

Name		Current/Former Position Title	Replaces (salary)	Current 2002-03 Base Salary	2002-03 Stipend or Extra Comp.*	Tenure	Funding Source & FTE (Exceptions only)	New Position Title (if changed)	New 2003-04 Base Salary	Effective Date	2003-04 Stipend or Extra Comp.*	Tenure	Funding Source & FTE (Exceptions only)	% Change in Base Over 2002-03	Comments (See Legends)
Last	First														

(1) CHANGES IN RANK/TENURE, RESPONSIBILITY, SALARY:

(a) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS

Bacino	Janice	Librarian		37,000		NT	.83 FTE		37,000			NT	.83 FTE	No Change	
Cavanaugh	Vicky	Director of Admissions		36,800		NT			36,800			NT		No Change	
Glass	Victoria	Director of Financial Aid		41,409		NT			41,409			NT		No Change	
Gray	Richard	Associate Dean		74,693		NT			74,693			NT		No Change	
Hay	Judy	Director of Learning Center and Disability Services		40,039		NT			40,039			NT		No Change	
Hoyle	Steven	CEO/Dean		100,880		NT			100,880			NT		No Change	
Whitaker	Donnie J.	Controller		56,368		NT		Assistant Dean/ Fiscal & Plant	61,368	09/01/03		NT		8.9%	

(2) NEW POSITIONS AND REPLACEMENTS

Armstrong	Mark	Director of Marketing/PR	New Position	37,000		NT	1.00 FTE O - SGI			07/28/03					
Duff	Gary	Construction Tech Instructor	Dotter (36,252)	31,475		P				08/25/03					
Foster	Brandi	Dir. of Retention/ Student Advising	New Position	37,000		NT	1.00 FTE O - SGI			08/11/03					
Shropshire	Robin	General Education Instructor	Swierc (36,527)	35,977		P				08/25/03					
Valdez	Cristobal	Asst. Dean/Student Services	Doney (71,318)	62,000		NT				08/18/03					

(3) END OF EMPLOYMENT

(a) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS, AND DEATHS

ACADEMIC AND NONACADEMIC EXECUTIVES, ADMINISTRATORS, and PROFESSIONALS

Williams	Anthony	Dir. of Counseling & Career Services		42,891		NT				07/15/03					
----------	---------	--------------------------------------	--	--------	--	----	--	--	--	----------	--	--	--	--	--

FACULTY

(b) PAID LEAVES OF ABSENCE

(c) UNPAID LEAVES OF ABSENCE

SALARY CHANGE OR ADDITION LEGEND:

D = Completion of Degree
 E = Equity Adjustment Increase
 I = Inversion Increase Included
 L = Professional Licensure Award
 M = Merit Increase
 P = Promotion / Increase
 R = Retention / Market Adjustment Increase
 1 = Plus Room and Board
 2 = Plus Housing Allowance

FUNDING SOURCE LEGEND:

CU = Current unrestricted
 R = Restricted
 A = Auxiliary
 D = Designated
 O = Other

TENURE LEGEND:

NT = Non-tenurable
 T = Tenured
 P = Probationary

**STIPEND LEGEND:

DC = Dept. Chair
 CC = Co-Chair
 BB = In lieu of Base Building

*EXTRA COMP LEGEND:

est = Estimated
 act = Actual
 *ST = summer teaching
 *SR = summer research
 *AT = Additional AY teaching
 *AR = Additional AY research
 *SP = Speaking
 *PM = Project management/writing AY
 *O = Other (must specify)

** NOTE: Stipends are not base building. They may be prorated throughout the year or awarded in one lump sum.