:</b>          |          |                                       |                   |                             |                                 |        |                      |  |                         |                |                                 |        |                      |                               |   |
| <b>(a) NONACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS</b> |          |                                       |                   |                             |                                 |        |                      |  |                         |                |                                 |        |                      |                               |   |
| Meggs M.A.  | Margaret | Employee Relations Specialist         |                   | 31,200                      |                                 | NT     | CU                   | Director, Student Outreach Services Center   | 33,000                  | 1/1/03         |                                 |        |                      | 5.7%                          | Moved to Letter of Appointment                                  |
| <b>(2) NEW POSITIONS AND REPLACEMENTS</b>                           |          |                                       |                   |                             |                                 |        |                      |  |                         |                |                                 |        |                      |                               |   |
| <b>(a) NONACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS</b> |          |                                       |                   |                             |                                 |        |                      |  |                         |                |                                 |        |                      |                               |   |
| Boyle D. Ed   | Jan      | Training & Devmt Coord (METC)         | new               | 40,352                      |                                 | NT     | CU, D                |  |                         | 1/1/03         |                                 | NT     | CU, D                |                               | Position was previously classified                              |
| Brewer  | Denise   | Events & Promotions Coord             | new               | 31,720                      |                                 | NT     | O                    | Director, Student Union & Student Activiites | 36,400                  | 1/1/03         |                                 | NT     | O                    | 14.7%                         | Position was previously classified                              |
| Salveson B.S.   | Jackie   | Personnel/Payroll Associate           | Meggs (31,200)    | 26,520                      |                                 | NT     | CU                   | Director, Human Resources and Payroll        | 36,000                  | 1/8/03         |                                 | NT     | CU                   | 35.7%                         | Combined HR & payroll positions - payroll previously classified |
| <b>(4) Correction</b>   |          |                                       |                   |                             |                                 |        |                      |  |                         |                |                                 |        |                      |                               |   |
| Martin M.S.   | Eleanor  | Director, Educational Opportunity Ctr |                   | 44,720                      |                                 | NT     | R                    |  |                         |                |                                 |        |                      |                               | Incorrectly reported as BoR contract instead of Letter of Appt  |

SALARY CHANGE OR ADDITION LEGEND:

D = Completion of Degree  
E = Equity Adjustment Increase  
I = Inversion Increase Included  
L = Professional Licensure Award  
M = Merit Increase  
P = Promotion / Increase  
R = Retention / Market Adjustment Increase  
1 = Plus Room and Board  
2 = Plus Housing Allowance

FUNDING SOURCE LEGEND:

CU = Current unrestricted  
R = Restricted  
A = Auxiliary  
D = Designated  
O = Other

TENURE LEGEND:

NT = Non-tenurable  
T = Tenured  
P = Probationary

**\* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum,**