

May 29-30, 2003

ITEM 119-1500-R0503 Staff; Montana Tech of The University of Montana

Name		Current/Former Position Title	Replaces (salary)	Current 2002-03 Base Salary	2002-03 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	New Position Title (if changed)	New 2002-03 Base Salary	Effective Date	2002-03 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	% Change in Base Over 2002-03	Comments
Last	First														

(1) CHANGES IN RANK/TENURE, RESPONSIBILITY, SALARY:

(a) FACULTY

DeDominic MBA	Robert	Research Associate Professor		63,548		NT	R		64,934	5/16/03-8/15/03		NT	R	2.18%	Summer research salary
Gammons PhD	Chris	Assoc, Professor Geological Engineering		54,692		P	CU 1.0 FTE		No change	8/16/2004		T	CU 1.0 FTE AY		Tenure effective 2004-05 AY
Hobbs PhD	J. David	Assoc, Professor Chemistry		44,194		P	CU 1.0 FTE		No change	8/16/2004		T	CU 1.0 FTE AY		Tenure effective 2004-05 AY
Link PhD	Curtis	Research Professor		89,481		NT	R		91,905	5/16/03-8/15/03		NT	R	2.71%	Summer research salary
Speece PhD	Marvin	Research Professor		89,481		NT	R		91,905	5/16/03-8/15/03		NT	R	2.71%	Summer research salary
St. Clair MLS	Ann	Interim Library Director; Asst. Professor		48,672		P	CU 1.0 FTE	Library Director; Asst. Professor	52,000	7/1/2003		P	CU 1.0 FTE FY	6.83%	
Todd PhD	Charles	Assoc. Professor Mathematical Sciences		47,471		P	CU 1.0 FTE		No change	8/16/2004		T	CU 1.0 FTE AY		Tenure effective 2004-05 AY
Trudnowski PhD	Daniel	Assoc. Professor General Engineering		53,375		T	CU 1.0 FTE	Professor General Engineering	59,375	8/16/2003		T	CU 1.0 FTE AY	11.2%	P

**(b) NONACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS**

Rogers MS	Ray	Director of College Relations & Marketing	54,854	NT	CU 1.0 FTE	55,854	4/1/2003	NT	CU 1.0 FTE FY	1.82%	D
--------------	-----	----------------------------------------------------	--------	----	---------------	--------	----------	----	---------------------	-------	---

**(2) NEW POSITIONS AND REPLACEMENTS**

**(a) NONACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS**

Sullivan MS	Karen	Associate Director of Alumni & Public Relations	Van Nuland 30,688			30,500	4/1/2003	NT	CU 1.0 FTE FY		
----------------	-------	----------------------------------------------------------	-------------------------	--	--	--------	----------	----	---------------------	--	--

**(3) END OF EMPLOYMENT**

**(a) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS, and DEATHS**

**FACULTY**

**RESIGNATION**

Hicks PhD	William	Assistant Professor Biological Science		P			5/16/2003				
--------------	---------	-------------------------------------------------	--	---	--	--	-----------	--	--	--	--

SALARY CHANGE OR ADDITION LEGEND:  
D = Completion of Degree  
E = Equity Adjustment Increase  
I = Inversion Increase Included  
L = Professional Licensure Award  
M = Merit Increase  
P = Promotion / Increase  
R = Retention / Market Adjustment Increase  
1 = Plus Room and Board  
2 = Plus Housing Allowance

FUNDING SOURCE LEGEND:  
CU = Current unrestricted  
R = Restricted  
A = Auxiliary  
D = Designated  
O = Other

TENURE LEGEND:  
NT = Non-tenurable  
T = Tenured  
P = Probationary

\* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.