

May 29-30, 2003

ITEM 119-1901-R0503 ATTACHMENT

**RESULTS of the LPN and STUDENT Survey
February 2003**

I am interested in pursuing an Associate of Science degree in Nursing, to become an RN

yes 158

no 25 *If "no", please stop here and return survey*

"Age 59; due to my age, would not participate; not at this time; I am 74 years old still nursing 4 days a week, I don't plan on going to school again; I am 60 years old and not interested in expanding my education; I am not interested but I think it is a great idea; I would be interested in a PN refresher; I injured my back so jobs in nursing are limited."

For me, it would be best if the program were in:

Helena 152

Butte 3

Missoula 2

Great Falls 1

I would prefer: (select all that apply)

114 full time 77 part time

104 campus based 33 distance based

113 days 82 evenings 46 weekends

121 Fall 113 Spring 62 summers

Pending Board of Regents and Board of Nursing approval, I could start the program:

129 Fall 2004

14 Spring 2005

6 Summer 2005

13 Fall 2005

Current educational status:

78 PN student

51 LPN-certificate

10 LPN-AAS degree

13 LPN with **all** general education completed

13 LPN with **NO** general education completed

Current employment status:

70 in nursing, full time

20 in nursing, part time

11 not in nursing, full time

6 not in nursing, part time

1 unemployed, seeking employment

2 unemployed, not seeking employment
63 attending school currently

Please add any other comments you desire:

I fully support an RN program in Helena;

I am willing to participate, enroll in RN program that is developed through HCT, I am also willing to participate in a pilot group;

I started correspondence classes with Regents some time ago but this is not as good as in-class study;

Being in Helena would be cost effective for me and other LPNs in the area;

I for one would like to keep my money here in Helena;

I have been wanting to go back to school and now if just may happen.

Please contact me-my greatest dream;

I would like to see it where my LPN schooling and experience would count as credit toward my RN degree;

Like many other LPN colleagues, need to work full-time but desire a way to complete ADN program;

This would be a great asset to the Helena community;

I would be interested in taking classes locally;

This would be a wonderful opportunity for LPNs, I would be very pleased to attend an RN program to further my education in my hometown;

Reasonable and affordable would be a plus if this program was instituted;

I've been searching for a way to do this for some time, this would be wonderful;

I think starting an RN program at HCT is a great idea, then more people can afford to go to school to get their RN degree;

I am so pleased that this is being considered in the Helena area, its an opportunity I've been waiting for;

This would be a great asset to have a program here for LPNs to advance their education, thanks;

I would love to see the college get an RN course here do to the fact it will be easier for students not having to travel to Butte or paying a lot going to Carroll;

An RN program would be a great addition and much needed program for the Helena community, especially for those of us that chose not to relocate;

Having an RN program at UM-H will make meeting my long term goal a reality, the quality of curriculum coupled with the flexibility offered at UM-H is a winning partnership, as a non-traditional student, I am able to attend school full time work part-time and still meet the needs of my family;

The RN program in Helena would be a great opportunity for the community as well as current PN students who would like to further their education, having a choice where they go to school based on needs;

We really need this program, there will be tons of people benefiting from this; this program is greatly desired by many students and would definitely be taken advantage of, it would be greatly appreciated;

I think an RN program would be a great opportunity and just as successful as the LPN program;

This would be a most beneficial program for the Helena community, it would serve student, community, surrounding areas, a very exciting prospect for the future of nursing;

This would be an excellent opportunity and would keep students in state for further education and add credit to our school system;

I would love to come back to Helena for an RN program;

This is a must-have opportunity is Montana wants to draw more young people into the health care field, not only at UM-H geared toward the nontraditional student, it is affordable, which would make fulfilling my dream a reality;

Helena needs an affordable RN program and want it too, most cannot afford Carroll college;
We need this program,

There are a lot of people that I know that would come here to be an RN, good luck;

This would really encourage many more people in Helena to continue their education if they could do it here at UM-H;

Thank you so much for considering this, having an RN program available here in Helena would be an asset to the community;

This will be a good program for the student at UM-H because our credits now possibly will not transfer over to Carroll college, this will be an improvement both for students, the school and community and businesses;

This would be a terrific opportunity if offered in Helena.

RESULTS OF EMPLOYER SURVEY

Current position of person completing survey:

Directors of Nursing,
Human Resources Director

Facility location and type of facility:

Two acute care facilities,
Three long-term care settings

How many LPNs are employed in your facility?

53, 15, 9, 14

How many RNs?

148, 9, 7, 14

What is your LPN to RN staffing ratio?

1:3, varies

What determines this ratio?

Patient acuity, staffing pattern/trends; charge nurse and acuity; must have 24 hour RN coverage

Do you employ Associate of Science RNs?

Yes x 5

In what capacity?

RN Grade I, level 1-3; charge nurse; all positions; charge nurse

Anticipated hiring annually for the next 3 years:

of RNs

12, 2, 3, 1

of LPNs

9, 2, 4, 1

Approximately how many months do LPN positions remain vacant?

7 days to 9 months

RN positions?

7 days to 4 months

Specialty positions?

1 to 9 months

How many LPN positions are currently vacant?

0 to 2.3

How many RN positions?

0 to 2.1

Do you employ "Traveling" or Contract Nurses?

Yes

No but Use internal fee basis pool (VA)

If yes, how much money did you spend last year on salary and benefits for "Travelers"?

\$ 285,000 (VA),

thousands last year (Rocky Mountain)

Do you require overtime when short-staffed?

Yes

No not mandated but use volunteers/OT; not required but staff always offer;

Would your facility offer currently employed nurses monetary or scheduling incentives to advance

their nursing education?

Yes

No

Does your facility qualify for nursing student loan repayment?

Yes

No

Would your facility offer space for clinical or classroom instruction?

Clinical, yes

Classroom

Would your facility offer financial support in establishing an Associate of Science program in Helena?

Federal tuition reimbursement only (VA)

That would be a corporate decision

Please offer any other comments you consider helpful:

All students here for clinical experience would have to be accompanied by an instructor from the school, time available for clinical experience is limited (Shodair);
I believe an ADN program would be full all the time as there are many current LPNs who would go back to get the RN, it would be a great benefit for the college as well, long overdue!;
We need LPNs and bachelor degree RNs (VA);
Prefer mixed model LPN and 4 year RN for staffing model (St. Peter's)