ITEM 120-1500A-R0903 Staff; Montana Bureau of Mines & Geology

Name Last First		Current/Former Position Title	Replaces (salary)	Current 2003- 04 Base Salary	2002-03 Stipend or Extra Comp.*	Tenure	Funding Sounce & FTE	New Position Title (if changed)	New 2003- 04 Base Salary	Effective Date	2003-04 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	% Change in Base Over 2003-03	Comments	
(1) CHANGES IN RANK/TENURE, RESPONSIBILITY, SALARY: (a) NONACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS																
Abdo MS		Ginette	Assistant Research Hydrogeologist; Asst. Research Professor, Research Division		43,968 FY		NT	CU .28 R .72 FTE	no change	no change	7/17/2003	100*	NT	D*	no change	*Extra Comp Misc
. ,	(2) NEW POSITIONS AND REPLACEMENTS (a) NONACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS															
(a) NONA Barth BA		Susan	Publications Editor;		PROFESSIONALS					48,000 FY	8/4/2003		NT	CU 1.0 FTE		
D = Comp $E = Equit$ $I = Invers$ $L = Profe$ $M = Merit$ $P = Prom$ $R = Reter$ $1 = Plus F$	SALARY CHANGE OR ADDITION LEGEND: D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase P = Promotion / Increase R = Retention / Market Adjustment Increase 1 = Plus Room and Board 2 = Plus Housing Allowance				CU = Current unrestricted R = Restricted			TENURE LEGENE NT = Non-tenurabl T = Tenured P = Probationary								

* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.

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