

## ITEM 120-2300-R0903 Agricultural Experiment Station

Name		Current/Former Position Title	Replaces (salary)	Current 2002-03 Base Salary	2002-03 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	New Position Title (if changed)	New 2003-04 Base Salary	Effective Date	2003-04 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	% Change in Base Over 2002-03	Comments
Last	First														
<b>(1) CHANGES IN RANK/TENURE, RESPONSIBILITY, SALARY:</b>															
<b>(a) ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>															
Jacobsen PHD	Jeffrey	Department Head, Land Resources		95,370	7,000	T	CU FY	Interim Dean, Dean of Agriculture	115,000	7/1/03			CU FY		
<b>(b) NONACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS</b>															
Baumbauer MS	David	Manager, Agriculture		56,331			CU		56,331	7/1/03			CU		
Cooksey BS	Diana	Research Associate, Land Resources & Environ Sci		41,943			CU,R 0.75FTE		41,943	7/1/03			CU,R 0.75FTE		
Davis MS	Kathleen	Research Associate, Animal & Range Sciences		33,437			CU,R		33,437	7/1/03			CU,R		
Flaherty MS	Carol	Assistant Editor, Communications Services		37,627			CU		37,627	7/1/03			CU		
Flynn	Charles	Ag Research Chemist, AES EARC		35,044			CU, AY		35,044	7/1/03	*7,788 act		CU, AY *R		*SR
Hart	Heidi	Recruitment Prog Coordinator, Agriculture		30,000			CU		30,000	7/1/03			CU		
Hould BS	Byron	Research Assistant, AES LARRS		46,262			R		46,262	7/1/03			R		
Johnston MS	Robert	Research Associate, Plant Sciences		54,811			CU		54,811	7/1/03			CU,D		
Lamb MS	Peggy	Research Associate, AES NARC		34,670			CU		34,670	7/1/03			CU		
Lanning BS	Susan	Research Associate, Plant Sciences		39,973			CU,R		39,973	7/1/03			CU,R		
Littlefield PHD	Jeffrey	Research Scientist, Entomology		43,408			CU		43,408	7/1/03			CU		

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Macur MS	Richard	Research Associate, Land Resources & Environ Sci		36,419			CU,R		36,419	7/1/03			CU,R		
Miller MS	John	Research Associate, AES WTARC		32,308			CU		32,308	7/1/03			CU		
Neill MS	Karnes	Research Associate, AES CARC		36,232			CU		36,232	7/1/03			CU		
Phelps MS	David	Research Assistant, AES LARRS		35,229			R		35,229	7/1/03			R		
Robinson	Brenda	Nutrition Lab Manager, Animal & Range Sciences		31,200			CU		31,200	7/1/03			CU		
Roche BS	Richard	Research Assistant, Dean of Agriculture		64,898			CU,D		64,898	7/1/03	*13,626 act		CU,D,R		
Rognlie	Matthew	Coordinator, Agriculture		49,192			CU		49,192	7/1/03			CU		
Schaff MS	Bernard	Manager, Land Resources & Environ Sci		44,045			CU		44,045	7/1/03	*4,800		CU *R		*O oversee construction of field grnhouse
Seibert MS	Catherine	Manager, Plant Sciences		31,200			CU,R		31,200	7/1/03			CU,R		
Sherwood MS	Harrie	Research Associate, Animal & Range Sciences		31,805			CU		31,805	7/1/03			CU		

## (c) FACULTY:

## Professors:

Anderson MS	Donald	Superintendent, AES NARC		70,953		T	CU FY		70,953	7/1/03			CU FY		
Antle PHD	John	Professor, Agricultural Economics & Econo		108,826		T	CU		108,826	8/16/03	*36,275 act		CU *R		*SR
Berardinelli PHD	James	Professor, Animal & Range Sciences		61,157		T	CU FY		61,157	7/1/03			CU FY		

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Bergman	PHD	Jerald	Superintendent, AES EARC	78,292		T	CU FY		78,292	7/1/03			CU FY		
Bruckner	PHD	Philip	Associate Professor, Plant Sciences	80,233		T	CU FY	Professor, Plant Sciences	84,233	11/1/03			CU FY	4.99%	P
Callan	PHD	Nancy	Professor, AES WARC	61,532		T	CU FY		61,532	7/1/03			CU FY		
Ditterline	PHD	Raymond	Professor, Plant Sciences	66,015		T	CU FY		66,015	7/1/03			CU FY		
Dyer	PHD	William	Professor, Plant Sciences	73,297		T	CU FY		73,297	7/1/03			CU FY		
Hatfield	PHD	Patrick	Professor, Animal & Range Sciences	73,225		T	CU FY		73,225	7/1/03			CU FY		
Inskeep	PHD	William	Professor, Land Resources & Environ Sci	74,450	8,000	T	CU,R		74,450	8/16/03	11,000 *24,816 act		CU,R *R		Admin Stipend, *SR
Jackson	PHD	Grant	Professor, AES WTARC	65,694		T	CU FY		65,694	7/1/03			CU FY		
Marsh	PHD	John	Professor, Agricultural Economics & Econo	86,911		T	CU FY		86,911	7/1/03			CU FY		
Martin	PHD	John	Professor, Plant Sciences	74,006		T	CU FY		74,006	7/1/03			CU FY		
Maxwell	PHD	Bruce	Professor, Land Resources & Environ Sci	81,339		T	CU FY		81,339	7/1/03			CU FY		
Morrill	PHD	Wendell	Professor, Entomology	63,994		T	CU		63,994	8/16/03	*14,969 act		CU *D		*SR
Olson	PHD	Bret	Professor, Animal & Range Sciences	60,340		T	CU FY		60,340	7/1/03			CU FY		
O'Neill	PHD	Kevin	Associate Professor, Entomology	67,754		T	CU FY	Professor, Entomology	71,754	11/1/03			CU FY	5.90%	P
Sands	PHD	David	Professor, Plant Sciences	64,968		T	CU		64,968	8/16/03	*5,190 act		CU *CU		*ST
Sherwood	PHD	John	Department Head, Plant Sciences	77,301	13,000	T	CU FY		77,301	7/1/03	13,000				DC
Strobel	PHD	Gary	Professor, Plant Sciences	96,062	20,000	T	CU,D FY		96,062	7/1/03	20,000		CU,D FY		Admin Stipend
Talbert	PHD	Luther	Professor, Plant Sciences	87,898		T	CU FY		87,898	7/1/03			CU FY		
Tess	PHD	Michael	Department Head, Animal & Range Sciences	72,990	25,010	T	CU FY		72,990	7/1/03	25,010		CU FY		DC, Admin Stipend

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Ward PHD	David	Professor, Land Resources & Environ Sci		98,397		T	CU		98,397	8/16/03	*32,800 act *19,679 act		CU *R *R		*SR,*O Extensive work on NASA grant
Weeden PHD	Norman	Professor, Plant Sciences		94,245		T	CU FY		94,245	7/1/03			CU FY		
Westcott PHD	Malvern	Department Head, AES WARC		84,033	9,000	T	CU FY		84,033	7/1/03	9,000		CU FY		DC
White PHD	Michael	Professor, Vet Molecular Biology		76,996		T	CU,R		76,996	8/16/03	*25,665 act		CU,R *R		*SR
Wraith PHD	Jon	Professor, Land Resources & Environ Sci		70,308		T	CU	Interim Department Head, Land Resources	70,308	8/16/03	10,833 *23,436 act		CU *R		DC, *SR

## Associate Professors:

Bailey PHD	Derek	Associate Professor, AES NARC		62,950		T	CU FY		62,950	7/1/03			CU FY		
Carlson MS	Gregg	Associate Professor, AES NARC		64,294	7,500	T	CU FY		64,294	7/1/03	7,500		CU FY		DC
Dunkel PHD	Florence	Associate Professor, Entomology		63,562		T	CU FY		63,562	7/1/03			CU FY		
Eckhoff PHD	Joyce	Associate Professor, AES EARC		61,485		T	CU FY		61,485	7/1/03			CU FY		
Engel PHD	Richard	Associate Professor, Land Resources & Environ Sci		54,020		T	CU FY		54,020	7/1/03			CU FY		
Giroux PHD	Michael	Assistant Professor, Plant Sciences		65,860		P	CU FY	Associate Professor, Plant Sciences	67,860	11/1/03		T	CU FY	3.04%	P
Hardy PHD	Michele	Assistant Professor, Vet Molecular Biology		62,142		P	CU,R	Associate Professor, Vet Molecular Biology	64,142	11/1/03	*20,713 act	T	CU,R *R	3.22%	P,*SR
Ivie PHD	Michael	Associate Professor, Entomology		62,182		T	CU FY		62,182	7/1/03			CU FY		
Johnson PHD	Duane	Superintendent, AES NWARC		77,966		P	CU FY		77,966	7/1/03			CU FY		

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Kephart	PHD	Kenneth	Superintendent, AES SARC		71,866	P	CU FY		71,866	7/1/03			CU FY		
Kushnak	PHD	Gregory	Superintendent, AES WTARC		64,985	T	CU FY		64,985	7/1/03			CU FY		
Long	PHD	Daniel	Associate Professor, AES NARC		72,138	T	CU FY		72,138	7/1/03			CU FY		
McDermott	PHD	Timothy	Associate Professor, Land Resources & Environ Sci		62,512	T	CU,R		62,512	8/16/03	*20,837 act *4,000/mo act		CU *R *R		*SR, *O Duties with Thermal Biology Inst Exec Committee
McNew	PHD	Kevin	Assoc Prof & Mktg Spec, Agricultural Economics & Econo		80,851	P	CU		80,851	8/16/03	*21,492 act		CU *R		*SR
Pascual	PHD	David	Associate Professor, Vet Molecular Biology		77,585	T	CU,R		77,585	8/16/03	*17,241 act		CU,R *R		*SR
Peterson	PHD	Robert	Associate Professor, Entomology		76,500	P	CU FY		76,500	7/1/03	*2,550 act		CU FY *D		*O designing web based course
Quinn	PHD	Mark	Associate Professor, Vet Molecular Biology		73,129	T	CU,R		73,129	8/16/03	3750 *24,376 act *417/month		CU,R *R *D		Admin Stipend, *SR, *O Chair of Human Subjects Committee
Stougaard	PHD	Robert	Associate Professor, AES NWARC		68,618	T	CU FY		68,618	7/1/03	*6,300 act		CU FY *D		*Extending weed program to other areas
<b>Assistant Professors:</b>															
Dougher	PHD	Tracy	Assistant Professor, Plant Sciences		53,706	P	CU FY		53,706	7/1/03			CU FY		
McGlynn	PHD	Brian	Assistant Professor, Land Resources & Environ Sci		55,000	P	CU		55,000	8/16/03			CU		

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Mickelson PHD	James	Assistant Professor, AES SARC		57,466		P	CU FY		57,466	7/1/03			CU FY		
Miller PHD	Perry	Assistant Professor, Land Resources & Environ Sci		61,511		P	CU FY		61,511	7/1/03			CU FY		
Rumph	Janice	Assistant Professor, Animal & Range Sciences		55,000			CU FY		55,000	7/1/03			CU FY		
Stoddard PHD	Christiana	Assistant Professor, Agricultural Economics & Econo		60,000		P	CU		60,000	8/16/03			CU		
Wichman MS	David	Superintendent, AES CARC		65,219		T	CU FY		65,219	7/1/03			CU FY		

**Research Asisstant Professors:**

Story MS	Jim	Research Assistant Professor, AES WARC		67,015		P	CU FY		67,015	7/1/03			CU FY		
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**(2) NEW POSITIONS AND REPLACEMENTS****(a) NONACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS**

Armstrong MS	Harold	Seed Lab Manager, Plant Sciences	Foster 52,371						52,000	7/1/03			CU		
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**(3) END OF EMPLOYMENT****(a) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS, and DEATHS****ACADEMIC and NONACADEMIC EXECUTIVES, ADMINISTRATORS and PROFESSIONALS**

Quisenberry PHD	Sharron	Dean/Director AES, Agriculture				T		Dean/Director AES, Agriculture		7/31/03					
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**FACULTY**

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Bergey PHD	Daniel	Assistant Professor, Plant Sciences				P				8/19/03					
Burgess PHD	Donald	Associate Professor, Vet Molecular Biology				T				9/12/03					
Shelhamer PHD	Clinton	Professor, Entomology				T				6/30/03					

SALARY CHANGE OR ADDITION LEGEND:  
D = Completion of Degree  
E = Equity Adjustment Increase  
I = Inversion Increase Included  
L = Professional Licensure Award  
M = Merit Increase  
P = Promotion / Increase  
R = Retention / Market Adjustment Increase  
1 = Plus Room and Board  
2 = Plus Housing Allowance

FUNDING SOURCE LEGEND:  
CU = Current unrestricted  
R = Restricted  
A = Auxiliary  
D = Designated  
O = Other

TENURE LEGEND:  
NT = Non-tenurable  
T = Tenured  
P = Probationary

\*\*STIPEND LEGEND:  
DC = Dept. Chair  
CC = Co-Chair  
BB = In lieu of Base Building

\*EXTRA COMP LEGEND:  
est = Estimated  
act = Actual  
\*ST = summer teaching  
\*SR = summer research  
\*AT = Additional AY teaching  
\*AR = Additional AY research  
\*SP = Speaking  
\*PM = Project management/writing AY  
\*O = Other (must specify)

HIGHER REPLACEMENT \$ LEGEND:  
MC = Market considerations  
IR = Increased responsibilities

\* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum,