NAME 			Old Salary or (Salary Paid to		Stipend or	Effective Date/ Reason for	Type of Appt/ Funding Source and FTE (1 FTE is	
Last	First	Position Title	Replaced Emp)	New Salary	Extra Comp	Change	assumed)	% Increase
. ,		ENURE, SALARY, RESPONSIE						
Clinard Ed.D	Jan	FR: Director, Academic Initiatives TO: (No Change)	57,200	57,200		7/1/2003	N-T D	0.00%
Craigle MBA	Mary	FR: System Info and Research Ofcr TO: (No Change)	54,080	54,080		7/1/2003	N-T CU	0.00%
Davis BA	Patty	FR: Operations Manager MGSLP TO: (No Change)	45,500	45,500		7/1/2003	N-T R	0.00%
DuBay BS, BA	Rene	FR: Director, Educational Talent Search and Partnerships for Access TO: (No Change)	57,200	57,200		7/1/2003	N-T R	0.00%
Hill BS, MPA	Sue	FR: Director, Labor Relations and Personnel TO: (No Change)	63,265	63,265		7/1/2003	N-T CU	0.00%
Leavitt MBA	Glen	FR: Director of Benefits TO: (No Change)	70,569	70,569		7/1/2003	N-T D	0.00%
Marks BA, CPM	Bruce	FR: Director, MGSLP TO: (No Change)	74,000	74,000		7/1/2003	N-T R	0.00%
Merdinger M.Ed.	Sandra	Director, Gear Up	58,000	58,000		7/1/2003	R	0.00%
Neils BS, MPA, CPA	Laurie	FR: Director, Budget and Accounting TO: (No Change)	81,500	81,500		7/1/2003	N-T CU	0.00%
Parisot Ed.D	Arlene	FR: Director of Workforce Development and Two Year Education TO: (No Change)	63,554	63,554		7/1/2003	N-T R	0.00%

NAME		Booking Title	Old Salary or (Salary Paid to	Name Colomb	Stipend or	Effective Date/ Reason for	Type of Appt/ Funding Source and FTE (1 FTE is	0/ lu
Last Rosette	First Sherry	Position Title FR: Assistant to Commissioner / Secretary to Board of Regents TO: (No Change)	Replaced Emp) 38,690	New Salary 38,690	Extra Comp	Change 7/1/2003	assumed) N-T CU	% Increase 0.00%
Schramm Ph.D	LeRoy	FR: Chief Legal Counsel TO: (No Change)	97,760	97,760		7/1/2003	N-T CU	0.00%
Sundsted BS	Rod	FR: Associate Commissioner for Fiscal Affairs TO: (No Change)	114,575	114,575		7/1/2003	N-T CU	0.00%
Swaney M.Ed	Ellen	FR: Director, American Indian/Minority Achievement TO: (No Change)	44,854	44,854		7/1/2003	N-T CU	0.00%
Wing BA, CPA	Karen	FR: Fiscal Manager & Financial Analyst MGSLP TO: (No Change)	52,390	52,390		7/1/2003	N-T R	0.00%
(2) NEW POS	TIONS AND	REPLACEMENTS						
Stearns Ed.D.	Sheila	Commissioner of Higher Education	144,506	144,500		9/1/2003 (Crofts)	N-T CU 2 & 3	0.00%
Barber	Roger	Interim Deputy Commissioner for Academic and Student Affairs	116,750	115,000		9/1/2003 (Scott)	N-T CU	-1.50%
TOTALS AND AVERAGE INCREASE			1,234,393	1,232,637				-0.14%
` '		REMENTS, TERMINATIONS, N		AND DEATHS	•			
Scott Ph.D.	Joyce	Deputy Commissioner for Academic and Student Affairs	116,750	0		8/15/2003	N-T CU	

1 = Plus Room and Board2 = Plus Housing Allowance3 = Plus Car Allowance

NAME		Old Salary or (Salary Paid to		Stipend or	Effective Date/ Reason for	Type of Appt/ Funding Source and FTE (1 FTE is	
Last First	Position Title	Replaced Emp)		Extra Comp	Change	assumed)	% Increase
SALARY CHANGE OR ADDITION LEGEND: D = Completion of Degree	FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted	TENURE LEGEND: NT = Non-	**STIPEND LEGEND: DC = Dept. Chair CC = Co-Chair		*EXTRA COMP LEGEND: est = Estimated act = Actual		
E = Equity Adjustment Increase I = Inversion Increase Included	A = Auxiliary	tenurable T = Tenured	BB = In lieu of Base Building		*ST = summer tea *SR = summer res	0	
L = Professional Licensure Award M = Merit Increase P = Promotion / Increase R = Retention / Market Adjustment Increase	O = Other	P = Probationary	*AT = Additional AY teaching *AR = Additional AY research *SP = Speaking *PM = Project management/writing AY *O = Other (must specify)				

^{*} NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.